



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, SEPTEMBER 17, 2024

8:00 A.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Mayor G. Dionne, Vice-Chairperson
Councillor B. Edwards
Councillor T. Head
Blaine Broker
Marlo Pritchard

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
A. Dumont, Human Resources Manager
K. Toews, Finance Manager

K. Stumpf, Board Secretary

PA Now Media Representative

ABSENT: Linda Greyeyes-Highway

Meeting convened at 8:01_a.m.

2. APPROVAL OF AGENDA:

096. Moved by G. Dionne, AND RESOLVED:

That the September 17, 2024 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

3.1 Minutes of the Board of Police Commissioners Meeting held June 18, 2024

097. Moved by M. Pritchard, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on June 18, 2024, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:

5. REPORTS:

5.1 Second Quarter of 2024 Crime Statistics Report

098. Moved by G. Dionne, AND RESOLVED:

The Board of Police Commissioners receive the report as information and file.

5.2 Proactive Policing Report (PPU) Quarterly Report (Q2)

099. Moved by T. Head, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

5.3 Firearms Report – Q2 2024

100. Moved by B. Edwards, AND RESOLVED:

This report be received and filed for information purposes.

6. CORRESPONDENCE:

7. **DISCUSSION ITEMS:**

7.1 2023 Police Service Shortfall

101. Moved by M. Pritchard, AND RESOLVED:

That the motion dated May 14, 2024, concerning the 2023 Police Service shortfall, be brought forward at next City Council meeting.

8. **NEXT MEETING:**

Tuesday, October 8, 2024

8:00 a.m.

Main Boardroom, City Hall

9. **ADJOURNMENT – 9:08 A.M.:**

102. Moved by G. Dionne, AND RESOLVED:

That this Board do now adjourn.

CHAIRPERSON

BOARD SECRETARY

TITLE: **Amended** Financial Report January – September 2024

DATE: October 30, 2024

TO: Board of Police Commissioners

PUBLIC **IN-CAMERA**

RECOMMENDATION

That this report be received as information and filed.

STRATEGIC PLAN

2024 Operational Plan – Goal 9 – Accountable Financial Practices

TOPIC & PURPOSE

To update the Board on the financial position of the Prince Albert Police Service as of September 30, 2024.

BACKGROUND

The Board approved the 2024 budget on September 19, 2023. The 2024 budget was approved as per the council motion of December 11, 2023:

That the 2024 Prince Albert Police Service be funded in the amount of \$19,095,963, which includes a budget reduction of \$759,264, from the proposed budget increase of \$1,518,528, including \$338,800 in Capital Expenditures and the Police Base Tax.

The 2024 Prince Albert Police Service will be funded in the amount of \$19,095,963 inclusive of Capital Expenditures of \$295,800 and the Police Base Tax in the amount of \$691,622.00.

DISCUSSION

The financial information was completed on October 30, 2024. The following is a summary of the Service's financial accounts for the period of January 1, 2024 to September 30, 2024. The YTD (year-to-date) budget amounts reflects an estimate that was made at the time the budget

was completed for each month in the year. The timing of actual spending may differ from the initial estimate.

	YTD Budget YTD-Actuals	YTD Actuals YTD-Budget	YTD (Fav) Unfav Variance
REVENUES			
User Charges and Fees	\$842,085	\$1,181,742	(\$339,657)
Operating Grants and Donations	\$2,968,861	\$3,226,197	(\$257,335)
Total Revenues	\$3,810,946	\$4,407,939	(\$596,992)
EXPENSES			
Salaries Wages and Benefits	\$14,767,838	\$14,769,032	\$1,194
Contracted and General Services	\$1,664,992	\$1,567,541	(\$97,451)
Financial Charges	\$540	\$918	\$378
Utilities	\$98,149	\$94,935	(\$3,214)
Fleet Expenses	\$638,451	\$647,993	\$9,542
Maintenance Materials and Supplies	\$1,071,012	\$846,798	(\$224,214)
Insurance	\$15,757	\$16,440	\$683
Total Expenses	\$18,256,739	\$17,943,657	(\$313,082)
Operating (Surplus) Deficit	\$14,445,793	\$13,535,718	(\$910,074)

NOTES ON REVENUE

User Charges and Fees

Notes

- (\$15,012) increased revenue generated from reimbursements for contract work.
- (\$17,908) increased revenue generated from reimbursements for members traveling for certain training and/or instructing.
- **\$3,400** shortfall for alarm charges.
- (\$247,538) increased revenue generated from Workers Compensation Board (WCB) claims.
- (\$16,479) increased revenue generated from magistrate fines. September revenue not yet received.
- (\$39,051) increased revenue generated from Criminal Record Checks.
- **\$3,286** ICE operating expenses recovered from the province.
- (\$13,218) increased revenue generated from remands.
- **\$2,862** shortfall for police college training reimbursements.

Operating Grant and Donations

Notes

- (\$16,099) unbudgeted revenue. Civil Forfeiture deferred revenue from 2022 \$15,896 has been spent in expenses; and \$203 City of PA coding error.
- (\$18,457) unbudgeted revenue. Missing Persons deferred revenue from 2023 \$18,520 and a small adjustment to revenue budget; \$31 ICE monthly journal entry variance – December adjustment; \$31 PACT monthly journal entry variance – December adjustment.
- (\$222,780) unbudgeted revenue. \$1,500 unbudgeted Victim Services donations, \$37,901 Victim Services/IRO deferred revenue and small adjustment to revenue budget, \$172,284 STRT deferred revenue, \$8,276 SGI Intersection Safety deferred revenue, \$35,817 CRT deferred revenue and a small adjustment to revenue budget, **\$32,999** CTSS prior years adjustment to revenue. STRT, CRT, and SGI deferred revenue have been spent.

NOTES ON EXPENSES

Salaries and Benefits

Savings

- (\$4,464) Board of Police Commission
Explanation: Indemnities to date not yet processed at time of report writing.
- (\$435,124) Criminal Investigations Division
Explanation: SHOCAP and Missing Person reallocated to Patrol Support, one PACT member incorrectly coded to Patrol, one vacancy maintained throughout 2024 to bolster frontline support, and one retirement in the division not filled.
- (\$193,352) Support Services Division
Explanation: Traffic Prosecutor vacancy, WCB claims, changes in rank, PPU city coding error to Patrol.
\$62,919 to be returned to the Ministry of Justice and Attorney General as a result of vacancies in 2023-2024 Victim Services/Indigenous Resource Officer.
\$11,193 to be returned to the Ministry of Justice and Attorney General as a result of vacancies in 2023-2024 Missing Persons Liaison.

Expenses

- **\$29,704** Police Administration
Explanation: 1% vacancy as a result of approved police budget cut is coded to Administration.

Unbudgeted Expenses

- **\$604,430** Patrol Division
Explanation: Increased expenses due to duty to accommodate, coverage for various leaves, pilot project – Alternative Call Response (ACR), resulting in more members assigned to Patrol in 2024 than budgeted.

Contracted and General Services

Savings

- (\$98,911) Police Administration
Explanation: Variance in monthly projections for legal services; contracted services for Chief of Police no longer needed; monthly variance in strategy for wellness program.
- (\$4,771) Support Services
Explanation: ERT paramedic savings, **\$1,440** City of PA coding error.

Unbudgeted Expenses

- **\$2,775** Criminal Investigations Division
Explanation: ICE expenses are not budgeted and invoiced dollar for dollar to Saskatoon Police Service, towing costs for IDENT.
- **\$3,456** Patrol Division
Explanation: Commissionaires and laundry contracts were higher than budgeted.

Financial Charges

Unbudgeted Expenses

- Small increased cost for Finance Charges.

Utilities

Savings

- (\$3,214) Invoices January – September 2024

Fleet

Unbudgeted Expenses

- **\$381** Administration fleet vehicle
- **\$9,162** CRT added vehicle to fleet. This expense will be reimbursed by CRT operating dollars.

Maintenance Material and Supplies

Savings

- (\$1,679) Board of Police Commission
Explanation: 2024 Convention fees less than budgeted
- (\$26,302) Criminal Investigations
Explanation: Timing of invoicing for operating supplies; Special projects is lower than expected. \$5,463 to be reimbursed to the Ministry of Justice and Attorney General for unspent funds from 2023-2024 contract.
- (\$81,157) Patrol Division
Explanation: Clothing and Equipment orders are being completed in quarter four.
- (129,043) Support Services Division
Explanation: Training budget timing of training; Vests to be moved to capital. \$3,092 to be reimbursed to the Ministry of Justice and Attorney General for unspent funds from 2023-2024 contract. Timing of CRT Operating expenses for 2024.

Unbudgeted Expenses

- **\$13,998** Police Administration
Explanation: Mastercard accrual for September 2024 has not been disbursed.

Insurance

Unbudgeted Expenses

- Small increased cost for Insurance

FINANCIAL IMPLICATIONS

While this financial report indicates substantial savings and a positive variance, it is crucial to recognize that these figures do not fully account for the monthly adjustments and accruals that will be realized prior to fiscal year end. The current positive variance should be interpreted with caution, as it may not reflect the final financial outcomes once all adjustments are incorporated.

As we move forward, ongoing monitoring and precise financial management will be crucial for maintaining fiscal stability and achieving our budgetary objectives. Our annual projections indicate that the Prince Albert Police Service is on track to meet our budget by year-end.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

**Written by: Kerby Toews
Finance Manager**

Signature: 

**Approved by: Patrick Nogier
Chief of Police**

Signature: 



PRINCE ALBERT POLICE SERVICE

Third Quarter of 2024 Crime Statistics

TITLE: Third Quarter of 2024 Crime Statistics Report

DATE: November 6, 2024

To: Chief of Police

Board of Police Commissioners

PUBLIC

IN CAMERA

RECOMMENDATION:

The Board of Police Commissioners receive this report as information and file.

TOPIC & PURPOSE:

This report reviews the total statistics related to crime and calls. This public report is to keep our community and the Prince Albert Board of Police Commissioners informed on statistics.

BACKGROUND:

Third quarter statistics, which include July, August and September statistics related to crime and calls are captured, reviewed, and released to the Board and public. The information in this report is measured and compared to previous years and is provided to identify anomalies or trends. This information can be used to determine community and organizational needs and support decisions on resource deployment.

Calls for Service

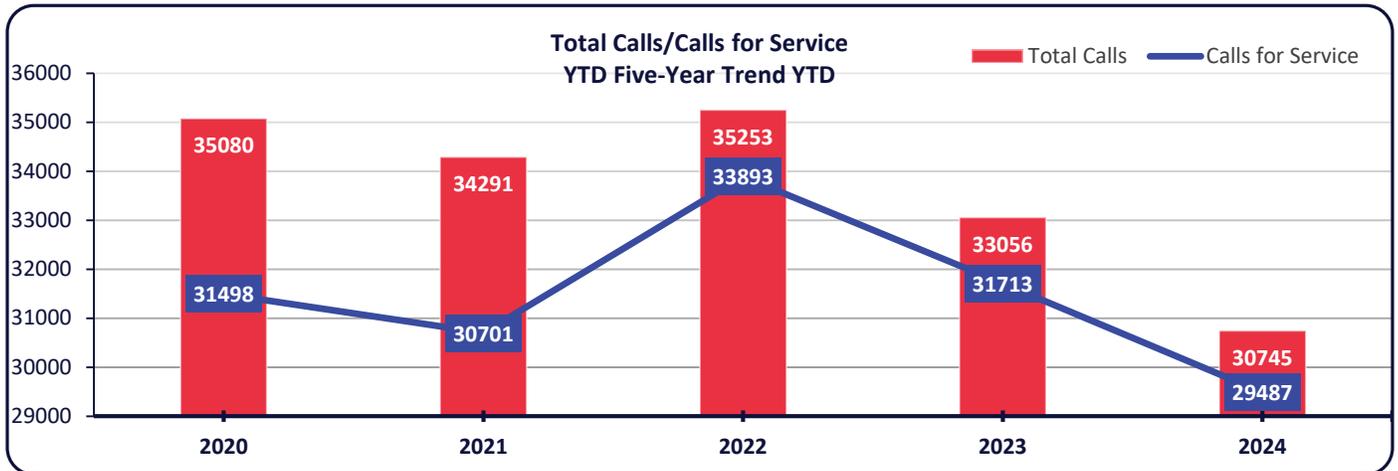
The **total calls**, YTD were 30745. This is a 6.99% decrease from the previous year.

The **proactive calls** or “neighborhood strengthening” efforts in YTD were 1093. This is a 12.98% decrease from the previous year. There were 165 court related occurrences.

The **calls for service** received YTD were 29487. This is a decrease of 7.02 % from the previous year.

YTD, eviction calls decreased by 7.3% from 5028 (2023) to 4323 (2024); missing persons increased by 4.5%, from 1306 (2023) to 1365(2024).

YTD, there have been 453 calls for service to drop-in shelters this is a 18.5% increase from the previous year when there were 382 calls for service.

