



## **PRINCE ALBERT BOARD OF POLICE COMMISSIONERS**

### **PUBLIC MINUTES OF MEETING**

**TUESDAY, NOVEMBER 18, 2025**

**3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL**

#### **PRESENT:**

**Janet Carriere, Chairperson**

**Mayor B. Powalinsky**

**Councillor B. Edwards**

**Councillor T. Head**

**Marlo Prichard**

**Cherise Arnesen**

**P. Nogier, Chief of Police**

**F. Prince, Deputy Chief of Police**

**A. Dumont, Human Resources Manager**

**K. Toews, Finance Manager**

**E. Hamm, Public Relations and Media Lead**

**K. Stumpf, Board Secretary**

#### **MEDIA PRESENT:**

**Susan – PA Now**

**Jasmine – CTV News**

#### **PUBLIC PRESENT:**

**Councillor Dan Brown**

**Jolene Brown**

#### **ABSENT:**

**Linda Greyeyes-Highway, Vice Chairperson**

Meeting convened at 3:32 p.m.

**2. APPROVAL OF AGENDA:**

**127. Moved by M. Pritchard, AND RESOLVED:**

That the November 18, 2025 Board of Police Commissioners Public Meeting Agenda be approved as presented.

**3. ADOPTION OF MINUTES:**

**3.1 Minutes of the Board of Police Commissioners Meeting held September 16, 2025**

**128. Moved by B. Edwards, AND RESOLVED:**

That the Minutes of the Board of Police Commissioners Public Meeting held on September 16, 2025, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

**4. PRESENTATIONS:**

**5. REPORTS:**

**5.1 Financial Report January – September 2025**

**129. Moved by T. Head, AND RESOLVED:**

That this report be received as information and filed.

**5.2 Transfer of Funds from Operating Reserve Account**

**130. Moved by B. Edwards, AND RESOLVED:**

That the Board of Police Commissioners approve a transfer of funds from the operating reserve to the Ministry of Justice and Attorney General in the sum of \$78,442.

### 5.3 Capital Account Reallocations

131. Moved by M. Pritchard, AND RESOLVED:

That the Chief of Police submit to the Board a full report outlining options related to the policy and procedure project.

### 5.4 Change to Reporting Process for Out-of-Scope (OOS) Salary Increase Requests.

132. Moved by M. Pritchard, AND RESOLVED:

That the Board of Police Commissioners adopt the following revised reporting process:

1. Out-of-Scope (OOS) salary increase requests will first be discussed In-Camera to allow the Board to review sensitive information.
2. The final recommendation and approval will be brought forward at the next public meeting, ensuring transparency and accountability in the use of public funds.

### 5.5 Out-of-Scope Civilian Police Administration Salary Increases

133. Moved by B. Powalinsky, AND RESOLVED:

1. That the Board of Police Commissioners approve the following salary increases for all Out-of-Scope civilian members, including Schedule "A" Civilians, Custodians/Janitorial and Casual Civilian members:

Effective Date	Salary Increase
July 2024	2.5%
January 2025	3.5%
July 2025	2.0%
January 2026	2.5%
July 2026	2.0%
January 2027	2.0%
July 2027	2.0%

2. That retroactive payments for the 2024 and 2025 increases be issued in 2025, subject to the City's payroll capacity, to align with the Service's budgeting and financial accountability framework.
3. That the Board approve the following structural adjustments effective November 30, 2025:
  - i) Custodian/Janitorial Casual Members – moved to Step 1 of the Custodian/Janitorial salary grid and maintained on that step.
  - ii) Casual Civilian Members – moved to a newly established Casual Civilian Salary Grid, no longer tied to the PRMC Association grid. This includes the PRMC Traffic Specialist role and the Transcriber role. Moving forward, all casual employees hired into support positions will be compensated under this new salary structure. The new starting rate is based on Step 1 of the PRMC grid as of January 1, 2024.
  - iii) Removal of Training Grid – eliminate the 75% training rate for the first three months of employment for Casual PRMC members to support recruitment and retention.

## **5.6 Board's Operating Budget Variance Report**

### **134. Moved by B. Edwards, AND RESOLVED:**

That this report be received as information and filed.

## **5.7 Third Quarter of 2025 Crime Statistics Report**

### **135. Moved by T. Head, AND RESOLVED:**

The Board of Police Commissioners receive this report as information and file.

### **136. Moved by B. Edwards, AND RESOLVED:**

That the Board of Police Commissioners request a meeting with the Ministry of Social Services officials to discuss ongoing missing persons

investigations related to youth group homes and the use of the risk assessment tool EGADZ.

## **5.8 Right Resource Right Response**

### **137. Moved by M. Pritchard, AND RESOLVED:**

The Board of Police Commissioners receive this report as information and file.

## **5.9 2026 Meeting Schedule**

### **138. Moved by T. Head, AND RESOLVED:**

That the Board of Police Commissioners approve the 2026 meeting schedule.

## **6. CORRESPONDENCE:**

### **6.1 Correspondence received from Honourable Tim McLeod and Honourable Gary Anandasangaree regarding challenges with firearms related violence in Prince Albert.**

#### **139. Moved by C. Arnesen, AND RESOLVED:**

That the Board of Police Commissioners issue a follow up letter to the Honourable Gary Anandasangaree, Minister of Public Safety Canada, regarding the correspondence sent by the Board on July 8<sup>th</sup>. The letter should also inquire about any available funding opportunities for the Prince Albert Police Service that could support public safety initiatives.

#### **140. Moved by C. Arnesen , AND RESOLVED:**

Receive and file the correspondence received from Honourable Tim McLeod, Minister of Corrections, Policing and Public Safety.

## **7. DISCUSSION ITEMS:**

**The Board to provide a letter of appreciation to the Honourable Minister Tim McLeod for attending a press conference at the Prince Albert Police Service on November 10, 2025.**

Chief of Police

141. Moved by B. Powalinsky, AND RESOLVED:

That the Board send a letter of appreciation to the Hounorable Minister Tim McLeod for attending the press conference at the Prince Albert Police Service on November 10<sup>th</sup>, and for the continued support provided to the Police Service.

8. **NEXT MEETING:**

Tuesday, December 16th, 2025  
3:30 p.m.  
Main Boardroom, City Hall

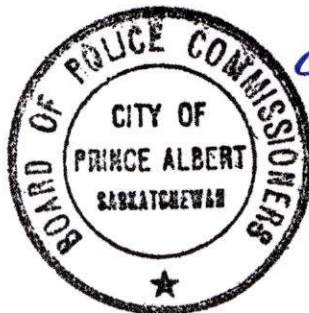
9. **ADJOURNMENT – 5:25 P.M.:**

142. Moved by T. Head, AND RESOLVED:

That this Board do now adjourn the public meeting.



CHAIRPERSON





BOARD SECRETARY