



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, SEPTEMBER 16, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

1. LAND ACKNOWLEDGMENT:

"As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another."

2. APPROVAL OF AGENDA:

That the September 16, 2025 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

- 3.1 Minutes of the Board of Police Commissioners Meeting held June 17, 2025.

Page 1

Recommendation:

That the Minutes of the Board of Police Commissioners Public Meeting held on June 17, 2025, be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, SEPTEMBER 16, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

5. FINANCE:

Page 5

5.1 Reallocation of Funding

Recommendation:

That the board approves the reallocation of 2025 Salaries, Wages and Benefits in the sum of \$267,750 as follows:

- i. \$160,000 for the purchase of two new fleet vehicles***
- ii. \$5,000 for a storage facility for the CTSS Motorcycle***
- iii. \$102,750 to be added to the capital account for the Virtual Server and Storage***

6. REPORTS:

Page 16

6.1 Increase to Authorized Strength – Sworn Members

Recommendation:

Increase the Authorized Strength of the Sworn Members to 120.

6.2 Second Quarter of 2025 Crime Statistics Report

Page 19

Recommendation:

That Board of Police Commissioners receive this report as information and file.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, SEPTEMBER 16, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

- 6.3 Strategic Plan Update YTD to end of Quarter 2, 2025

Page 35

Recommendation:

This report be received and filed for information purposes.

7. **CORRESPONDENCE:**

8. **DISCUSSION ITEMS:**

9. **NEXT MEETING:**

Tuesday, October 21st, 2025
3:30 p.m.
Main Boardroom, City Hall

10. **ADJOURNMENT - P.M.:**

That this Board do now adjourn the Public meeting.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, JUNE 17, 2025

8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Mayor B. Powalinsky
Councillor B. Edwards
Councillor T. Head
Marlo Pritchard

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
A. Dumont, Human Resources Manager
K. Toews, Finance Manager
E. Hamm, Public Relations and Media Lead

K. Stumpf, Board Secretary

MEDIA PRESENT:

Susan, paNOW

ABSENT:

Linda Greyeyes-Highway, Vice Chairperson
Cherise Arnesen

Meeting convened at 8:01 a.m.

2. APPROVAL OF AGENDA:

084. Moved by M. Pritchard, AND RESOLVED:

That the June 17, 2025 Board of Police Commissioners Public Meeting
Agenda be approved as presented.

3. ADOPTION OF MINUTES:

3.1 Minutes of the Board of Police Commissioners Meeting held May 13, 2025

085. Moved by T. Head, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on May 13, 2025, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:

5. REPORTS:

5.1 2024 Prince Albert Police Service Yearend Financial Report

086. Moved by M. Pritchard, AND RESOLVED:

1. That the Board of Police Commissioners approved the amount of \$500,000.00 be transferred to the Police Service Operating Reserve account, and
2. The temporary increase to the Police Service Operating Reserve cap to receive the transfer amount of \$495,218.00 to the Police Service Operating Reserve in consideration of Marlo Pritchard's recommendation during the May 13th Incamera Meeting. These funds will be used specifically for retro payments, additionally; funds not utilized for this purpose will be brought back to Board of Police Commissioners for further review.

5.2 January to May 2025 Financials

087. Moved by B. Edwards, AND RESOLVED:

That the Prince Albert Police Service provide a year-to-date as well as a forecasted financial report from June to December 2025 at next Public meeting on September 16th.

5.3 2025 Canadian Association of Police Governance Annual Conference

088. Moved by B. Edwards, AND RESOLVED:

1. That the Board approve one (1) Board Member to attend the 2025 Canadian Association of Police Governance Annual Conference taking place August 14-16, 2025 in Victoria, British Columbia.
2. Virtual attendance will be open to other Board members at a cost of \$150.

6. **CORRESPONDENCE:**

- 6.1 Correspondence received from Nick Auger with Malatest regarding Impact and Evaluation Research to Support Policing.

089. Moved by T. Head, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

7. **DISCUSSION ITEMS:**

- 7.1 Discussion on the ban of bear spray in public urban spaces brought forward by Councillor Tony Head.

090. Moved by T. Head, AND RESOLVED:

- The adoption of the following recommendations provided by Chief Nogier:
1. Defer opt-in decision until regulations are published and operational impact is fully assessed.
 2. Engage City Council, Legal Services, and community partners to evaluate readiness and necessity.
 3. Develop internal operational, training, and public communication materials in anticipation of regulatory rollout.
 4. Ensure enforcement is culturally responsive and aligned with public trust-building efforts.

8. **NEXT MEETING:**

Tuesday, September 16th, 2025
3:30 p.m.
Main Boardroom, City Hall

9. **ADJOURNMENT – 9:07 A.M.:**

091. **Moved by T. Head, AND RESOLVED:**

That this Board do now adjourn the public meeting.

CHAIRPERSON

BOARD SECRETARY



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Reallocation of Funding

DATE: September 10, 2025

TO: Board of Police Commissioners

PUBLIC ☒

IN-CAMERA ☐

RECOMMENDATION

That the board approves the reallocation of 2025 Salaries, Wages and Benefits in the sum of \$267,750 as follows:

- i. \$160,000 for the purchase of two new fleet vehicles
- ii. \$5,000 for a storage facility for the CTSS Motorcycle
- iii. \$102,750 to be added to the capital account for the Virtual Server and Storage

STRATEGIC PLAN

Operational Plan

- Goal 9 – Accountable Financial Practice

Public Safety

- Goal 1: Tactic 1.2 Increase the visibility of community patrols
- Goal 4: Tactic 4.6 Work to ensure that all members are properly provided with appropriate, well performing kit equipment and tools

Support to Plan

- Goal 13: Tactic 13.3 Keep IT up to date

TOPIC & PURPOSE

To reallocate funds budgeted for salaries, wages and benefits as a result of unanticipated funding from the Safer Communities and Neighborhoods (SCAN) initiative.

BACKGROUND

On September 4, 2025 we received notification from the Ministry of Corrections, Policing and Public Safety that they would be providing funding for three (3) Community Safety Officers. As the 2025 budget was already prepared and approved for the salaries, wages and benefits for these officers a reallocation of those funds is being requested for the following; two (2) additional fleet vehicles, storage facility for the CTSS Motorcycle and an allocation to capital for virtual server and storage.

PROPOSED APPROACH & RATIONALE

The initial 2026 budget request included funding for two (2) new fleet vehicles, motorcycle storage and a capital contribution. However, with the recent confirmation of funding through the SCAN program, we have been able to reduce the overall budget ask by \$267,750. This reduction is possible because the necessary items can be acquired in the 2025 fiscal year through the reallocation of existing funds. Attached are the board reports that were originally scheduled to proceed as part of the 2026 budget for your review:

1. Fleet Vehicle Expansion
2. Motorcycle Storage (one-time purchase)
3. Virtual Server and Storage

FINANCIAL IMPLICATIONS

A reduction to the initial 2026 budget ask in the amount of \$267,750.

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

Written by: Kerby Toews
Finance Manager

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Request for Additional Fleet Vehicles

DATE: September 4, 2025

TO: Board of Police Commissioners

PUBLIC ☐

IN-CAMERA ☒

RECOMMENDATION

That the Board of Police Commissioners approve funding in the amount of \$160,000.00 for the purchase of two new fleet vehicles for the Patrol and Prevention Division.

JUSTIFICATION FOR IN-CAMERA

In accordance with the principles outlined in the Local Authority Freedom of Information and Protection of Privacy Act, a report may be held "in-camera" to ensure the confidentiality and integrity of sensitive information that, if disclosed publicly, could compromise individual privacy, hinder law enforcement activities, or adversely affect the municipal police service's operations and strategic interests. Pursuant to s. 27(15) of The Police Act, 1990 as it contains information that is within one or more of the exemptions in Part III of The Local Authority Freedom of Information and Protection of Privacy Act, in particular: s. 16(1)(e) being information, including the proposed plans, policies or projects of the Prince Albert Police Service, the disclosure of which could reasonably be expected to result in disclosure of a pending policy or budgetary decision.

STRATEGIC PLAN

2024 Operational Plan:

Goal 9 – Accountable Financial Practice.

TOPIC & PURPOSE

This report seeks approval of funding for the acquisition of two (2) additional fleet vehicles to support current staffing levels and anticipated growth within the police service. The current fleet capacity is insufficient to meet deployment demands and will not be sufficient to accommodate growth in officers.

BACKGROUND

In 2024 the Province of Saskatchewan announced they would be providing funding for 17 new officers for the Prince Albert Police Service. As a result, additional fleet vehicles will be required to accommodate the growth in officers.

PROPOSED APPROACH & RATIONALE

The request for two additional police vehicles will address the immediate operational needs and ensure the continued delivery of safe, effective, and reliable law enforcement services. The rationale for this request is based on the following key factors:

1. Fleet Downtime and Maintenance
 - To accommodate regular maintenance vehicles are taken out of service, which limits the number of vehicles available to respond to the 9-1-1 calls.
2. Support for Staffing increases
 - Additional vehicles are needed to ensure an appropriate number of vehicles are available for each division of the service.
3. Response Time and Coverage
 - Lack of appropriate vehicles can lead to delays in response times, reduced patrol and inefficient call handling.
 - Adding two vehicles would directly enhance operational flexibility.

FINANCIAL IMPLICATIONS:

It is recommended that the board approve the acquisition of two additional fleet vehicles to meet operational demands and support the ongoing effectiveness, safety, and reliability of policing services. This modest expansion will provide critical flexibility in fleet management and ensure continuity of service for the City of Prince Albert.

PRESENTATION: VERBAL ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Written by: Kerby Toews

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Motorcycle Storage

DATE: August 21, 2025

TO: Board of Police Commissioners

PUBLIC ☐ **IN-CAMERA** ☒

RECOMMENDATION

That the Board of Police Commissioners approve funding in the amount of \$5,000.00 for the acquisition/construction of a secure, weather resistant storage facility specifically for the CTSS Motorcycle.

JUSTIFICATION FOR IN-CAMERA

In accordance with the principles outlined in the Local Authority Freedom of Information and Protection of Privacy Act, a report may be held "in-camera" to ensure the confidentiality and integrity of sensitive information that, if disclosed publicly, could compromise individual privacy, hinder law enforcement activities, or adversely affect the municipal police service's operations and strategic interests. Pursuant to s. 27(15) of The Police Act, 1990 as it contains information that is within one or more of the exemptions in Part III of The Local Authority Freedom of Information and Protection of Privacy Act, in particular: s. 16(1)(e) being information, including the proposed plans, policies or projects of the Prince Albert Police Service, the disclosure of which could reasonably be expected to result in disclosure of a pending policy or budgetary decision.

STRATEGIC PLAN

2024 Operational Plan:

Goal 4– Tactic 4.6 – Work to ensure members are properly outfitted with appropriate, well performing equipment.

Goal 9 – Accountable Financial Practice.

TOPIC & PURPOSE

This report seeks approval and funding for the construction/acquisition of a secure, weatherproof storage facility dedicated to housing the police service motorcycle. The objective is to protect the asset, preserve its operational integrity and ensure it remains in a state of immediate readiness for deployment.

BACKGROUND

The motorcycle was funded through an SGI initiative for the Prince Albert Police Service CTSS division. The CTSS division operates out of the sub station in which indoor parking is not available. The motorcycle has been parked outside in the parking lot during its operational months. This exposes the motorcycle to the elements when not in use which directly impact both the mechanical components and specialized enforcement equipment.

Repeated exposure to moisture accelerates wear and tear on key parts such as brakes, suspension and electronics. Additionally, officers frequently spend time drying the bike and its ticketing system at the start of their shift, resulting in unnecessary delays.

During the winter months the bike had been stored inside the sub station close to workstations.

PROPOSED APPROACH & RATIONALE

Preservation of Equipment: The purchase of a storage facility will significantly extend the life of the motorcycle by protecting it from weather-related damage, reducing the frequency of maintenance and replacement.

Operational Readiness: Storing the motorcycle in a dry secure environment ensures it is ready for immediate use.

Functionality of Enforcement Tools: The ticketing equipment on the motorcycle, which includes sensitive electronics and printers, must remain dry to operate properly. Moisture affects connectivity, paper quality and internal components potentially compromising enforcement actions.


Cost Efficiency: Investing in a proper storage facility will reduce long term maintenance costs, downtime, and potential repair or replacement of moisture damaged electronics and parts. It is a fiscally responsible decision that protects the operational asset.

FINANCIAL IMPLICATIONS:

The investment will ensure that the motorcycle remains protected, functional and ready for immediate deployment, enhancing both officer efficiency and public safety. The \$5,000 investment for a storage facility will help to preserve this important policing tool.

PRESENTATION: VERBAL ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Written by: **Kerby Toews**

Signature: 

Approved by: **Patrick Nogier**
 Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Capital Report - Virtual Server and Storage

DATE: September 11, 2026

TO: Board of Police Commissioners

PUBLIC ☐

IN-CAMERA ☒

RECOMMENDATION

That the Board of Police Commissioners approve a reallocation of salaries, wages and benefits in the amount of \$102,750 to the capital account for Virtual Server and Storage.