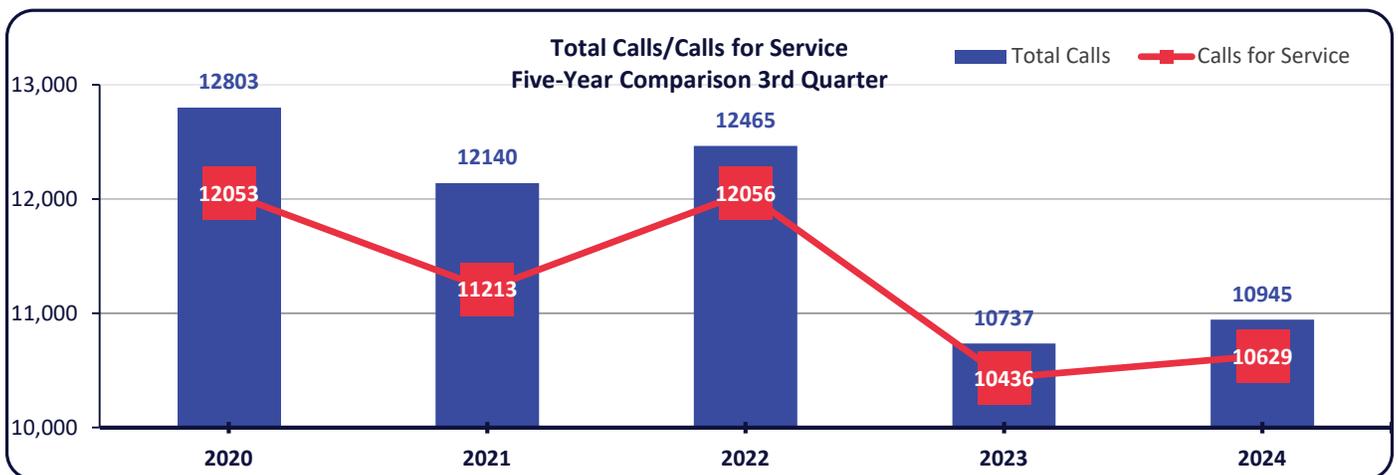


Appendix 1: five-year YTD trend

The **total calls**, for the third quarter were 10945. This is a 1.94% increase from the previous year.

The **proactive calls** or “neighborhood strengthening” efforts in the third quarter were 273. This is a 2.63% increase from the previous year. There were 43 court related occurrences.

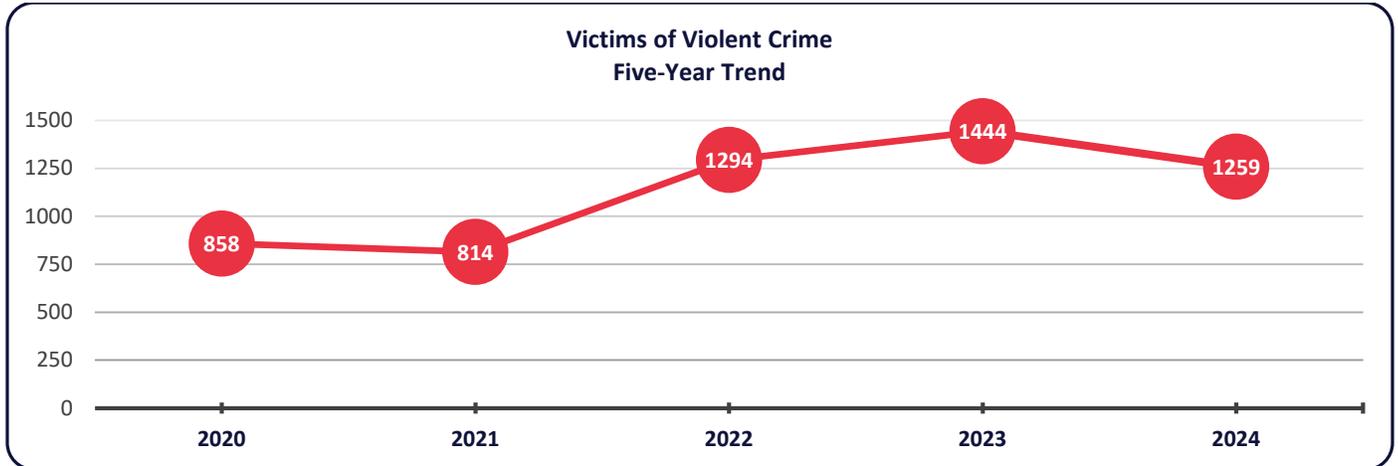
The **calls for service** received in the third quarter were 10629. That is an increase of 1.85% from the previous year. Eviction calls increased by 18.4% from 1303 (2023) to 1543 (2024).



Appendix 2: five-year comparison

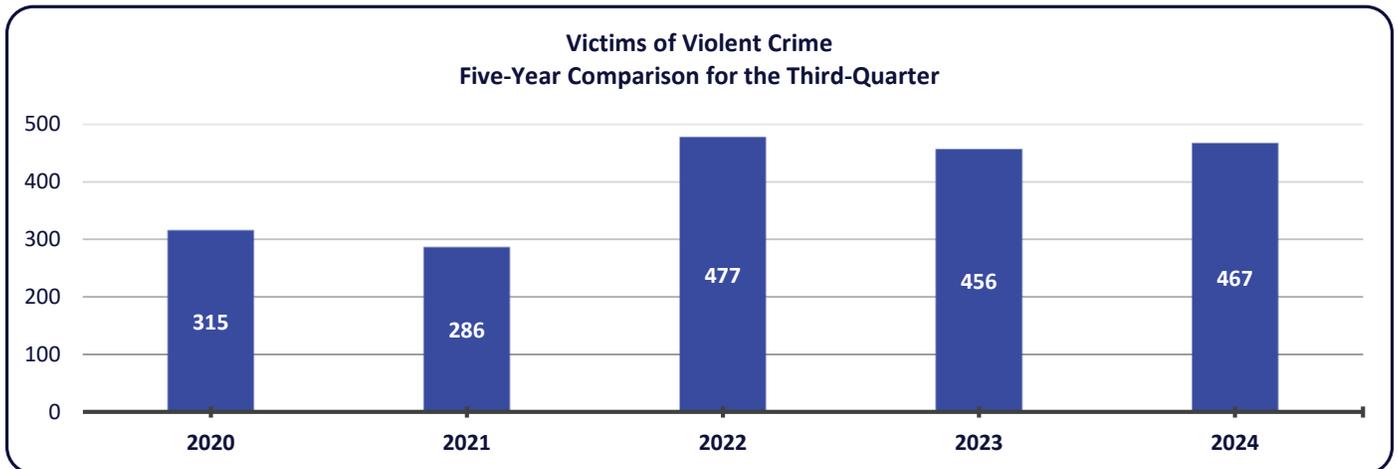
Victims of Violent Crime

YTD, there were 1259 victims of violent crime. In 469 of those occurrences, investigations resulted in criminal charges. Overall there was a 12.8% decrease in victims of violent crime from the previous year.



Appendix 3: five-year YTD trend

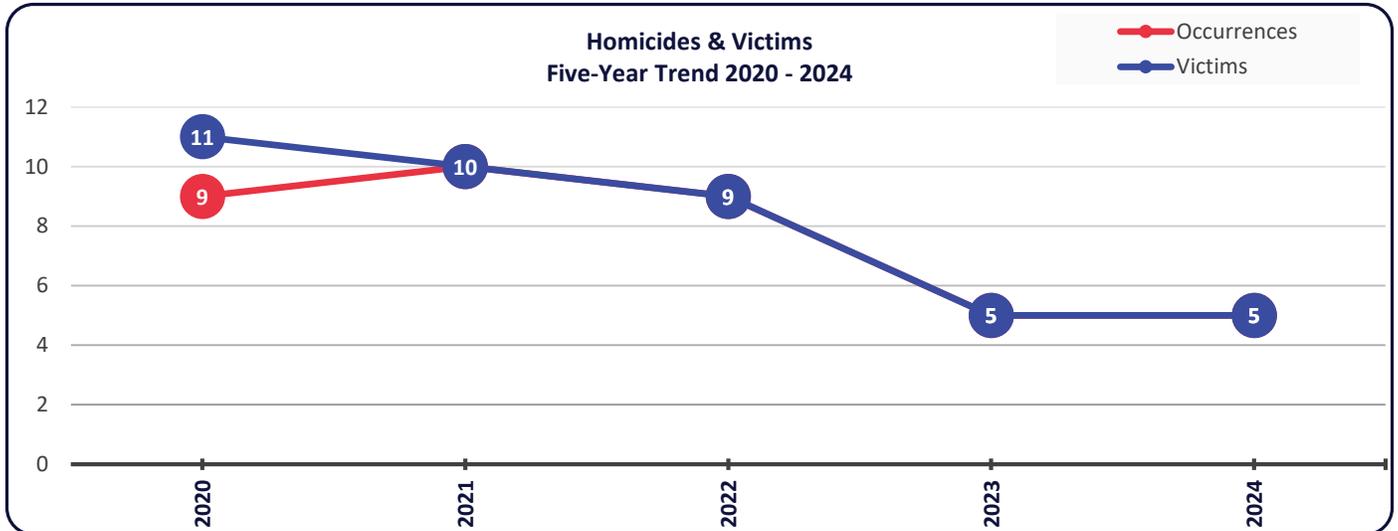
In the third quarter, there were 467 victims of violent crime. In 58 of those occurrences, investigations resulted in criminal charges. Overall there was an 2.14% increase in victims of violent crime from the previous year.



Appendix 4: five-year comparison

Homicides

YTD, there has been five (5) homicides. There is a 100% decrease in Attempted Murders in the third quarter, from five (5) in 2023 to zero(0) in 2024.

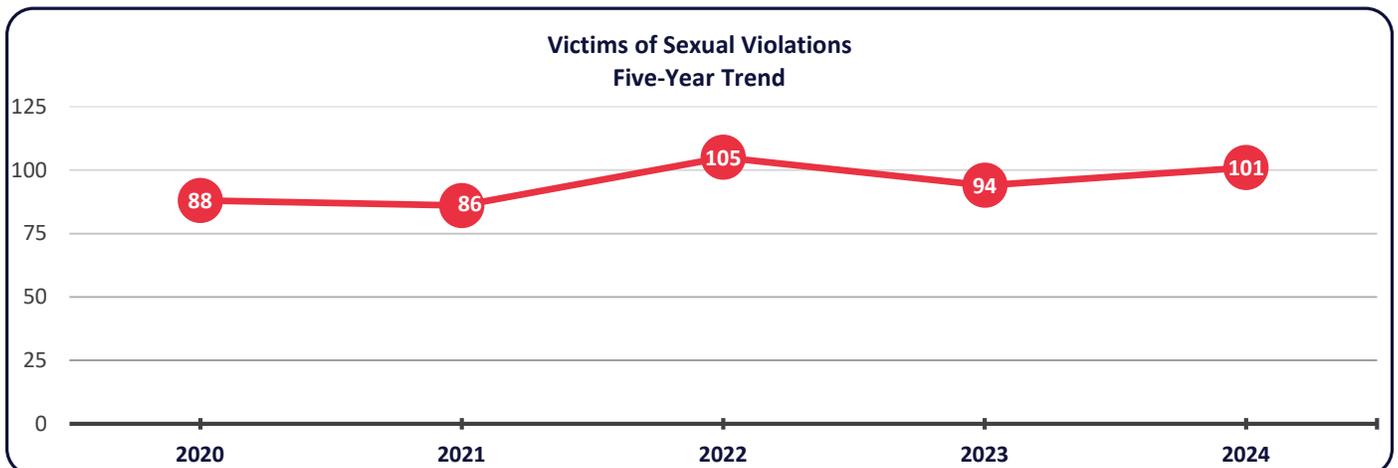


Appendix 5: five-year YTD trend

Victims of Sexual Violations

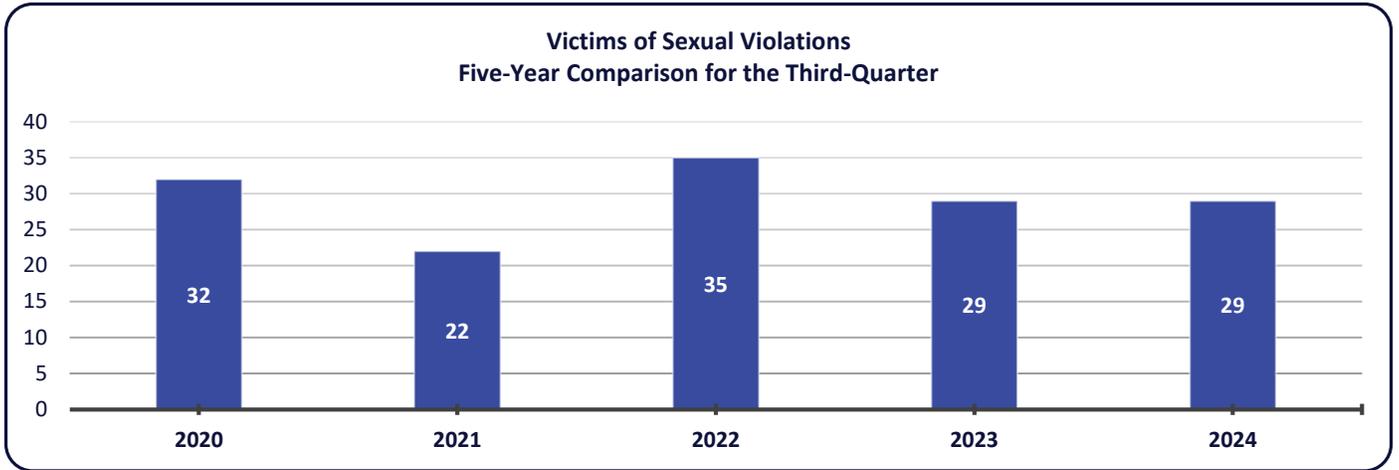
YTD, there were 101 sexual violation victims reported. This is a 7.45% increase from 2023 when there were 94. In 32 of those occurrences, investigations resulted in criminal charges.

There are 20 investigations that remain active, and 49 that were concluded with no charges.



