



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MAY 26, 2026

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

1. **LAND ACKNOWLEDGMENT:**

“As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.”

2. **APPROVAL OF AGENDA:**

That the May 26, 2026 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. **ADOPTION OF MINUTES:**

3.1 Minutes of the Board of Police Commissioners Meeting held April 21, 2026.

Page 1

Recommendation:

That the Minutes of the Board of Police Commissioners Public Meeting held on April 21, 2026, be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. **PRESENTATIONS:**



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MAY 26, 2026

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

5. REPORTS:

- 5.1 2025 Prince Albert Police Services Yearend Financial Report

Page 5

Recommendation:

That the Board of Police Commissioners approve a temporary increase to the Police Operating Reserve Cap to accommodate the transfer of the 2025 operating surplus of \$571,117 to the Police Operating Reserve, supporting long-term financial stability, responsible reserve planning, and continued fiscal sustainability entering the 2027 budget cycle.

- 5.2 Right Resource Right Response

Page 11

Recommendation:

The Board of Police Commissioners receive this report as information and file.

- 5.3 Q1 Strategic Plan Update

Page 15

Recommendation:

This report be received and filed for information purposes.

- 5.4 First Quarter of 2026 Crime Statistics Report

Page 22

Recommendation:

The Board of Police Commissioners receive this report as information and file.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MAY 26, 2026

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

- 5.5 Prince Albert Grand Council – Mentorship Program

Page 35

Recommendation:

This report be received as information and filed.

6. **CORRESPONDENCE:**

7. **DISCUSSION ITEMS:**

8. **NEXT MEETING:**

Tuesday, June 16th, 2026
3:30 p.m.
Main Boardroom, City Hall

9. **ADJOURNMENT - P.M.:**

That this Board do now adjourn the Public meeting.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, APRIL 21, 2026
3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Mayor B. Powalinsky
Councillor T. Head
Linda Greyeyes-Highway

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
C. Mushka, Inspector
A. Dumont, Human Resources Manager
K. Toews, Finance Manager

K. Stumpf, Board Secretary

MEDIA PRESENT:

Lisa Risom – CBC
Susan McNeil - PANow

PUBLIC PRESENT:

Cst. Darcy Bear, President of the Prince Albert Police Association

ABSENT:

Cherise Arnesen, Vice Chairperson
Councillor B. Edwards
Marlo Prichard

Meeting convened at 3:35 p.m.

2. APPROVAL OF AGENDA:

April 21, 2026

PAGE 1

BOPC PUBLIC AGENDA - PAGE 1

044. Moved by L. Greyeyes-Highway, AND RESOLVED:

That the April 21, 2026 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

3.1 Minutes of the Board of Police Commissioners Meeting held March 17, 2026

045. Moved by B Powalinsky, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on March 17, 2026, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:

4.1 Signing of the Collective Bargaining Agreement dated July 1, 2024 to June 30, 2028.

The President of the Prince Albert Police Association, Cst. Darcy Bear attended the meeting to join Chairperson, Janet Carriere in the signing of the Collective Bargaining Agreement. Chief Nogier acknowledged the significant effort and extensive hours dedicated to the negotiation process.

Board Secretary will distribute electronic copies of the signed agreement to all board members.

5. REPORTS:

5.1 Evade Police Report – Year End (2025)

046. Moved by T. Head, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

Mayor Powalinsky has requested a map of the zones to overlay on the city ward map.

5.2 Community Safety Officer Year End Report - 2025

047. Moved by T. Head, AND RESOLVED:

That the Board of Police Commissioners receive this report as information and file.

5.3 Prince Albert Police Service Proactive Policing Strategy Costs for 2025

048. Moved by L. Greyeyes-Highway, AND RESOLVED:

1. That the 2025 Police Special Tax Revenue, collected in the amount of \$577,126.01 as per Bylaw No. 11 of 2025, be credited to the Police Service Proactive Policing Reserve.

049. Moved by L. Greyeyes-Highway, AND RESOLVED:

2. That \$357,000.00 received from the Government of Saskatchewan to be used for the Police Service Proactive Policing Unit be credited to the Police Service Proactive Policing Reserve to offset 2025 costs.

050. Moved by B. Powalinsky, AND RESOLVED:

3. That \$775,589.21 be transferred from the Police Service Proactive Policing Reserve to the Prince Albert Police Service Operating Budget to fund the 2025 costs of the Proactive Policing Unit, as part of the Multi-Year Proactive Policing Strategy.

051. Moved by T. Head, AND RESOLVED:

4. That the remaining total surplus balance in the Proactive Policing Reserve in Year 2026 be transferred from the Police Service Proactive Policing Reserve to the Prince Albert Police Service Operating Budget to fund the 2026 costs of the Proactive Policing Unit and that the Reserve be closed ending in 2026.

6. CORRESPONDENCE:

7. **DISCUSSION ITEMS:**

7.1 **Safe Public Spaces Act**

Chief Nogier will seek feedback on the implementation and use of the Act, including insights into the legislation and its impacts on operations.

052. **Moved by T. Head , AND RESOLVED:**

That the Board request a report on the Safe Public Spaces Act within one year, including the implementation of the Act and the impacts on operations.

8. **NEXT MEETING:**

Tuesday, May 26th, 2026
3:30 p.m.
Main Boardroom, City Hall

9. **ADJOURNMENT – 4:46 P.M.:**

053. **Moved by T. Head, AND RESOLVED:**

That this Board do now adjourn the public meeting.

CHAIRPERSON

BOARD SECRETARY



PRINCE ALBERT POLICE SERVICE Board Report

TITLE: 2025 Prince Albert Police Service Yearend Financial Report

DATE: May 19, 2026

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

That the Board of Police Commissioners approve a temporary increase to the Police Operating Reserve Cap to accommodate the transfer of the 2025 operating surplus of \$571,117 to the Police Operating Reserve, supporting long-term financial stability, responsible reserve planning, and continued fiscal sustainability entering the 2027 budget cycle.

STRATEGIC PLAN:

2024 Operational Plan – Goal 9 – Accountable Financial Practices

TOPIC & PURPOSE:

This report presents the financial outcomes of the Prince Albert Police Service for the fiscal year 2025, comparing the actual financial performance to the approved budget. It provides a detailed analysis of revenue generation, expenditure management, and surplus utilization, highlighting the factors that contributed to the positive variance. The purpose of this report is to inform the Board of Police Commissioners of the financial stewardship demonstrated throughout the year and to recommend a strategic allocation of the surplus to support future budget cycle.

BACKGROUND:

On February 3, 2025, City Council approved the City of Prince Albert's financial contribution toward the Prince Albert Police Service's 2025 total operating budget of \$26,934,845, which included capital expenditures of \$281,921.

PROPOSED APPROACH & RATIONALE:

The financial surplus realized for the 2025 fiscal year reflects a combination of prudent financial management and the inherent unpredictability of certain revenue and expenditure variables. While some revenue sources, such as operating grants, are relatively fixed due to contractual obligations, others are significantly impacted by fluctuating factors, including criminal record checks, fine revenues, and external funding from special initiatives.

The positive operating variance achieved in 2025 reflects the Service's disciplined approach to financial planning and expenditure management. Ongoing monitoring, prudent forecasting, and measured operational decision-making allowed the organization to adapt effectively to changing fiscal conditions while supporting long-term financial stability.

To ensure continued financial stability and readiness for future challenges, it is recommended that the surplus be allocated to the Police Service Operating Reserve.

SUMMARY OF 2025 POLICE SERVICE YEAR-END

Throughout the fiscal year, The Prince Albert Police Service maintained a disciplined and strategic approach to budgeting ensuring that expenditures aligned closely with our planned allocations. Our budget remained on target reflecting strong financial governance and effective resource management. However, due to a combination of unforeseen external factors we concluded the year with a surplus. Total Revenues were \$1,025,648 (20.1%) more than budgeted while total expenditures were \$31,922 (.10%) under budget.

	2025 Budget	2025 Actuals UNAUDITED	(favourable) Unfavourable Change	% Variance
REVENUES				
User Charges and Fees	(1,100,900)	(1,599,875)	(498,975)	45.32%
Operating Grants and Donations	(4,001,014)	(4,527,687)	(526,673)	13.16%
Total Revenues	(5,101,914)	(6,127,562)	(1,025,648)	20.1%
EXPENSES				
Salaries Wages and Benefits	22,075,504	21,947,188	(128,316)	-.58%
Contracted and General Services	2,355,020	2,093,600	(261,420)	-11.10%
Financial Charges	750	1,029	279	37.2%
Utilities	129,873	109,627	(20,245)	-15.58%
Fleet Expenses	920,399	920,497	98	.01%
Maintenance Materials and Supplies	1,431,205	1,814,445	383,240	26.77%
Insurance	22,097	16,540	(5,557)	-25.14%
Total Expenses	26,934,848	26,902,926	(31,922)	-.10%
Operating (Surplus) Deficit	21,832,934	20,775,364	(1,057,570)	-4.8%
Approved Capital Reserve	281,921	281,921	-	0.0%
Transfer from Proactive Policing Reserve	(708,610)	(411,465)	297,145	41.93%
Transfer from Operating Reserve (VSU - Board Motion #130)	-	(78,442)	(78,442)	
Transfer to Capital Reserve (Board Motion #110)	-	107,750	107,750	
Transfer to Fleet Reserve (Board Motion #110)	-	160,000	160,000	
Total Transfer from the City	\$ 21,406,245	\$ 20,835,128	(\$571,117)	-2.66%

2025 POLICE SERVICE REVENUES

User Charges and Fees

User Charges and Fees	2025 Budgeted Revenue	2025 Actual Revenue	(Surplus)/ Shortfall
Total User Charges and Fees	\$1,100,900	\$1,599,875	(\$498,975)

2025 User Charges and Fees revenues were \$498,975 (45.32%) more than budgeted. The increased revenue can primarily be attributed to the unanticipated revenues from workers compensation board claims throughout 2025, remands, policy project funding, special event policing and Provincial Magistrate Fine Revenue.

The fine revenue was \$194,964 over budget due to the CTSS Moratorium.

The Prince Albert Police Service receives revenues for special projects throughout the year which are offset by the associated expenses.

Transfer from the Operating Reserve for the repayment of the Victim Services 23/24 fiscal year's overpayment, this revenue is offset in expenses.

Additional revenues were generated from increased criminal record checks, remand revenue and other small items.

Operating Grants and Donations

Operating Grants and Donations	2025 Budgeted Revenue	2025 Actual Revenue	(Surplus)/ Shortfall
Total Operating Grants and Donations	\$4,001,014	\$4,527,687	(\$526,673)

Operating grants and donations revenue were \$526,673 (13.16%) more than budgeted.

Operating grants and donations revenue includes the funding received through the Municipal Policing Grant. The 2025 budget included funding for 26 positions.

In 2024 the Province of Saskatchewan committed to funding 17 additional officers for Prince Albert Police Service. As a result, Safer Communities and Neighbourhoods (SCAN) provided funding for three (3) new Special Constables and four (4) Constables transferred from the Proactive Policing Unit (PPU). This brought the total funded positions in 2025 to 33 positions.