JUSTIFICATION FOR IN-CAMERA

In accordance with the principles outlined in the Local Authority Freedom of Information and Protection of Privacy Act, a report may be held "in-camera" to ensure the confidentiality and integrity of sensitive information that, if disclosed publicly, could compromise individual privacy, hinder law enforcement activities, or adversely affect the municipal police service's operations and strategic interests. Pursuant to s. 27(15) of The Police Act, 1990 as it contains information that is within one or more of the exemptions in Part III of The Local Authority Freedom of Information and Protection of Privacy Act, in particular: s. 16(1)(e) being information, including the proposed plans, policies or projects of the Prince Albert Police Service, the disclosure of which could reasonably be expected to result in disclosure of a pending policy or budgetary decision.

STRATEGIC PLAN

Priority 1: Public Safety

- Goal 4: Ensure employees have the tools and resources required for their role.

Priority 4: Leadership

- Goal 3: Increase internal efficiencies in how we operate. Modern server and storage solutions improve speed, stability, and security for all digital services, reducing downtime and administrative burden.

TOPIC & PURPOSE

The Prince Albert Police Service must replace our server infrastructure on a regular basis to continue to provide reliable and adequate services to host our applications, files and email.

BACKGROUND

The servers and storage provide a sufficient environment to maintain 43 virtual servers. These servers essentially support storage capacity and applications that are required to access information and perform daily tasks.

The servers are currently running in high-availability clusters, which act as a single system and provide continuous availability. These help support mission-critical applications like databases, RMS, CAD, DNS, Domain controllers, etc. The High Availability clusters are valuable for load balancing, backup, and failover purposes. If one of the servers crashes or goes offline, the remaining servers share the responsibilities of the failed server and keep running. The current server infrastructure was last partially updated several years ago. At that time, five servers were replaced, but the core storage system—which supports key applications like CAD and RMS—was not included. That aging storage is now causing performance issues and intermittent failures.

In 2024, additional storage was purchased as a temporary measure to ensure continued file access and avoid running out of space. This has provided short-term relief, but a full system replacement is necessary.

PROPOSED APPROACH & RATIONALE

The Prince Albert Police Service follows a five-year renewal and replacement cycle for servers and storage devices, consistent with recognized IT best practices. This cycle ensures that critical infrastructure remains reliable and compatible with evolving software and operational requirements.

The current infrastructure has reached the end of its effective service life. While a partial replacement was completed several years ago, the core storage system, which supports essential applications such as Computer-Aided Dispatch (CAD) and the Records Management System (RMS), was not included at that time. This aging system is now causing measurable slowdowns and intermittent failures, which directly affect officer efficiency and timely access to critical information.

In 2024, additional storage was purchased as a temporary measure to maintain system stability and prevent outages. While this provided short-term relief, it does not address the long-term risks. A full replacement is now required to ensure continuity of service.

A significant cost driver in this renewal is the change in licensing for VMware, the virtualization software on which our IT systems operate. VMware has adopted a subscription-only model that requires a five-year upfront payment, adding approximately \$85,000 to the capital cost. While

this increases the initial expenditure, it reduces annual operating costs and provides budget predictability moving forward.

FINANCIAL TRAJECTORY & IMPLICATIONS

When the capital plan was first established, projections were based on an annual contribution of approximately \$35,000, with the intent of reaching a \$130,000 balance by 2026. At that time, this amount was considered sufficient to fund the scheduled server and storage replacement.

In preparing the 2026 budget an updated quote was received for the virtual server replacement. The replacement cost increased to \$300,000. The 2026 budget ask was initially \$200,650 to cover the shortfall in the capital account. As a result of a recent announcement by the Ministry of Corrections, Policing, and Public Safety it provided an opportunity to close this gap.

Unanticipated funding for 2025 has secured cost recovery in the Community Safety Officer (CSO) program, creating flexibility within the operating budget. This allows for the reallocation of 2025 salary savings in the amount of \$102,750 to be added to the virtual server capital reserve, ensuring that the full \$300,000 balance will be available for the required purchase in 2026.

Year	Server	Opening Balance	Budget Ask	Purchases	Capital Balance
2025	0	64,354	35,000	0	99,354
2025	0	99,354	102,750	0	202,104
2026	1	202,104	97,900	300,000	4
2027	0	4	35,000	0	35,004
2028	0	35,004	73,000	0	108,004
2029	0	108,004	73,000	0	181,004
2030	0	181,004	73,000	0	254,004
2031	1	254,004	73,000	323,180	3,824
2032	0	3,824	73,000	0	76,824
2033	0	76,824	73,000	0	149,824
2034	0	149,824	73,000	0	222,824
2035	0	222,824	73,000	0	295,824
2036	0	295,824	73,000	348,150	20,674

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

**Written by: Kevin Fines
Information Manager**

Signature:



**Approved by: Patrick Nogier
Chief of Police**

Signature:





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Increase to Authorized Strength – Sworn Members

DATE: August 28, 2025

TO: Board of Police Commissioners

PUBLIC ☒ **IN-CAMERA** ☐

RECOMMENDATION

Increase the Authorized Strength of the Sworn Membership to 120.

STRATEGIC PLAN

Goal 1, Tactic 1.2: Increase the visibility of community patrols.

Goal 4, Tactic 4.1: Enhance CID by creating an investigative team that supports patrol with complex, long term investigations.

TOPIC & PURPOSE

Preparing for Membership Growth within the Prince Albert Police Service.

The Prince Albert Police Service has been given the opportunity to expand following the Ministry of Corrections, Policing, and Public Safety's (CPPS) commitment to fund 17 additional officers. This report seeks approval from the Board of Police Commissioners to formally authorize an increase to the number of sworn officers.

Approval will allow the Service to secure training seats over the next few years at the Police College and participate in Community Safety Officer training opportunities at Saskatchewan Polytechnic, ensuring we are prepared to meet future operational and staffing needs.

BACKGROUND

On September 12, 2024, the Government of Saskatchewan announced more than \$17 million in new funding to support a multi-ministry approach to safer neighbourhoods. This initiative includes adding new police officers, enhancing officer training, introducing additional enforcement tools, and strengthening access to social supports.

CPPS has announced an opportunity to increase the authorized strength of the Prince Albert Police Service by 17 additional frontline officers. While funding details will be finalized through the implementation of provincial agreements, this commitment represents an important step in enhancing frontline service delivery in Prince Albert.

To date, the Service has not been in a position to fully utilize this funding opportunity. Contributing factors include staffing shortages, member transitions to other policing organizations, limited training capacity at the provincial police college, and the timing of upcoming recruit intakes

With the Saskatchewan Police College recently announcing expanded seat availability beginning in 2026, the Service is now in a stronger position to plan ahead. Preparing for this growth will ensure we are ready to send additional recruits to training when opportunities become available.

PROPOSED APPROACH & RATIONALE

- In August 2025, the Service hired one Community Safety Officer, who began training at Saskatchewan Polytechnic on August 25, 2025.
- In 2026, the Service will hire an additional Community Safety Officer, who will attend training at Saskatchewan Polytechnic at the earliest available opportunity.
- Eight training seats have been secured at the Saskatchewan Police College for January 2026. Four of these seats will address current staffing needs resulting from attrition, while the remaining four will support organizational growth. The 2026 staffing plan includes the establishment of a dedicated GIS Unit consisting of four members.
- An additional four seats will be secured for July 2026. These seats may be allocated either to address staffing needs through attrition or to support future growth, depending on organizational priorities at that time.

Current Sworn Authorized Strength		110	Increase to Authorized Strength		120
Chief		1	Chief		1
Deputy Chief		1	Deputy Chief		1
Inspectors		3	Inspectors		3
Staff Sergeants		6	Staff Sergeants		6
Sergeants		19	Sergeants		19
Constables		73	Constables		81
Community Safety Officers		3	Community Safety Officers		5
Special Constable - Exhibits		1	Special Constable - Exhibits		1
Special Constable - Tactical Analysts		3	Special Constable - Tactical Analysts		3

This phased approach ensures that the Service is able to strategically manage both current operational requirements and future growth opportunities while maximizing the provincial investment in frontline resources.

FINANCIAL IMPLICATIONS

The Province of Saskatchewan has committed \$119,000 per officer for the April 2025– March 2026 contract year. Historically, provincial funding per officer has increased by approximately 2% annually.


The projected costs for 2026 are as follows:

- **Salaries and Benefits**
 - 5th Class Constable: \$111,452
 - 4th Class Constable: \$126,003
 - Cost for one full year of salary is \$118,725.50 (6 months at 5th class, 6 months at 4th class)
- **Recruit Training and Equipment**
 - Saskatchewan Police College training: \$10,494 per recruit
 - Uniform and equipment outfitting: \$10,035 per recruit
- **Vehicles**
 - One vehicle is required for every four new officers hired.
 - Capital cost per vehicle: \$70,000
 - Annual operating cost per vehicle: \$20,340

At this time, there is no request for additional funding in 2026. Future budgets will incorporate any required financial resources to sustain growth and support the additional officers.

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

Written by: Angela Dumont

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Second Quarter of 2025 Crime Statistics

TITLE: Second Quarter of 2025 Crime Statistics Report

DATE: September 5, 2025

To: Chief of Police ☐

Board of Police Commissioners ☒

PUBLIC ☒

IN CAMERA ☐

RECOMMENDATION:

The Board of Police Commissioners receive this report as information and file.

TOPIC & PURPOSE:

This report reviews the total statistics related to crime and calls. This public report is to keep our community and the Prince Albert Board of Police Commissioners informed on statistics.

BACKGROUND:

Year to date and second quarter statistics, which include April, May and June statistics related to crime and calls are captured, reviewed, and released to the Board and public. The information in this report is measured and compared to previous years and is provided to identify anomalies or trends. This information can be used to determine community and organizational needs and support decisions on resource deployment.

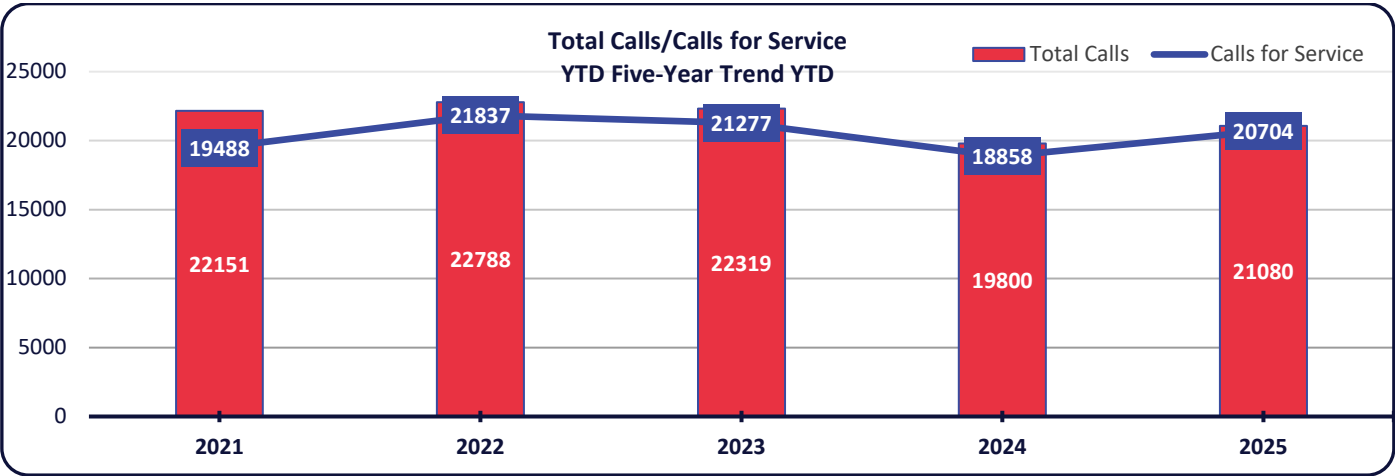
Calls for Service

The **total calls**, YTD were 21080. This is a 6.46% increase from the previous year.

The **proactive calls** or “neighborhood strengthening” efforts in YTD were 340. This is a 58.54% decrease from the previous year. There were 36 court related occurrences.

The **calls for service** received YTD were 20704. This is an increase of 9.79% from the previous year.

YTD, disturbances increased by 66.17%, from 3852 (2024) to 6401 (2025). This increase is due to a change in call classification. The “eviction” type, previously used for certain calls was retired, and such calls are now disturbances. A disturbance is a behavior that disrupts the peace, such as fighting, shouting, swearing, playing loud music, using obscene language, or refusing to leave when unwanted.