Appendix 6: five-year YTD trend

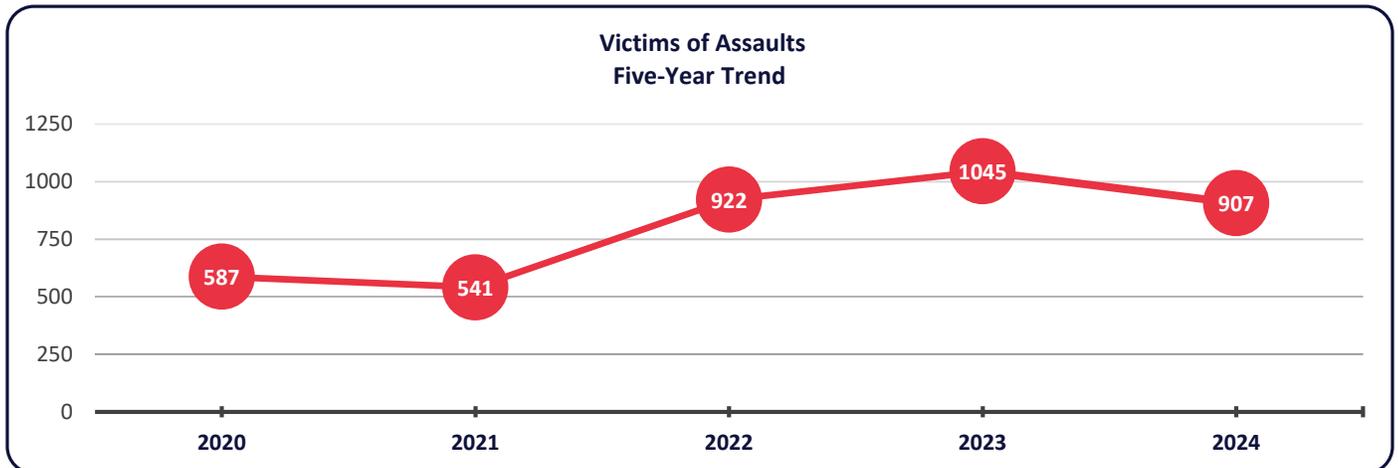
In the third quarter, 29 sexual violation victims reported, which is the same as the previous year.



Appendix 7: five-year comparison

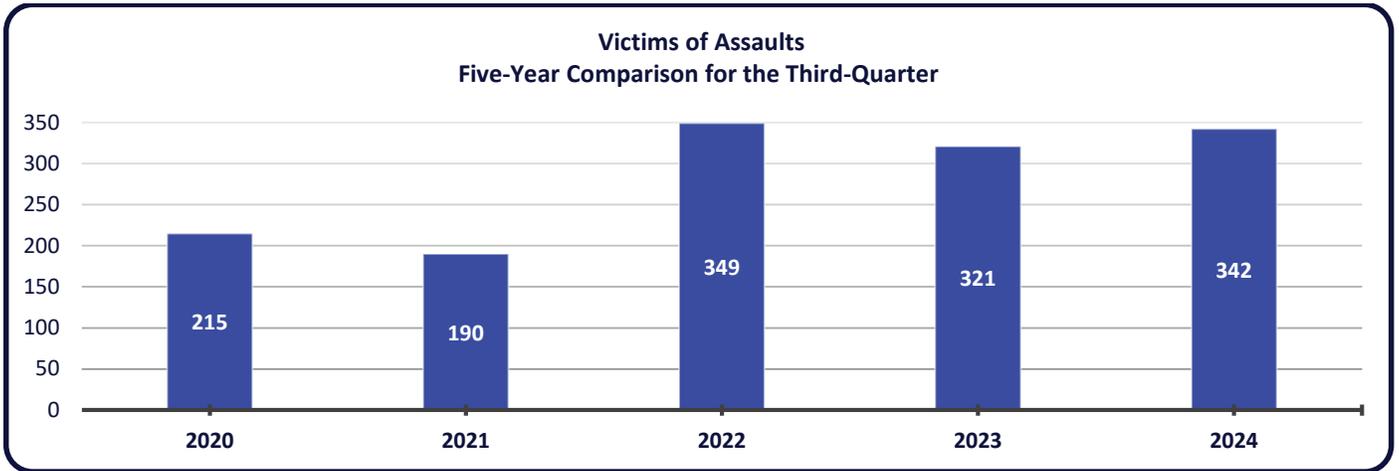
Victims of Assault

YTD, there were 907 victims of assault, which is a 13.21% decrease from the previous year. In 368 occurrences, investigations resulted in criminal charges.

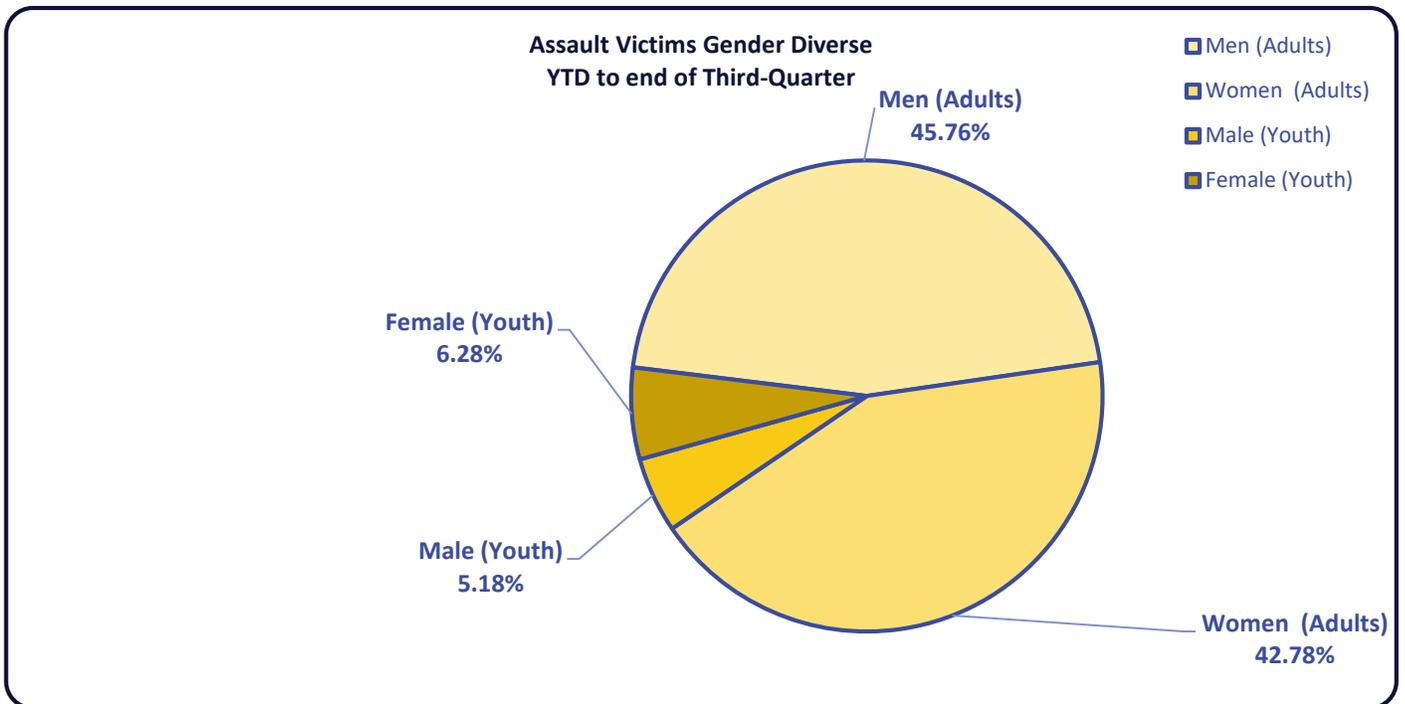


Appendix 8: five-year YTD trend

In the third quarter, there were 342 victims of assault, which is a 6.54% increase from the previous year. In 143 occurrences, the investigations resulted in criminal charges.



Appendix 9: five-year comparison



Appendix 10: age & gender/sex of victims

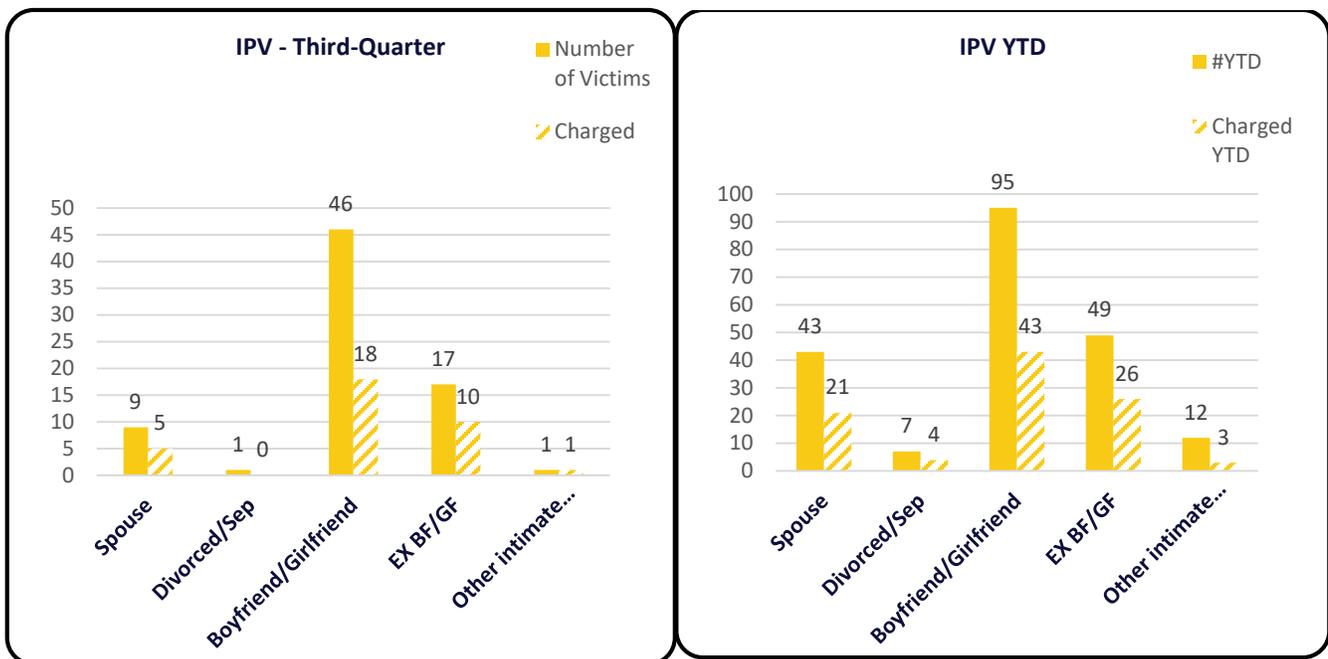
Intimate Partner Violence

YTD, there were 206 assaults that were intimate partner violence (IPV).

The victims; eight(8) female youth, 163 women and 35 men.

There were 6 reported IPV sexual assaults where all victims were female. In 100 occurrences, the suspect and victim lived in the same residence. In 97 occurrences, investigations resulted in criminal charges.

In the third quarter, there were 74 assaults that were intimate partner violence (IPV). In 34 occurrences, investigations resulted in criminal charges. In 30 occurrences, the suspect and victim lived in the same residence.

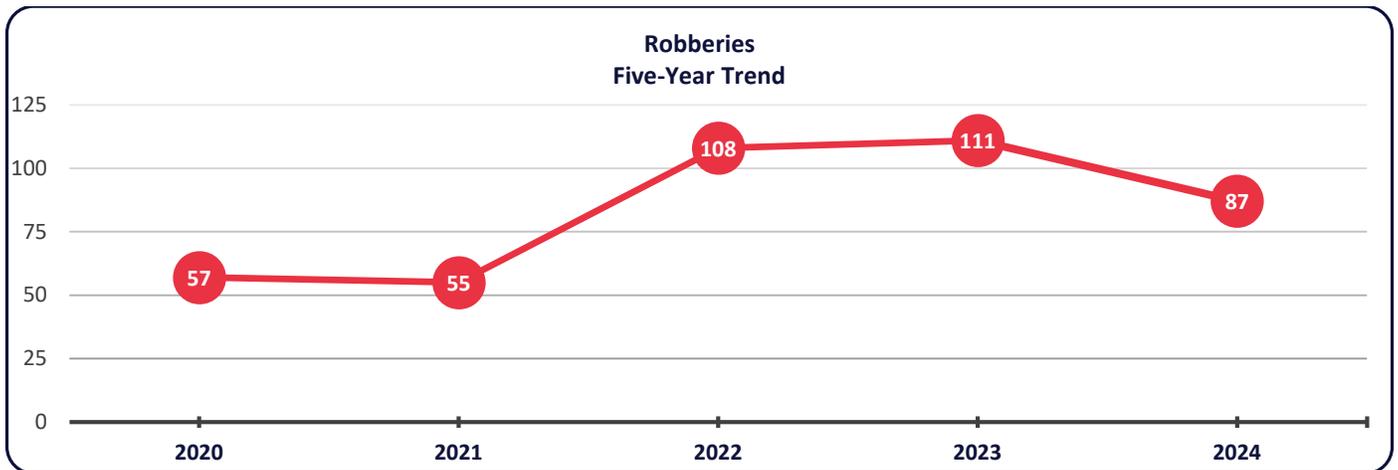


Appendix 11: IPV relationships

Robberies

YTD, there were 87 robbery victims in 83 occurrences. In 24 occurrences, investigations resulted in criminal charges.