POLICE SERVICE EXPENDITURES

Expenditures	2025 Budgeted Expenses	2025 Actual Expenses	(Surplus)/ Shortfall	% Variance
Contracted and General Services	\$2,355,020	\$2,093,600	(\$261,420)	-11.10%
Financial Charges	\$750	\$1,029	\$279	37.2%
Fleet Expenses	\$920,399	\$920,497	\$98	.01%
Insurance	\$22,097	\$16,540	(\$5,557)	-25.14%
Maintenance Materials and Supplies	\$1,431,205	\$1,814,445	\$383,240	26.77%
Salaries, Wages, and Benefits	\$22,075,504	\$21,947,188	(\$128,316)	-.58%
Utilities	\$129,873	\$109,627	(\$20,245)	-15.58%
Total Expenditures	\$26,934,848	\$26,902,926	(\$31,921)	-.10%

Total Operating Expenditures were \$31,921 (.10%) under budget.

Contracted and General Services

Legal services expenditures were lower than anticipated. The development and changes to the wellness strategy resulted in a savings. In addition, Information Technology consulting services were not required in 2025 and have been removed from the 2026 budget.

Maintenance Materials and Supplies

A total of \$314,154 of expenses were offset by revenues. The actual overspend in maintenance materials and supplies was \$69,086.

Proactive Policing Unit

The total expenditures for the Proactive Policing Unit for 2025 is as follows:

2025 Costs:

Salaries and Benefits	\$704,117
Fleet Expenses	\$56,673
Operating Supplies	\$7,675
Total Costs	\$768,465

On April 1, 2025 the Province began funding the four (4) positions totaling \$357,000 thus reducing the transfer from the Proactive Policing Reserve for 2025 to \$411,465. That amount is included in the 2025 Police Service Yearend.

FINANCIAL IMPLICATIONS:

Police Service Operating Reserve

Balance -Year 2024	\$ (995,223)
Approved Transfer for repayment of Victim Services23/24 Overpayment from the Ministry	\$ 78,442
2024 Retro Payment	\$ 240,473
Reserve Balance Ending Year 2025	\$ (676,308)

Police Service Operating Reserve Recommendation

Balance -Year 2024	\$ (995,223)
Approved Transfer for repayment of Victim Services23/24 Overpayment from the Ministry	\$ 78,442
2024 Retro Payment	\$ 240,473
2025 Year End Surplus	\$ (571,117)
Reserve Balance	\$ (1,247,425)

CONCLUSION:

The surplus realized at the end of this fiscal year reflects prudent financial management and the ability to adapt effectively to external circumstances. In alignment with our future budget projections, we recommend allocating the surplus to the Police Service Operating Reserve. This will strengthen our financial ability in the next budget cycle.

The above is conditional upon the final audited yearend numbers by the City’s Auditor.

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Kerby Toews Finance Manager

Signature: 

Approved by: Patrick Nogier, Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE Board Report

TITLE: Right Resource Right Response

DATE: May 19, 2026

TO: Board of Police Commissioners

PUBLIC **IN-CAMERA**

RECOMMENDATION

The Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Leadership

Goal 10: Increase Internal Efficiencies in How We Operate

Tactic 10.2: Regularly evaluate our service delivery model to mitigate risk and prioritize

TOPIC & PURPOSE

To inform the Board on the performance, operational outcomes, and strategic value of the Patrol Support Unit. This report outlines operational structure, key activity metrics, and contributions to organizational efficiency, frontline support, and community engagement.

BACKGROUND

The Patrol Support Unit continues to be a cornerstone of the Service's modernized call management strategy.

Established to optimize frontline deployment, the Patrol Support Unit supports the Strategic Plan 2024–2026 by advancing resource efficiency, community responsiveness, and data-driven decision-making.

Through proactive investigative management, we address lower-priority calls that do not require immediate patrol attendance through Online Reporting and our Alternative Call Response Unit (ACR). This model ensures efficient triage and follow-up on non-urgent calls, consistent communication and service for community members, and sustained data integrity in call reporting and investigative documentation.

REPORT

Call Management & Investigation Overview

ACR manages a broad spectrum of calls that are primarily documentation-based but can evolve into active investigations upon follow-up. Once an officer establishes additional details or suspect identification, relevant files can be reassigned to frontline patrol or investigative units for continuation.

Common call types managed by ACR include: Fraudulent Scams and Identity Theft, Harassing Communications and Threat Complaints (non-emergent), Theft Under \$5,000, Theft from Motor Vehicles, Gas Drive-Offs, Vehicle Mischief, Lost or Stolen Property Reports, Noise Complaints, Neighbor Disputes (not in progress), Hate-Motivated Incidents, Break and Enters with no evidence on scene, and Motor Vehicle Hit-and-Run Reports.

In addition, ACR handles a significant portion of online reports submitted via the Prince Albert Police Service website, aligning with public expectations for accessible, digital service delivery.

Staffing and Operations

ACR operates under the Patrol Support Unit, supervised by a Sergeant. Currently, there is one dedicated Constable assigned to the unit. During 2025, staff assigned to ACR varied between one and five members. These levels vary over time as members on light duties are often accommodated in ACR.

The Unit currently has coverage from 9:00 a.m. to 7:00 p.m., Monday through Thursday. This provides continuity and stability in response for administrative and investigative follow-up cases.

In 2025, Constables in the unit engaged in additional Online Training through the Canadian Police Knowledge Network. This assists officers with more complex fraud/currency counterfeiting investigations. Courses taken included Search Warrant Drafting and Police Investigative Process into Currency Counterfeiting.

Patrol Support Unit Statistics

	January 1 to December 31, 2025	January 1 to December 31, 2024
Calls for Service Taken by ACR	1332	1255
General Occurrence Reports Submitted	1425	985
Online Reports	910	1288

At the time of reporting, the unit currently manages 62 investigative files.

Organizational Impact

Enhancing Frontline Capacity

The Patrol Support Unit directly supports frontline officers by absorbing non-urgent call volume, allowing patrol members to prioritize high-risk incidents and proactive policing initiatives.

Without ACR and online reporting, over 2200 calls for service in 2025 would have required patrol attendance—demonstrating a clear return on investment in terms of both time and operational focus.

Efficiency and Resource Management

The unit provides a practical avenue for members on modified or light duties to remain engaged and contribute meaningfully to the Service’s mission. This approach reflects our organizational commitment to wellness, inclusion, and continuous contribution, even during recovery or transition periods.

Community and Service Impact

The Patrol Support Unit continues to play a vital role in delivering a responsive and community-centered policing model. By engaging directly with victims of property crime, fraud, and other non-emergent offences, members provide meaningful follow-up that helps build public trust and confidence in the Police Service—particularly among those seeking acknowledgment and resolution in less severe incidents.

The ACR Unit has contributed to several successful investigations, resulting in charges supported by timely public video evidence. Collaboration with internal partners and community programs such as Crime Stoppers has enhanced the Service’s ability to identify suspects efficiently and act swiftly, reinforcing a transparent and accountable approach to policing.

Aligned with the PA Police Service Strategic Plan, the Patrol Support Unit remains a cornerstone in advancing operational efficiency and community connection. Its continued success in 2025 and 2026 demonstrates the impact of applying the Right Resource to the Right Response — strengthening frontline readiness, optimizing investigative capacity and sustaining meaningful engagement with the public.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Written by: Scott Hayes
A/Deputy Chief

Signature:



Approved by: Patrick Nogier
Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE Board Report

TITLE: Q1 Strategic Plan Update

DATE: May 12, 2026

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

This report be received and filed for information purposes.

TOPIC & PURPOSE:

This report serves as a public update on the work done to advance our strategic plan in the first quarter of 2026.

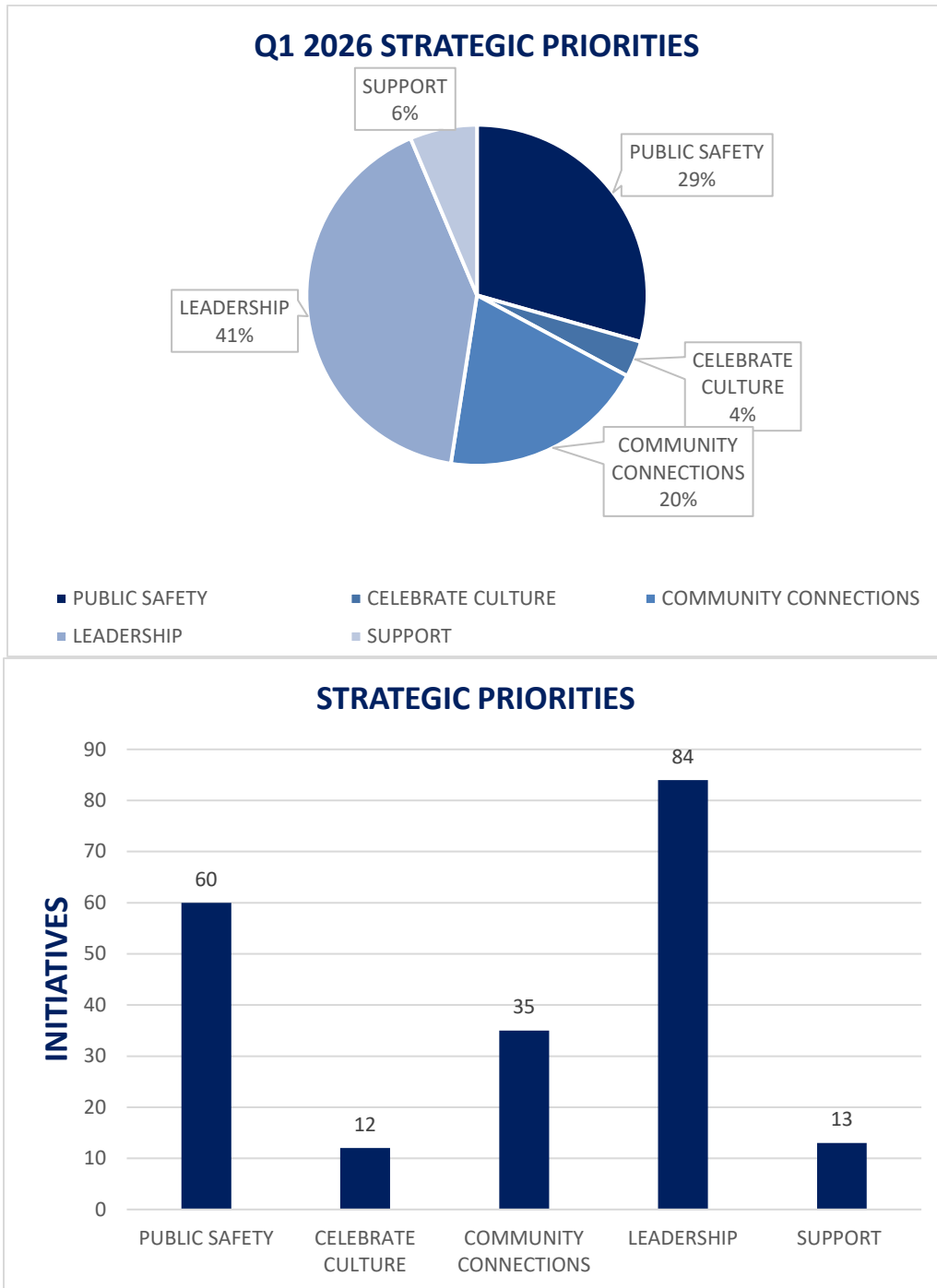
BACKGROUND:

The Prince Albert Police Service launched a new strategic plan in 2024 which has served as our organizational direction. The plan is relevant and responsive to the needs of our organization and community, while guided by recommendations that resulted from the provincial inquiry. This strategic plan is set to expire at the end of 2026.



PROPOSED APPROACH & RATIONALE:

For the strategic plan to be successful, there must be effective measuring of outcomes or key performance indicators.



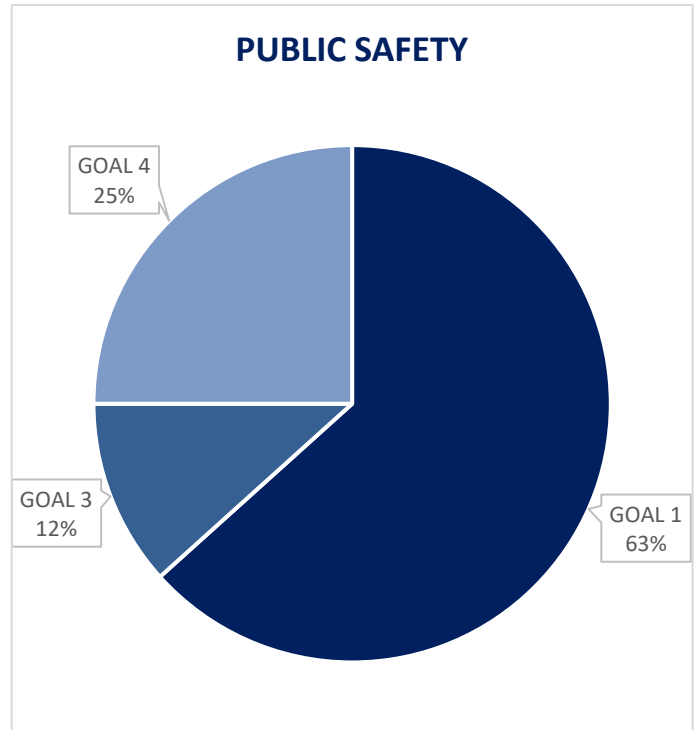
PUBLIC SAFETY – 60 INITIATIVES IN Q1:

The primary role of a police service is to provide an environment that is safe for those who live in the city. By working with groups and individuals who share that desire, the Service can be at its most effective. The Service also recognizes that high-risk populations are always changing. The Service must be able to identify the right resources, so that we can provide the right response and members can focus on broader aspects of public safety.

Goal 1: Enhance core policing functions in the prevention, intervention and suppression of illegal activity.

Goal 3: Work with community partners to ensure that high-risk populations are provided with the best service possible.

Goal 4: Ensure employees have the tools and resources required for their role.



Some of our accomplishments in Q1 are as follows:

Launched Policy Project	Inter-agency and Meetings
Victim Advocate Case Review	Purchase of Fleet Vehicles
Training Initiatives; warrants, part VI etc.	Advocacy of Needs to Ministry Gov't of Sask
Quarterly Detention Audit Complete	High MVC Areas Project
Five Emergency Response Team Deployments	Flight from Police Project
Deployed new Crisis Negotiation Video Phone	National Hate Crime Toolkit Contribution
Advanced Policy Project	New MDT Roll-out

CELEBRATE CULTURE – 12 INITIATIVES IN Q1:

Prince Albert is a growing and diverse community which is represented by many ethnicities and cultures. The police recognize how this enriches our community, and it is incumbent on the Police Service to understand the needs of the people and groups, while collaborating to advance trust.

Goal 5: Enhance internal and external cultural collaboration and engagement.

Some of our accomplishments in Q1 are as follows:

Supported SWIP (Sk Women in Policing)	Police vs Fire Charity Hockey Game
Attended Black History Month Celebration	Attended Eid-ul-Fitr Celebration
Attended Northern Lights Casino Round-dance	Attended PAGC Community Events
Attended Swearing-In Ceremony for Chief Davies	Swearing-in of New Recruits

COMMUNITY CONNECTIONS – 35 INITIATIVES IN Q1:

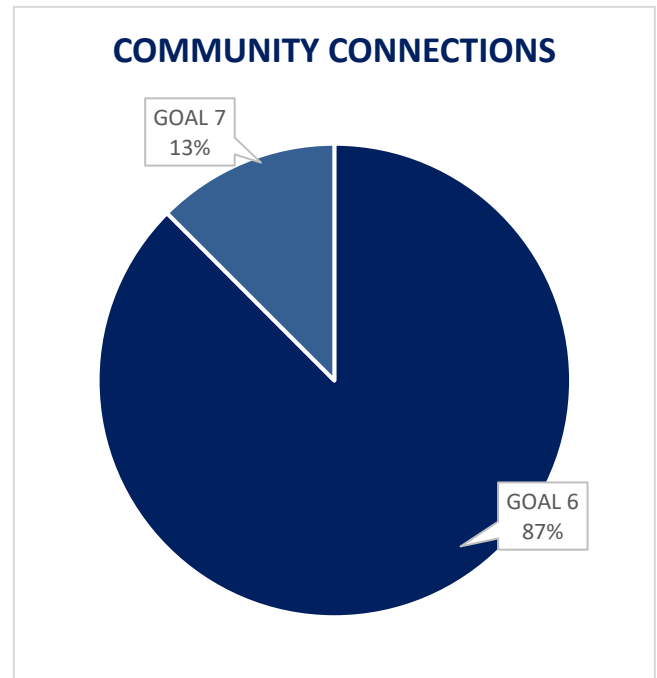
Policing is a human business, and the police need help from people who live in Prince Albert to be at their most effective. The Service also needs to reflect the community, along with having a very thorough understanding of how all community groups contribute to the safety of the city.

Goal 6: Increase public trust and grow relationships.

Goal 7: Create and display a culture that openly promotes diversity, equity and inclusion.

Some of our accomplishments in Q1 are as follows:

Hosted Women’s Commission Meeting
Several Recruiting Initiatives
Attended Several Community Events
Assisted Family With Ceremony
Several Crime Stoppers Initiatives
Several Canine Visits/Demonstrations
Safety Presentations to SHA Employees
Several City of Prince Albert Events



LEADERSHIP - 84 INITIATIVES IN Q1:

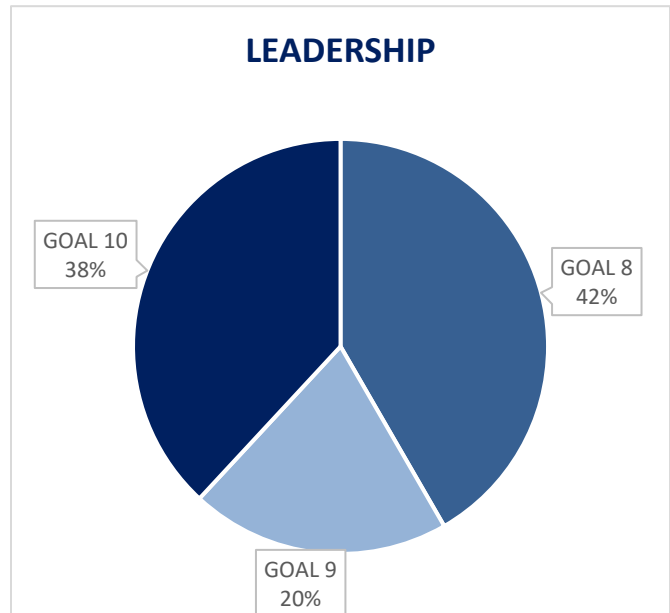
In a time of limited resources across the public sector, all policing organizations in the country need to carefully look at how best to serve their populations. With responsibility for safety within Prince Albert, our members need to have focused direction, proper training, appropriate equipment and other resources to best serve the community.

Goal 8: Cultivate increased morale.

Goal 9: Ensure all members of the Prince Albert Police Service are supported.

Goal 10: Increase internal efficiencies in how we operate.

Some of our accomplishments in Q1 are as follows:



Partnership With Yoga Studio for Membership	Protective Services and Exemplary Medals
Provided Safeguard Assessments	Several Community Building Events
Regular Beach Radio Interviews	Three Constables Achieved Acting Eligibility
Various Leadership Training Opportunities	Engagement With Local News on Projects
Hosted NCO (Supervisor/leadership) Meeting	Reallocation of Resources
Nomination of Several Members for SACP Award	Several Performance Recognitions
Labour Management Meeting	Board of Police Commissioners Meetings

SUPPORT- 13 INITIATIVES IN Q1:

Goal 13: Keep IT and infrastructure up to date, safe and functional.

Some of our accomplishments in Q1 are as follows:

Firewall Update	Cellphone Tender
Local Server Security Updates	Several Upgrades to Software
NCACR Certification Complete	Improvements to Intranet
Several Office Repairs and Renovations	Various New Software Introduced

CONCLUSION:

Our strategic plan is not linear as there is no end but a continual pursuit for advancement of our Vision and Mission. To enhance public safety, we need to be efficient, have the trust of the community, be motivated to do our best and deploy resources based on data.

Throughout the previous years, there has been steady oversight and monitoring of our progress. We were able to stay nimble and adjust when needed, which allowed us to be responsive to the needs of our community and the people within our organization. Close monitoring of our progress also allowed us to celebrate the many successes along the way.



Plans must remain flexible to remain effective. The evaluating and updating of our plan provides our organization with the opportunity to forecast work and allocate resources appropriately. This plan needs to react to changes in the requirements of the Board of Police Commissioners, the employees of the Service, the community we serve and the partners we work closely with. In 2026, we approach the expiration of our current plan and steps to update to ensure relevance have begun. Steps will include in-person and electronic engagement with the following:

- Employees of the Prince Albert Police Service
- Board of Police Commissioners
- Community Partners
- Community Members

Engagement will focus on what opportunities people believe we should explore, what is going well, who we need to partner with, what opportunities there are for growth etc. These engagements are expected to begin in the first quarter of 2026 and continue into the second quarter.

The aggregation of these engagements will direct forward progress for our organization. Our resolve to deliver exemplary service and uphold our commitment to public safety and professional policing standards is paramount.

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Deputy Chief Farica Prince

Signature:



Approved by: Patrick Nogier, Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: First Quarter of 2026 Crime Statistics Report

DATE: May 4, 2026

To: Chief of Police

Board of Police Commissioners

PUBLIC

IN CAMERA

RECOMMENDATION:

The Board of Police Commissioners receive this report as information and file.

TOPIC & PURPOSE:

This report reviews the total statistics related to crime and calls. This public report is to keep our community and the Prince Albert Board of Police Commissioners informed on statistics.

BACKGROUND:

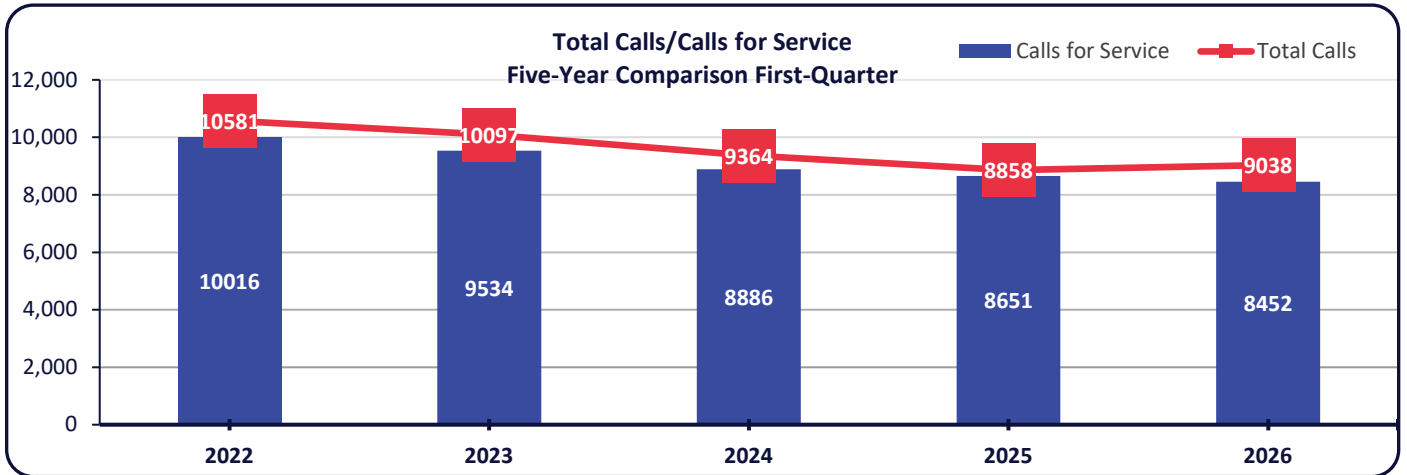
First-quarter statistics, which include January, February and March statistics related to crime and calls are captured, reviewed, and released to the Board and public. The information in this report is measured and compared to previous years and is provided to identify anomalies or trends. This information can be used to determine community and organizational needs and support decisions on resource deployment.

Calls For Service

The **total calls**, for the first quarter of 2026 was 9038. This is a 2.03% increase from the previous year.

The **proactive calls** or “neighborhood strengthening” efforts in the first quarter of 2026 were 546. This is a 187.37% increase from the previous year. Community Safety Officers (CSO) completed 57% of the neighborhood strengthening calls. There were also 40 court related occurrences.

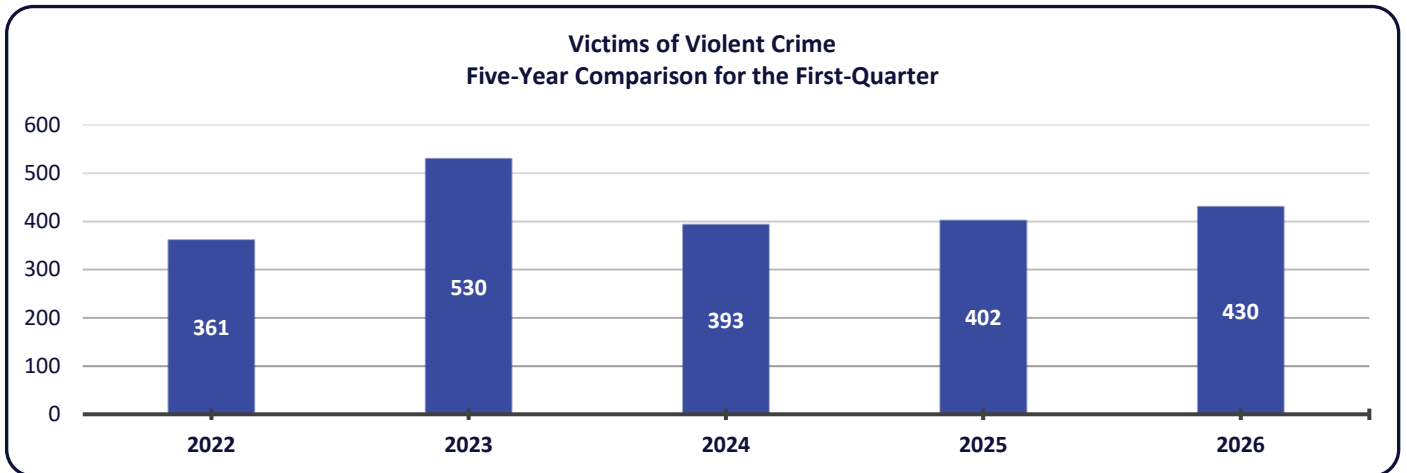
The **calls for service** received in the first quarter were 8452. That is an decrease of 2.3% from the previous year. Disturbance calls increased by 14.56% from 2575 (2025) to 2950 (2026) and assaults increased by 23.49% from 149 (2025) to 184 (2026).



Appendix 1: five-year comparison

Victims of Violent Crime

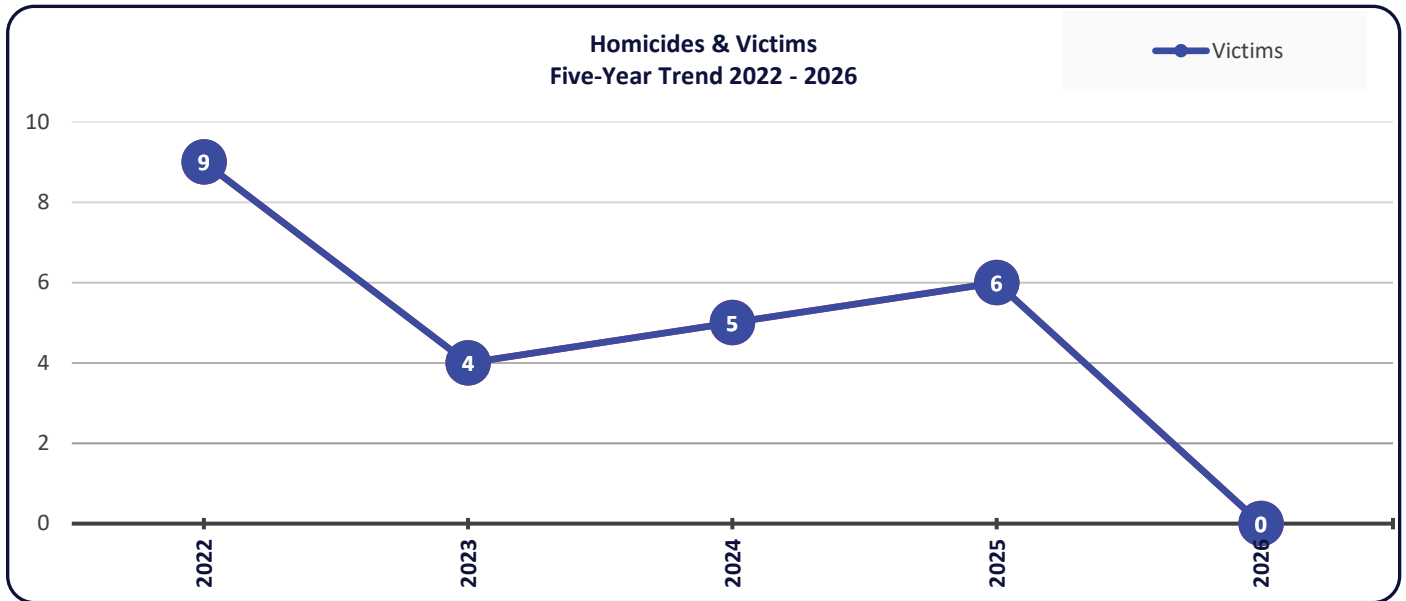
In the first quarter, there were 430 victims of violent crime in 396 occurrences. In 165 occurrences (41.66%), investigations resulted in criminal charges.



Appendix 2: five-year comparison

Homicides

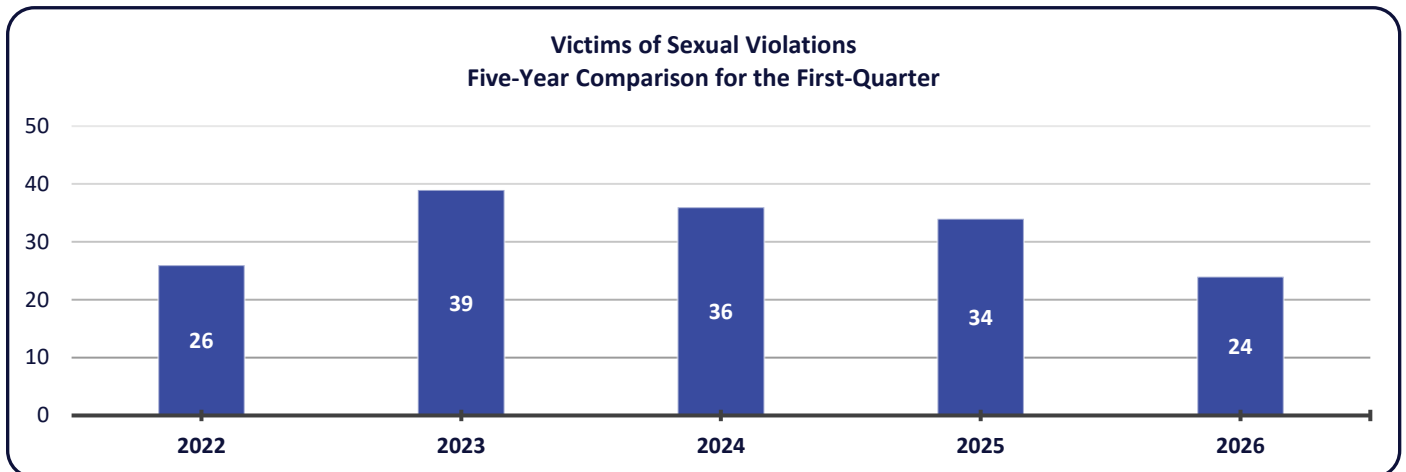
YTD, there has been zero (0) homicides and zero (0) attempted murders.



Appendix 3: five-year YTD trend

Victims of Sexual Violations

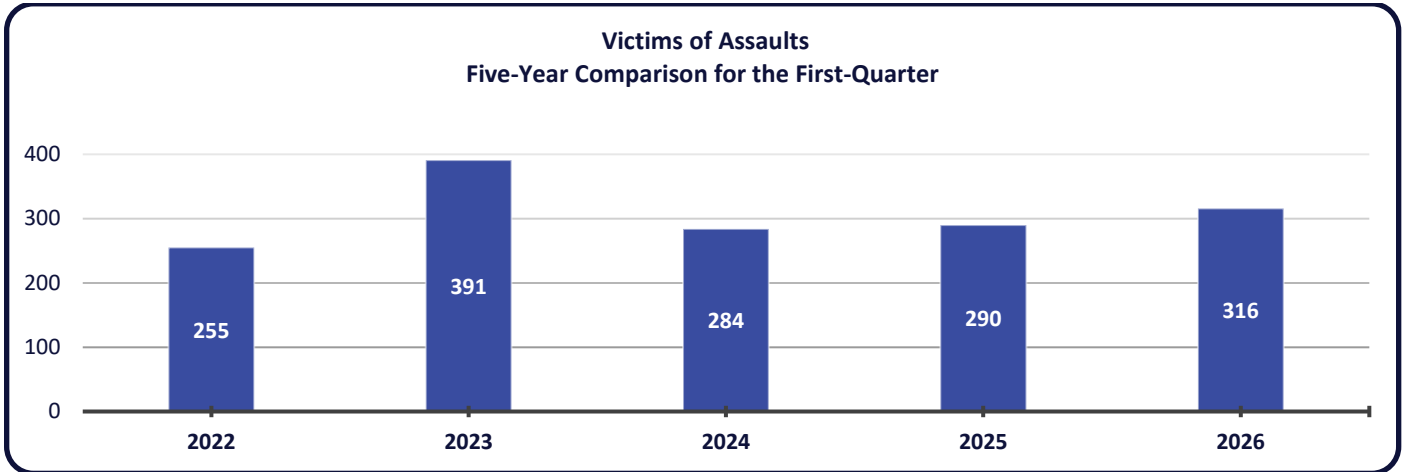
In the first quarter, 24 sexual violations were reported. In one (1) of those occurrences (4.1%), the investigation resulted in criminal charges.



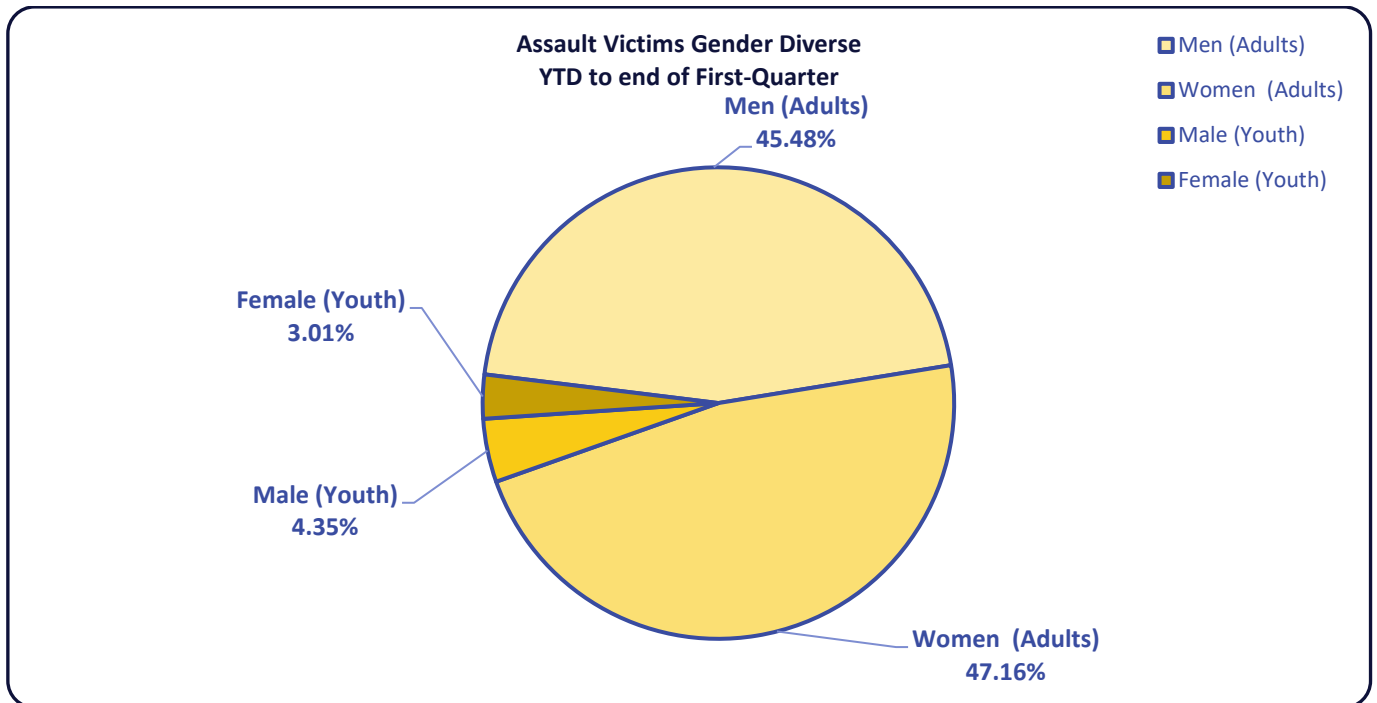
Appendix 4: five-year comparison

Victims of Assault

In the first quarter, there were 316 victims of assault in 294 occurrences. In 136 occurrences (46.25%), the investigation resulted in criminal charges.



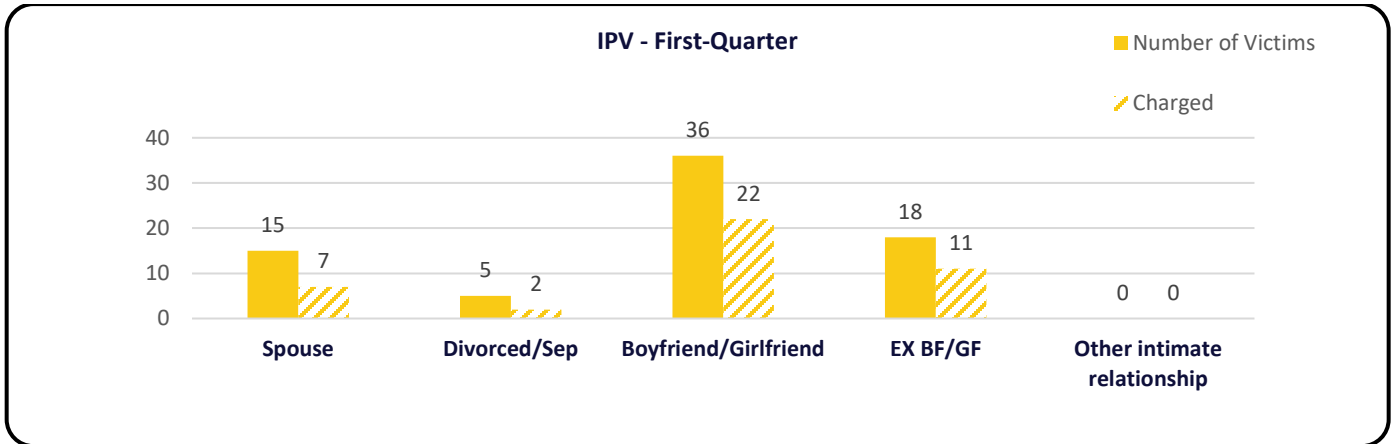
Appendix 5: five-year comparison



Appendix 6: age & gender/sex of victims

Intimate Partner Violence

In the first quarter, 74 assaults were intimate partner violence (IPV). In 42 occurrences (56.75%), investigations resulted in criminal charges. In 35 occurrences, the suspect and victim lived in the same residence. The victims; four (4) female youth, 57 women and 13 men.

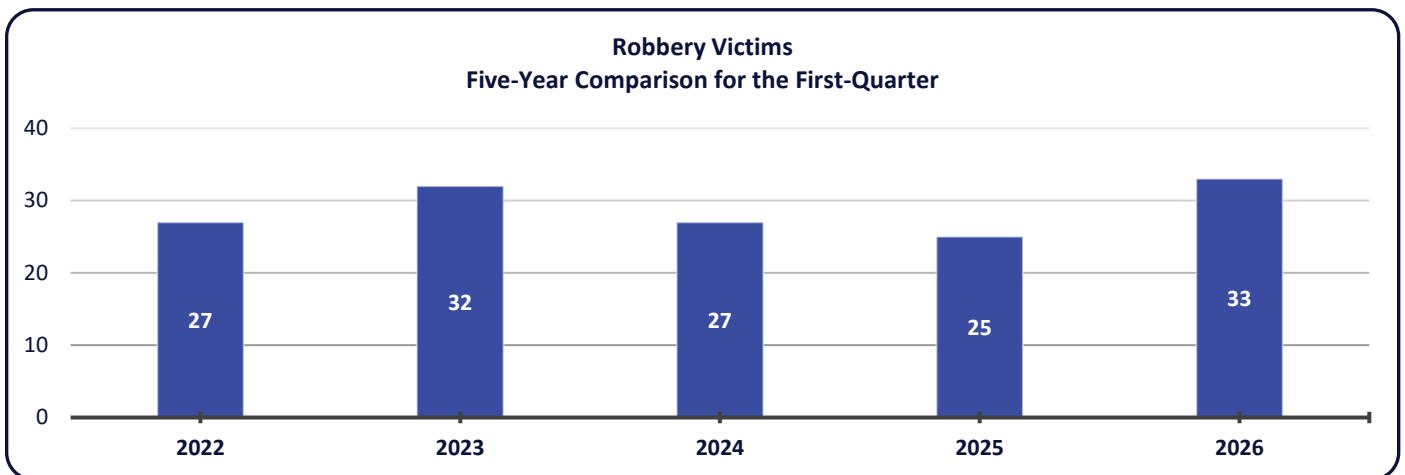


Appendix 7: first-quarter IPV assaults

Robberies

In the first quarter, there were 33 robbery victims in 31 occurrences. In 13 occurrences (41.9%), investigations resulted in criminal charges.

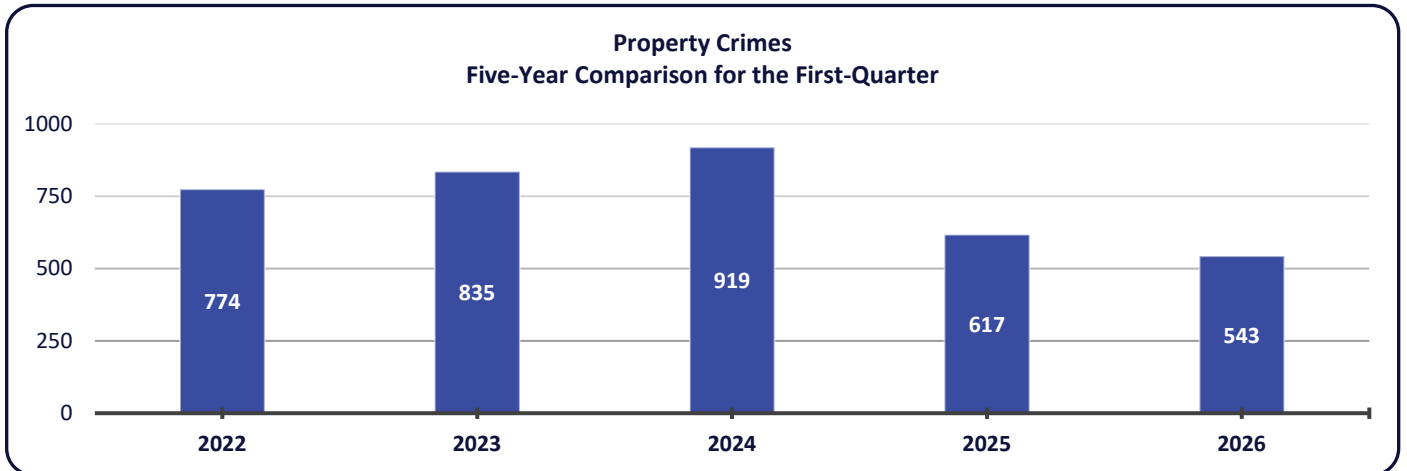
Victims were targeted in 13 occurrences, 13 were in open-air, five (5) were to businesses. Nine (9) robberies involved a vehicle being taken (or attempted to be taken).



Appendix 8: five-year comparison

Property Crime

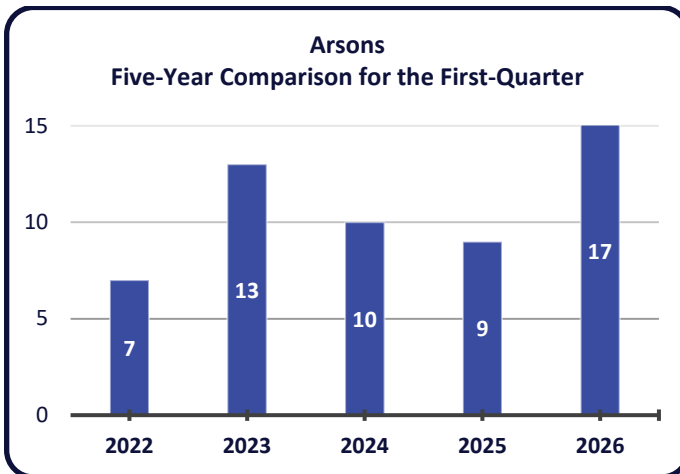
In the first quarter, there were 543 reports of property crime. In 51 occurrences (9.38%), investigations resulted in criminal charges.



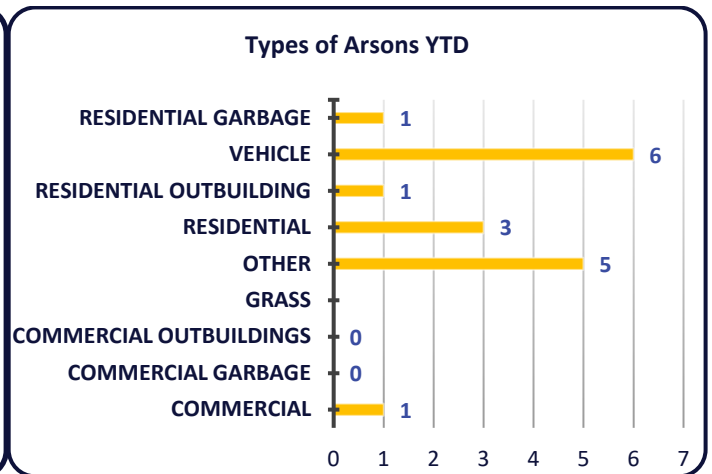
Appendix 11: five-year comparison

Arsons

In the first quarter, there were 17 occurrences of arsons. In one (1) occurrence (5.88%), investigations resulted in criminal charges.



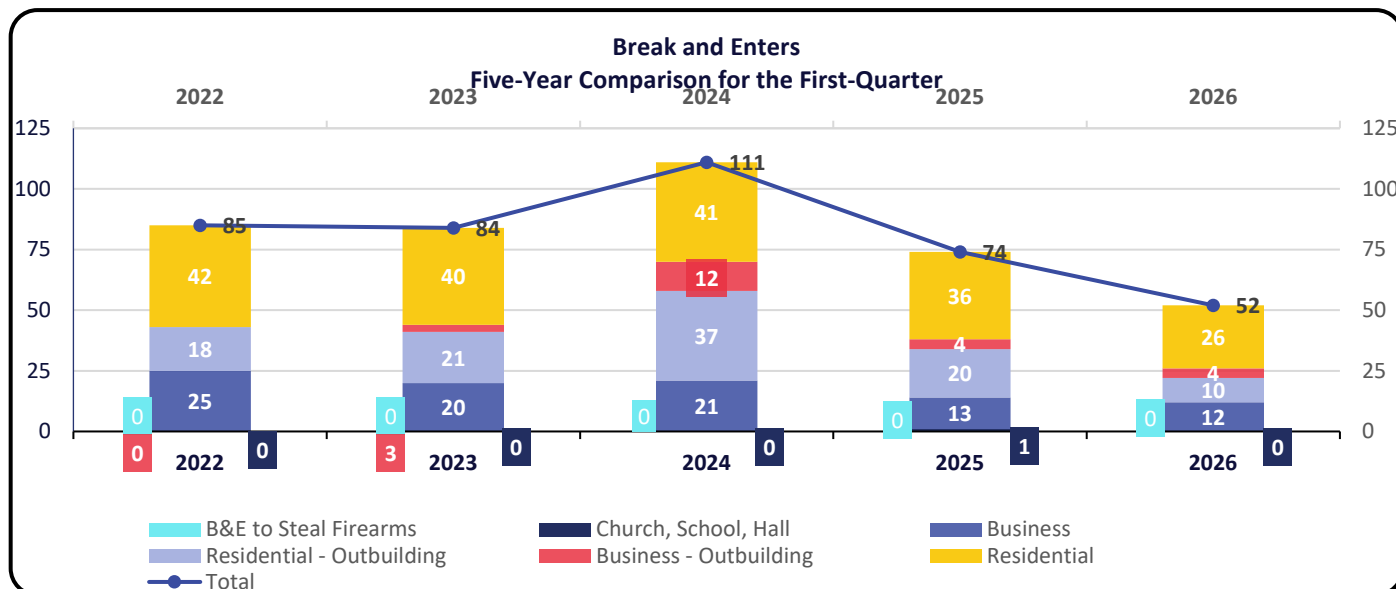
Appendix 12: five-year comparison



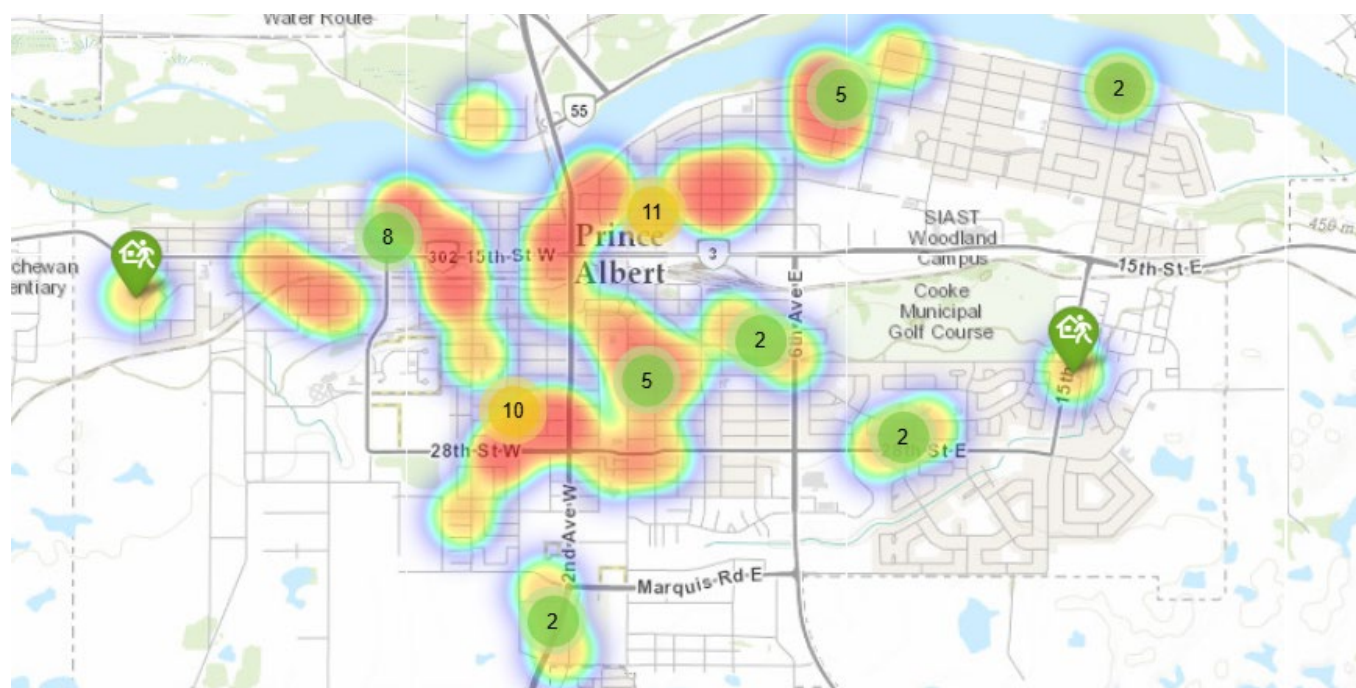
Appendix 13: YTD Types

Break and Enters

In the first quarter, there were 52 occurrences of break-and-enters. In 16 occurrences (30.77%), investigations resulted in criminal charges.



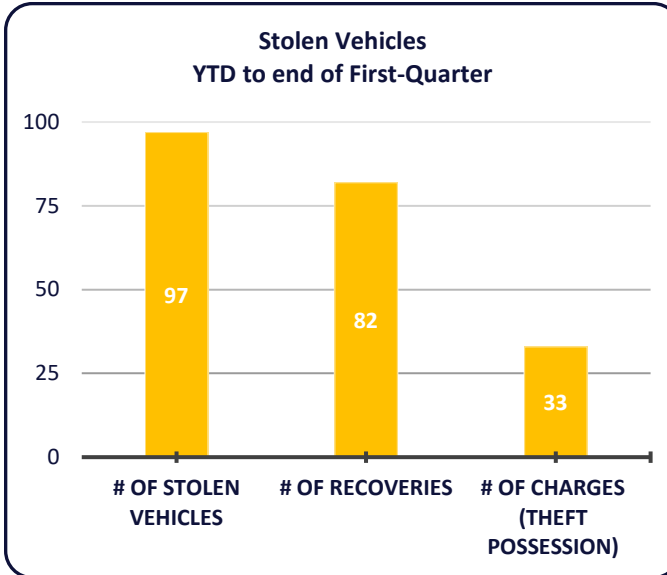
Appendix 14: five-year comparison



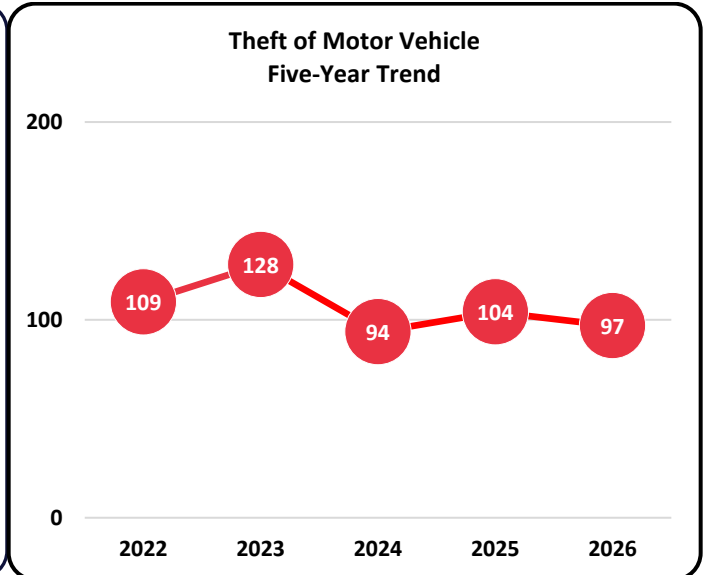
Appendix 15: Heat map of all breaks and enters the first quarter

Theft of Motor Vehicle

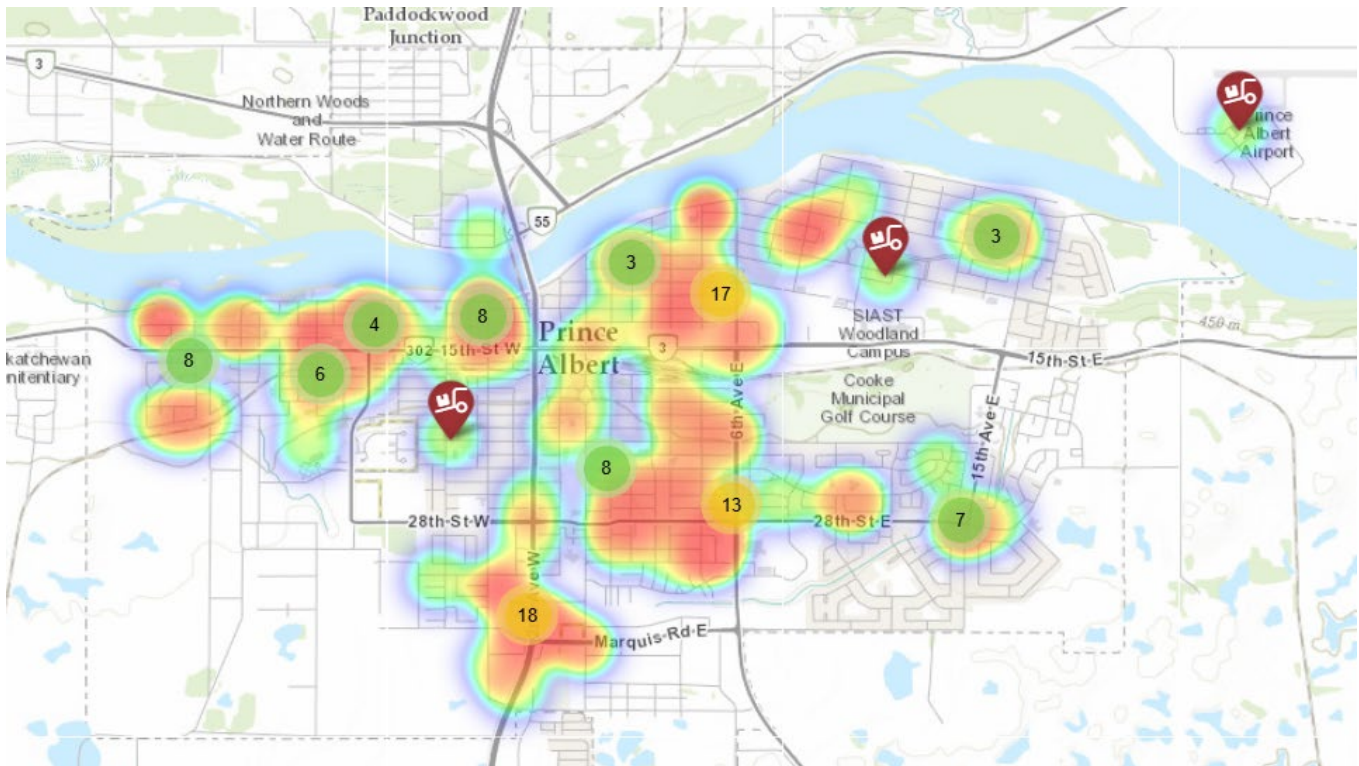
In the first quarter, there were 97 vehicle thefts. There were 82 vehicles recovered and in 33 occurrences (30.77%), investigations resulted in criminal charges. This is a 6.7 % decrease from 2025.



Appendix 16: recovery and charges



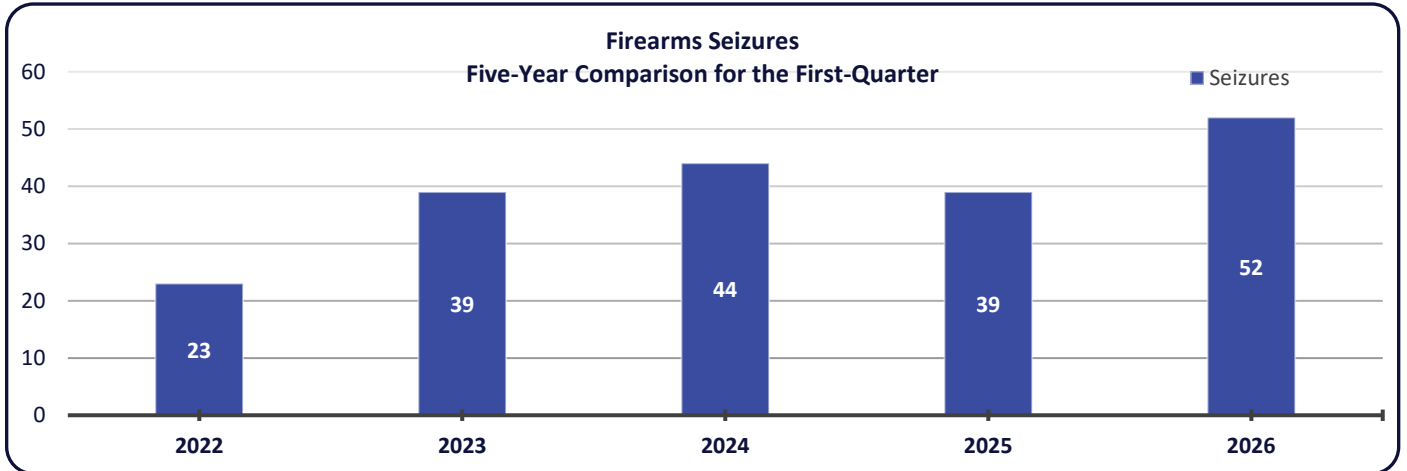
Appendix 17: five-year YTD trend



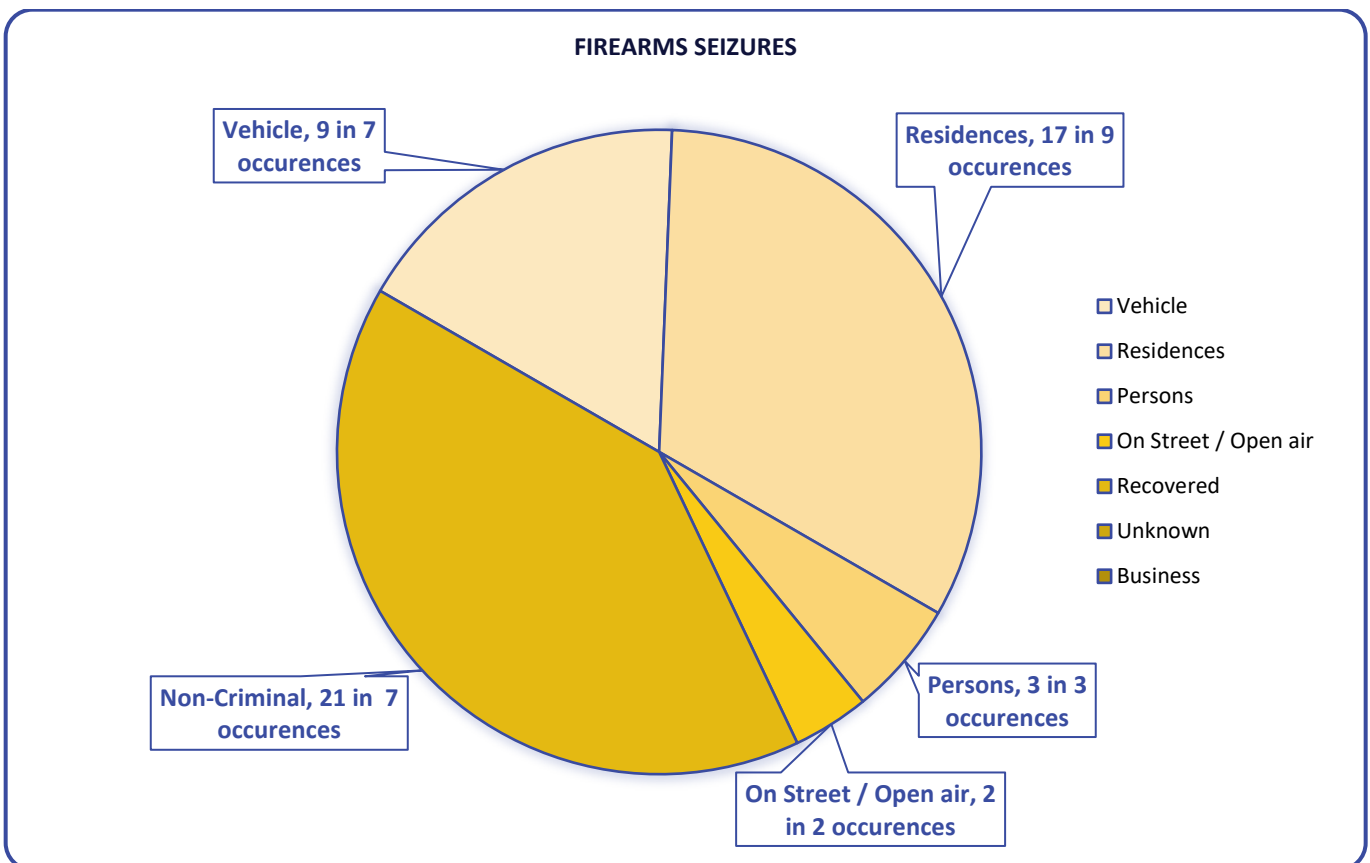
Appendix 18: heat map of vehicle thefts in the first quarter

Firearms Seizures

In the first quarter, there have been 52 firearms seizures in 28 occurrences. In 17 occurrences (60.71%), investigations resulted in criminal charges. There have been 21 firearms recovered: found or taken for safety purposes.