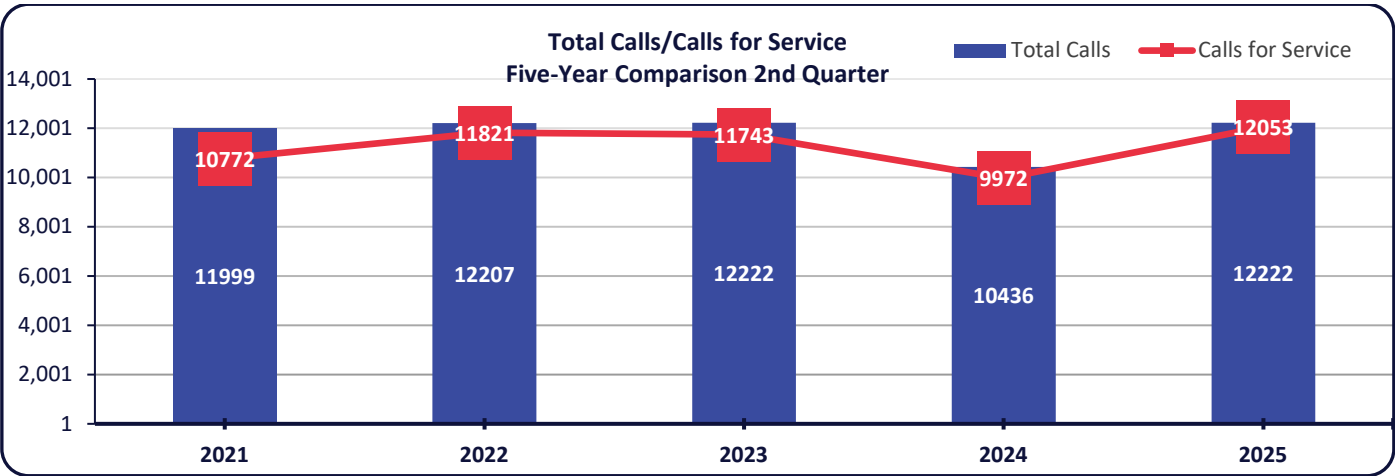


Appendix 1: five-year YTD trend

The **total calls**, for the second quarter were 12222. This is a 17.11% increase from the previous year.

The **proactive** or “neighborhood strengthening” efforts in the second quarter were 150. This is a 62.31% decrease from the previous year. There were 19 court related occurrences.

The **calls for service** received in the second quarter were 12053. That is an increase of 20.87% from the previous year. Disturbances increased by 82.6% from 2095 in 2024 to 3826 in 2025.

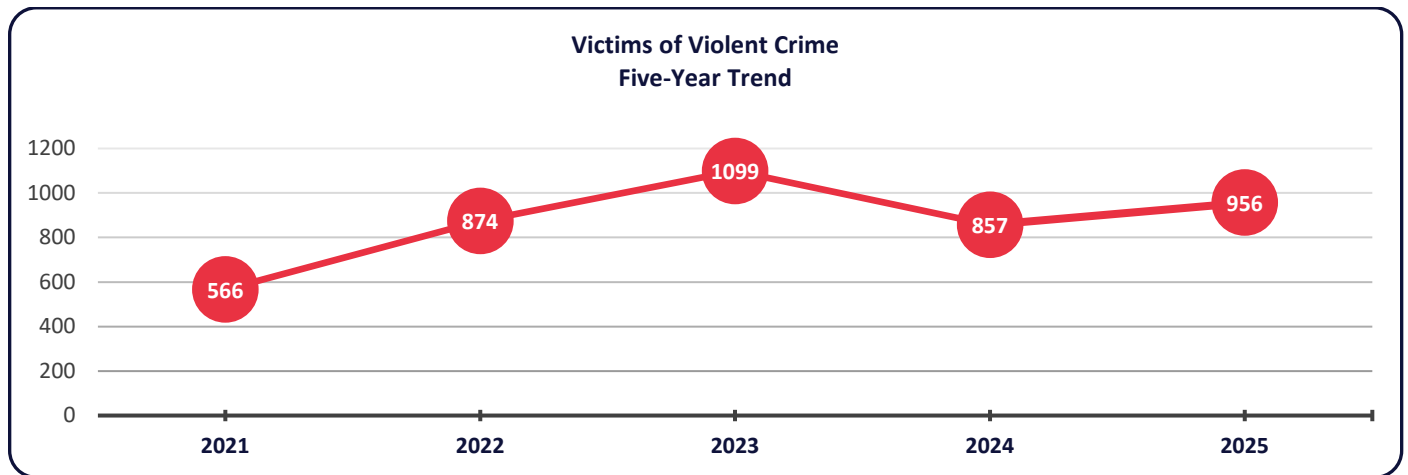


Appendix 2: five-year comparison

Victims of Violent Crime

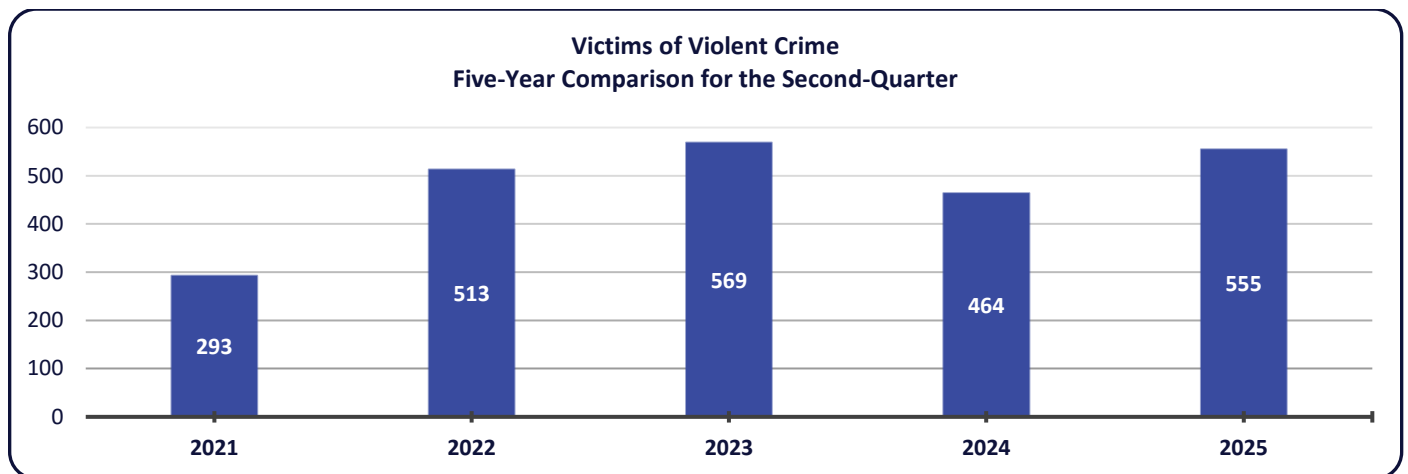
YTD, there were 956 victims of violent crime, which is a 11.55% increase from the previous year. In 339 of those occurrences, investigations resulted in criminal charges.

Top five weapons used: physical force 420 times, bear spray was used/brandished 85 times, a knife was used/brandished 70 times, a firearm was used/brandished 46 times and a club was used/brandished 30 times.



Appendix 3: five-year YTD trend

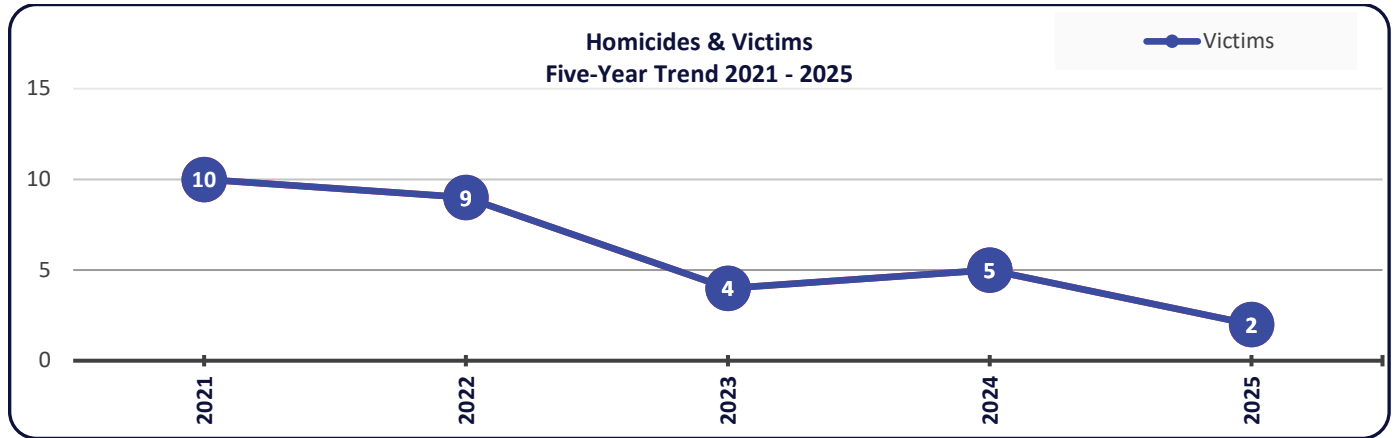
In the second quarter, there were 555 victims of violent crime, which is a 19.61% increase from the previous year. In 184 of those occurrences, investigations resulted in criminal charges.



Appendix 4: five-year comparison

Homicides

YTD, there were two (2) homicides. In one (1) of those occurrences, the investigation resulted in criminal charges.

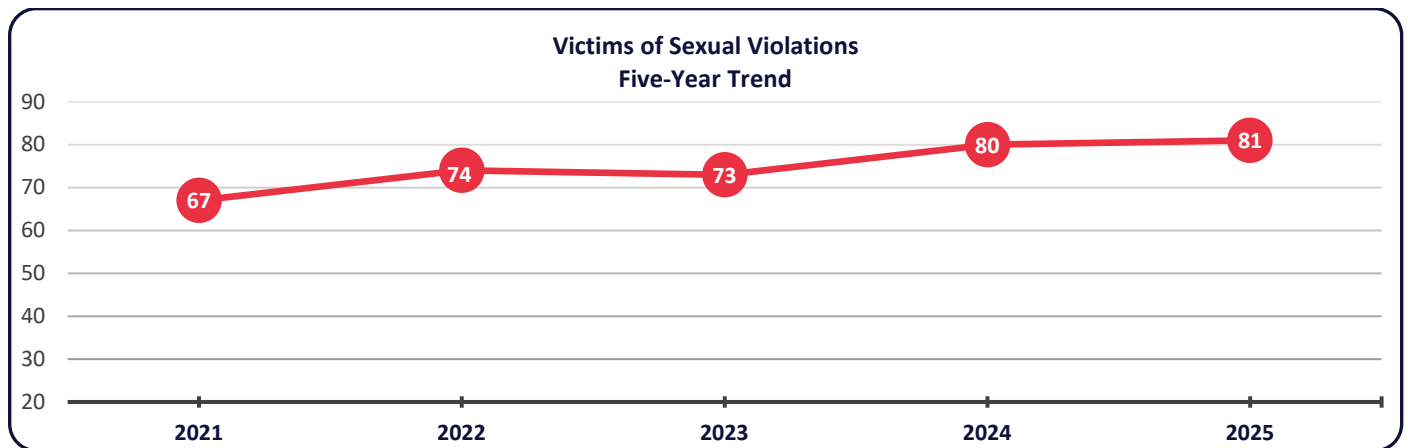


Appendix 5: five-year YTD trend

There was a 200% increase in attempted murders in the second quarter, from zero (0) in 2024 to two (2) in 2025. In both of those occurrences, investigations resulted in criminal charges.

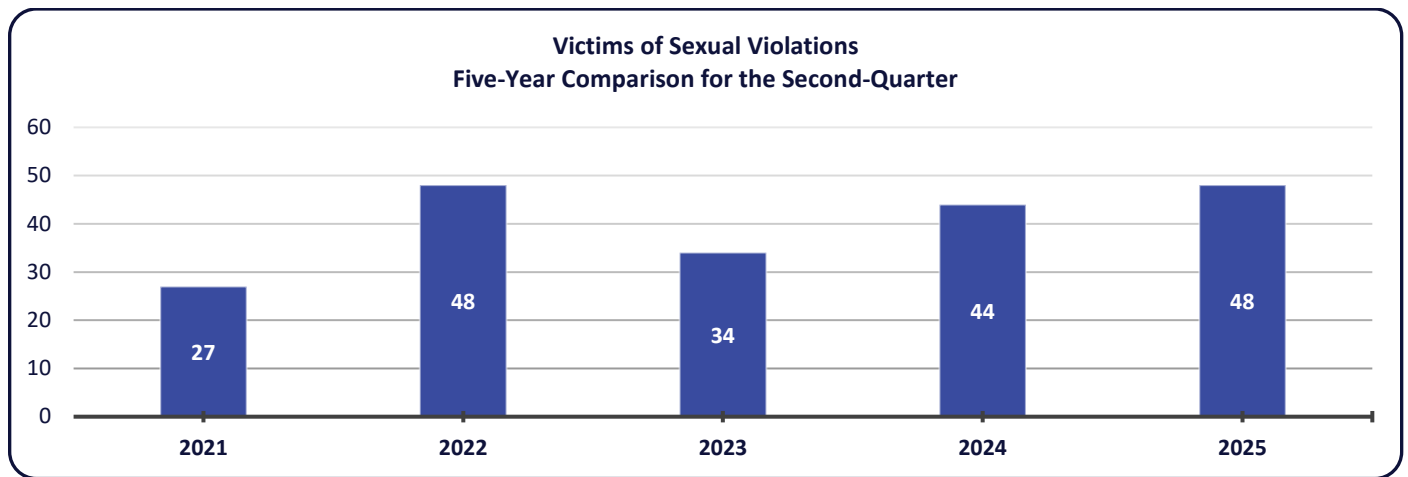
Victims of Sexual Violations

YTD, there were 81 sexual violations reported, which is a 1.25% increase from the previous year. In 23 of those occurrences, investigations resulted in criminal charges.