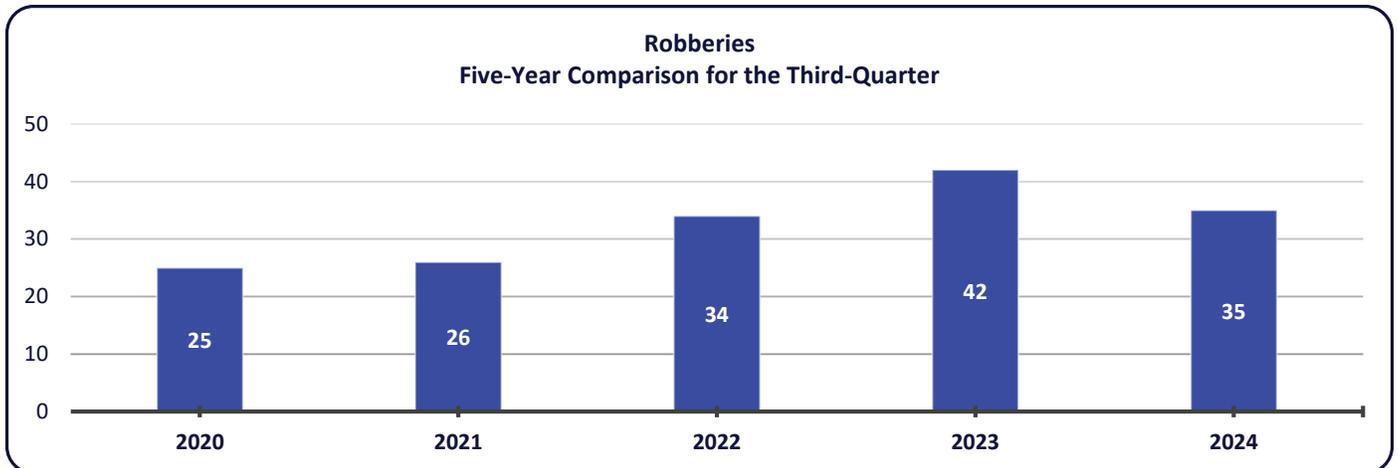
Victims were targeted in 15 occurrences, 54 were in open-air, seven (7) was to a business, 7 where victims were non-cooperative and 14 robberies involved a vehicle being taken or attempted to be taken.



Appendix 12: five-year YTD trend

In the third quarter, there were 35 robbery victims in 32 occurrences. In 12 occurrences, investigations resulted in criminal charges.

Victims were targeted in four (4) occurrences, 22 were in open-air, six (6) were to businesses and four (4) robberies involved a vehicle being taken or attempted to be taken.

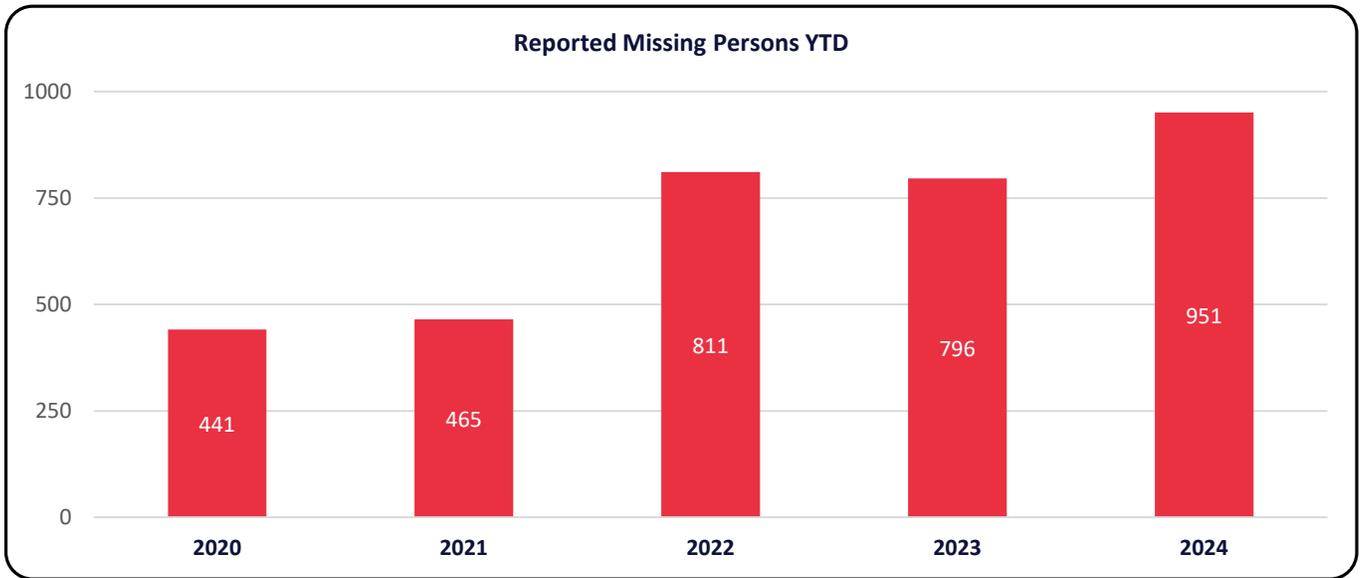


Appendix 13: five-year comparison

Missing Persons

YTD, there were 951 people reported missing. There are no missing person files from the beginning of the year to the end of the third quarter, that are still active.

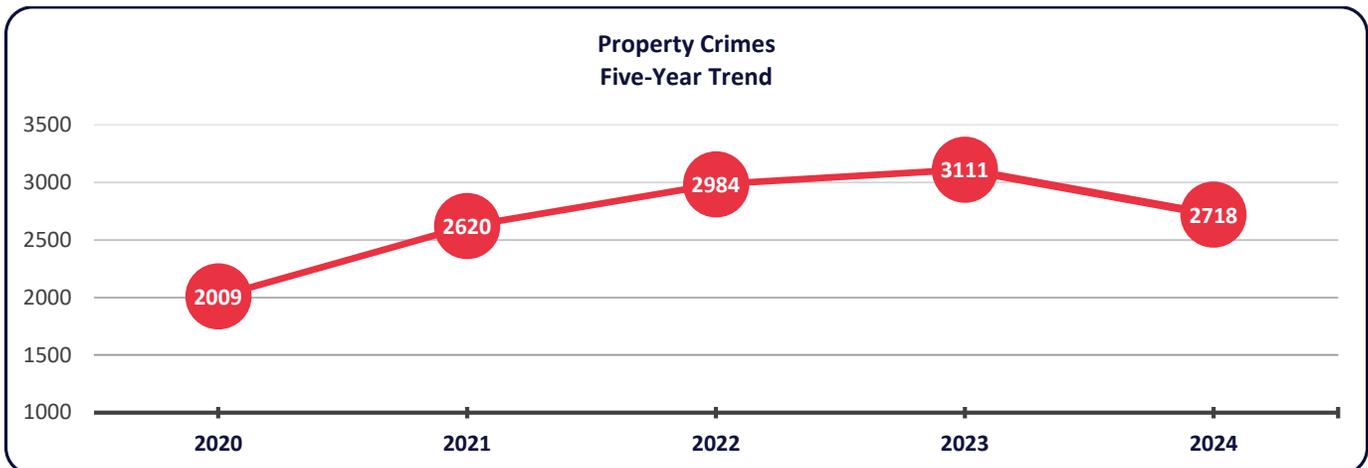
There are 14 active missing person investigations that were reported prior to 2024. These investigations are led by our Criminal Investigation Division.



Appendix 14: five-year YTD

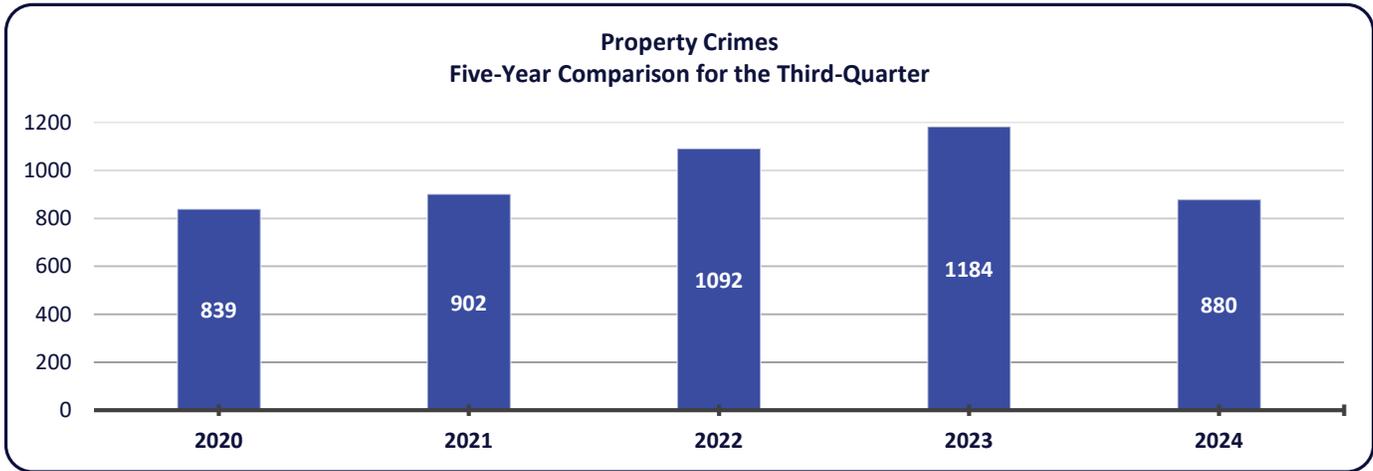
Property Crime

YTD, there were 2718 occurrences of property crime. In 276 occurrences, investigations resulted in criminal charges.



Appendix 15: five-year YTD trend

In the third quarter, there were 880 occurrences of property crime. In 82 occurrences, investigations resulted in criminal charges.



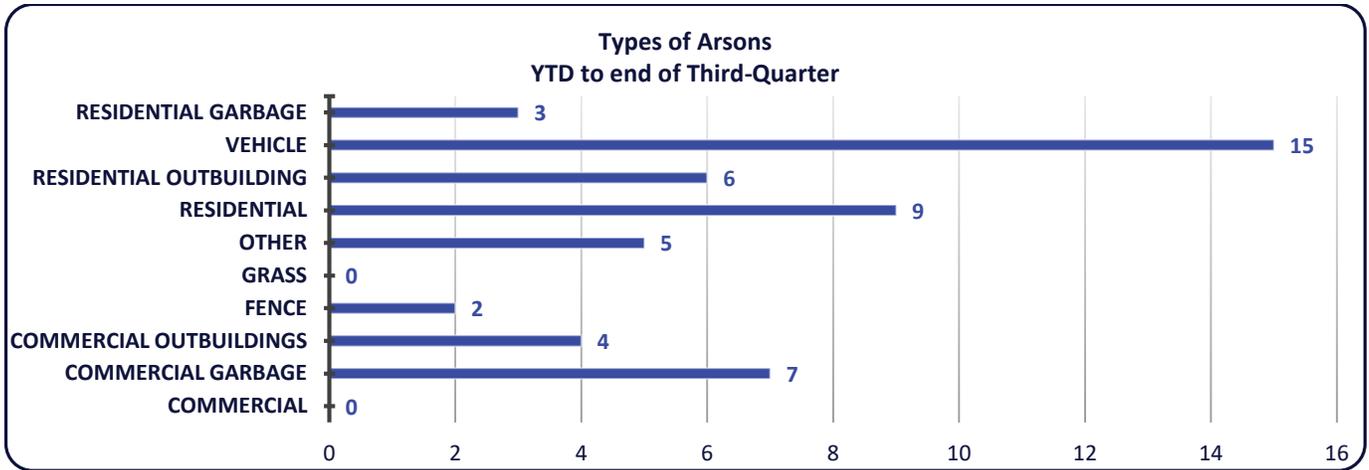
Appendix 16: five-year comparison

Arsons

YTD, there were 51 occurrences of arsons. To date, two (2) investigations have resulted in criminal charges. This is a 41.67% increase from 2023 when there were 36 occurrences.



Appendix 17: five-year YTD trend



Appendix 19: YTD to end of third-quarter

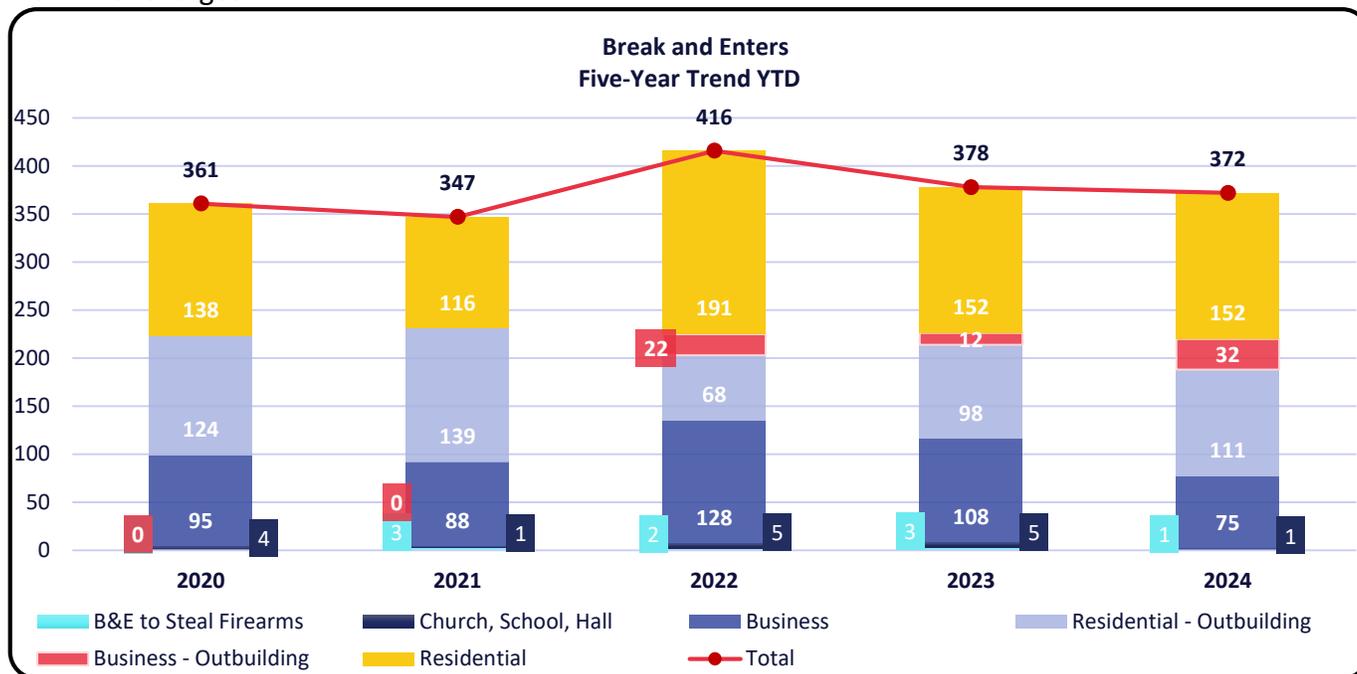
In the third quarter, there were 22 occurrences of arsons. To date two (2) investigations have resulted in criminal charges. Overall there was a 69.23% increase from the previous year.