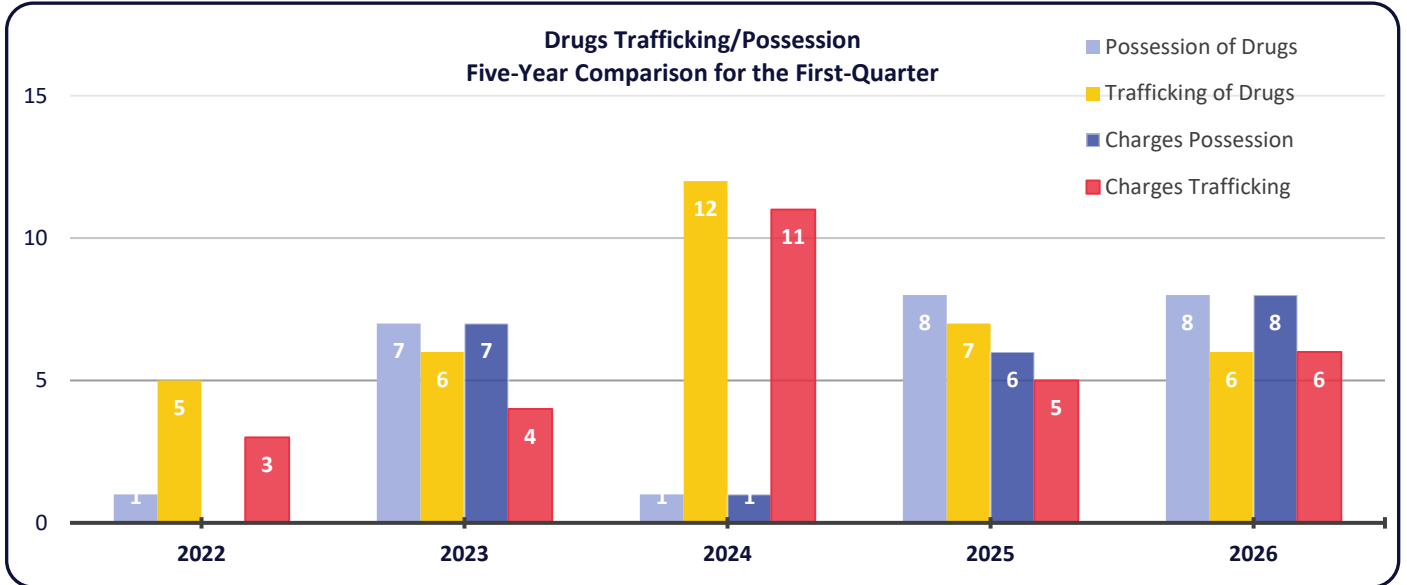
Appendix 19: five-year comparison



Appendix 20: how/where firearms were seized YTD

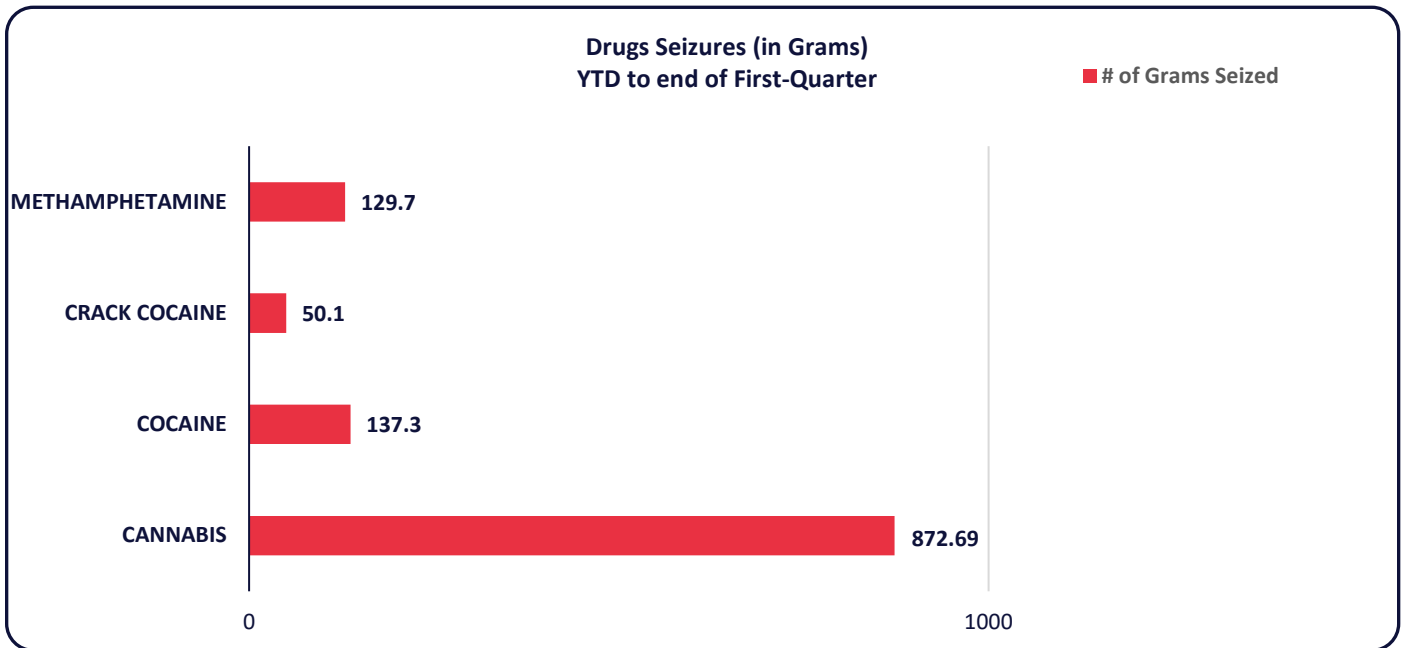
Controlled Drugs and Substances

In the first quarter, there were 6 trafficking drug investigations, which resulted in 6 occurrences with trafficking charges. There were 8 possession occurrences, resulting in 8 with charges.



Appendix 21: five-year comparison

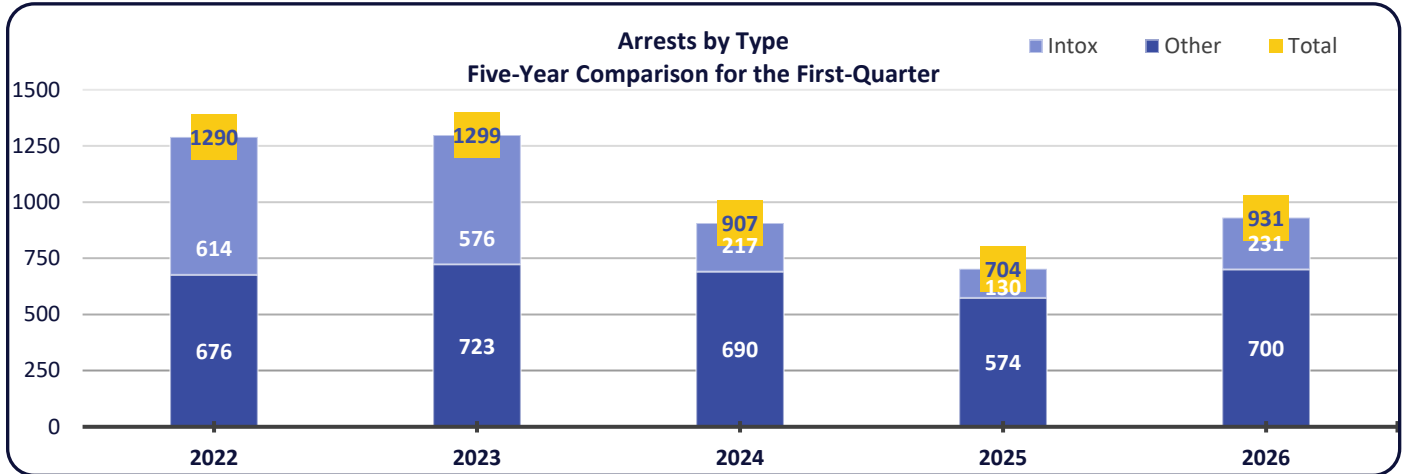
The five-year first-quarter average of drug possession/trafficking occurrences is 6.



Appendix 22: quantity of drugs seized YTD (grams)

Arrests

In the first quarter, there were 931 arrests, 231 were for intoxication. This is 77.69% increase from the previous year.



Appendix 23: five-year comparison

Impaired Driving

In the first quarter, there were 27 impaired occurrences, 23 (88.46%) resulted in criminal charges; 9 were women and 14 were men.

There were also eight (8) SGI administration suspensions for alcohol and one (1) SGI administration suspensions for drugs.

Mental Health

In the first quarter, there were a total of 255 mental health-related calls for service. Of these, 135 occurred between 8:00 a.m. and 5:59 p.m., while 120 occurred between 6:00 p.m. and 7:59 a.m.

A total of 149 calls were classified as "mental health incidents," 32 were categorized as "mental health warrants" and 74 were classified as attempt suicides. The Police and Crisis Team (PACT) were involved in 76 of those occurrences.

Warrants

In the first quarter, there were 673 new warrants issued. There were 564 warrants executed, and 115 of those were issued by other agencies.

Traffic Violations

In the first quarter there were 756 ticket violations issued, which is a 36.2% decrease from 2025.

Combined Traffic Services Saskatchewan (CTSS) issued 80.55% of those.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Prepared by: Deputy Chief Farica Prince 

Approved by: Chief of Police Patrick Nogier 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Prince Albert Grand Council – Mentorship Program

DATE: March 12, 2026

TO: Board of Police Commissioners

PUBLIC

IN-CAMERA

RECOMMENDATION

This report be received as information and filed.

STRATEGIC PLAN

Public Safety

Enhance core policing functions in the prevention, intervention, and suppression of illegal activity in Prince Albert

Celebrate Culture

Enhance Internal and External Cultural Collaboration and Engagement

Community Connections

Increase Public Trust and Grow Relationships

Create and Display a Culture that Openly Promotes Diversity, Equity, and Inclusion

TOPIC & PURPOSE

This report serves as a review of our partnership with the Prince Albert Grand Council and specifically, the mentorship program.

BACKGROUND

A mentorship partnership began in 2022 with the Prince Albert Grand Council, that has resulted in an increase of Indigenous police officers within the Prince Albert Police Service.

Indigenous people are underrepresented in the policing profession and face barriers in the recruiting and application process.

The Indigenous Mentorship Program, in partnership with the Prince Albert Grand Council was created to identify and support potential police officers through a familiarization process, while preparing them for the application process.

In 2022, three (3) candidates were identified, each of which attended and successfully completed police training. Two (2) maintain employment.

The intention of this initiative is to identify and develop Indigenous police applicants, with the support and partnership of the Prince Albert Grand Council.

This mentorship program was modeled after the 2021 Metis Nation Mentorship Program, that resulted in the successful and continued employment of two (2) police officers.

PROPOSED APPROACH & RATIONALE

In 2026, with a refreshed Memorandum of Agreement, our organization plans to enter another iteration of the Indigenous Mentorship Program with the Prince Albert Grand Council (PAGC).

The Program curriculum is designed to provide participants with structured exposure to policing in Prince Albert through a supervised, mentorship-based environment. The curriculum is intended to be developmental in nature and may be adjusted by the Prince Albert Police Service to reflect operational requirements, participant readiness, and available instructional resources.

Participants will be introduced to the police recruitment and selection process, including an overview of required documentation, administrative procedures, and the issuance of approved kit and equipment where appropriate. The Program will provide a general orientation to the Prince Albert Police Service, including an overview of its mandate, organizational structure, and chain of command, as well as instruction on basic radio and communication protocols.

The curriculum will include exposure to Community Safety Officer concepts and provincial training pathways, internal records management systems, dispatch protocols, and foundational report-writing principles. Participants will also receive introductory information concerning applicable legislation, including an overview of the Police Act and other relevant statutory authorities, as well as information regarding the role of the Police Association within the policing environment.

Physical readiness and wellness will be addressed through an introduction to fitness expectations, including familiarization with the Police Officer Physical Abilities Test (POPAT), where appropriate. Participants may also be provided with supervised familiarization opportunities related to police units and functions within the Service, subject to operational feasibility and safety considerations.

Instruction will be delivered through a combination of classroom-based learning, in-service exposure, and practical observation, utilizing approved educational institutions and qualified Police Service personnel. Instructional content will be delivered by individuals with appropriate training, experience, and qualifications, and may include contributions from external partners, such as the prosecution service, for the purpose of providing foundational knowledge of criminal law concepts.

Each participant will be assigned a Training Officer or designated mentor for the duration of the Program. The Training Officer shall work closely with the participant to provide guidance, mentorship, and constructive feedback, with the objective of identifying areas requiring further development and supporting the participant's progression through the Program. The overarching goal of this mentorship approach is to promote participant success by identifying and addressing potential barriers to future training or employment readiness.

The Program curriculum is intended to be delivered over an approximate six-month period. Participant progress will be evaluated on an ongoing basis for the purpose of assessing readiness for further training opportunities, including potential sponsorship for provincially delivered Community Safety Officer training. Participation in the Program does not constitute a guarantee of employment or advancement and remains subject to the policies, standards, and discretion of the Prince Albert Board of Police Commissioners.

FINANCIAL IMPLICATIONS

PAGC will provide a financial contribution to support the Program in an amount not to exceed sixty-nine thousand nine hundred seventy-six dollars (\$69,976) per mentorship position. This funding is intended to support Program-related costs and covers the cost of training, kit and equipment, as well as salary.

Any portion of the contribution that has not been expended or irrevocably committed for Program purposes will be returned to PAGC.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Written by: Farica Prince
Deputy Chief of Police

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 