Appendix 6: five-year YTD trend

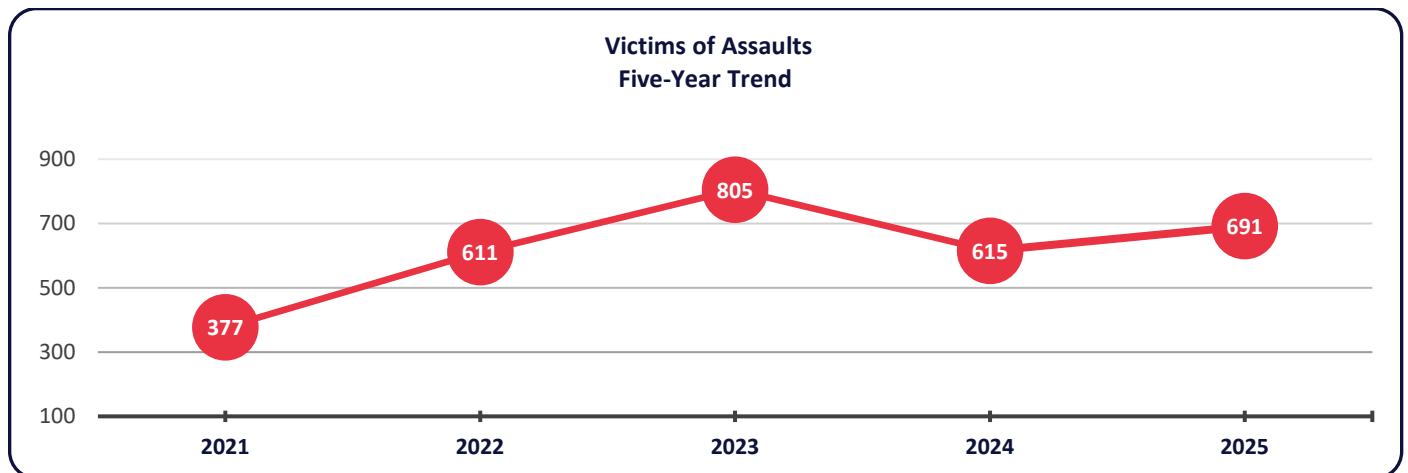
In the second quarter, 48 sexual violations reported, which is an increase from the previous year.



Appendix 7: five-year comparison

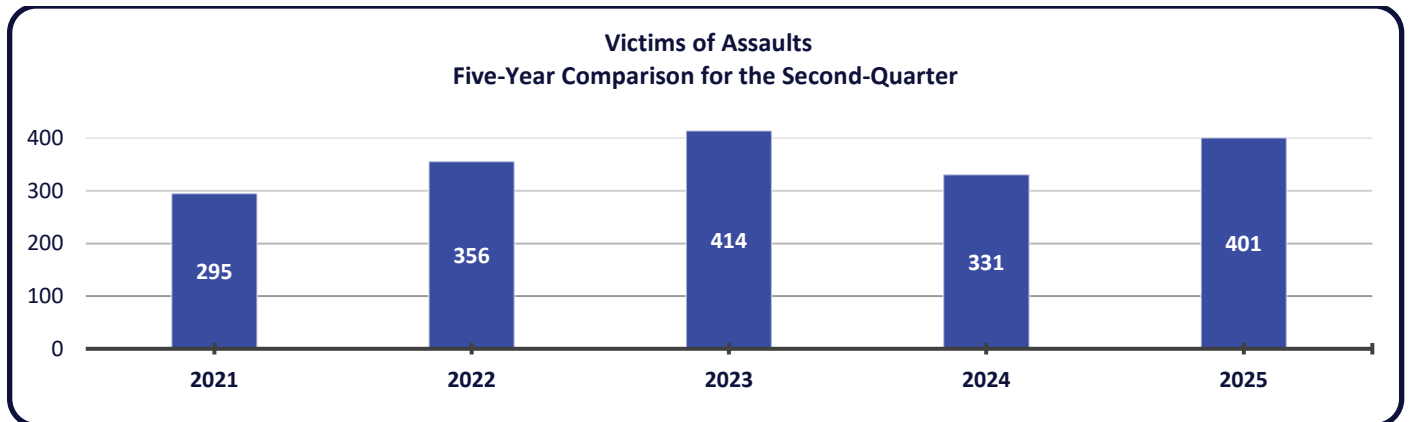
Victims of Assault

YTD, there were 691 victims of assault, which is a 12.36% increase from the previous year. In 280 occurrences, investigations resulted in criminal charges.



Appendix 8: five-year YTD trend

In the second quarter, there were 401 victims of assault, which is a 21.15% increase from the previous year. In 145 occurrences, the investigations resulted in criminal charges.

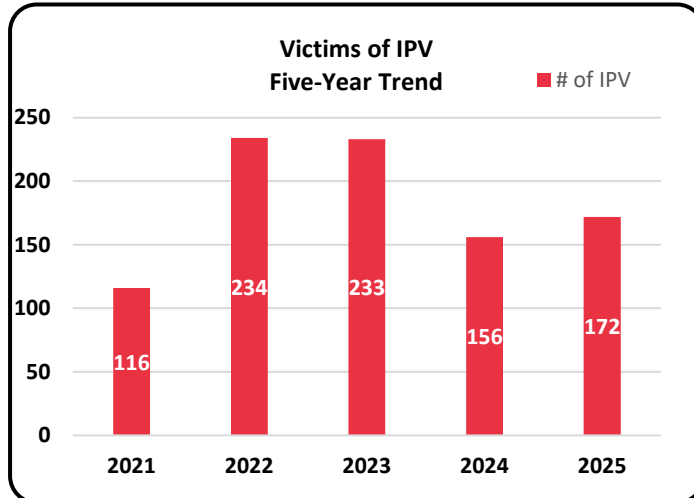


Appendix 9: five-year comparison

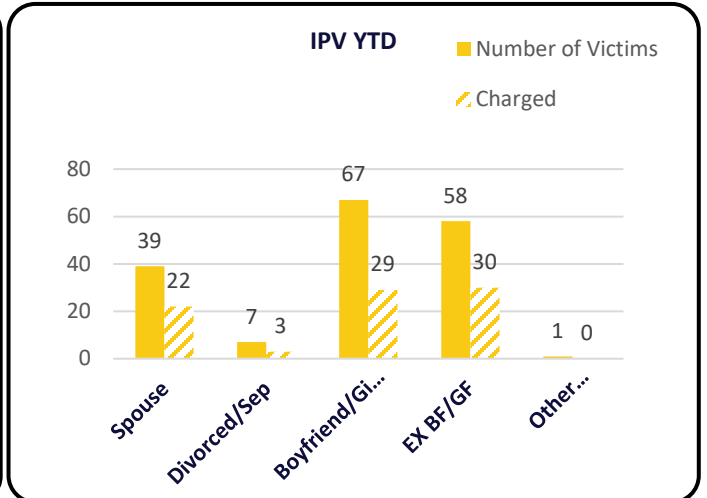
Intimate Partner Violence

YTD, 24.89% (172) of all assaults were intimate partner violence (IPV). In 64 occurrences, investigations resulted in criminal charges. In 42 occurrences, the suspect and victim lived in the same residence.

The victims; 7 female youth, 139 women, 1 male youth and 25 men.



Appendix 10: Total IPV YTD



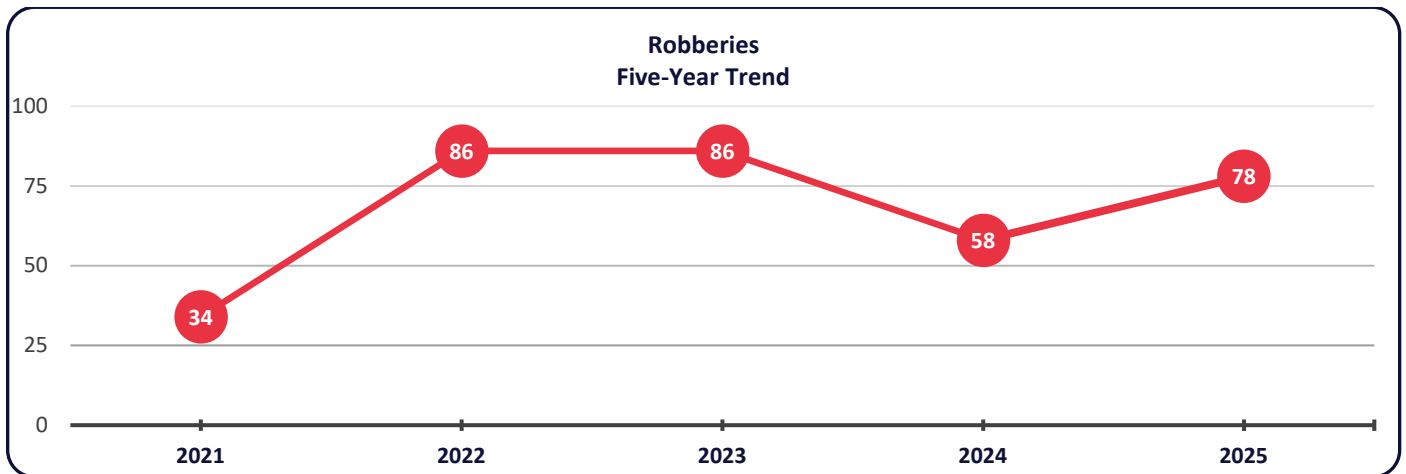
Appendix 11: IPV relationships

In the second quarter, there were 85 assaults that were intimate partner violence (IPV). In 38 occurrences, investigations resulted in criminal charges. In 47 occurrences, the suspect and victim lived in the same residence.

Robberies

YTD, there were 78 robbery victims in 69 occurrences. In 30 occurrences, investigations resulted in criminal charges. This is above the five-year average, which is 59 victims.

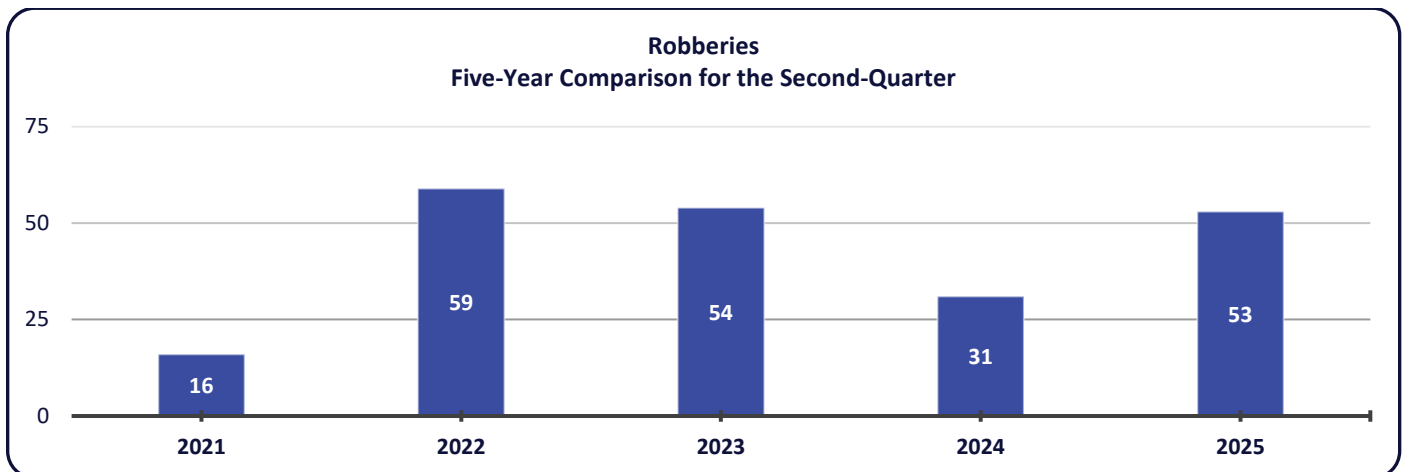
Victims were targeted in 23 occurrences, 37 were in open-air, and nine (9) were to businesses. A vehicle being taken (or attempted to be taken) occurred 19 times.