Appendix 18: five-year comparison

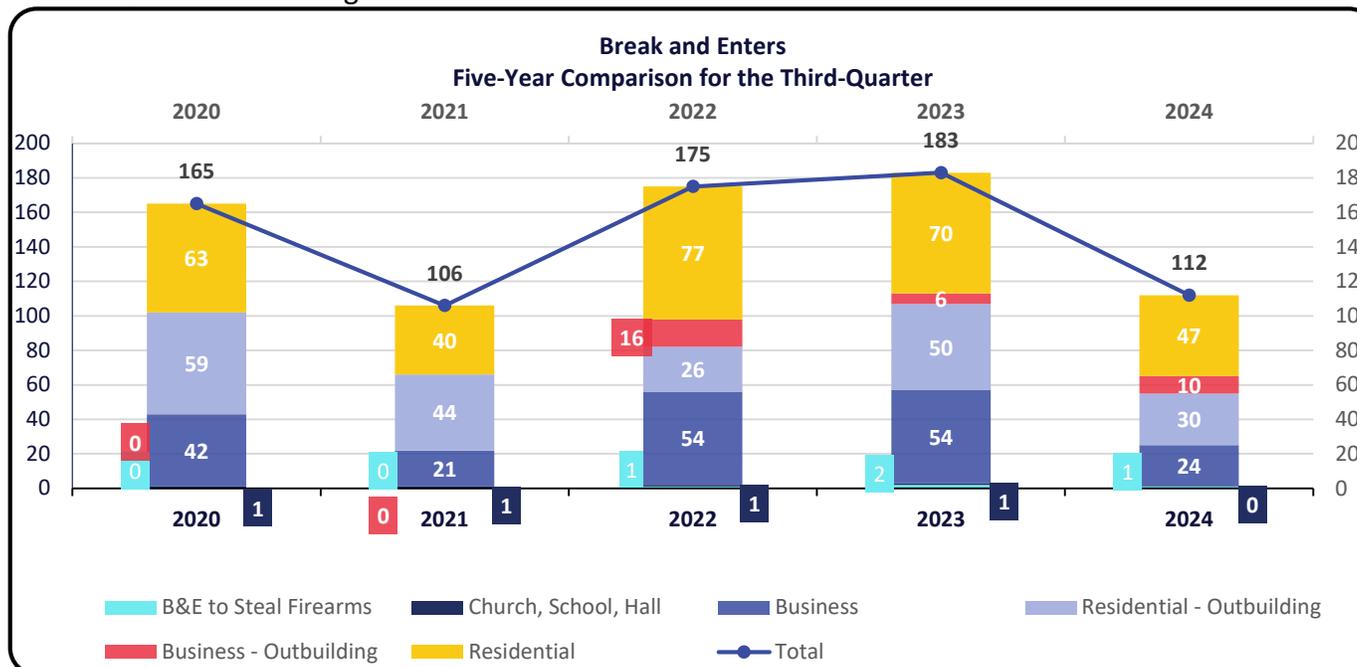
Break and Enters

YTD, there were 372 occurrences of break-and-enters. In 56 occurrences, investigations resulted in criminal charges.



Appendix 20: five-year trend

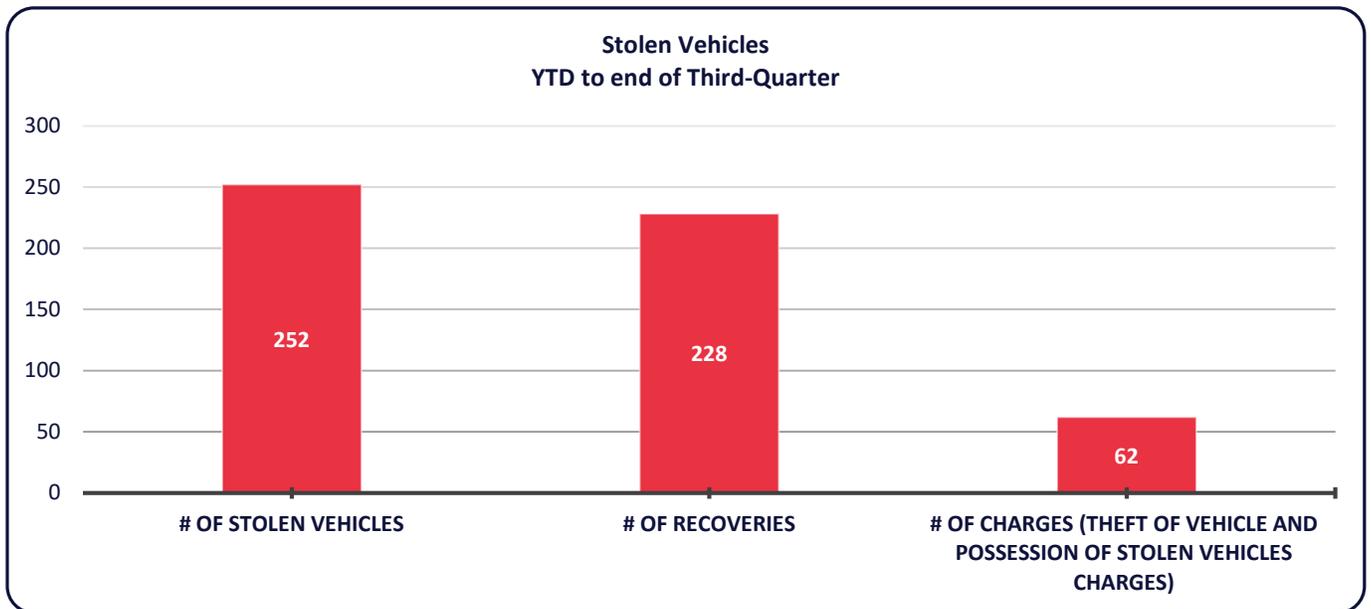
In the third quarter, there were 112 occurrences of break-and-enters. In 18 occurrences, investigations resulted in criminal charges.



Appendix 21: five-year comparison

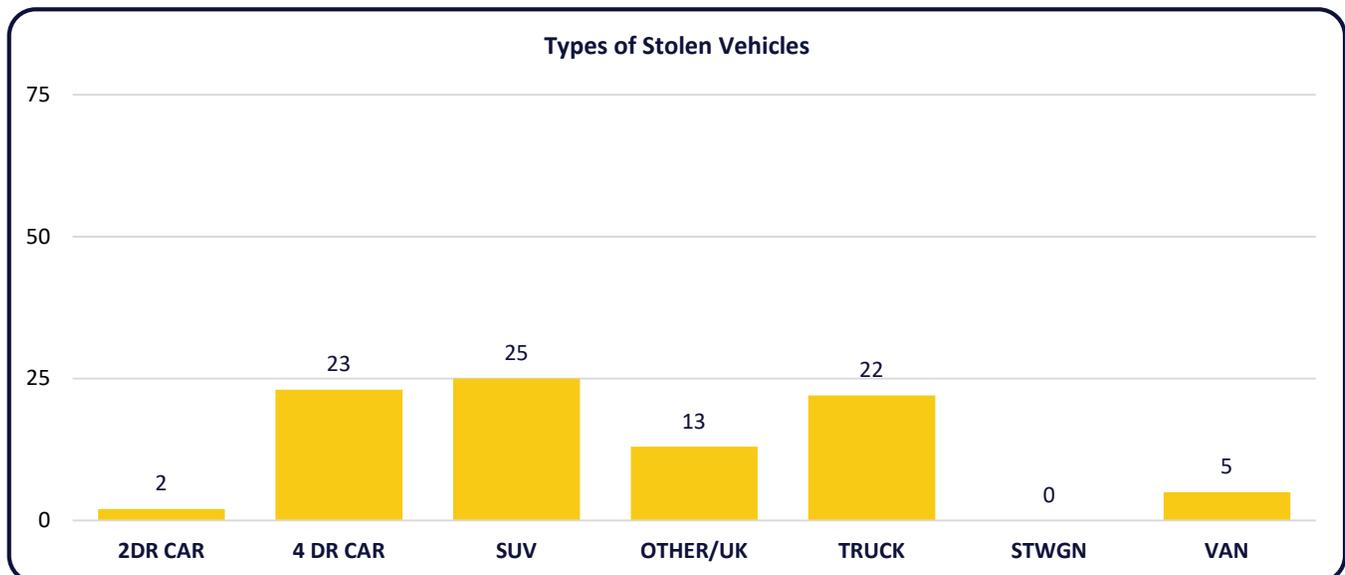
Theft of Motor Vehicle

YTD, there were 252 vehicle thefts, this is an decrease of 32.98% from the previous year.



Appendix 22: recoveries and charges

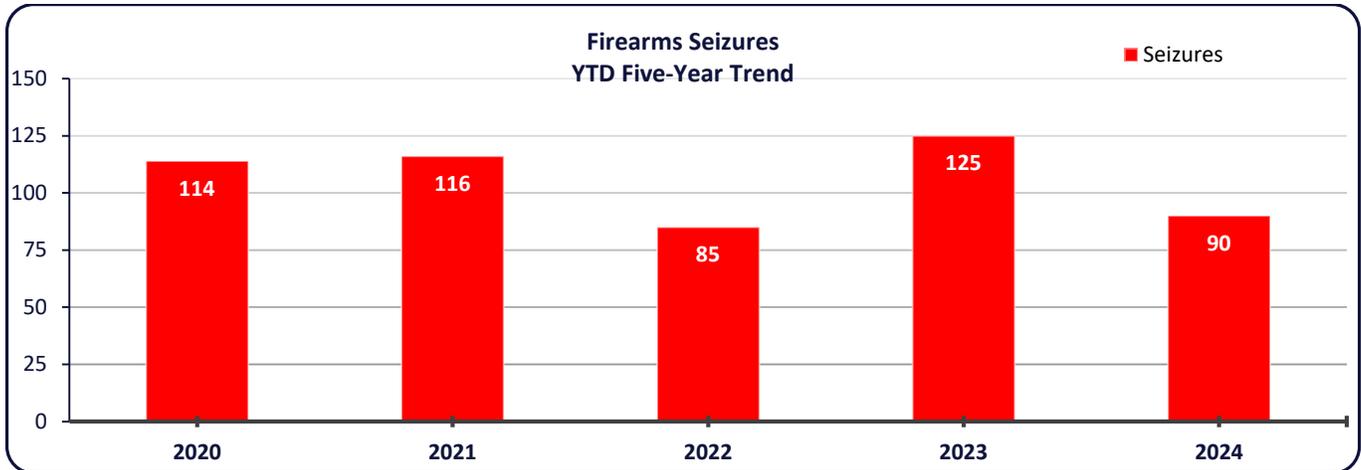
In the third quarter, there were 90 vehicle thefts. In 62 occurrences, investigations resulted in criminal charges. Overall, there was a 32.33% decrease from 2023.



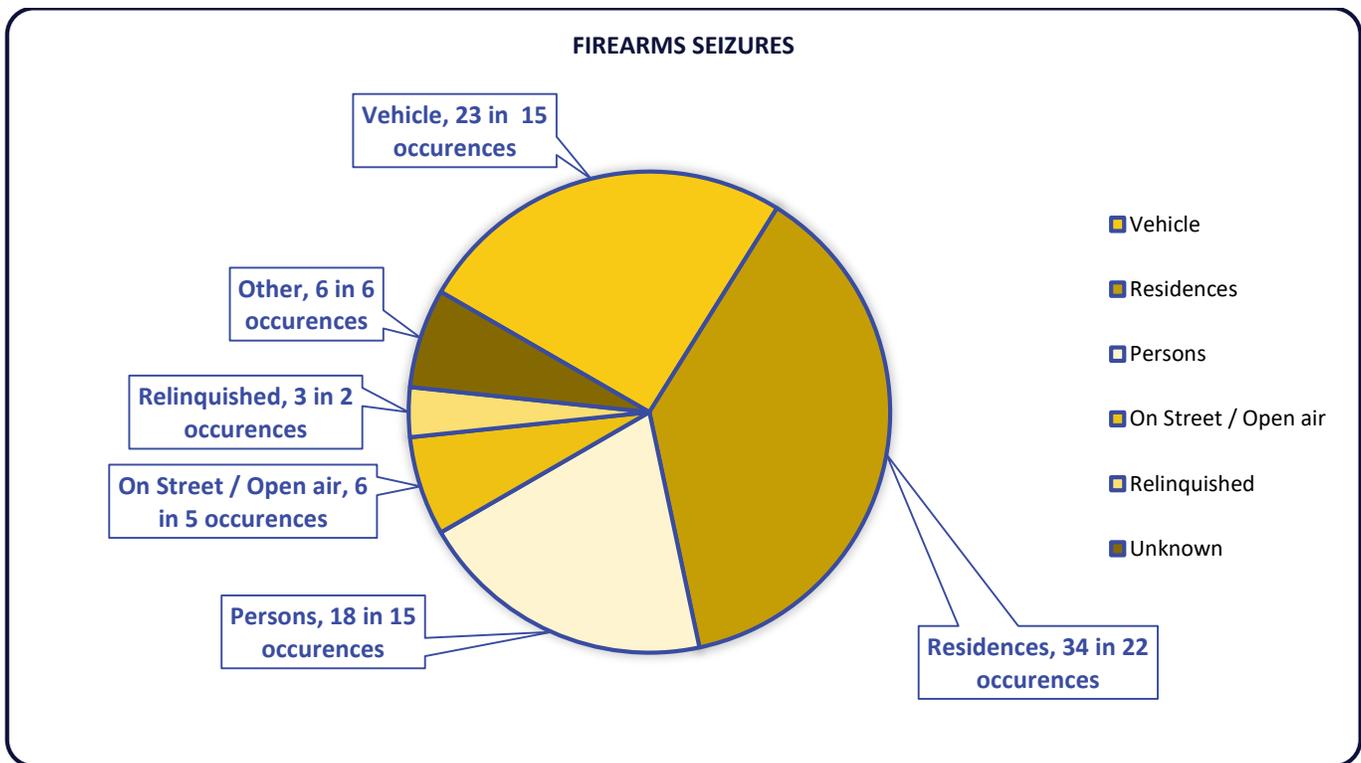
Appendix 23: third-quarter types of vehicles stolen

Firearms Seizures

YTD, there have been 90 firearm seizures in occurrences. In 49 occurrences, investigations resulted in criminal charges.



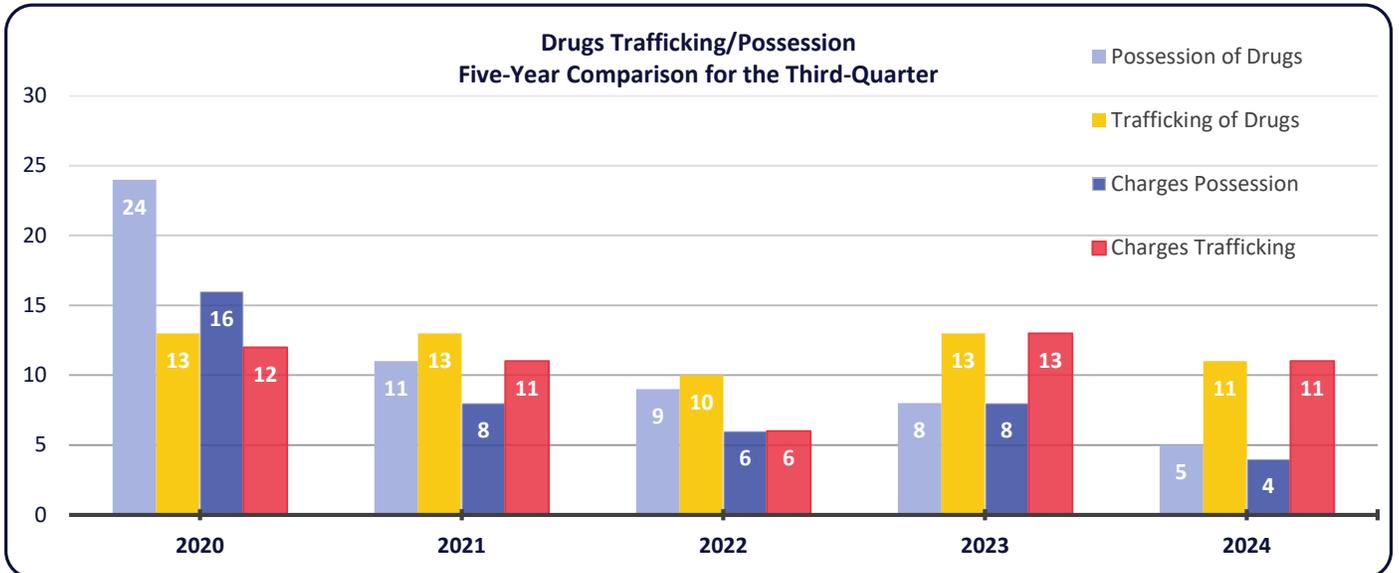
Appendix 24: five-year comparison



Appendix 25: how/where firearms were seized YTD

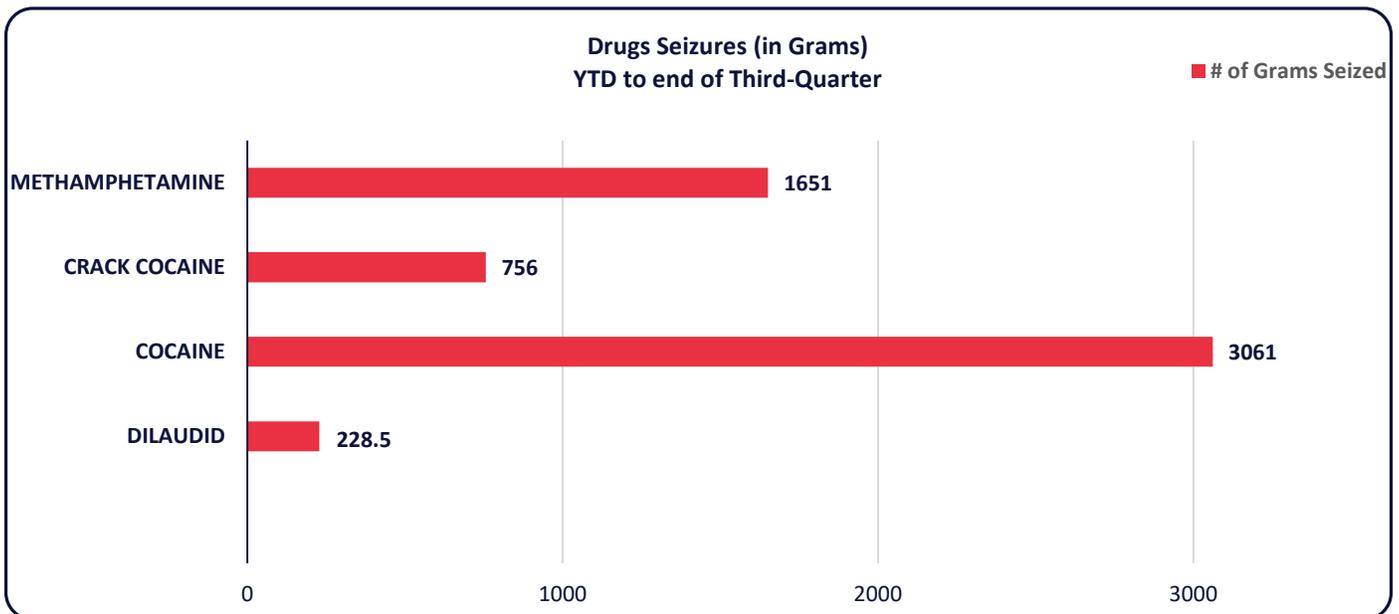
Controlled Drugs and Substances

In the third quarter, there were 11 trafficking drug investigations. All 11 investigations resulted in criminal charges. There was five (5) possession occurrences, resulting in four (4) charges.



Appendix 26: five-year comparison

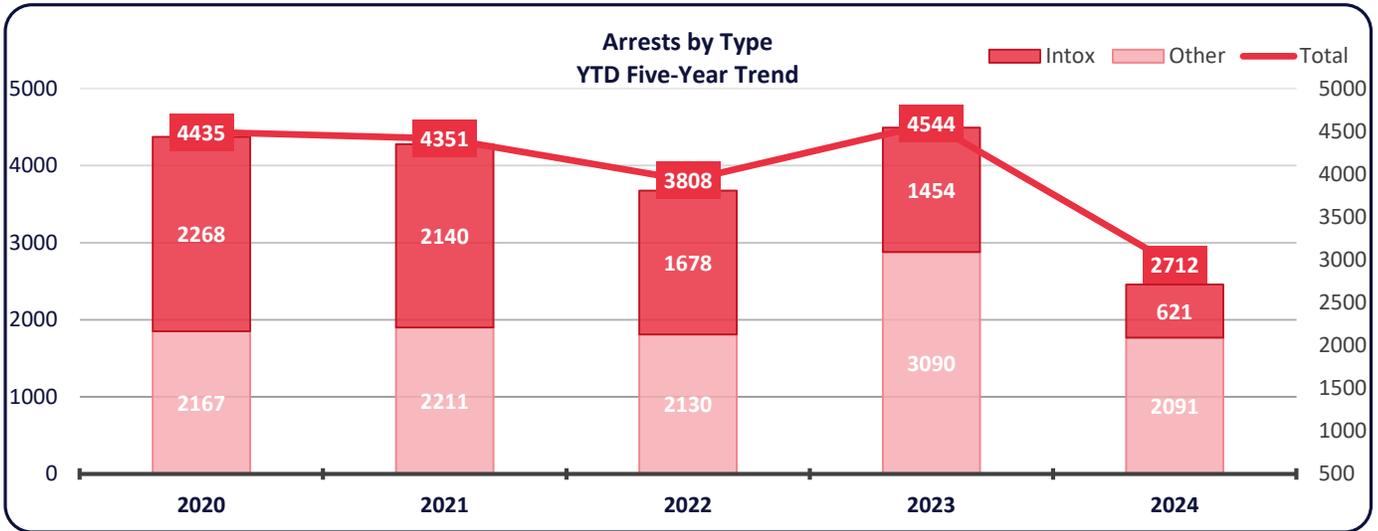
The five-year average of drug possession/trafficking occurrences is 23, the largest drug seizures was 3061 grams of Cocaine.



Appendix 27: quantity of drugs seized YTD (grams)

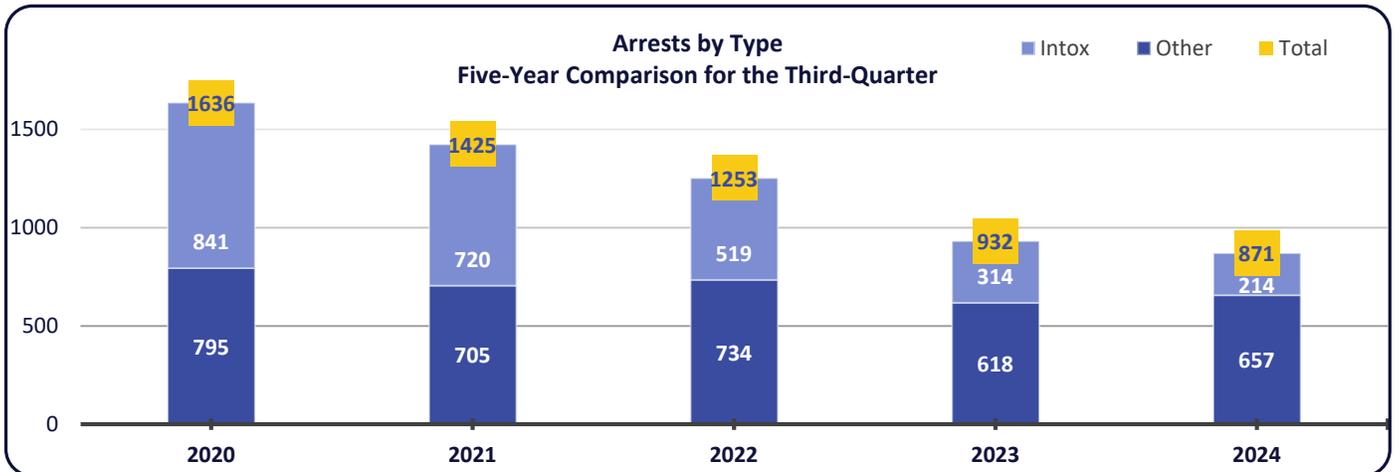
Arrests

YTD, there were 2712 arrests, 621 were for intoxication. This is a 40.3% decrease from the previous year.



Appendix 28: five-year YTD trend

In the third quarter, there were 871 arrests, 214 were for intoxication. This is 6.5% decrease from the previous year.



Appendix 29: five-year comparison

Warrants

In the third quarter, there were 212 new warrants issued. There were 534 warrants executed, 92 of those were issued by other agencies.

Tickets

In the third quarter, there were 1803 ticket violations, which is a 17.69 % increase from the third quarter of 2023. Combined Traffic Services Saskatchewan (CTSS) issued 75.5 % of those.

ATTACHMENTS: Prince Albert Police Service Crime Statistics

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Prepared for: Deputy Chief Prince 

Approved by: Chief of Police Nogier 

TITLE: Proactive Policing Unit (PPU) Quarterly Report (Q3)

DATE: October 24th, 2024

TO: Board of Police Commissioners

PUBLIC

IN-CAMERA

RECOMMENDATION

The Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Public Safety

- Goal 1 - Enhance core policing functions in the prevention, intervention, and suppression of illegal activity in Prince Albert
 - Tactic 1.1 – Deploy patrols based on analysis of calls for service, crime trends, criminal intelligence and community concerns
 - Tactic 1.11 – Enhance human source management to curb criminal activity in Prince Albert

TOPIC & PURPOSE

To provide the Board a report with the activities of the Proactive Policing Unit (PPU) during the third quarter of 2024 (July 1st to September 30th) to ensure the unit is achieving its objectives.

BACKGROUND

Throughout Q3, the Police Protection Unit (PPU) maintained a full complement of staff, consisting of three constable positions and one sergeant.

During this quarter, the PPU made significant strides in investigating violent crime within our community, focusing on incidents involving shootings, stabbings, and robberies. Many of these investigations presented challenges due to gang-related dynamics, which can complicate victim

cooperation. Nevertheless, the PPU successfully charged multiple individuals with firearms-related offenses over the quarter.

In late August, the PPU participated in an operational initiative targeting 2nd Ave. W. This plan included efforts to mitigate homelessness issues in a high-traffic area of the city. The PPU issued multiple citations for public intoxication, obstructing traffic, and littering, while also engaging with local businesses on the West Hill to educate them about the role of police with the homeless community. This effort fostered stronger community partnerships and demonstrated an active police presence in a high-crime area.

Additionally, throughout the quarter, the PPU collaborated with various internal and external organizations. These included the PAPS Criminal Analyst, Community Policing Unit (CPU), RCMP WEST (Warrant Enforcement Suppression Team), PAPS Crime Reduction Team (CRT), Saskatchewan Trafficking and Response Team (STRT), PA SCAN (Safer Communities and Neighbourhoods), and PA Crimestoppers.

REPORT

Proactive Initiatives

The PPU attended monthly intelligence-led meetings with representatives from the RCMP, PAPS, Saskatchewan Penitentiary, Pine Grove Correctional Center, Prince Albert Youth Residence, Saskatchewan Probation, and Correctional Services Canada (Parole). The PPU also held monthly discussions with City Bylaw and the Community Policing Unit to share information on high-priority issues that generate significant calls for service. Furthermore, the PPU coordinated closely with SCAN on a weekly basis, enhancing collaborative efforts to address public safety concerns.

The PPU generated 35 proactive calls for service during the quarter, through which they located and deterred criminal activities within the city.

Prolific Offenders and Confidential Informant Identification

The PPU successfully located and apprehended multiple prolific offenders, including one individual on conditions for manslaughter. Over the quarter, the PPU executed a total of 58 Criminal Code warrants.

Additionally, the PPU conducted six contact interviews, generating non-criminal reports that often provide valuable intelligence for future investigations. The unit also performed one curfew check.

Investigations:

The following investigations are noteworthy, but not an exclusive list of all investigations completed during this quarter:

2024-22302 – Break and Enter – 10 firearms stolen – over \$50,000 in property stolen

- 4 arrests made
- 5 firearms recovered
- Extensive effort made by PPU to do surveillance, locate and arrest the persons responsible

2024-22663 – Protest at Canada versus Israel Softball game

- PPU received information that there is a planned protest that is going to take place at the game
- PPU coordinated a 19 officer response and Operational Plan to ensure safety of all protestors, community members and players
- Protest went very peacefully and all people were kept safe

2024-22741 – Aggravated Assault – Violent stabbing

- 29 year old male stabbed in his own home
- PPU were able to locate video footage of the suspect male, identify him and charge him
- Charged male is prolific offender within our community who was just released from the penitentiary and will now have to answer to his newly committed crimes

2024-23261 – Drive-by Shooting

- A drive-by shooting occurred during daylight hours in our city involving two rival gangs
- PPU investigated this file leading to 4 persons charged with discharging a firearm with intent, multiple firearms seized and vehicles seized

2024-26512 – Manslaughter Warrants

- PPU found out there was a male in the community currently breaching his conditions on previous charges of manslaughter
- PPU proactively found, located and charged the dangerous male to send him back into custody

2024-26733 – Robbery with Knife

- PPU members were on proactive patrols and located a robbery in progress in a parking lot on 2nd Ave. W.
- Able to immediately deal with the crime and prevent any injuries to community members

2024-29509 – Gang Suppression Project

- PPU assisted in a gang suppression project, in which police used high visibility enforcement to target known gang members within the city
- 22 known gang members listed on this file that were arrested, charged or spoken with during the duration of the project

2024-30239 – Grandparent Scheme Frauds

- In a 48 hour period numerous frauds of a similar nature were reported to police in which an estimated \$100,000 was de-frauded from elderly persons in our community
- PPU and PAPS CRT were able to do covert surveillance to locate and arrest two of the persons responsible for these crimes
- Two persons charged with Fraud Over \$5000 as a result of the investigation
- After the arrests, no further frauds were reported to police

2024-30395 – Premier Scott Moe Protest

- PPU members made aware of a pre-planned protest at the Premiers dinner
- PPU were able to attend, keep the peace and ensure all community members were safe

2024-30935 – Gang-Related Shooting

- 23 year old male shot in the leg from point blank range with shotgun
- PPU led the investigation on this file
- No charges from this file as victim decided to not show any cooperation with police

2024-31025 – Firearm Charges

- While on proactive patrol, PPU members located a male and female known to police to have outstanding warrants for their arrests
- During the arrest of the two persons a sawed off shotgun was located and seized
- The file resulted in 14 total charges of firearms and related offences

Statistics:

Total Arrests – 38

Total Warrants Executed – 58

Total Self-Generated Calls for Service – 35

Breaches – 7

New Charges Laid – 34

Intelligence Reports - 0

Judicial Authorization Warrants Signed – 15

Recovered Stolen Vehicles – 5

Firearms Seized/Recovered - 8

Contact Interviews/Curfew Checks - 7

Conclusion

In addition to the cases mentioned above, the PPU also managed multiple protests across the city during the reporting period, including a protest at the World Softball Qualifiers, a demonstration for community member Trevor LaPlante, and a dinner event attended by Premier Scott Moe. The PPU took the lead on all these protests, working closely with protestors to ensure a safe and secure environment for all involved.

Violent and gang-related crime continues to pose challenges to the community, negatively affecting overall safety. Investigations indicate that violent crime has expanded beyond specific areas, evolving into a regional issue impacting multiple jurisdictions. During Q3, the PPU dedicated significant effort to seizing firearms, apprehending individuals responsible for violent crimes, and working proactively to prevent future incidents. Our team successfully seized seven firearms this quarter, contributing to safer streets and a stronger sense of security throughout the community.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Written by: Cst. Dillon Husky 231

Signature:  231

**Approved by: Patrick Nogier
Chief of Police**

Signature:  259

TITLE: Alternative Call Response (ACR) Unit Report (Q1 – Q3)

DATE: November 19, 2024

TO: Board of Police Commissioners

PUBLIC **IN-CAMERA**

RECOMMENDATION

The Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Public Safety

Goal 2: Ensure that appropriate agencies are responding to requests for assistance

Tactic 2.3: Improve dispatch SOPs, increase online reporting and divert non police issues to appropriate agencies

TOPIC & PURPOSE

To provide the Board with a report on the activities of the Alternative Call Response Unit (ACR) for the first three quarters (Q1 – Q3) of 2024, encompassing January 1, to September 30, inclusive. This report will outline the operating procedure of ACR, statistical information and ACR’s impact to the organization and public.

BACKGROUND

The Alternative Call Response Unit was developed to support the deployment of frontline resources through efficient call management investigative response strategies. We do this by enhancing public response by way of innovative call management strategies. The Alternative Call Response unit has a mandate to manage all assigned calls for service, promote efficient call management investigative response strategies, maintain a high standard of data integrity and reporting, and advance the program to maximize call handling ability.

REPORT

Types of Calls Investigated by ACR

The majority of calls assigned to ACR involve occurrences which need to be documented but lack investigative avenues based on the initial information. Once an ACR Officer contacts the complainant for more information, they may be able to identify a suspect. When a suspect is identified, the investigation is assigned to Patrol Officers for follow up. Types of investigations assigned to ACR include:

- Identity Theft or Fraudulent Scams
- Harassing Communications / Threat Complaints - Exception: With a suspect, complainant in danger.
- Theft Under \$5,000
- Theft from Motor Vehicle Under \$5,000
- Gas Drive Offs
- Theft of Motor Vehicle
- Mischief/Willful Damage/Graffiti to Property
- Mischief/Willful Damage/Graffiti to Vehicle
- Lost Property Under \$5,000
- Lost/Stolen License Plate
- Noise Complaints
- Neighbor Disputes (if not in progress)
- Hate Crime
- Supplemental Reports
- Non-emergent Break and Enter or those with no evidence at scene
- Break and Enter into an Outbuilding
- Motor Vehicle Collision hit and run

ACR is also assigned calls through the online reporting system offered through the Prince Albert Police Service website which meet their mandate and call criteria.

Staffing Summary

ACR is currently staffed with three Constables which are supervised by the Sergeant in charge of the Patrol Support Unit. The members in ACR work on a rotating schedule to provide coverage from 7:00 a.m. – 5:00 p.m. from Monday to Friday.

ACR Statistics from January 1, 2024 – September 30, 2024

Calls for Service from Dispatch Centre	513
General Occurrence Reports Written	1456
Online Reports	955

Prince Albert Police Service Frontline Operations Impact

The Alternative Call Response Unit allows frontline officers to focus on high-priority emergencies and complex investigations by managing lower-priority calls. If ACR was not in operation, the number of calls listed above would have been responded to by patrol members. This unit ensures that resources are deployed effectively, enhancing overall public safety.

Community Impact

Members of the Alternative Call Response Unit provide direct community engagement with people who are the victim of property crime, frauds, and other non-emergent offences to provide meaningful communication and directly address their specific needs. This engagement often leads to stronger relationships between police and the public, which provides a higher level of service delivery.

During this reporting period, one example of success is where ACR members investigated several fraud complaints that involved vulnerable elderly people who were contacted by suspects with a fictitious story about a family member who needed large sums of money for lawyer fees or bail. Once agreed to, the victim would meet suspects in public in Prince Albert or suspects would attend their home to collect the money. These frauds were extremely concerning given the victims they targeted and were out of the ordinary because most telephone fraud operations do not involve suspects in the community and usually request gift card serial numbers or electronic money transfers. ACR members were able to collect valuable information from these victims and helped investigative units make arrests of two people who were locally involved in this fraud operation. The arrests in conjunction with a media release successfully deterred this operation in Prince Albert.

PRESENTATION: VERBAL **AUDIO/VISUAL** **NONE**

Written by: Sgt. Darren Androsoff

Signature:  #196

Approved by: Patrick Nogier
Chief of Police

Signature: 

TITLE: Strategic and Operational Plan Update

DATE: November 6, 2024

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

This report be received and filed for information purposes.



TOPIC & PURPOSE:

This report serves as a public update on the work done to advance our strategic plan in Q1, Q2 and Q3.

BACKGROUND:

Through 2022 and 2023 several layers of consultation occurred with the members of our organization and the community we serve. These consultations resulted in the creation of a new strategic plan that includes a new vision, mission, values and priorities. The plan is relevant and responsive to the needs of our organization and community, while guided by recommendations that resulted from the provincial inquiry. Each of the operational recommendations are embedded in our strategic plan.

PROPOSED APPROACH & RATIONALE:

In order for the strategic plan to be successful, there must be effective measuring of outcomes or key performance indicators. With the expertise of our IT department, a comprehensive tracking document has been created that allows us to show the work being done to advance our vision. Each division is responsible for reporting on their activities and have been directed to make decisions with our plan in mind. This will ensure that our organization continues with our forward progress as we work to achieve our goals.



PUBLIC SAFETY:

Goal 1: Enhance core policing functions in the prevention, intervention and suppression of illegal activity.

TOTAL Tactics/Initiatives: 60

Multiple partnerships with other agencies	Operation Air1 with Saskatoon Police Service
CTSS moratorium to focus on PA traffic safety	Property Crime Project
Firearms analysis reports	Increase in confidential informant engagement
Increase in Critical Incident Commander team	Utilization of Provincial firearms lab
Completion of internal audits	Patrol minimum staff pilot project
Motorcycle added to fleet	Deployed recourses based on data
Policy updates	Victim Advocate Case Review quarterly
In-custody DNA orders to Sheriffs	Elder Scam Project
Bike Registry rollout	Camera Registry rollout
Advocacy efforts for Pay-At-Pump Fuel	Budget request to add analytical support

Goal 2: Ensure that appropriate agencies are responding to requests for assistance.

TOTAL Tactics/Initiatives: 9

VTRA training and Community Protocol	SK Housing Auth and CSWB partnership
Increase in accessing Mobile Crisis assistance	Dispatch Committee – Standard Op Guide
SLGA enforcement partnership and projects	EGADZ Missing Persons Risk Assessment Tool

Goal 3: Work with community partners to ensure that high-risk populations are provided with the best service possible.

TOTAL Tactics/Initiatives: 11

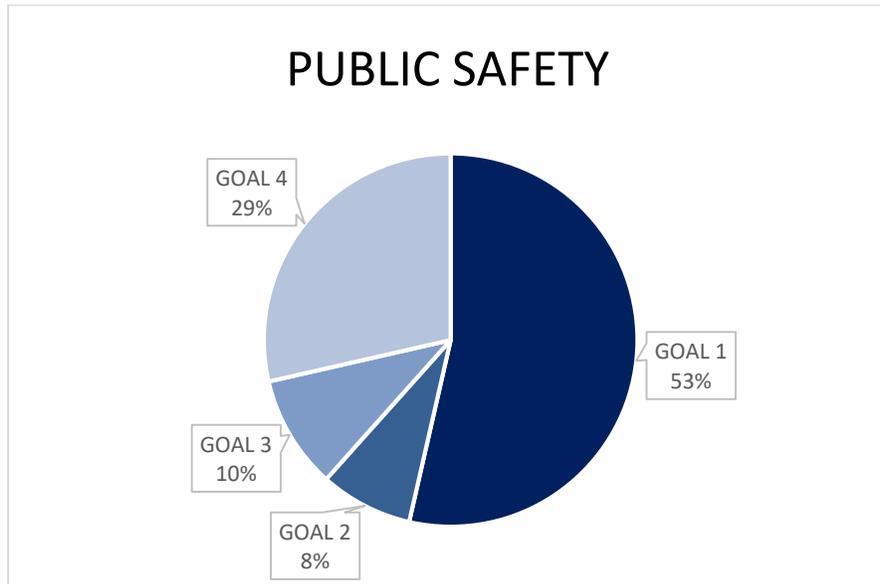
Enhanced training opportunities on CSWB	Org restructure to better support SHOCAP
Targeting of high risk offenders	Partnerships to solidify permanent shelter

Goal 4: Ensure employees have the tools and resources required for their role.

TOTAL Tactics/Initiatives: 32

Updated uniform standards for Forensic Ident	Many training opportunities
Peer to peer presentations on specialized skills	Proposed budget increase for kit and equip
Working schedules amended based on or needs	New process for tracking kit and equip

Five new police vehicles along with needed equip	Photocopiers replaced
Developed Return to Work Development Plan	Partnership with Province CSO training on ASD's
Partnership with Sask Police College on training	Regular engagement with Association on needs
Enhancement to exhibit processing area	Advocacy for unique uniform needs to members



CELEBRATE CULTURE:

Goal 5: Increase collaboration with partners and other groups in the community.

TOTAL Tactics/Initiatives: 31

Speaking engagement with high risk youth	NLC and PAGC feast and round dance
Restorative justice interagency group	National Police Week
Employee and family BBQ	Heart of the youth powwow
RCMP Regimental Ball	Legacy Youth conference
Vaisakhi Mela	PAGC Senators Cup
CanOps gala	Tipi unveiling BBQ Heart of the Youth Powwow
Email signature block land acknowledgement	Back to Batoche

COMMUNITY CONNECTIONS

Goal 6: Increase public trust and grow relationships.

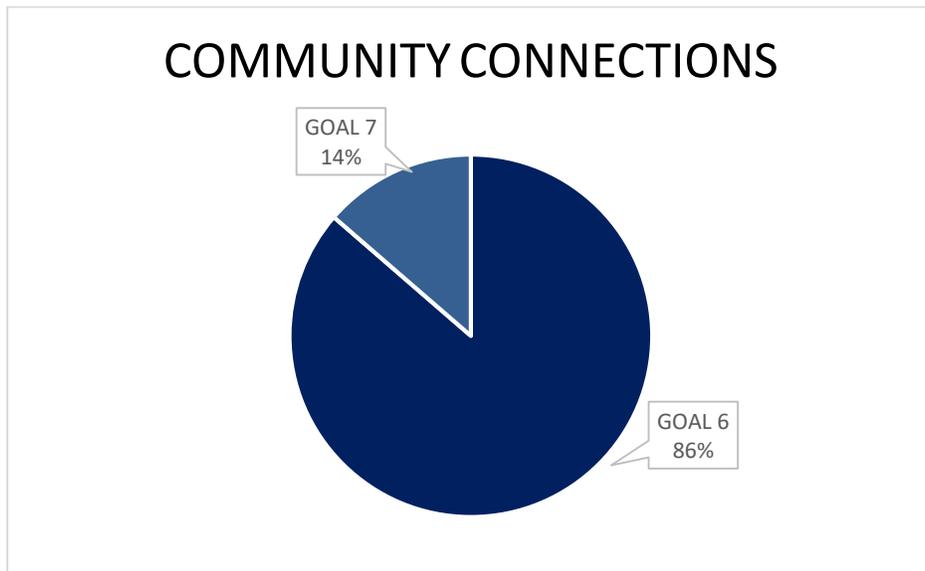
TOTAL Tactics/Initiatives: 38

Stanley Mission charity hockey game	Ronald McDonald House Charities
Rotary Club events	Kinsmen Club events
School presentations	Hopes Home events
Emergency Services Hockey Tournament	SHARE events
Ceremonial Review of Navy Cadets	“Slow to 60” campaign
Enhancements to reporting procedures	Several media releases to advise community
Tony Cote Summer Games lance runners	Several career fairs
PA Police Service branded clothing	Engagement with PABID
Terry Fox Run	Chamber of Commerce presentations

Goal 7: Create and display a culture that openly promotes diversity, equity and inclusion.

TOTAL Tactics/Initiatives: 6

Created accessible parking stalls for employees	Targeted recruiting initiatives
New signage at both main and sub-station	Recruiting decals for fleet vehicles
Hosted and attended CACP EDI Conference	Frequent engagements with Elder and Chaplin



LEADERSHIP

Goal 8: Cultivate increased morale.

TOTAL Tactics/Initiatives: 22

Several awards and acknowledgements	Mid-level management meetings
Rapid Access Counselling	Several directives raising awareness of resources
Enhanced daily briefing notes	Enhancement of job descriptions
Updated professional employee photos	Emergency Response Team present to the Board
Being to plan for futures needs of a building	Contract negotiations with PAPA began

Goal 9: Ensure all members of the Prince Albert Police Service are supported.

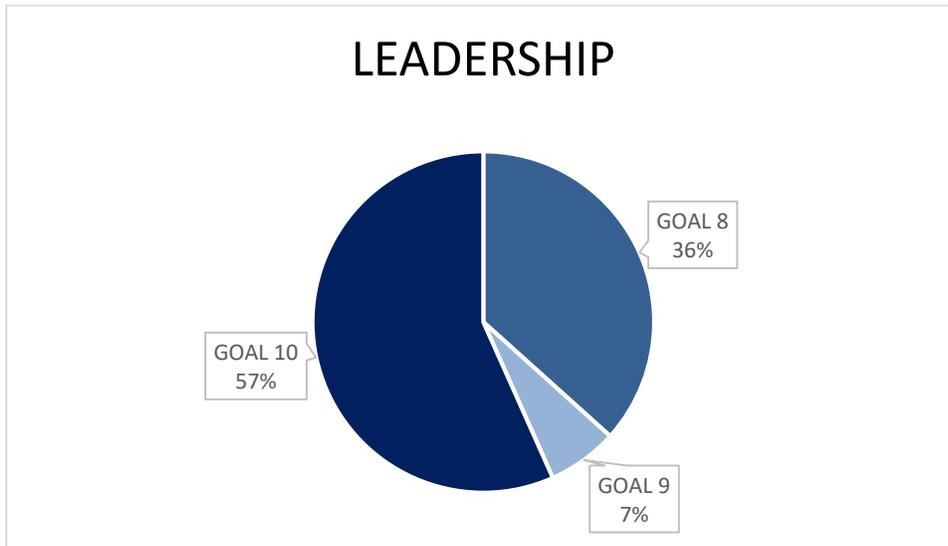
TOTAL Tactics/Initiatives: 4

Human Resource and Finance roles split	InTime to track assets and build personnel files
Multiple grievances settled	Increased education on demand on police

Goal 10: Increase internal efficiencies in how we operate.

TOTAL Tactics/Initiatives: 34

Creation of Patrol Support Unit	Various efforts to build internal capacity
Enhancements to hardware	Enhancements to many software platforms
Enhanced training manuals for specific roles	Reclassification of various roles
Enhanced and updated promotion process	Engaged VSU to share in tipi keeping
Canadian Police Knowledge Network access	Partnership with the City for GIS safety map
Increased civilian supports	Engage with new technological platforms



SUPPORT

Cultivate increased This includes ongoing “regular” work that must be done to keep PA Police Service running as an effective police service. This type of work doesn’t always appear within the priorities but is meaningful and important.

TOTAL Tactics/Initiatives: 19

Enhancements to Forensic Ident work space	Commercial grade refrigeration for exhibits
Developed relationship with Headversity	Server updated and security enhancements
In-car camera updates	Increased card access points within building
Alternative Call Response work area renos	Right Resource Right Response campaign
Various building maintenance projects	Upgraded Firewall for MDT’s, CPIC and cameras
Enhanced on-line reporting ability	Form/document creations and updates

We recognize that many tactics/initiatives advance more than one goal or priority, although they are assigned the single most applicable option. The work done to enhance public safety, directly impacts community connections and internal leadership.

Despite various constraints and challenges, our dedication to the strategic vision and the mission of building a safe and compassionate community remains unwavering. We are actively exploring avenues to optimize our existing resources and seeking alternative strategies to advance our strategic ambitions. The resolve to deliver exemplary service and uphold our commitment to public safety and professional policing standards is paramount.

As we approach 2025, we are well positioned to build on our current momentum. Opportunities also exist to place a greater emphasis on outcomes which will allow for a deeper understanding of how our efforts are impacting our organization and community.

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Deputy Chief Farica Prince

Signature:



Approved by: Patrick Nogier, Chief of Police

Signature:





PRINCE ALBERT POLICE SERVICE

Board of Police Commissioners Report

TITLE: Board Reports 2025 – Discussion

DATE: November, 2024

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

INCAMERA:

RECOMMENDATION:

It is recommended that the Board of Police Commissioners formally receive and review the outlined recommendations in both public and In-Camera meetings. This dual approach ensures transparency and accountability in publicly addressing strategic goals while allowing for confidential discussions on sensitive matters that require discretion, such as resource allocation, operational priorities, and emerging challenges. By doing so, the Board can maintain public trust, foster effective oversight, and promote informed decision-making that benefits the community and the Prince Albert Police Service.

TOPIC & PURPOSE:

Monthly reports to the Board of Police Commissioners has substantial significance for several key reasons. They serve as a crucial mechanism for transparency and accountability. By providing a detailed account of the police service's activities, challenges, and achievements, these reports help foster trust between the police service and the community it serves. Trust and transparency are vital elements in building and maintaining public confidence in law enforcement operations.

PROPOSED APPROACH AND RATIONALE:

As Chief of Police, I am committed to fostering a collaborative, transparent, and accountable relationship with the Prince Albert Board of Police Commissioners, anchored by our commitment to the six pillars of 21st Century Policing. These pillars, which focus on building trust and legitimacy, policy and oversight, leveraging technology and social media, community policing

and crime reduction, officer training and education, and officer safety and wellness, provide a framework for enhancing both the operational and strategic goals of our service.

To build trust and legitimacy, I will prioritize open dialogue and proactive engagement with the community and key stakeholders, ensuring our service embodies the values and expectations set by the Board. Transparency in our operations, guided by effective oversight mechanisms, will create a foundation for trust and public confidence, reaffirming our commitment to fair, ethical, and accountable policing practices.

Policy and oversight will be key areas of collaboration between the Board and myself. By maintaining clear, effective, and adaptive policies that align with both community expectations and evolving best practices, we will ensure the police service operates with integrity and effectiveness. I am dedicated to presenting policy recommendations that reflect not only operational needs but also community priorities, fostering an environment where policy development is both proactive and responsive to societal changes.

The integration of technology and social media within our policing strategies will serve as a critical tool for enhancing communication, transparency, and operational efficiency. I will work closely with the Board to identify opportunities for technological advancement, ensuring that all initiatives align with our overarching goal of serving the community with professionalism and accessibility. Social media, as a bridge between our service and the public, will be utilized responsibly to share information, seek feedback, and build meaningful connections with those we serve.

Community policing and crime reduction remain at the heart of our service's approach. By developing community-led initiatives and enhancing partnerships with key stakeholders, we will continue to work towards the reduction of crime while building relationships that foster trust and cooperation. This effort will be supported by a strategic focus on early intervention, prevention, and meaningful engagement with vulnerable populations, including Indigenous communities and other underrepresented groups.

Officer training and education are essential to ensure that our members are equipped with the knowledge, skills, and resilience needed to navigate complex and evolving challenges. The Board's support in providing resources and guidance for ongoing training initiatives will be critical. My commitment is to champion a culture of continuous learning, where every officer is given the opportunity to grow, lead, and excel in their duties, ensuring our service remains at the forefront of modern policing standards.

The safety and wellness of our officers will always be a top priority. By prioritizing mental and physical wellness initiatives, the Board and I can create a supportive and sustainable working environment. Together, we can promote a holistic approach to officer well-being, which includes proactive wellness programs, mental health support, and systems that reinforce resilience in the face of operational demands.

This approach, rooted in the six pillars of 21st Century Policing, requires a partnership built on mutual trust, shared vision, and consistent communication between the Board and myself as Chief of Police. Through our collective efforts, we will ensure that our police service remains responsive to the needs of the community, adaptive to the challenges of modern policing, and deeply committed to ethical, effective, and compassionate service. My role as Chief is to bring forth initiatives, listen to concerns, foster dialogue, and act decisively, guided by the principles we share and the community we are sworn to serve. Together, we will lead with purpose, accountability, and a steadfast commitment to excellence in policing.

Recommended reporting for 2025:

January 14th, 2025 (Public & In Camera)

- 2025 Prince Albert Police Service Operational & Strategic Plans (public)
- Q4 & Year End Crime Statistics (public)
- Q4 PPU (public)

- Personnel Report September–December 2024 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)

February 11th, 2025 (Public & In Camera)

- Use of Force Report – Year End (public)
- Police and Crisis Team (PACT) - Year End (public)

- Public Complaints – Year End (in camera)
- Financial Report – Potential Transfer of Funds (if required) (in camera)

March 18th, 2025 (Public & In Camera)

- Traffic Safety & CTSS - Year End (public)
- CSO – Year End (public)

April 15th, 2025 (Public & In Camera)

- Q1 Crime Statistics (public)
- Q1 Strategic/ Operational Plan (public)

May 13th, 2025 (Public & In Camera)

- Evade Police Report – Year End (public)
- 2024 Prince Albert Police Service Year End Financial Report (public)
- Firearms Report – Mid Year (public)

- Personnel Report January-April 2025 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)

June 17th, 2025 (Public & In Camera)

- Mid-Year Operational Plan Update (Public)
- Financial Report (January – May) (Public)

July (No Meetings)

August (No Meetings)

September 16th, 2025 (Public & In Camera)

- Q2 Crime Statistics (public)
- Strategic/ Operational Plan – Mid Year (public)

- Personnel Report May-August 2025 (all inclusive – Sick, Transfers, Hires, Resignations) (in camera)
- Preliminary Operating & Capital Budget (in camera)
- Board's Operating Budget Variance Report (in camera)

October 21st, 2025 (Public & In Camera)

- Q3 Strategic/ Operational Plan (public)
- Financial Report (January – September) (public)
- Right Resource Right Response (January – September) (public)

November 18th, 2025 (Public & In Camera)

- Q3 Crime Statistics (public)
- Meeting Schedule (public)

December 16th, 2025 (Public & In Camera)

- Firearms Report – Year End (public)
- Strategic/ Operational Plan – Year End (public)
- Appointment of Chairperson & Vice Chairperson (public)

PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Patrick Nogier

Approved by: Patrick Nogier Chief of Police **Signature:**