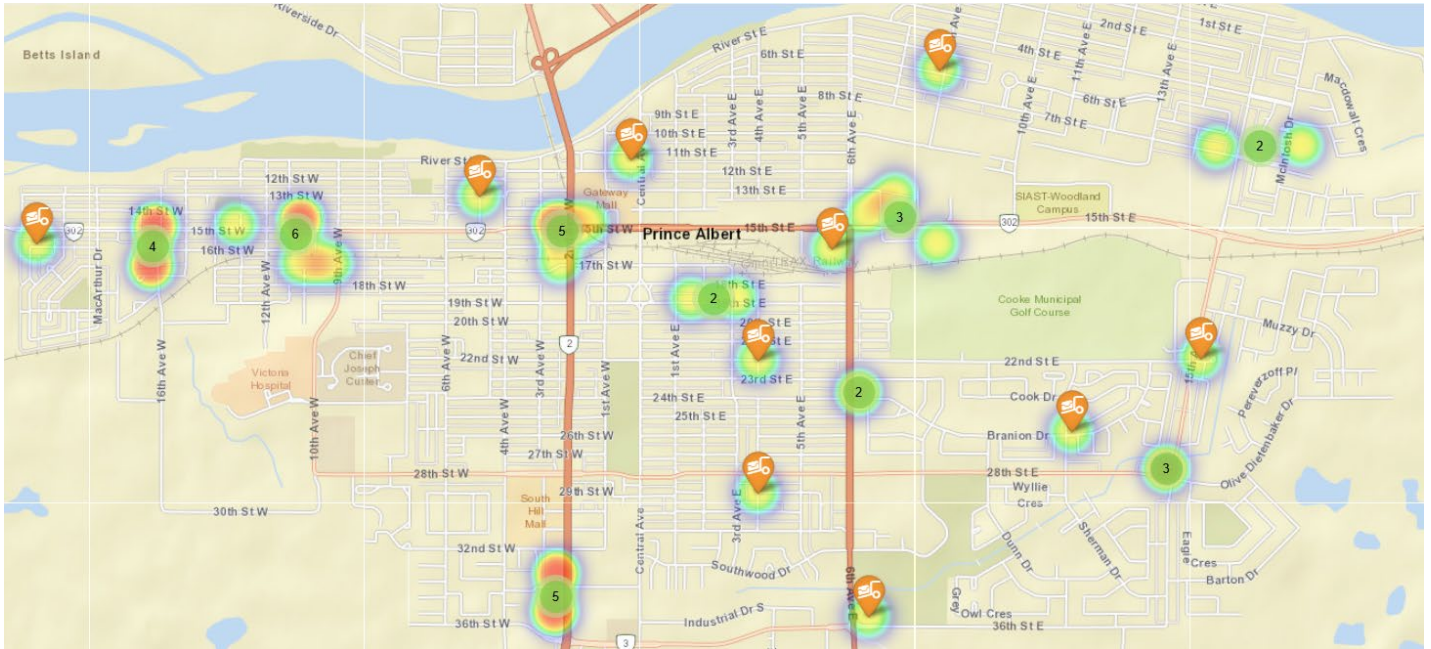
Appendix 12: five-year YTD trend

In the second quarter, there were 53 robbery victims in 42 occurrences. In 14 occurrences, investigations resulted in criminal charges. This is above the five-year average for the second quarter, which is 36.

Victims were targeted in (11) occurrences, 27 were in open-air, four (4) were to businesses. A vehicle being taken (or attempted to be taken) occurred eight (8) times.



Appendix 13: five-year comparison

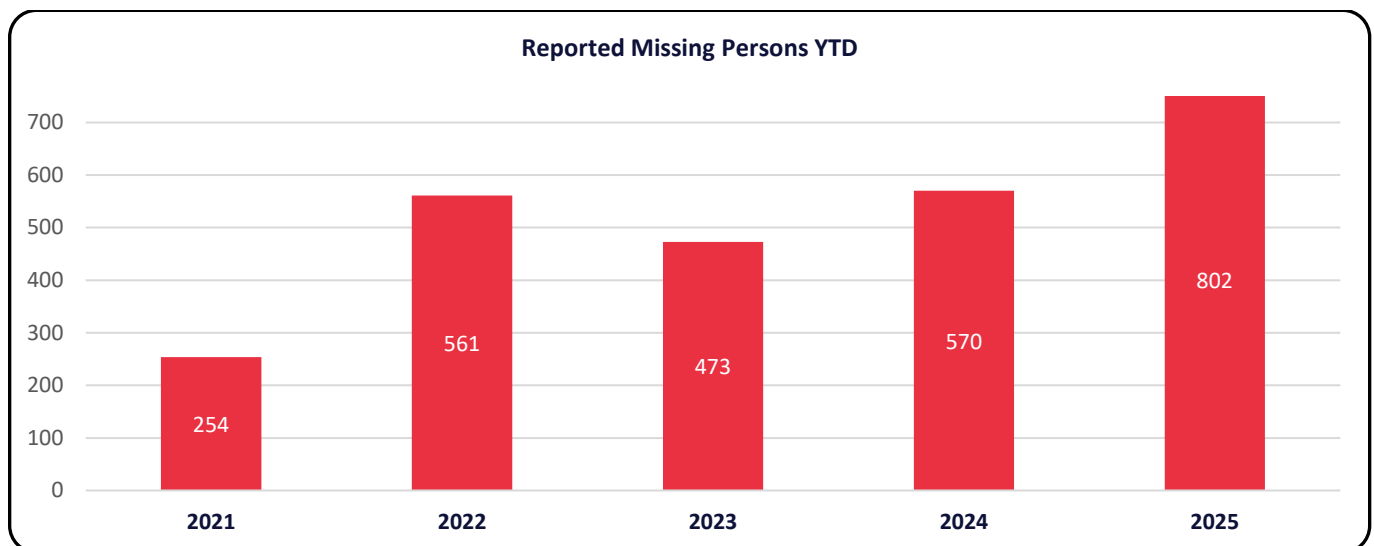


Appendix 14: second-quarter heat map of robberies

Missing Persons

YTD, there were 802 people reported missing. Currently, there are three (3) missing persons from the beginning of the year to the end of the second quarter that remain active investigations.

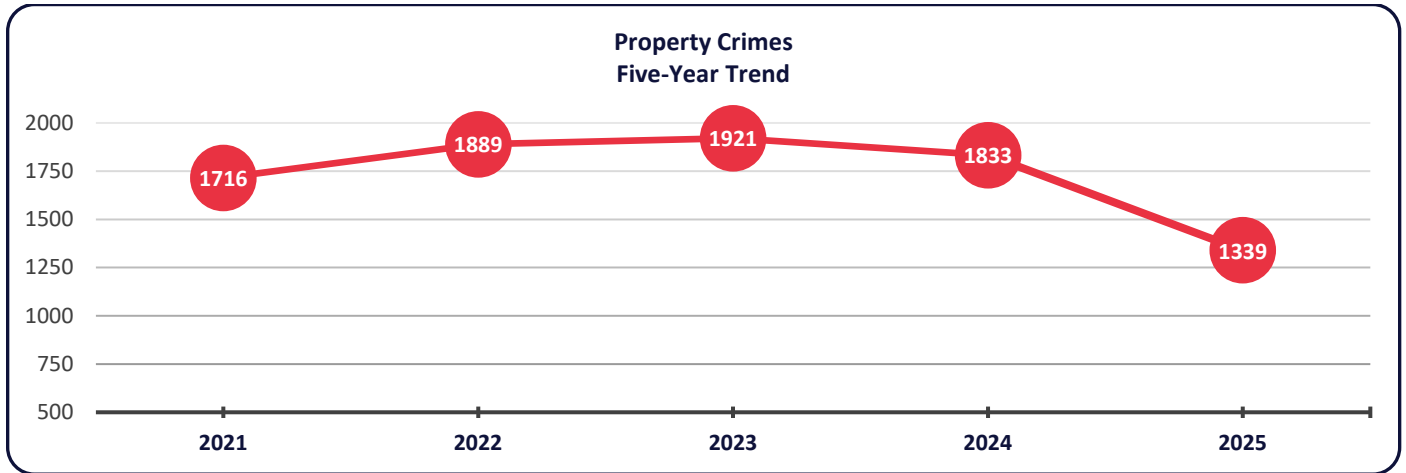
There are 16 active missing persons investigations that were reported prior to 2025.



Appendix 15: five-year YTD

Property Crime

YTD, there were 1339 occurrences of property crime. In 176 occurrences, investigations resulted in criminal charges. This is less than the five-year average of 1740.



Appendix 16: five-year YTD trend

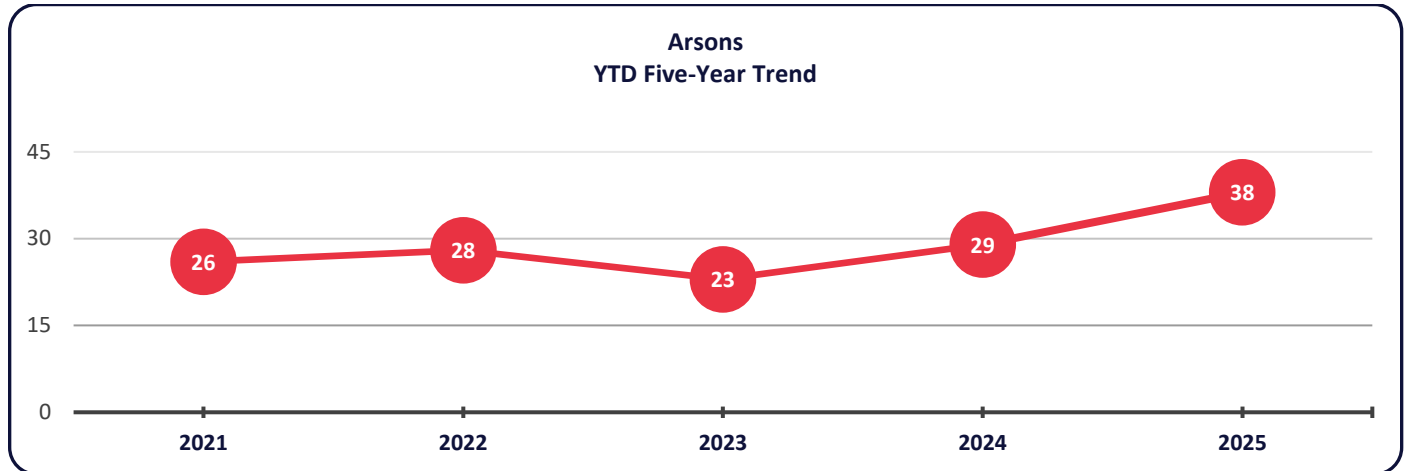
In the second quarter, there were 692 occurrences of property crime. In 61 occurrences, investigations resulted in criminal charges. This is less than the five-year average of 973.



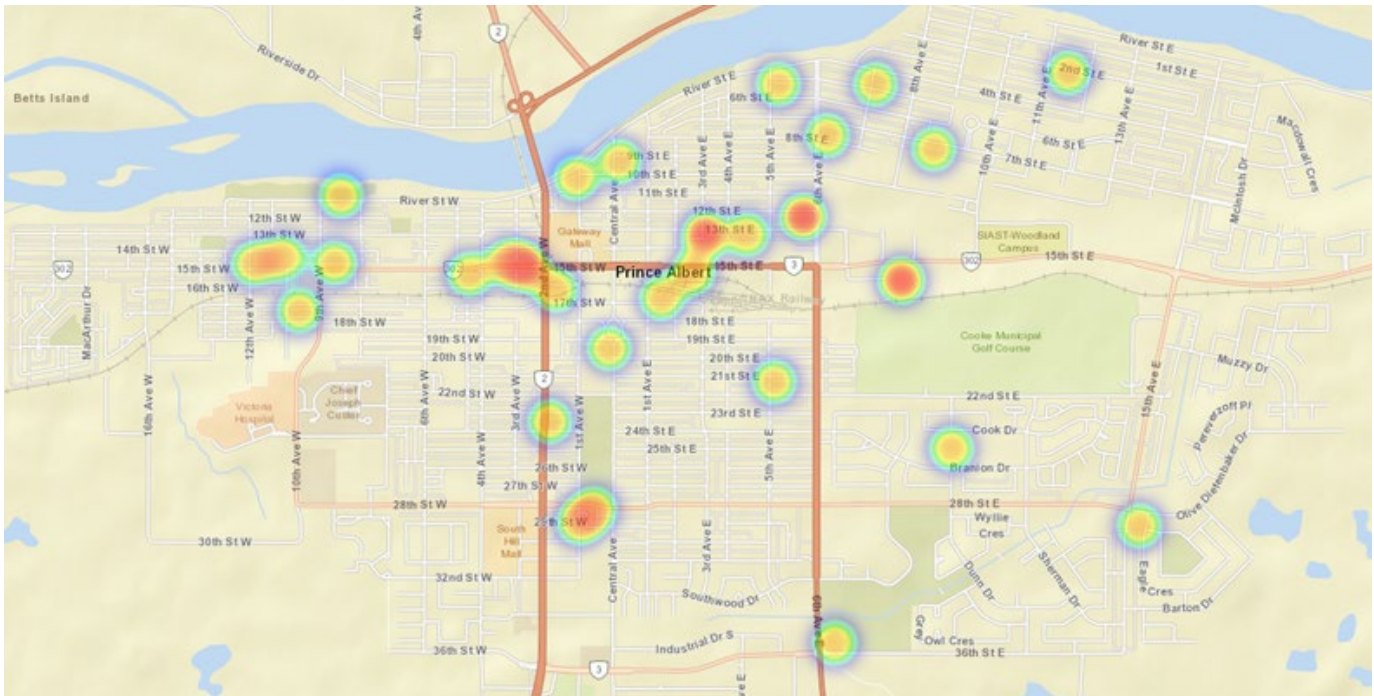
Appendix 17: five-year comparison

Arsons

YTD, there were 38 occurrences of arsons, which is a 31.03% increase from the previous year. In one (1) occurrence, the investigation resulted in criminal charges.

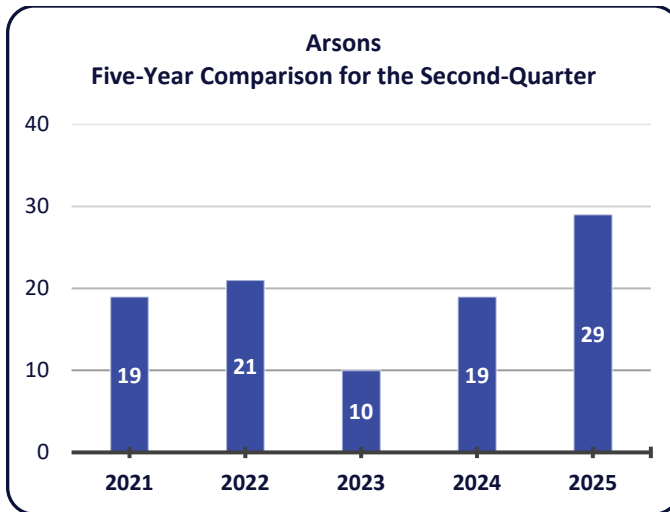


Appendix 18: five-year YTD trend

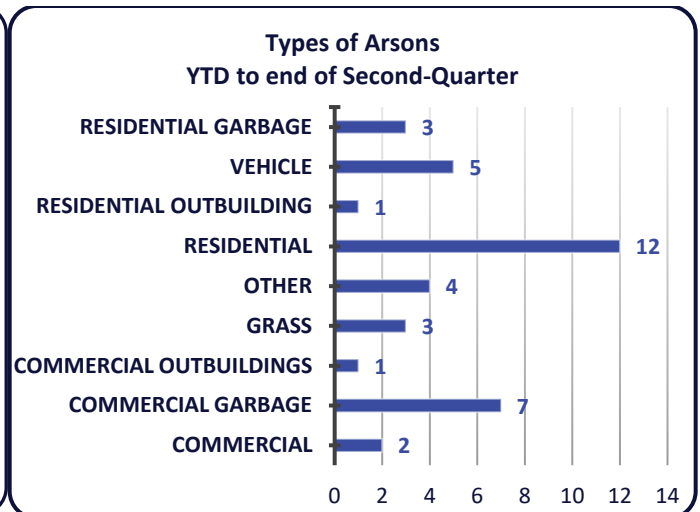


Appendix 19: YTD heat map of arsons

In the second quarter, there were 29 occurrences of arsons. In one (1) occurrence, the investigation resulted in criminal charges. This is a 52.63% increase from the previous year.



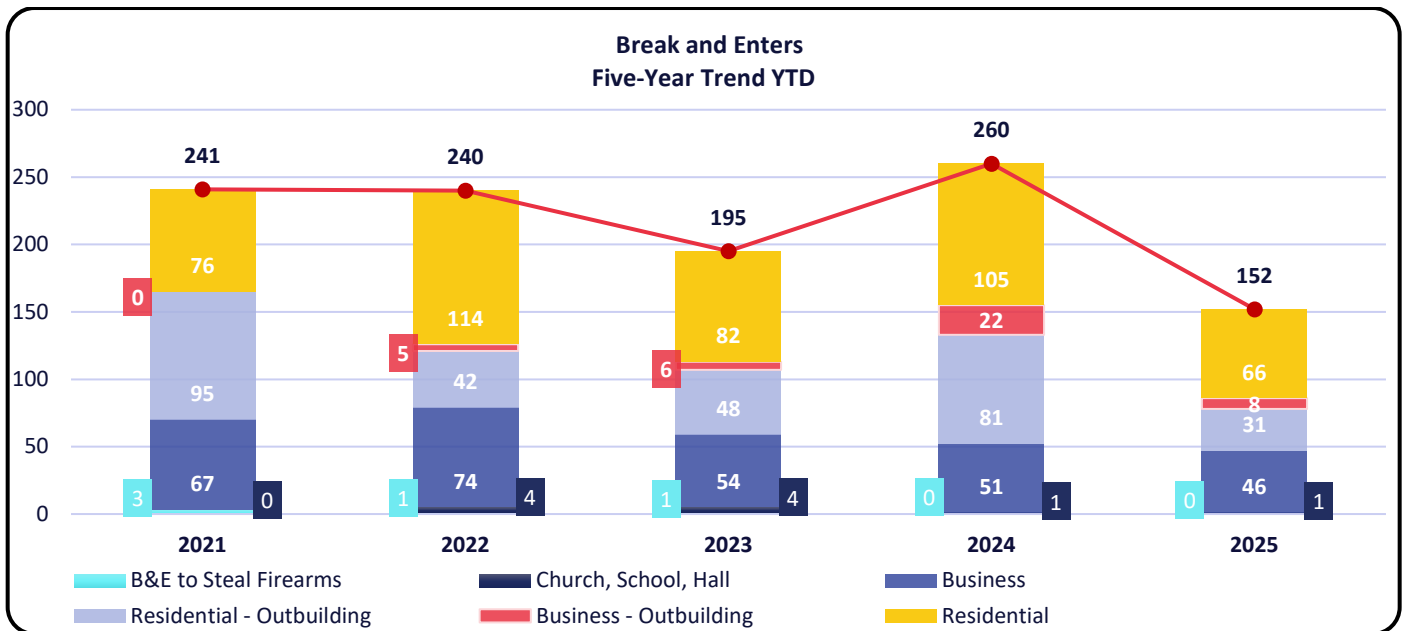
Appendix 20: five-year comparison



Appendix 21: YTD to end of second quarter

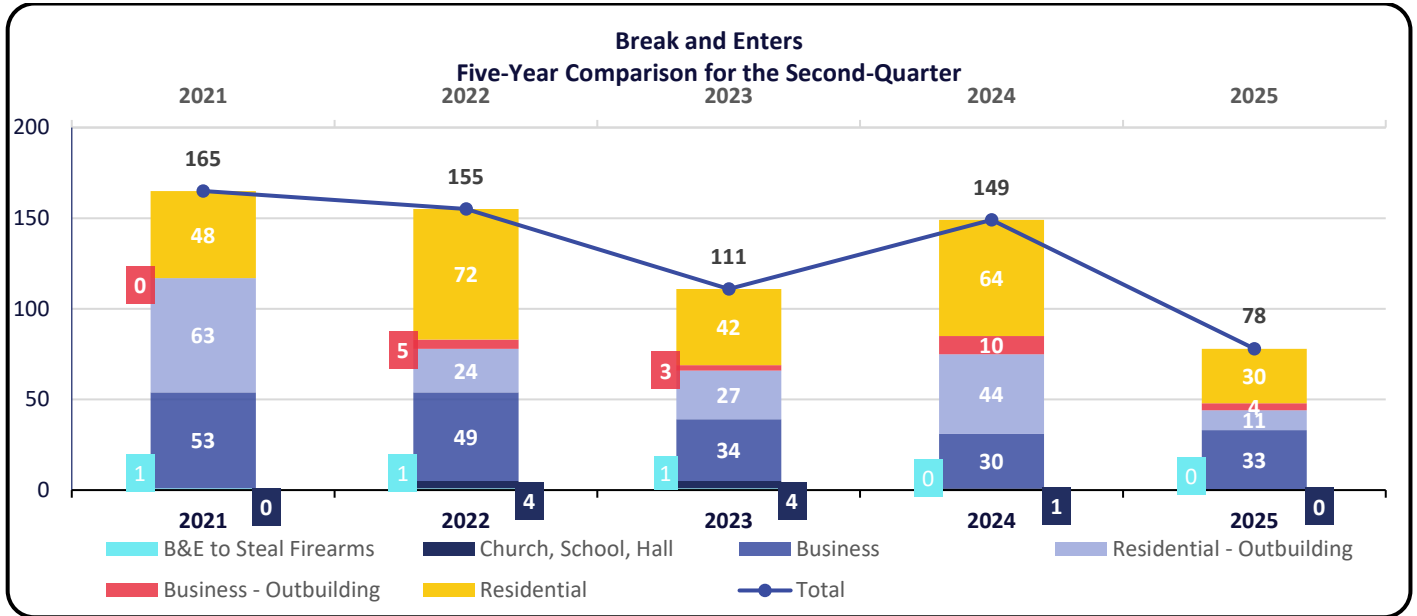
Break and Enters

YTD, there were 152 occurrences of break-and-enters. In 31 occurrences, investigations resulted in criminal charges. This is lower than the five-year average of 181. Break and enter is separated into types: residential, business, outbuilding and break and enter to steal firearms.



Appendix 22: five-year trend

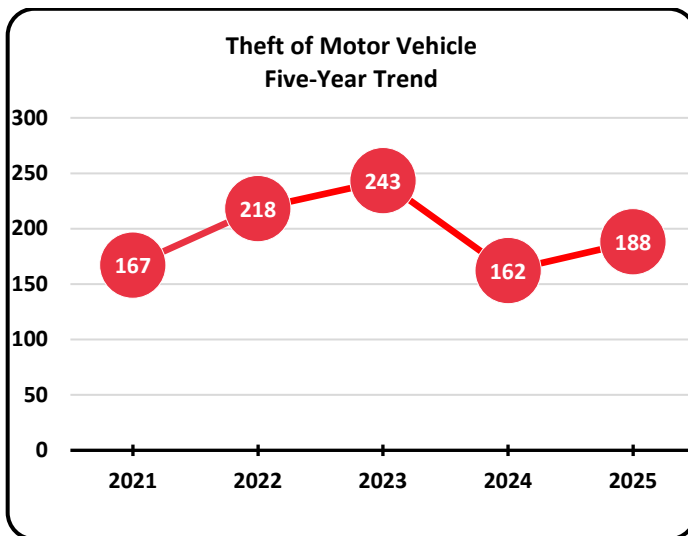
In the second quarter, there were 78 occurrences of break-and-enters. In 26 occurrences, investigations resulted in criminal charges. This is lower than the five-year average of 132.



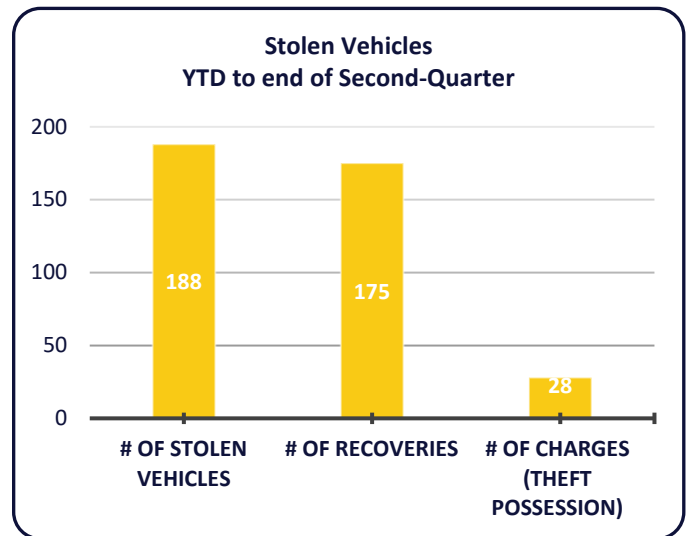
Appendix 23: five-year comparison

Theft of Motor Vehicle

YTD, there were 188 vehicle thefts, this is an increase of 15.43% from the previous year. In 28 occurrences, investigations resulted in criminal charges.



Appendix 24: five-year YTD trend

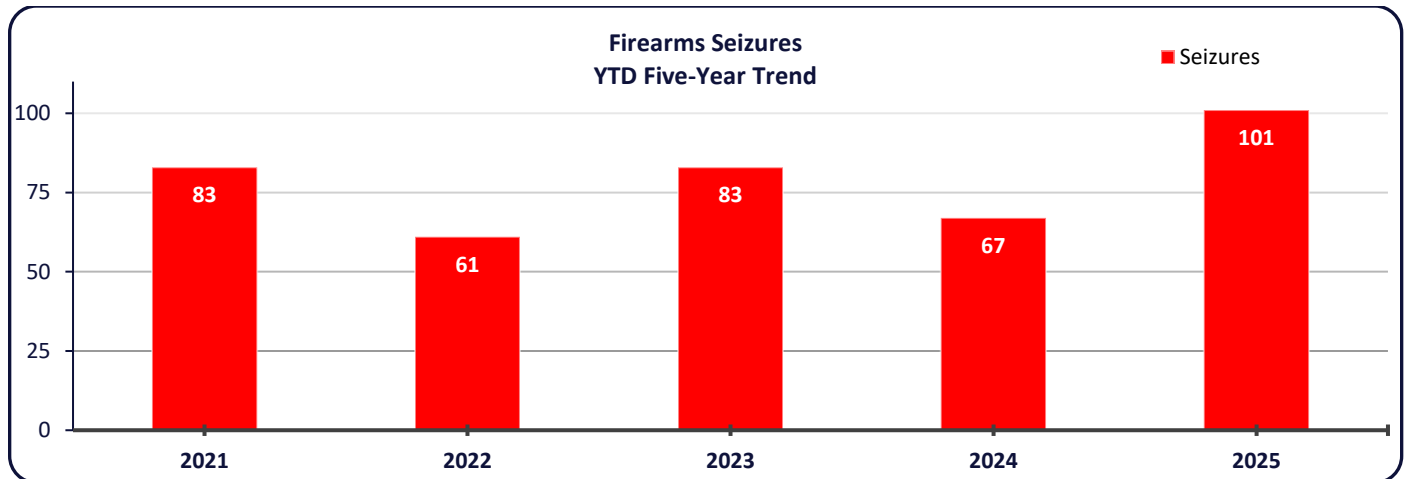


Appendix 25: recoveries and charges

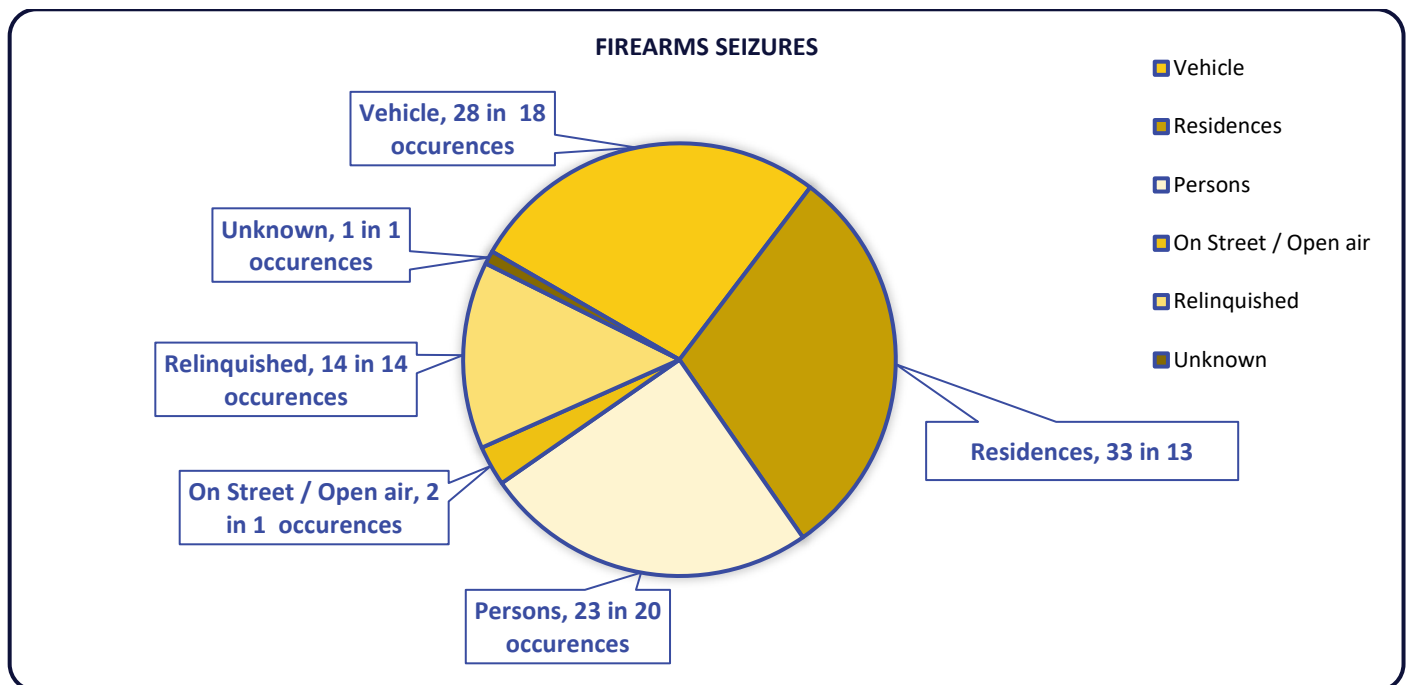
In the second quarter, there were 82 vehicle thefts, which is a 22.06% increase from the previous year. In 2 occurrences, investigations resulted in criminal charges.

Firearms Seizures

YTD, there have been 101 firearm seizures in 67 occurrences. In 44 occurrences, investigations resulted in criminal charges.



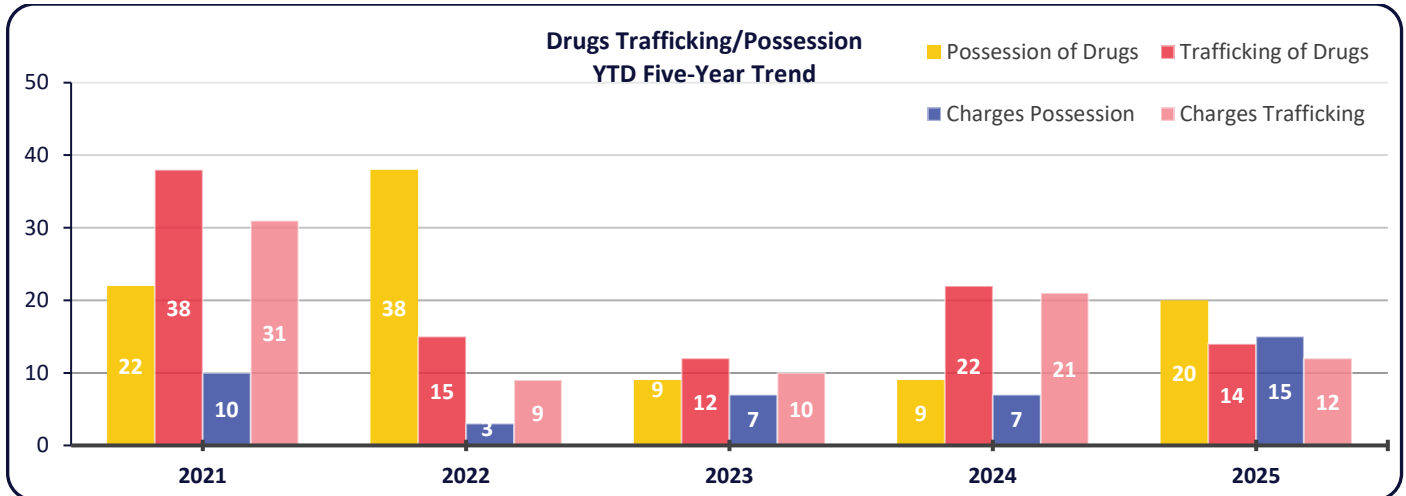
Appendix 26: five-year comparison



Appendix 27: how/where firearms were seized YTD

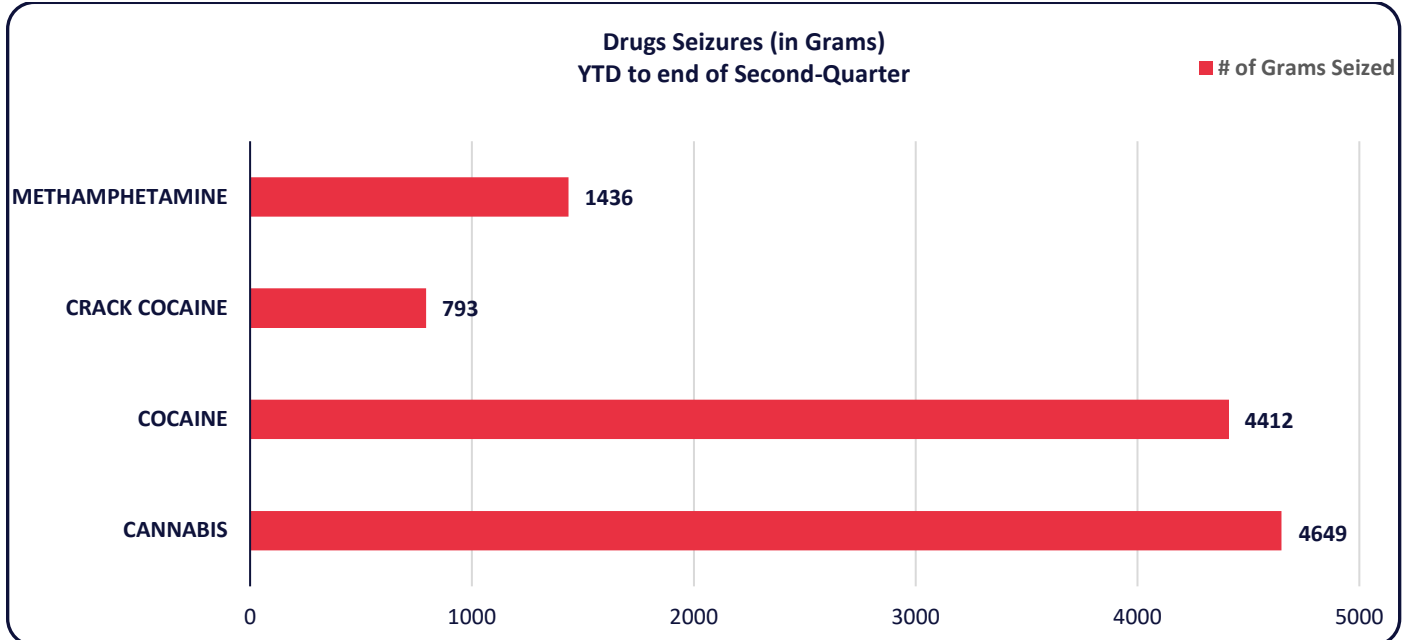
Controlled Drugs and Substances

YTD, there were 14 trafficking drug investigations, 12 investigations resulted in criminal charges. There were 20 possession occurrences, resulting in 15 charges.



Appendix 28: five-year YTD comparison

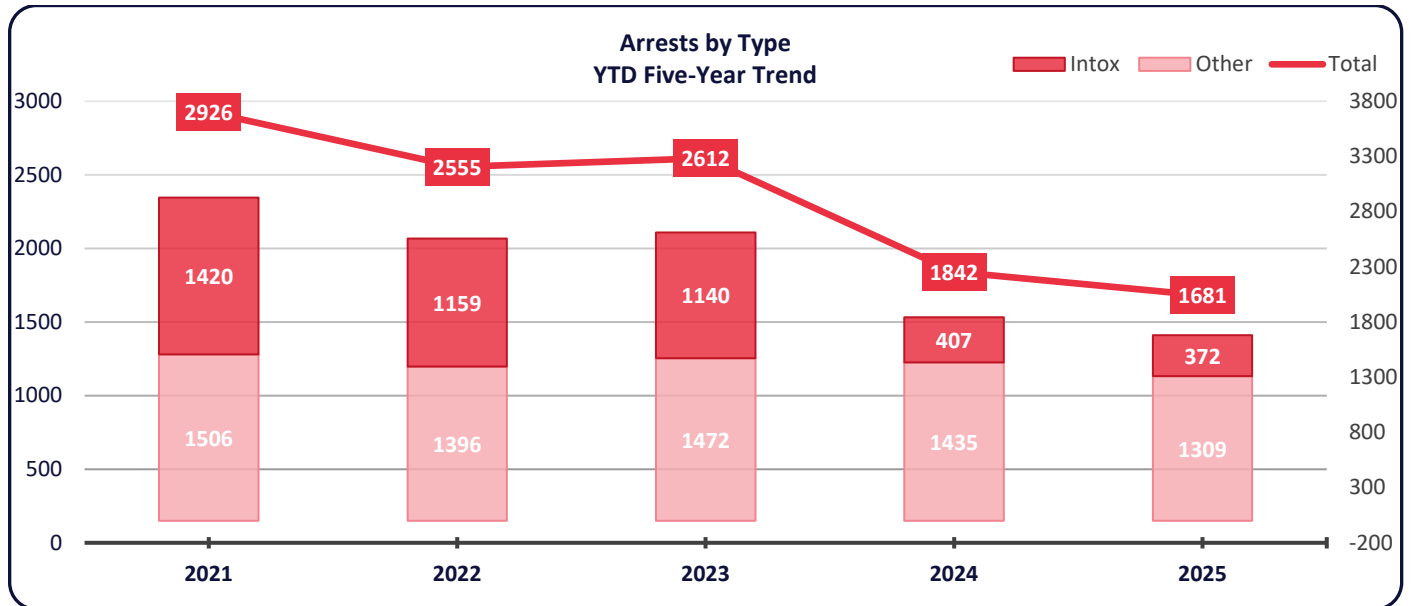
The five-year average of drug possession/trafficking occurrences is 19, the largest drug seizures was 4649 grams of cannabis.



Appendix 29: quantity of drugs seized YTD (grams)

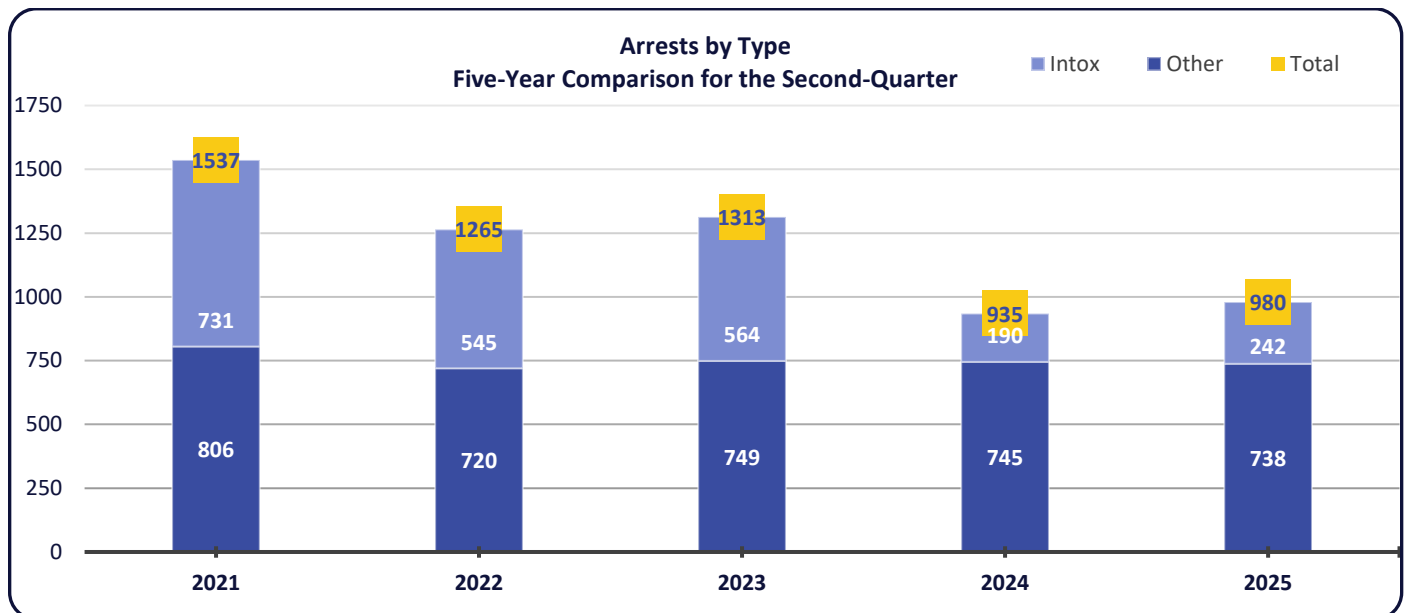
Arrests

YTD, there were 1681 arrests, 372 were for intoxication.



Appendix 30: five-year YTD trend

In the second quarter, there were 980 arrests, 242 were for intoxication.



Appendix 31: five-year comparison

Tickets

In the second quarter, there were 3533 ticket violations issued, which is a 18.42 % increase from the previous year. Combined Traffic Services Saskatchewan (CTSS) issued 88.34 % of those.

Warrants

In the second quarter, there were 781 new arrest warrants issued. There were 465 warrants executed, 144 of those were issued by other agencies.

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

Prepared by: Deputy Chief Prince



Approved by: Chief of Police Nogier





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Strategic Plan Update YTD to end of Quarter 2, 2025

DATE: September 4, 2025

TO: Chief of Police ☐

Board of Police Commissioners ☒

PUBLIC: ☒

IN CAMERA: ☐

RECOMMENDATION:

This report be received and filed for information purposes.

TOPIC & PURPOSE:

This report serves as a public update on the work done to advance our strategic plan YTD to the end of quarter 2, 2025.

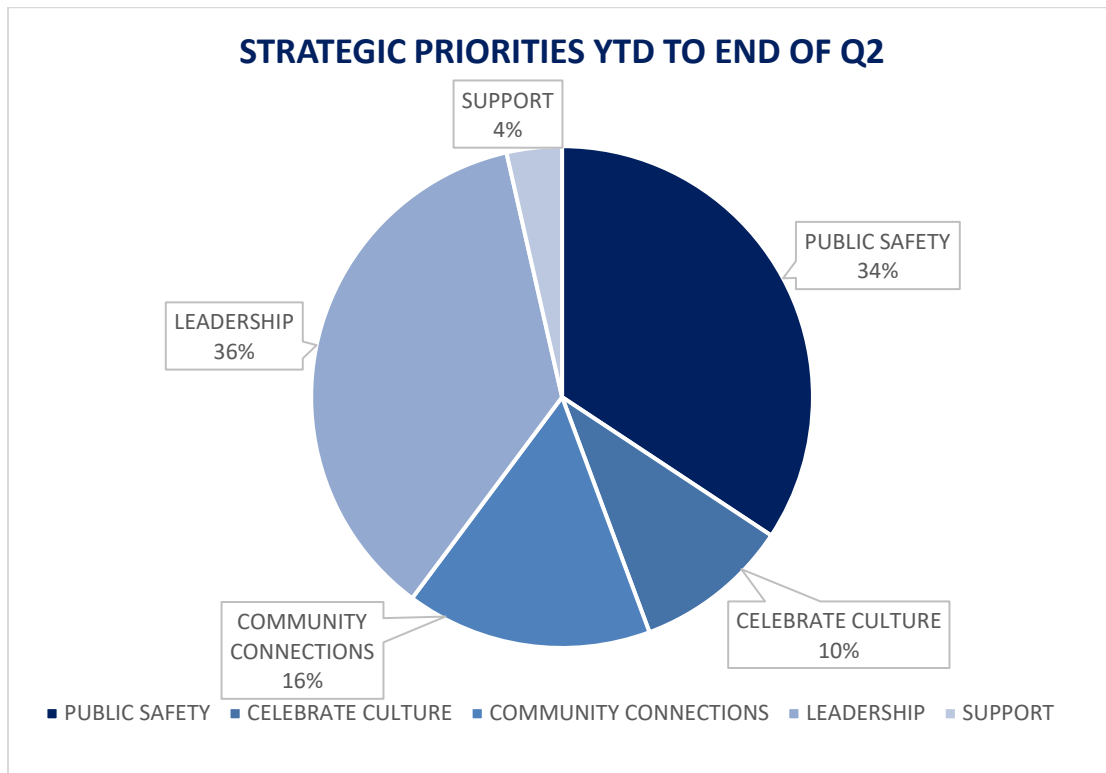
BACKGROUND:

The Prince Albert Police Service launched a new strategic plan in 2024 which has served as our organizational direction. The plan is relevant and responsive to the needs of our organization and community, while guided by recommendations that resulted from the provincial inquiry.

PROPOSED APPROACH & RATIONALE:

For the strategic plan to be successful, there must be effective measuring of outcomes or key performance indicators. With the expertise of our IT department, a comprehensive tracking document was created that allows us to document our efforts and evaluate our impact.





PUBLIC SAFETY – 106 INITIATIVES YTD TO END OF Q2 2025:

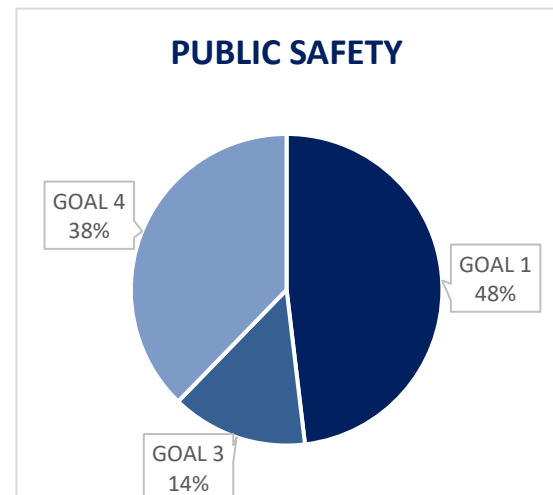
The primary role of a police service is to provide an environment that is safe for those who live in the city. By working with groups and individuals who share that desire, the Service can be at its most effective. The Service also recognizes that high-risk populations are always changing. The Service must be able to identify the right resources, so that we can provide the right response and members can focus on broader aspects of public safety.

Goal 1: Enhance core policing functions in the prevention, intervention and suppression of illegal activity.

Goal 3: Work with community partners to ensure that high-risk populations are provided with the best service possible.

Goal 4: Ensure employees have the tools and resources required for their role.

Some of our accomplishments YTD to end of Q2 2025 are as follows:



Several new uniform options	Support Sask Children's Advocacy Centre
Sask Association of Chiefs of Police Conference	Multiple CPTED reports (crime prev enviro design)
Working relationship with Sask Marshals	Victim Advocate Case Review
Re-deployed resources and responsibilities	Training: Crisis Comms, contact interviews, CIR
Multiple "warrant roundup's"	Enhanced outdoor public event application
Launched PowerDMS Phase 1; Directives	SARSAV and PAGC search for missing person
Upgraded several camera systems	Advocated for EGADZ risk assessment tool

CELEBRATE CULTURE – 31 INITIATIVES YTD TO END OF Q2 2025:

Prince Albert is a growing and diverse community which is represented by many ethnicities and cultures. The police recognize how this enriches our community, and it is incumbent on the Police Service to understand the needs of the people and groups, while collaborating to advance trust.

Goal 5: Enhance internal and external cultural collaboration and engagement.

Some of our accomplishments to end of Q2 2025 are as follows:

Attended Friendship Centre Round Dance	Attended CANOPS Appreciation Gala
Ceremonial Grounds Signing; Little Red River Park	Heart of the Youth Powwow
SACP Mess Dinner and Awards	Adjudication of multiple scholarships/awards
Hosted Lunch and Learn, Creating Brave Spaces	Participated in PA Chamber events
Inclusion and belonging training with SkPC	Participated in community consultations re: EDI

COMMUNITY CONNECTIONS – 49 INITIATIVES TO END OF Q2 2025:

Policing is a human business, and the police need help from people who live in Prince Albert to be at their most effective. The Service also needs to reflect the community, along with having a very thorough understanding of how all community groups contribute to the safety of the city.

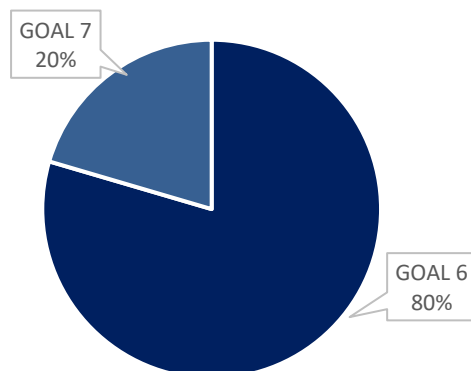
Goal 6: Increase public trust and grow relationships.

Goal 7: Create and display a culture that openly promotes diversity, equity and inclusion.

Some of our accomplishments YTD to end of Q2 2025 are as follows:

Attended Back to Batoche	
World Softball Event	
National Indigenous Peoples Day celebrations	
Police recruit Class 90 Graduation	
Assisted with several community fundraisers	
SGI Slow to 60 Event	
PAGC Senators Cup Hockey Tournament	Children's Haven Smile Cookie Fundraiser
Support of Rotary Club at Peace Pole Unveiling	Various school visits and presentations

COMMUNITY CONNECTIONS



LEADERSHIP - 112 INITIATIVES YTD TO END OF Q2 2025:

In a time of limited resources across the public sector, all policing organizations in the country need to carefully look at how best to serve their populations. With responsibility for safety within Prince Albert, our members need to have focused direction, proper training, appropriate equipment and other resources to best serve the community.

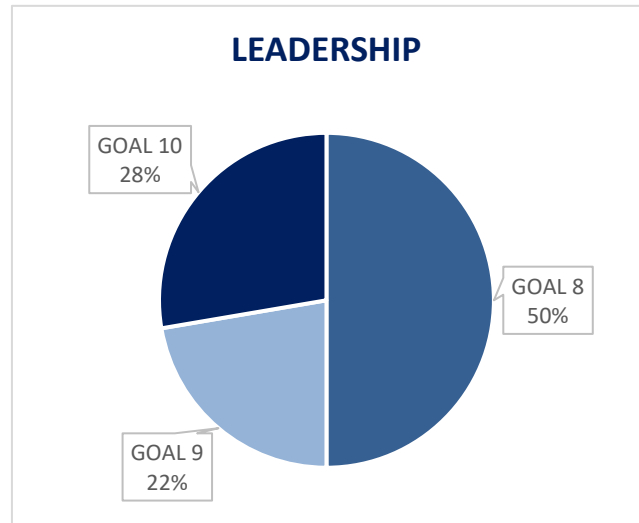
Goal 8: Cultivate increased morale.

Goal 9: Ensure all members of the Prince Albert Police Service are supported.

Goal 10: Increase internal efficiencies in how we operate.

Some of our accomplishments YTD to end of Q2 2025 are as follows:

Celebrated National Police Week	
Versaterm MRS audit complete	
Various Staff Meetings: solutions focused	
Supported PA's 100 Women Who Care	
Continued engagement with Headversity	
CSO Conference; CSO awarded	
Various Aide de Campe Duties; Lt Governor	
Presented three SACP awards	
One eligible promotion to Staff Sergeant	WCB attended PA Police for educational tour
New UC selection process and program	Presented badge encasements to retirees
Hosted multiple promotion study sessions	Filled several civilian vacancies; IT VSU, PRMC
Collaboration with SPS on red dot sight training	Rejuvenated energy with Crime Stoppers PA
Continued advocacy of budget needs	Safeguard assessments provided for MH support
Regular interviews on policing in Prince Albert	Deliberate efforts raising awareness on socials
Several enhancements to workspaces	Six new Field Training Officers, SKPC



SUPPORT- 11 INITIATIVES YTD TO END OF Q2 2025:

Goal 13: Keep IT up to date.

Some of our accomplishments YTD to end of Q2 2025 are as follows:

Updates and maintenance to several servers	Launched new internal cyber security program
Programming of reporting mechanisms	Enhanced internal awareness of cyber threats
Upgrade to in-car camera software	Set up of new server

Conclusion

Our strategic plan is not linear as there is no end but a continual pursuit for betterment within all four of our priorities which impact each other greatly. To enhance public safety, we need to be efficient, have the trust of the community, be motivated to do our best and deploy resources based on data. We continue to work towards advancing each of our priorities while evaluating the impact of our efforts. Having the ability to be nimble is key as we work to be a responsive and agile organization that is always striving to achieve our goals.

Our resolve to deliver exemplary service and uphold our commitment to public safety and professional policing standards is paramount.



PRESENTATION: **VERBAL** ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Written by: Deputy Chief Farica Prince

Signature:

Approved by: Patrick Nogier, Chief of Police

Signature: