



MAY 19, 2022

**PRINCE ALBERT BOARD OF POLICE COMMISSIONERS**  
**PUBLIC AGENDA**

**TUESDAY, MAY 24, 2022**

**9:00 A.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL**

**APPROVAL OF AGENDA:**

*“That the Agenda for this meeting be approved, as presented.”*

**READING MINUTES:**

1. Minutes of the Board of Police Commissioners Meeting held April 26, 2022.

**Page No.**  
**A-1**

**Recommendation:**

Public  
BOC

*Minutes be taken as read and adopted; and, that the Board Chairperson and the Acting Board Secretary be authorized to execute the Minutes.*

**PRESENTATIONS:**

2. Presentation by Josie Hemsworth, Office & IT Manager and Kushal Dave, System Programmer, regarding the 2022 Versaterm Public Safety Innovation Award recently presented to the Prince Albert Police Service in recognition of the Shift Briefing Reports.

**Page No.**  
**A-6**

**Recommendation:**

Public  
BOC

*That the Board forward a letter of congratulations to Josie Hemsworth and Kushal Dave for receiving the 2022 Versaterm Public Safety Innovation Award for their Shift Briefing Reports.*



MAY 19, 2022

**PRINCE ALBERT BOARD OF POLICE COMMISSIONERS**  
**PUBLIC AGENDA**

**TUESDAY, MAY 24, 2022**

**9:00 A.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL**

**FINANCIAL REPORTS:** N/A

**STATISTICS:**

3. April 2022 Statistical Report

**Page No.**

**A-12**

Public  
BOC

**Recommendation:**

*Be received as information and filed.*

4. April 2022 Community Safety Officer (CSO) Report

**Page No.**

**A-31**

Public  
BOC

**Recommendations:**

*1. That the Board receives the report as information and filed; and,*

*2. That the Board forwards the report to the Community Safety Officer (CSO) Program Manager as per the Saskatchewan CSO Policy Manual.*

**REPORTS:**

5. 2021 Prince Albert Police Service Annual Report

**Page No.**

**A-34**

Public  
BOC

**Recommendation:**

*Be received as information and filed.*

6. Police and Crisis Team (PACT) – 2021 Year End Report

**Page No.**

**A-60**

Public  
BOC

**Recommendation:**

*Be received as information and filed.*



MAY 19, 2022

**PRINCE ALBERT BOARD OF POLICE COMMISSIONERS**  
**PUBLIC AGENDA**

**TUESDAY, MAY 24, 2022**

**9:00 A.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL**

7. Telephone Tree Update Report

**Page No.**  
**A-62**

**Recommendation:**

Public  
BOC

*Be received as information and filed.*

8. Saskatchewan Association of Chiefs of Police Annual Awards of Excellence

**Page No.**  
**A-64**

**Recommendation:**

Public  
BOC

*That the Board forward a letter of congratulations to Sergeant Kathy Edwardsen for receiving the Saskatchewan Association of Chiefs of Police Leadership Award.*

**DISCUSSION ITEMS:** N/A

**NEXT MEETING:**

Tuesday, June 21, 2022  
9:00 a.m.  
Main Boardroom, City Hall

**MOTION TO AJDOURN:**

**Recommendation:**

*That this Board do now adjourn the Public meeting.*



**PRINCE ALBERT BOARD OF POLICE COMMISSIONERS**  
**PUBLIC MINUTES OF MEETING**

TUESDAY, APRIL 26, 2022

9:00 A.M.

MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL

**Present in Boardroom:**

**Darcy Sander, Chairperson**  
**Mayor G. Dionne, Vice-Chairperson**  
**Councillor C. Miller**  
**Councillor B. Edwards**  
**Blaine Broker**  
**Janet Carriere**

**J. Bergen, Chief of Police**  
**F. Prince, Deputy Chief of Police**  
**L. Simonson, Inspector**  
**A. Dumont, Finance and Human Resources Manager**  
**C. Tebbutt, Public Relations and Media Coordinator**

**M. Boulet, Board Secretary**  
**R. Noble, Board Secretary (training)**

**J. Vecchio, PA Now**

Meeting convened at 9:02 a.m.

**APPROVAL OF AGENDA:**

018. **Moved by Councillor C. Miller, AND RESOLVED:**

That the April 26, 2022 Board of Police Commissioners Public Meeting Agenda be approved as presented.

## **READING MINUTES:**

1. Minutes of the Board of Police Commissioners Meeting held February 1, 2022.

019. Moved by Mayor G. Dionne, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Meeting held February 15, 2022, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

## **STATISTICS:**

2. February 2022 Statistical Report

020. Moved by B. Broker, AND RESOLVED:

That the Report from Deputy Chief of Police dated March 11, 2022, regarding February 2022 Statistical Report be received as information and filed.

3. March 2022 Statistical Report

021. Moved by J. Carriere, AND RESOLVED:

That the Report from Deputy Chief of Police dated April 12, 2022, regarding March 2022 Statistical Report be received as information and filed.

4. February 2022 Community Safety Officer (CSO) Report

022. Moved by J. Carriere, AND RESOLVED:

That the Report from Inspector McDonald dated March 11, 2022, be received; and that the following be approved:

1. That the Board receives the report as information and filed; and,
2. That the Board forwards the reports to the Community Safety Officer (CSO) Program Manager as per the Saskatchewan CSO Policy Manual.

5. March 2022 Community Safety Officer (CSO) Report

023. Moved by Councillor B. Edwards, AND RESOLVED:

That the Report from Inspector McDonald dated April 12, 2022, be received; and that the following be approved:

1. That the Board receives the report as information and filed; and,
2. That the Board forwards the reports to the Community Safety Officer (CSO) Program Manager as per the Saskatchewan CSO Policy Manual.

**FINANCIAL REPORTS:**

6. 2021 Police Service Yearend

024. Moved by Mayor G. Dionne, AND RESOLVED:

That the Report from Chief of Police dated April 7, 2022, regarding 2021 Police Service Yearend be received; and that the Board approves the application of the unspent funds from the 2021 Police Service Yearend as follows:

1. The amount of \$220,307 to pay off the remaining Internal Financing with the City regarding the Purchase of the Police Service Downtown Substation; and,
2. The temporary increase to the Police Service Operating Reserve cap to receive the transfer amount of \$114,144 to the Police Service Operating Reserve in consideration of the \$400,000 Board approved transfer to the City in 2022.

7. Proactive Policing Strategy Costs for 2021

025. Moved by B. Broker, AND RESOLVED:

That the Report from Chief of Police dated April 7, 2022, regarding Proactive Policing Strategy Costs for 2021 be received; and that the Board forwards the following recommendations to City Council for approval:

1. That the 2021 operational costs of the Prince Albert Police Service Multi-Year Proactive Policing Strategy in the amount of \$208,484 be absorbed within the 2021 Police Service Yearend; and,
2. That the Board recommend to City Council that it approve use of the sum of \$208,484 resulting in the Proactive Policing Reserve to support an extension of the Prince Albert Police Service Multi-Year Proactive Policing Strategy beyond the previously approved term of six (6) years.

8. 2021 Police Service Capital Spending

026. Moved by Mayor G. Dionne, AND RESOLVED:

That the Report from Chief of Police dated April 7, 2022, regarding 2021 Police Service Capital Spending be received as information and filed.

**REPORTS:**

9. The Victims of Interpersonal Violence Act – Policy Report

027. Moved by Councillor B. Edwards, AND RESOLVED:

That the Report from Inspector Mushka dated April 13, 2022, regarding The Victims of Interpersonal Violence Act - Policy be received as information and filed.

10. 2022 Canadian Association of Police Governance Annual Conference

028. Moved by Councillor C. Miller, AND RESOLVED:

That the Report from Board Secretary dated April 20, 2022, regarding 2022 Canadian Association of Police Governance Annual Conference be received; and that the following be approved:

1. That the Board receives the reports as information and filed; and,
2. That each Board member provide confirmation to the Acting Board Secretary by May 20, 2022, if they will be attending the 2022 Canadian Association of Police Governance Annual Conference scheduled for September 7 – 11, 2022 at the Delta Bessborough Hotel in Saskatoon, SK, so that registrations and accommodations can be secured.

**CORRESPONDENCE:**

11. Correspondence from the Rural Municipality of Buckland

029. Moved by J. Carriere, AND RESOLVED:

That the Correspondence from the Rural Municipality of Buckland dated April 14, 2022, regarding Non-Emergency Contact for Prince Albert Police Service be referred to the Police Service to provide a response to the RM of Buckland.

**DISCUSSION TOPICS:** N/A

**NEXT MEETING:**

Tuesday, March 22, 2022  
9:00 a.m.  
Main Boardroom, City Hall

**MOTION TO ADJOURN:**

12. Adjournment – 9:16 a.m.
030. Moved by J. Carriere, AND RESOLVED:  
That this Board do now adjourn.

**CHAIRPERSON**

**BOARD SECRETARY**

Our **SINCERE APPRECIATION** to everyone who took the time to apply to the award program in 2022! Such efforts foster collaboration and sharing among Versaterm clients and build an ever-stronger client community! At the next Versaterm Re:Invent Users Workshop, there will be a presentation on the first, second and third award recipient submissions, and perhaps a number of other presentations that will be exciting and informative.

Make sure you are in **Saskatoon, Saskatchewan** for this key September event! This document announces the award recipients and *summarizes* all submissions that were evaluated this year (full submission is available online). Contact information for the submitters is included, for the benefit of those who may want to contact the innovators from this year or slot some time for discussion at the Re:Invent conference.

The Evaluation Committee has met and carefully reviewed all project submissions for 2022. At this time, we are pleased to announce the following police agency awards:

### **First Prize**

#### ***Prince Albert Police Service***

#### ***Shift Briefing Notes***

This year the Prince Albert Police Service has won the first prize in the 2022 Versaterm Public Safety Innovation Award, with its Shift Briefing Report project. This outstanding project made use of organizational cooperation, technology and the Versaterm products to enhance community and officer safety. This project should create a more informed response from officers on the street and a better awareness of such activities among police supervisors of all ranks. While a number of other organizations have implemented variations of shift briefing reports, the progressive style of development and the special features to enhance content make it stand out!

Member Name: Josie Hemsworth / Kushal Dave  
Member Position: Office-IT Manager / System Programmer  
Member Phone: 306-960-7309  
Member Email: [jhemsworth@papolice.ca](mailto:jhemsworth@papolice.ca) / [kdave@papolice.ca](mailto:kdave@papolice.ca)

#### **First Prize:**

First Prize:

- All expenses paid by Versaterm, for two people to attend the annual Versaterm Users Workshop, which includes their registrations, flights, hotel and food allowances)
- A plaque will be presented to the agency/individual recognizing the benefits to public safety and the community
- The agency will be given a time slot in the agenda of the next annual Versaterm Users Workshop to provide a presentation showcasing their accomplishment

## Second Prize

### *Service de Police de la Ville de Gatineau (Gatineau Police Service-GPS)*

#### *Patrol Activity Reporting*

Today communities expect more accountability and clarity from the police organization that serves them. Concerns of the community must be evaluated and tracked to ensure police are fulfilling their mandate. However, this is not easily done without a comprehensive way of tracking officer activities. GPS created such a reporting system using the tools that are supported by Versaterm to keep costs and resources to a minimum, so this is a working model for small to medium police organizations.

The system provides the information GPS needed to understand the officers' activities and creates a number of dashboards to present that information. If your patrol time analysis is not at the level you would like, you should read this submission and talk to Gatineau at the Saskatoon Conference in September!

Member Name: Jean-Bruno (JB) Lyrette  
Member Position: IT & IT Training Sergeant  
Member Phone: 819-243-2345 x 6011  
Member Email: Lyrette.jean-bruno@gatineau.ca

#### Second Prize:

- Registration costs paid by Versaterm, for two people to attend the annual Versaterm Users Workshop
- The agency will be given a time slot in the agenda of the next annual Versaterm Users Workshop to provide a presentation showcasing their accomplishment

## Third Prize

### *Pennsylvania State Police*

#### *NIBRS Implementation in a Large Organization*

This project was a good example of a large organization – both in numbers and geography – implementing changes that would affect investigators. The paper procedure was complex and had a number of paper forms to complete. The process was streamlined and well-documented to ensure it could be implemented across the geography of the state and the various prosecutorial services. The data captured enhanced the various Dashboards around serious crime which will increase awareness at all levels.

If you are a U.S. Police agency looking to expand NIBRS reporting, this is a submission you should read. However, the thoroughness of the implementation would be valuable for anyone making changes to their organization!

Member Name: Kevin E. Kulesa  
Member Position: Lieutenant  
Member Phone: 717-614-7121  
Member Email: [kkulesa@pa.gov](mailto:kkulesa@pa.gov)

**Third Prize:**

- Registration costs paid by Versaterm, for one person to attend the annual Versaterm Users Workshop
- The agency will be given a time slot in the agenda of the next annual Versaterm Users Workshop to provide a presentation showcasing their accomplishment

Please note that from this point on, all projects are in alphabetical order

***Beaverton Police Department***

***Managing Internal Investigations – With Versaterm RMS***

As in many police organizations, the formal process for internal investigations at Beaverton was complex, and paper-based. This led to a time consuming process that extended the time of investigations.

By using existing Versaterm RMS features Beaverton implemented an excellent process to manage internal investigations. Some key benefits were:

- a 70% drop in processing time over the paper-based method,
- a reduction in training time (officers transferred to Internal Investigations already had the skills needed), and
- a reduction in costs due to discontinuing the use of a separate software product for Internal Investigations.

This is a submission you should read if your organization is looking for tools to support the processing internal investigations!

Member Name: Tom Crino  
Member Position: Lieutenant  
Member Phone: 503-526-2573  
Member Email: [tcrino@beavertonoregon.gov](mailto:tcrino@beavertonoregon.gov)

***Chandler Police Department***

***Property Disposition Clean-up***

The Chandler Police Department, like many other departments, had a problem with disposing property items that were associated with inactive or former employees. Of course, each property item takes up space, so disposing them in a timely way is important. The solution that Chandler developed made use of a newly created Property Review Handle (HPRVW) to ensure property notifications for former employees could be easily located and processed. This provided the controlled and temporary access needed to manage this problem. This is a simple solution that could be implemented anywhere, so the submission is worth reading!

Member Name: Catherine Emerson  
Member Position: Business Systems Support Analyst  
Member Phone: 480-221-5197 / 480-782-4422  
Member Email: [Catherine.Emerson@chandleraz.gov](mailto:Catherine.Emerson@chandleraz.gov)

***Fullerton Police Department***

***Crime Analysis - Moving Forward Despite Budget Cuts***

Many police agencies have experienced getting zero budget increase or even budget cuts. This happened to Fullerton and they lost their only Crime Analyst position in 2020. Rather than stand still, their response was to make progress by using contract resources to develop a suite of reports that would fulfil their basic information needs.

This is a great solution to a loss of resources and it has found success in the Fullerton Police Department. They covered off crime analysis reporting, CAD Audits, dispatch analysis reports, and a number of operational reports. This submission is well worth reading!

Member Name: Cesar Navarro  
Member Position: Communications Supervisor  
Member Phone: 714-738-6713  
Member Email: cesar.navarro@fullertonpd.org

***Mesa Police Department***

***Officer Effectiveness Reporting***

Police organizations have an ongoing need to understand the effectiveness of their officers; how they are growing within their current positions, and how they are adjusting to new processes. Finding meaningful metrics is traditionally a very complex and difficult task. Mesa put together a group of officers, professional staff, and leadership to come up with metrics that would drive the solution to their problem.

The result was an excellent system that reduced overhead for both administrative and operational members, while providing a more meaningful framework to look at an officer's activities. If you are looking for Officer Reporting applications, you should read this submission!

Member Name: Brandon Lunt  
Member Position: IT Engineer III  
Member Phone: 480-644-5709  
Member Email: Brandon.Lunt@mesaaz.gov

### *Minneapolis Police Department*

#### Crime Dashboards AND Community Access to Information

The Minneapolis Police Department had dashboards that were no longer doing the job for them. They lacked the information to truly meet the needs. They took on a project to update and replace the fleet of dashboards that they used to monitor crime, and shared these with department, city officials, community members, local businesses, and even national and international news outlets and researchers. Moreover, they used Versaterm-supplied tools such as Tableau to provide the foundation. If you are interested in good statistical dashboards and sharing information with the public, this submission is for you!

Member Name: Lindsay Larsen  
Member Position: Data Scientist  
Member Phone: 612-615-5896  
Member Email: [lindsay.larsen@minneapolismn.gov](mailto:lindsay.larsen@minneapolismn.gov)

### *Tampa Police Department*

#### Data Integrity Unit

Data integrity is a problem for virtually every police organization (and most other organizations as well). We may wish to have meaningful analytics from our systems, but the subject of data accuracy and integrity is sometimes overlooked. The path to better data, and therefore better decisions, starts at the top. Decisions must be made and resources assigned to ensure organizational data is as good as it can be.

Tampa took a forward-looking step by creating a new Data Integrity Unit, comprised of crime analysts, a data analyst, and specialists assigned to monitor and correct key data elements. In addition, they provide a central point of accountability to the Office of the Chief of Police to ensure that any information disseminated outside of the department is accurate. This is an idea whose time has come - well done, Tampa!

Member Name: Shar Ishee / Derek Lang  
Member Position: Data Analytical Coordinator / Corporal  
Member Phone: 813-276-3240  
Member Email: [Shar.ishee@tampagov.net](mailto:Shar.ishee@tampagov.net) / [Derek.Lang@tampagov.net](mailto:Derek.Lang@tampagov.net)

\*\* End of 2022 Submissions



# PRINCE ALBERT POLICE SERVICE

## Monthly Crime Statistics

**TITLE:** April 2022 Statistical Report

**DATE:** May 9, 2022

**TO:** Chief of Police

Board of Police Commissioners

**PUBLIC**

**IN CAMERA**

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### RECOMMENDATION:

That the Board of Police Commissioners receive this report as information and file.

### TOPIC & PURPOSE:

This report reviews the total statistics related to crime and calls. This public report is to keep our community and the Prince Albert Board of Police Commissioners, informed on statistics up to and for April 2022.

### BACKGROUND:

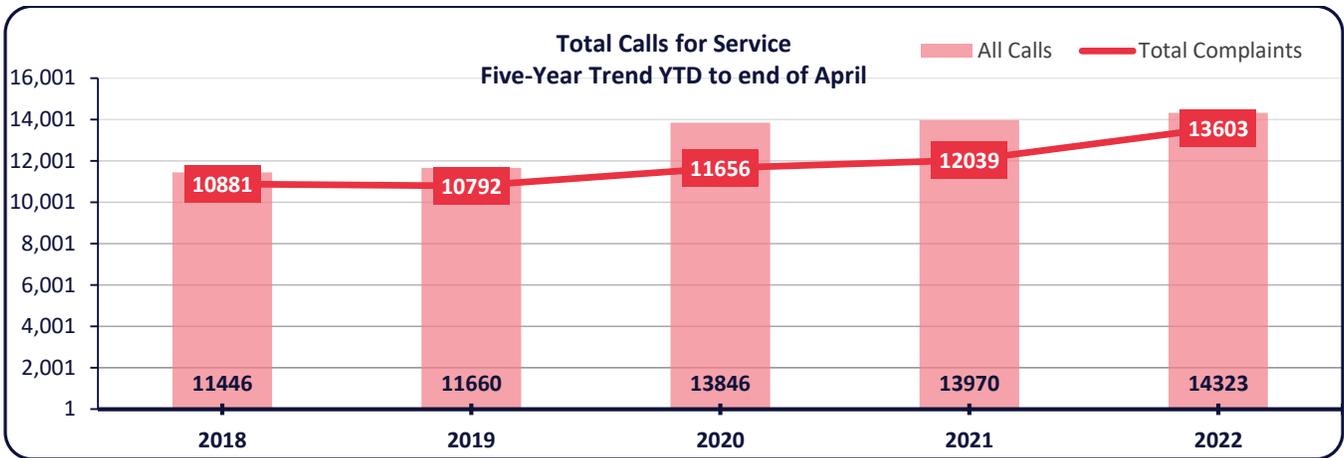
Monthly statistics related to crime and calls are captured, reviewed, and released to the Board and public. The information in this report is measured and compared to previous years and is provided to identify anomalies or trends. This information can be used to determine community and organizational needs, and support decisions on resource deployment.

#### Total Calls

The **total** calls for April 2022 year-to-date (YTD) was 14,323. This is a 2.53% increase from the previous year.

The **proactive calls** or “neighbourhood strengthening” efforts in April 2022 YTD was 572. This is an 68.03% decrease over the previous year.

The **calls for service** received in April 2022 YTD was 13,603. That is an increase of 12.99% over the previous year. Eviction calls increased by 72.94% from 1456 (2021) to 2518 (2022), missing persons increased by 59.91%, from 212 (2021), to 339 (2022) and assaults increased by 47.26% from 146 (2021), to 215 (2022).



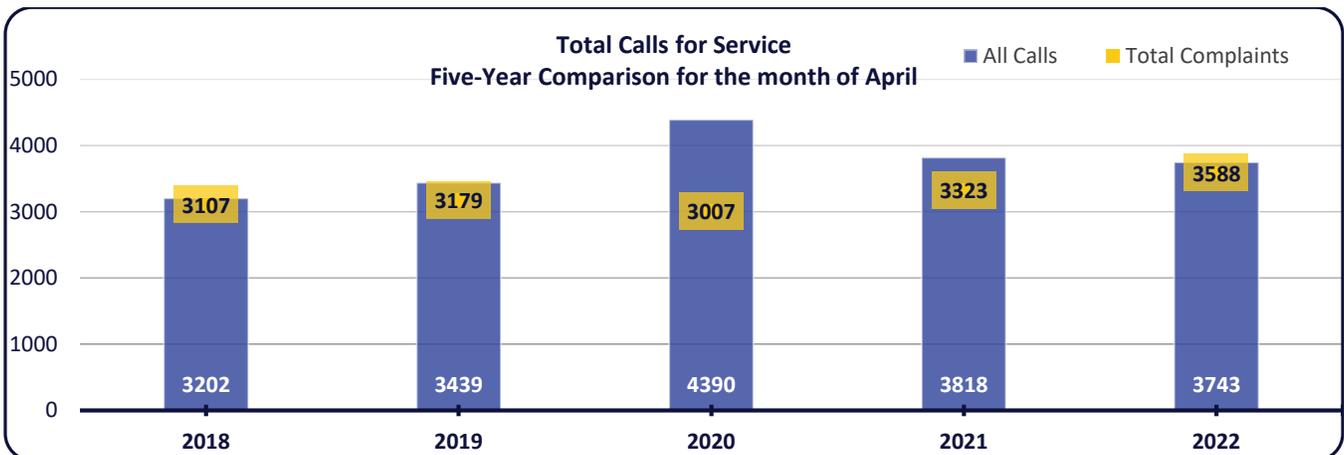
**Appendix 1:** calls over five years for April.

In April 2022, there were 3,743 **total** calls. This is a 01.96% decrease from the previous year.

The **proactive calls** or “neighbourhood strengthening” efforts in April 2022 was 144. This is an 68.97% decrease over the previous year.

In April 2022, there were 3588 **calls for service**. That is an increase 7.97% over the previous year when there were 3323.

Eviction calls, in the month of April 2022, increased by 76.36% from 330 (2021) to 582 (2022) missing persons increased by 49.09% from 55 (2021) to 82 (2022) and assaults increased 90% from 40 (2021) to 76 (2022).



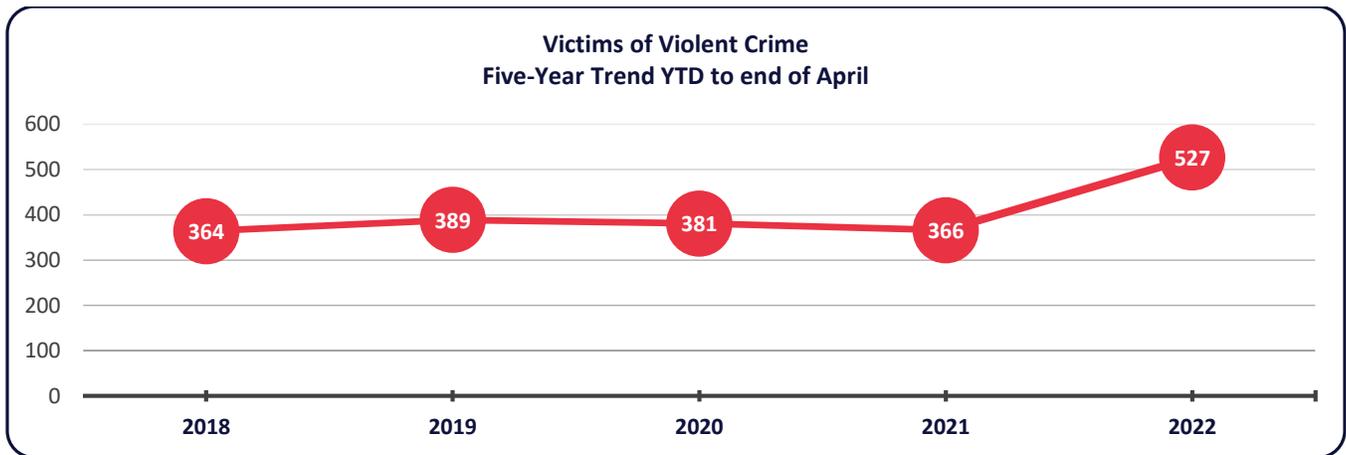
**Appendix 2:** five-year total calls for April.

### Victims of Violent Crime

In April 2022 YTD, there were 527 victims of violent crime. This is a 43.99% increase from the previous year when there were 366 victims.

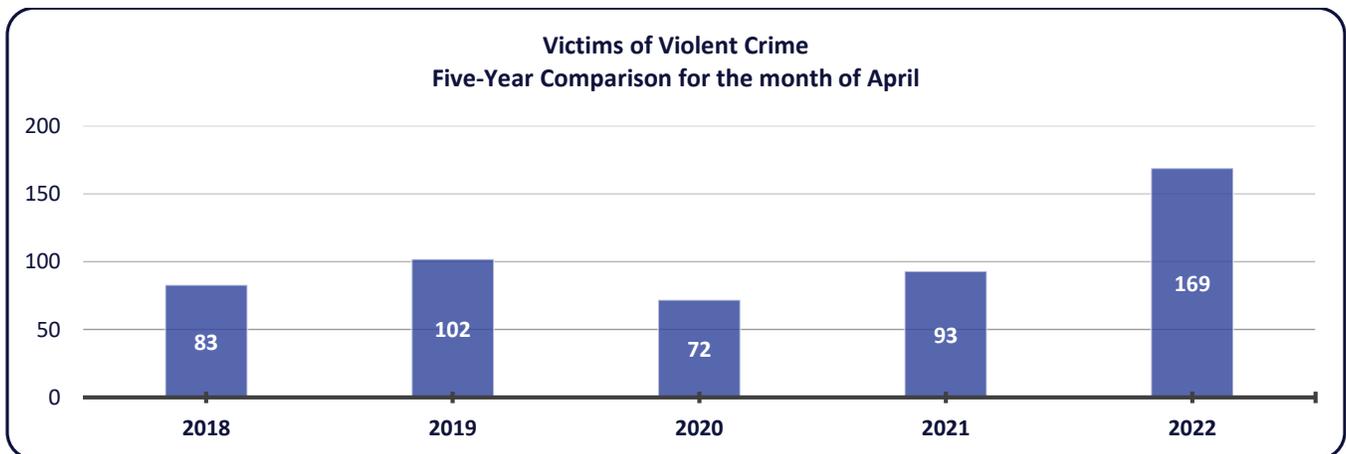
The five-year April average of victims of violent crime is 405.

Use of weapons in violent crimes has also increased. Of the 527 victims of violent crime; physical forced was used 241 times, threats of physical force occurred 33 times, a knife was used/brandished 39 times, a firearm was used/brandished 26 times and bear spray was used/brandished 26 times.



**Appendix 3:** victims of violent crime over five years for YTD April 2022.

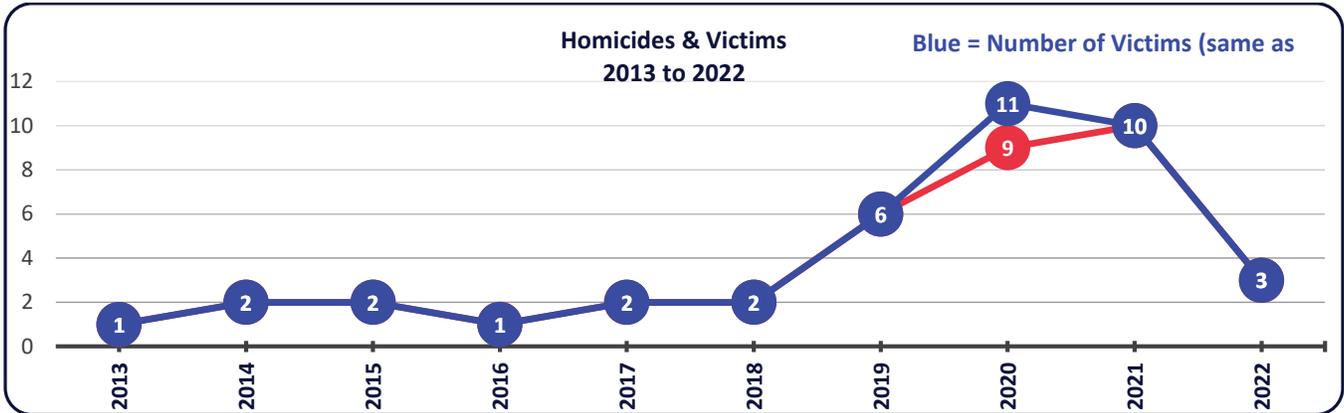
In April 2022, there were 169 victims, which is 76 more victims than the previous year, when there were 93. The five-year April average of victims of violent crime is 104.



**Appendix 4:** five-year total victims of violent crime for April.

## Homicides

In 2022 YTD, there are three (3) homicide victims, which is 1 above to the end of April the previous year. Two (2) homicide investigations has resulted in charges, the other one (1) is still under investigation.

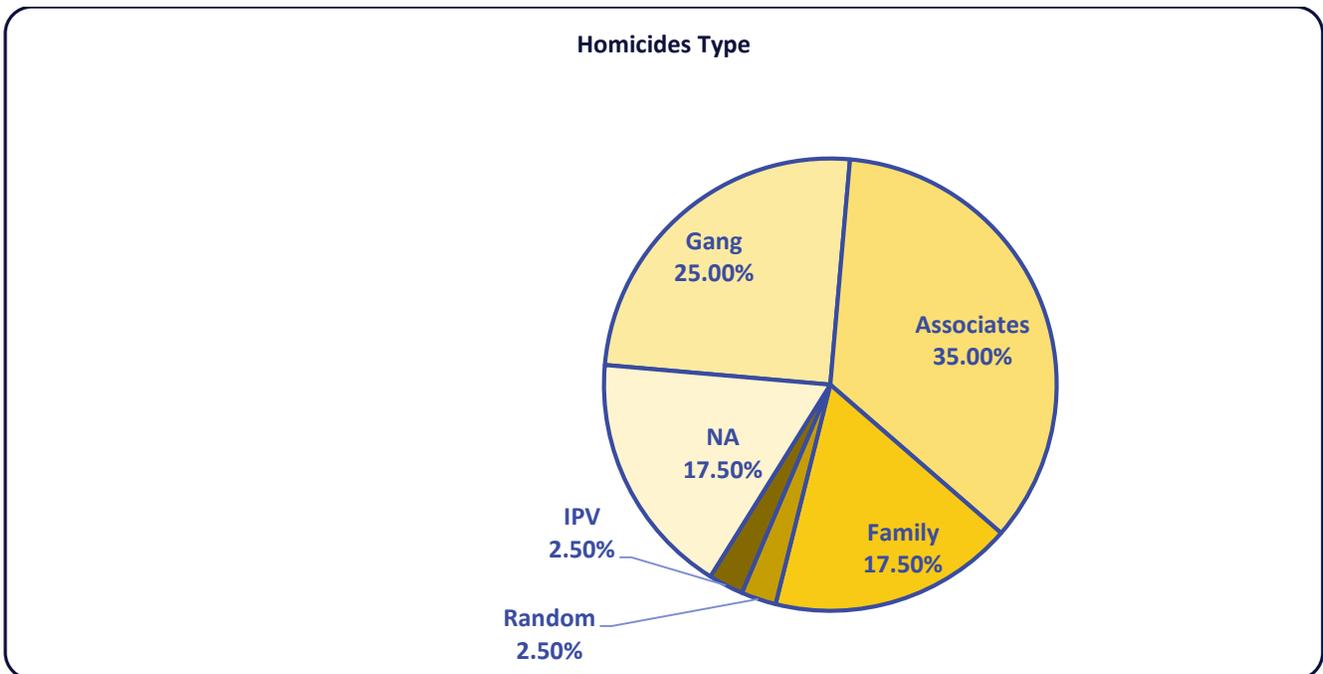


**Appendix 5:** 10-year current numbers 2013-2022.

Relationships between victims and accused from 2013-2022 are as follows:

There are seven (7) files that are either unknown or ongoing investigations.

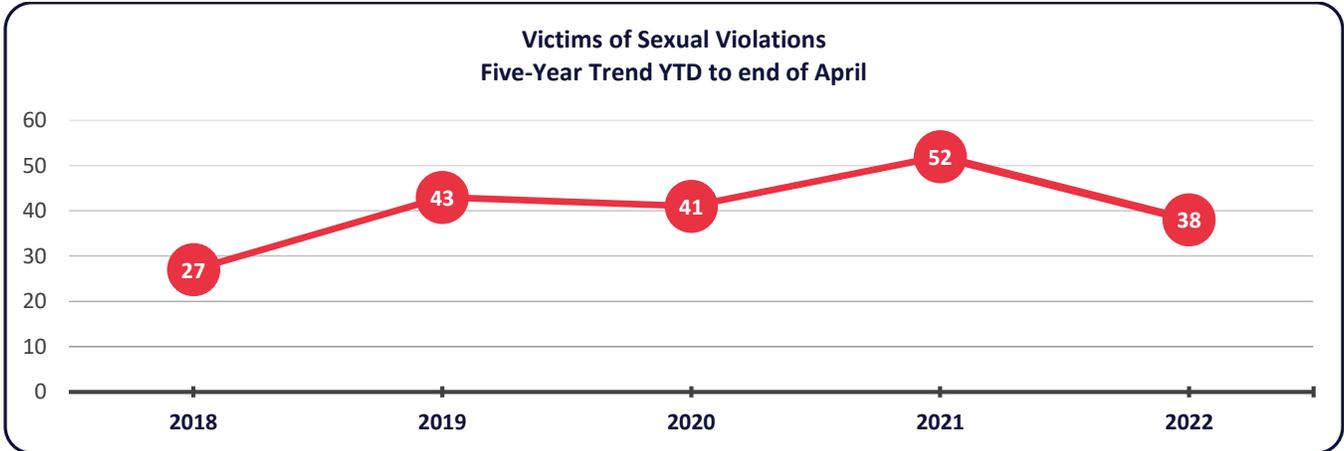
There are 14 files where the victim(s) and accused(s) were associates, seven (7) were family, in 10 there was gang affiliation, one (1) was intimate partner, one (1) was random.



**Appendix 5.1:** relationship types in homicides 2013-2022 YTD.

### Victims of Sexual Violations

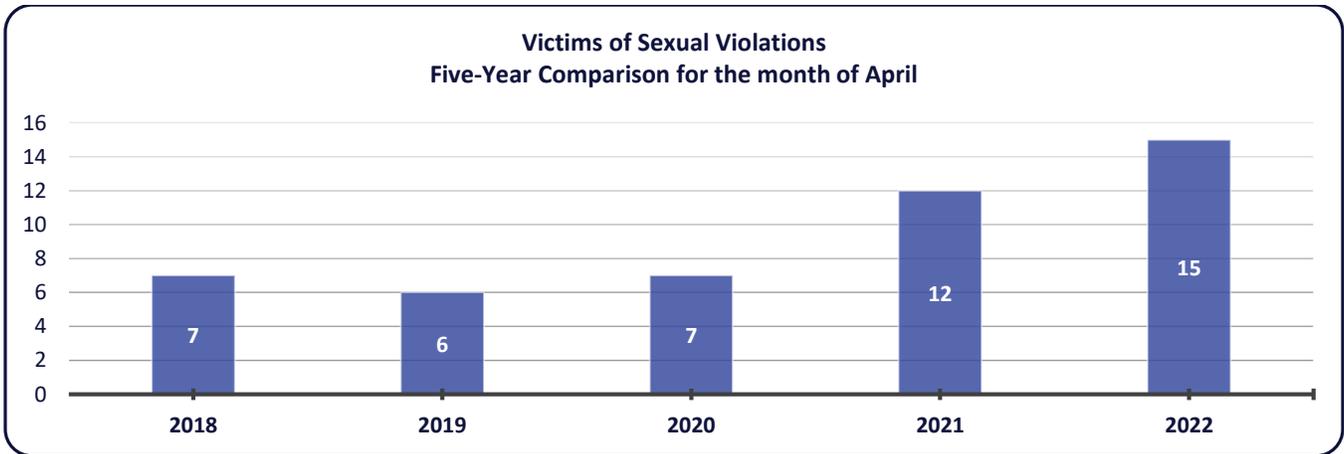
In 2022 YTD, there were 38 victims of sexual violations. This is a 26.92% decrease over the previous year when there were 52 victims. The five-year average for victims of sexual violations is 40.



**Appendix 6:** five-year trend sexual violation victims in April.

For April 2022, there were 15 victims of sexual violations, which is two (2) more than the previous year.

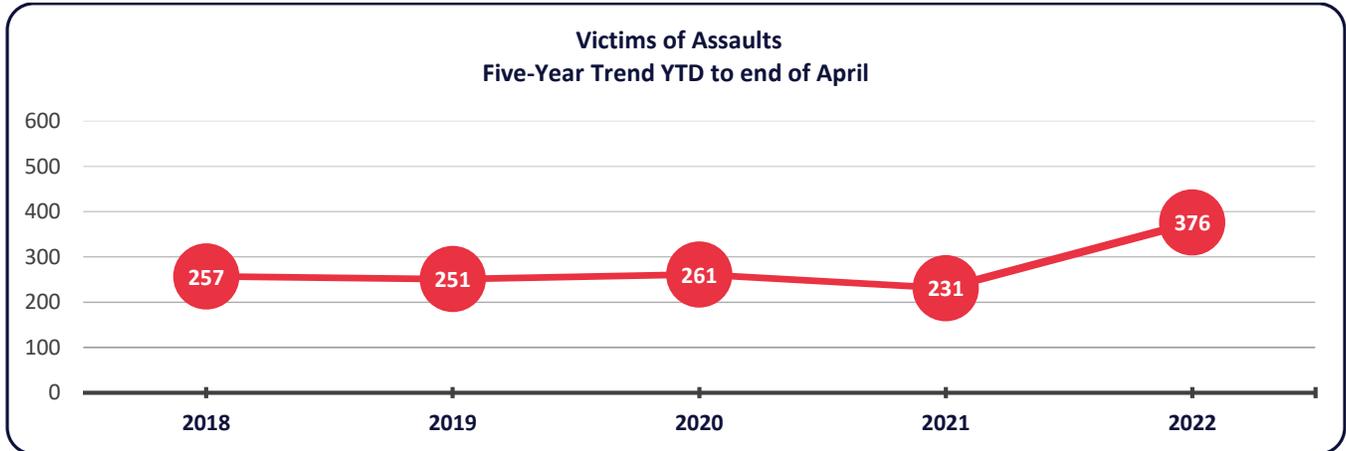
Two (2) files in April have led to charges. Eight (8) are still under investigation.



**Appendix 7:** five-year total victims of sexual violations for April.

## Victims of Assault

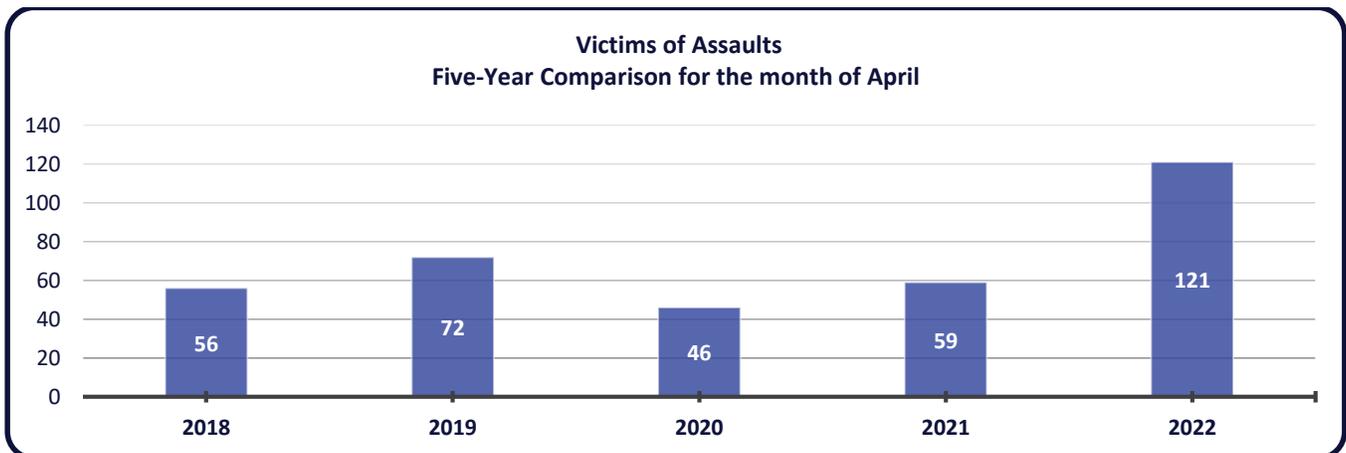
In 2022 YTD, there were 376 victims of assault, which is a 62.77% increase from 2021 when there were 231. In 2022, we see an increase of 73.19% over the five-year average of 275. 2022 YTD sees is the highest number of victims of assault in five (5) years.



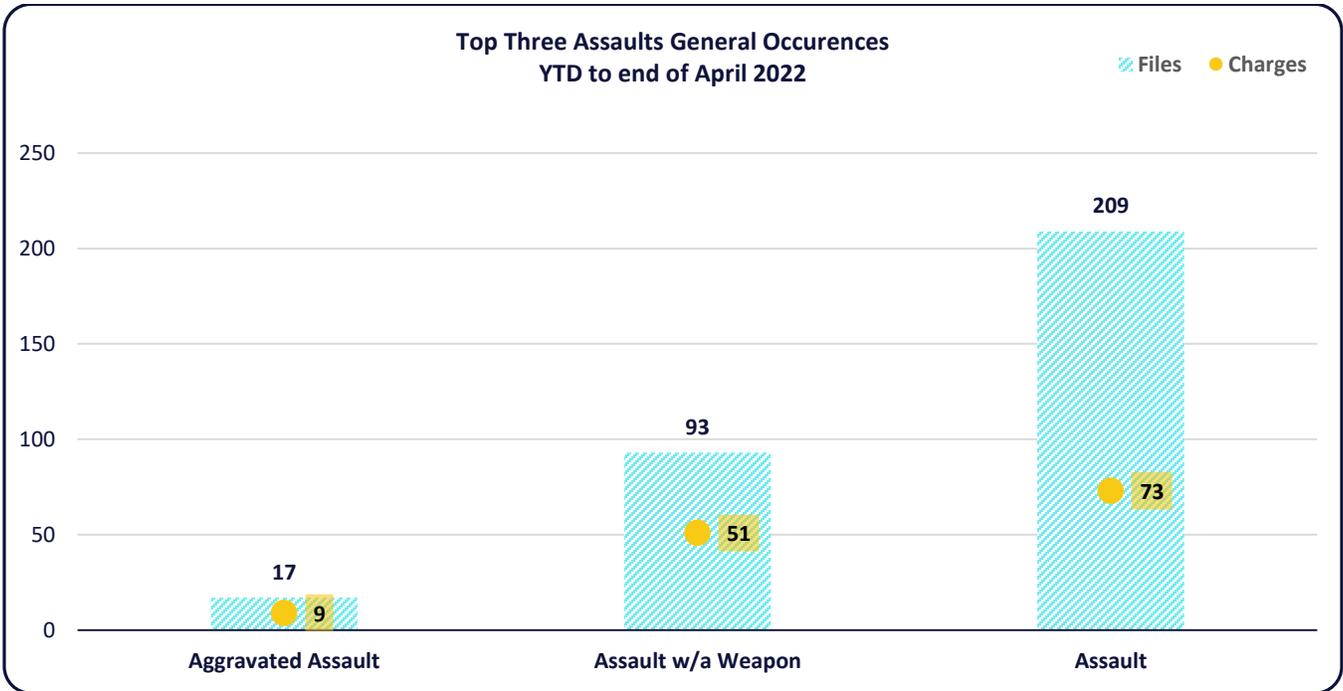
**Appendix 8:** victims of assault from 2018 to 2022.

In April 2022, there were 121 victims of assault, which is a 105.08% increase from 2021. This is also 68.05% higher than the five-year average of 71.

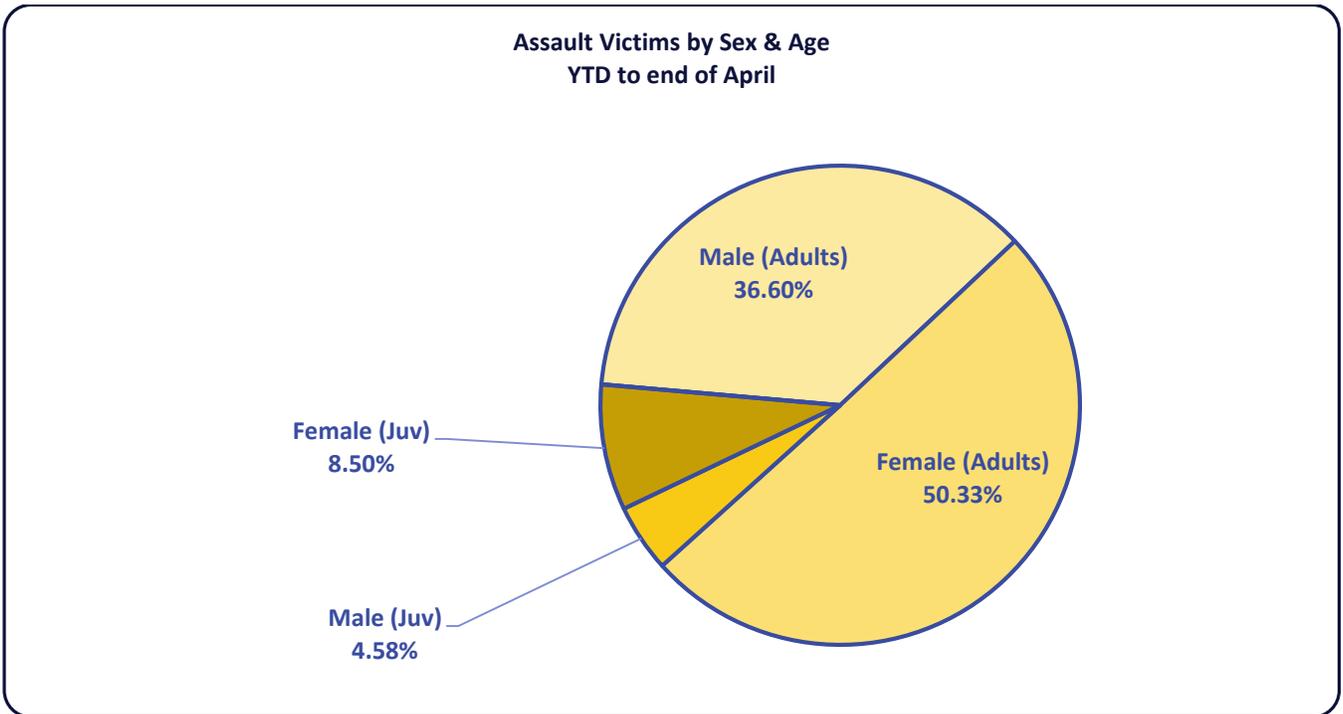
The majority of victims are adult women at 51.33%. Adult men make up 35.33%, juvenile males are 4% and juvenile females are 9.3%.



**Appendix 9:** five-year total victims of assault for the month of April.



**Appendix 10:** top three (3) assault types; occurrences and number of charges for April 2022.

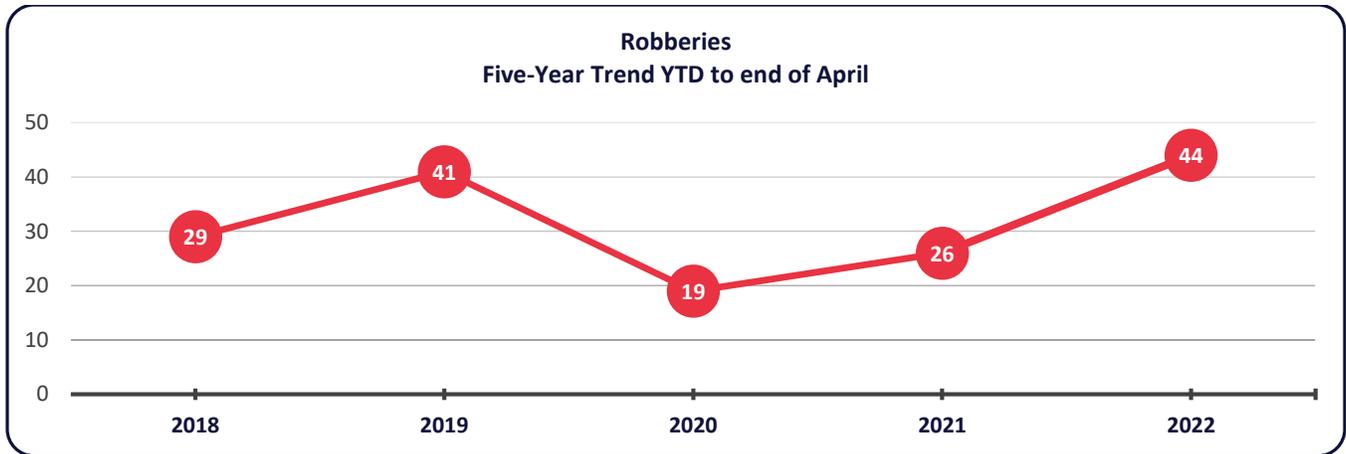


**Appendix 11:** sex and age of victims of assault for April 2022.

## Robberies

There were 44 victims of robbery in 2022 YTD, which is a 69.23% increase from 2021 when there were 26 victims.

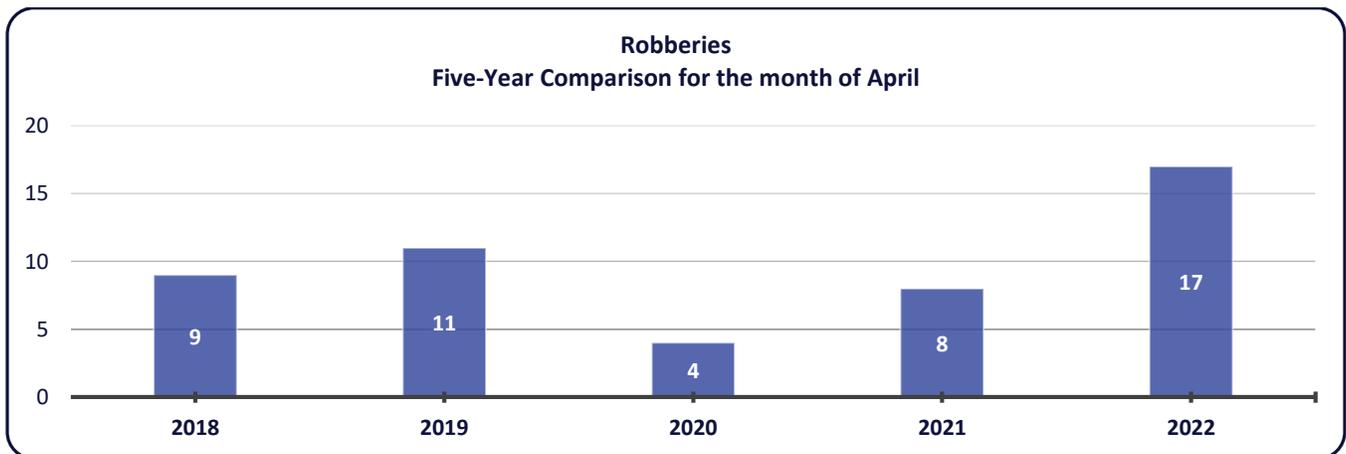
There were 44 victims in 37 files. In 30 of those files, the suspect was not known to the victim. There have been charges laid in 11 of these files. There were 18 victims that were targeted, eight (8) were businesses and 11 were an “open air” opportunity.



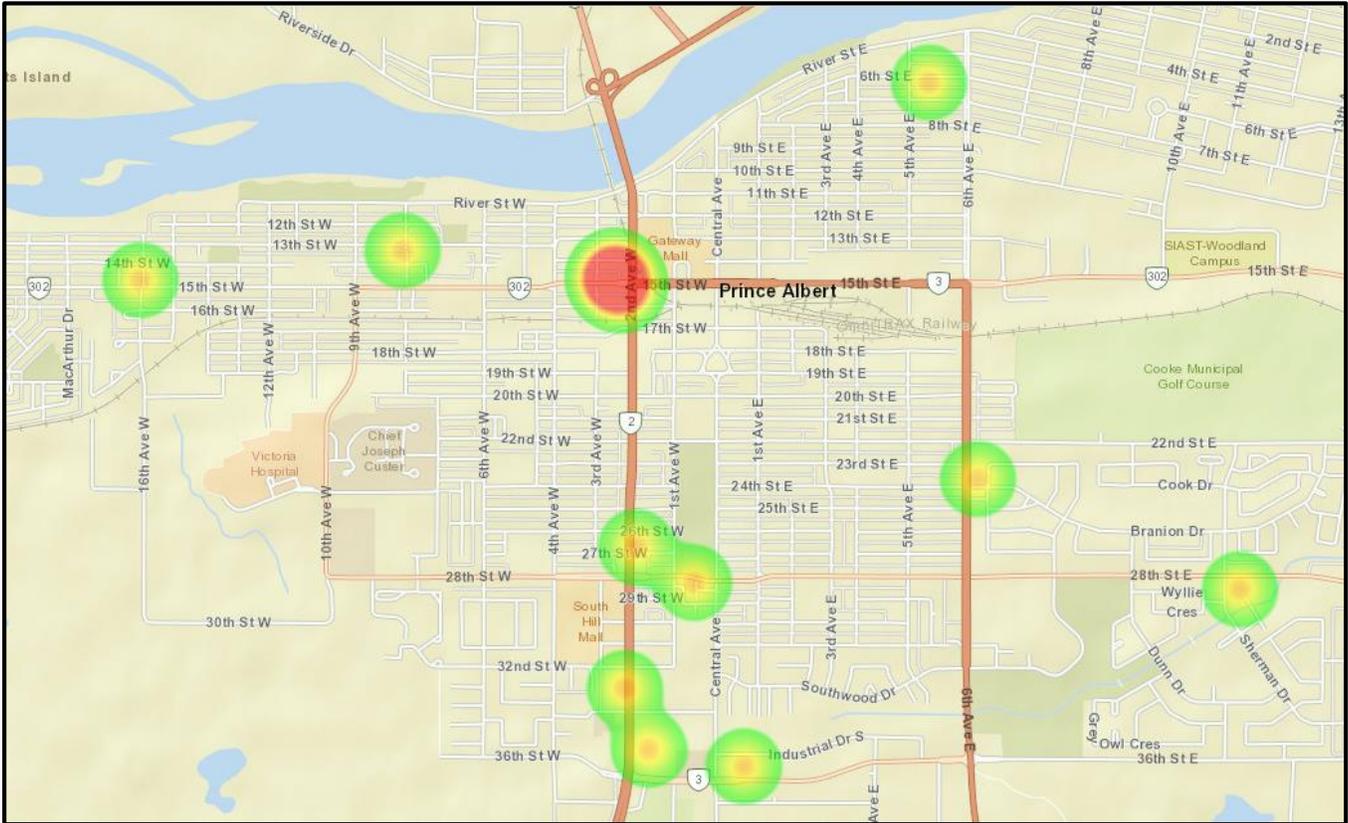
**Appendix 12:** five-year trend of robberies April 2022.

For the month of April 2022, there were 17 victims of robbery. This is seven (7) above the average for the month of May, which is 10.

There were 17 victims in 15 files. This includes six (6) robberies that were specifically targeted at a house or a person. There were six (6) open air robbery, and three (3) robberies were to businesses, which were three (3) convenience/gas stores,



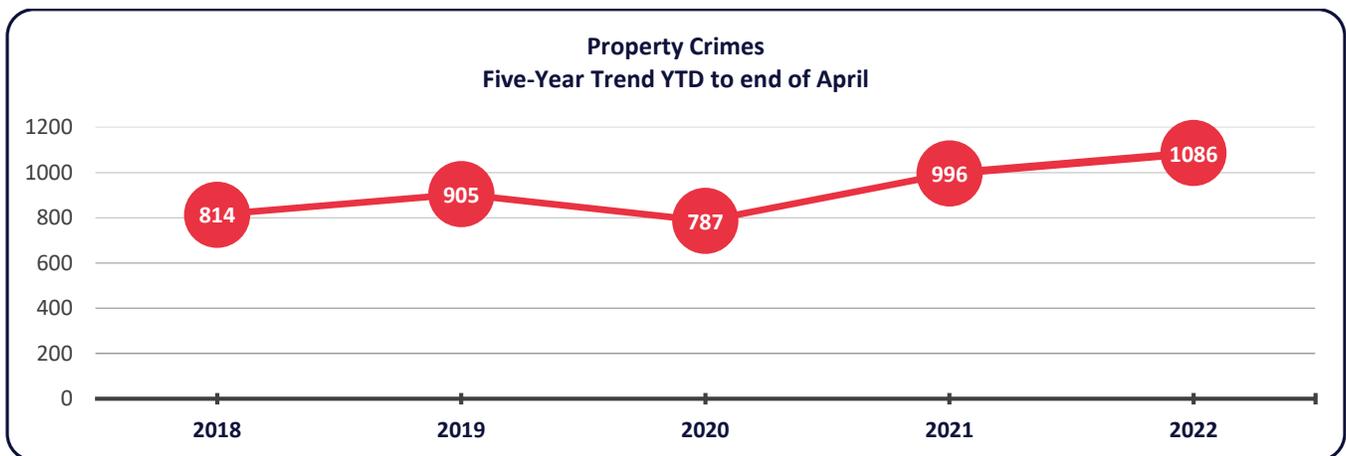
**Appendix 13:** five-year total robbery victims for the month of April.



**Appendix 14:** heat map of robberies April 2022. (3 did not map)

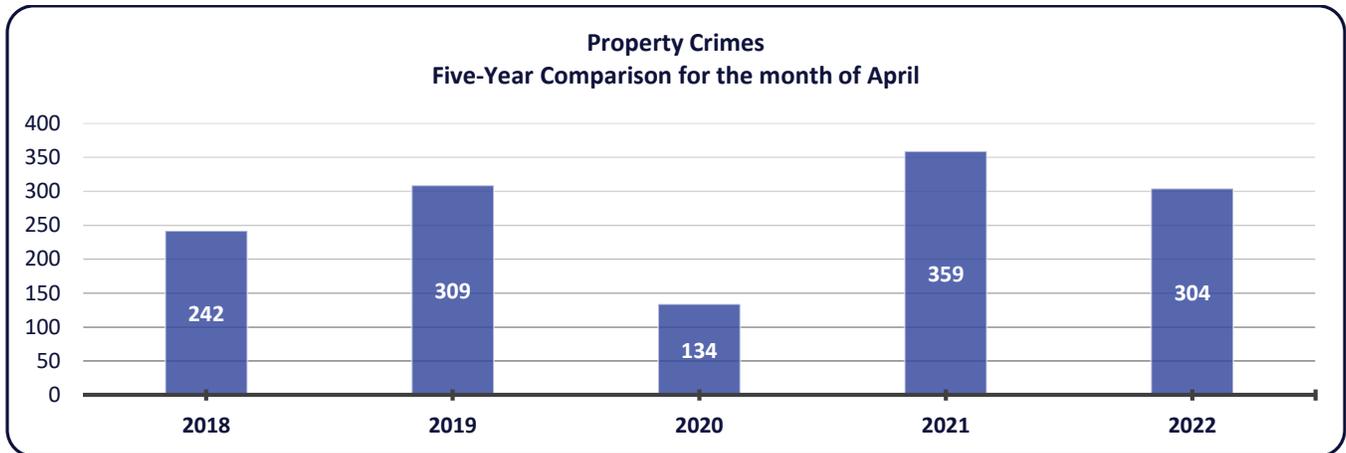
**Property Crime**

In 2022 YTD, there were 1086 reports of property crime. That represents a 9.04% increase to April of the previous year, when there were 996.



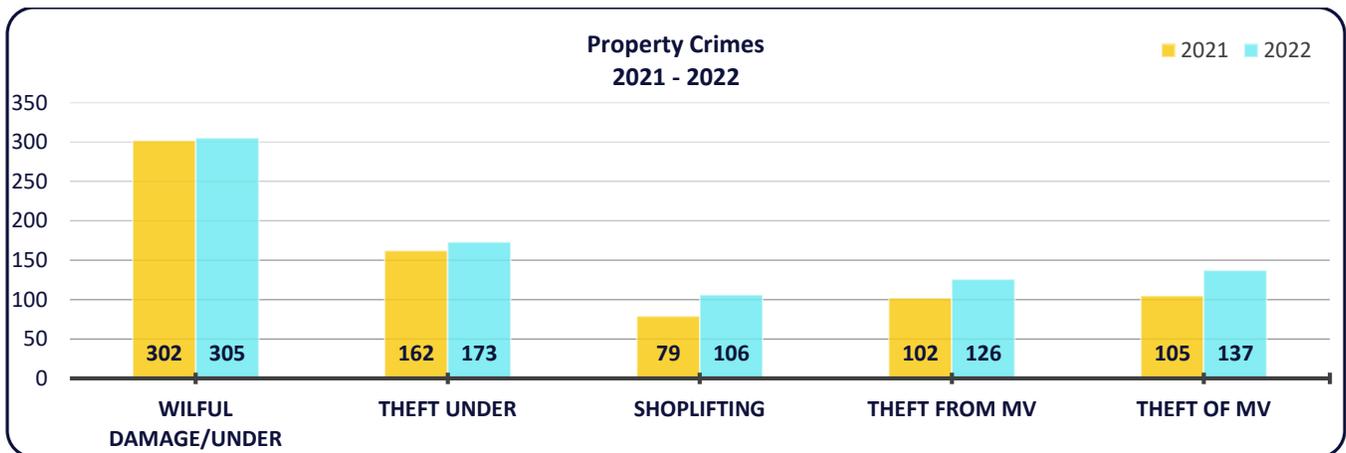
**Appendix 15:** the five-year trend of property crime for 2022 YTD.

In April 2022, there were 304 reports of property crime which is 55 less than the previous year. Also, higher when compared to the five-year average of 270.



**Appendix 16:** five-year total property crimes for April.

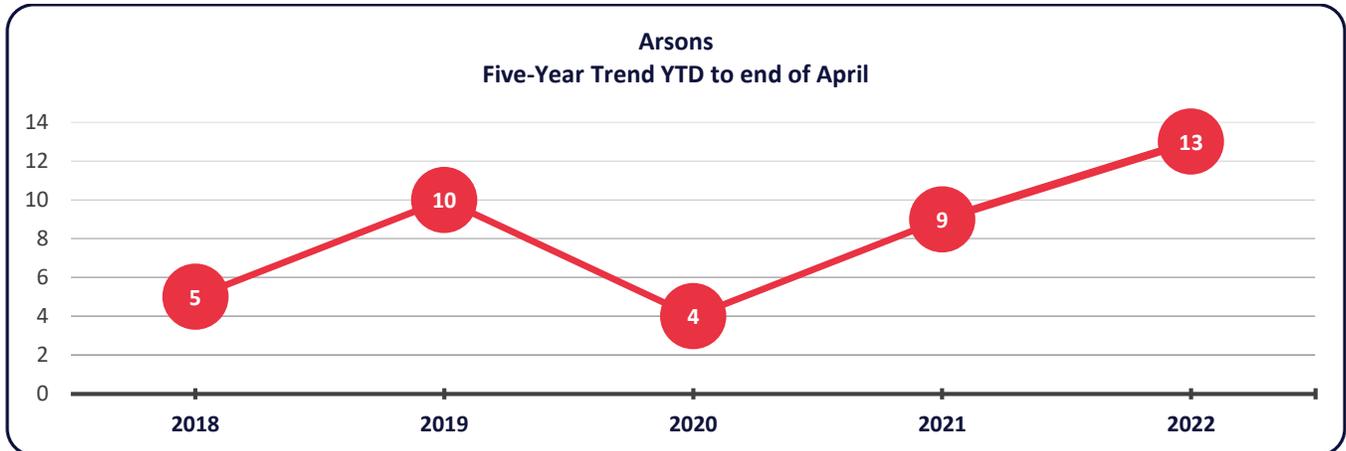
Top five types of property crime comparison for 2021 and 2022.



**Appendix 17:** 2022 top five property crimes, compared to 2021.

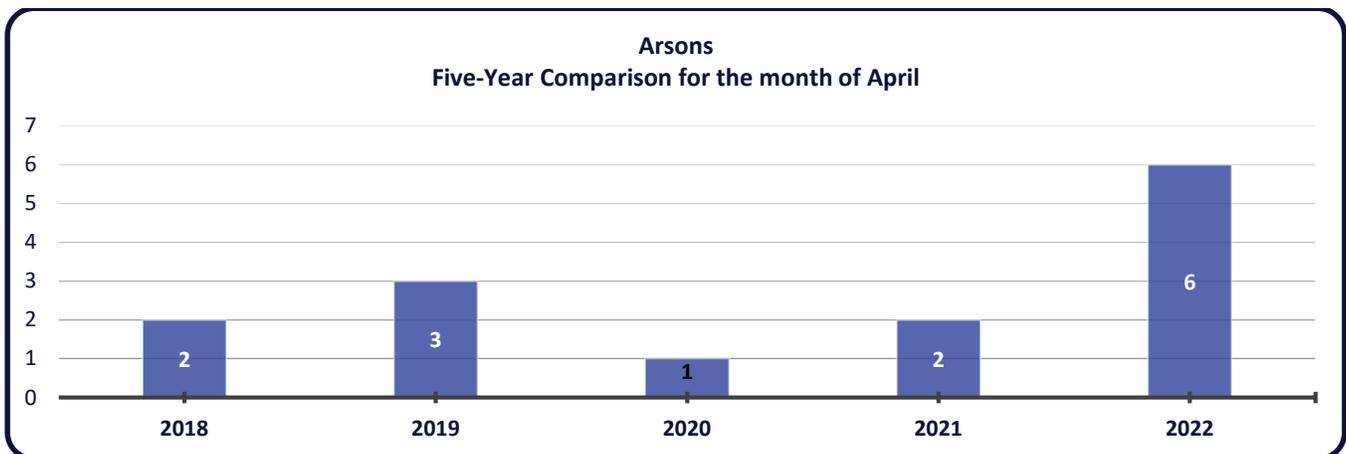
### Arsons

In 2022 YTD, there were 13 arsons. They include one (1) business, one (1) apartment building, three (3) outbuildings, two (2) residences, three (3) vehicles, one (1) gym/center and two (2) garbage bins.



**Appendix 18:** five-year trend of arsons for April.

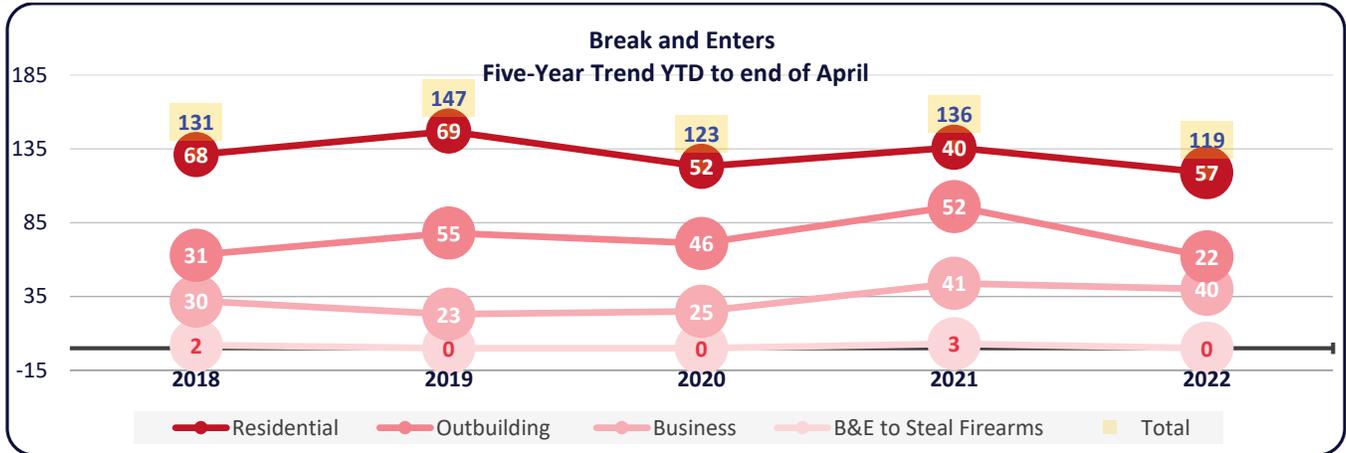
In April 2022, there were six (6) arsons. They include the Senator Allen Bird Memorial Centre, three (3) outbuildings, one (1) vehicle and one (1) business.



**Appendix 19:** five-year arsons for April.

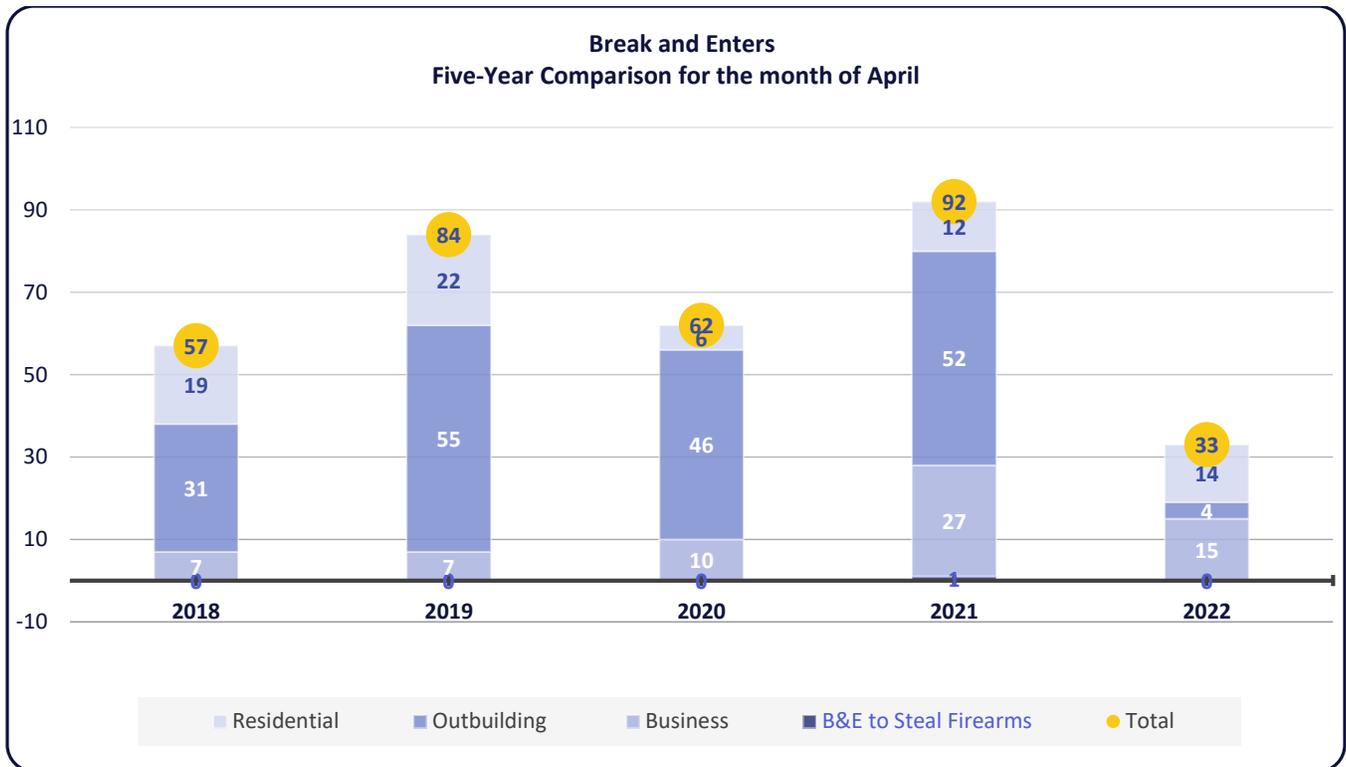
## Break and Enters

The five-year April average for break and enters is separated into types; residential, outbuilding, business and break and enter to steal firearms. In 2022 YTD there were 119 break and enters. This is lower than the YTD average which is 131.

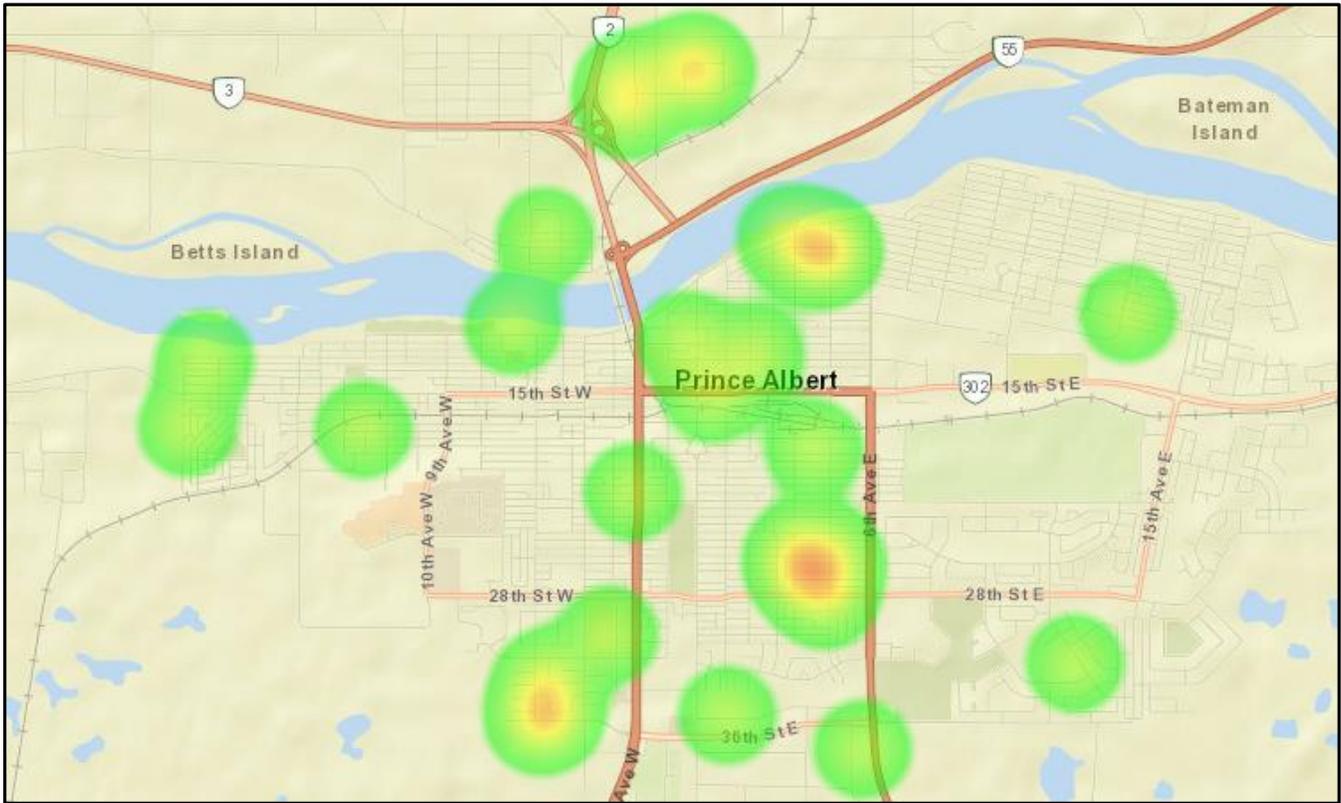


**Appendix 20:** the five-year April trend of break and enter types.

In April 2022, there were 33 break and enters. Which is 59 less than 2021.



**Appendix 21:** five-year total break and enter complaints for April.

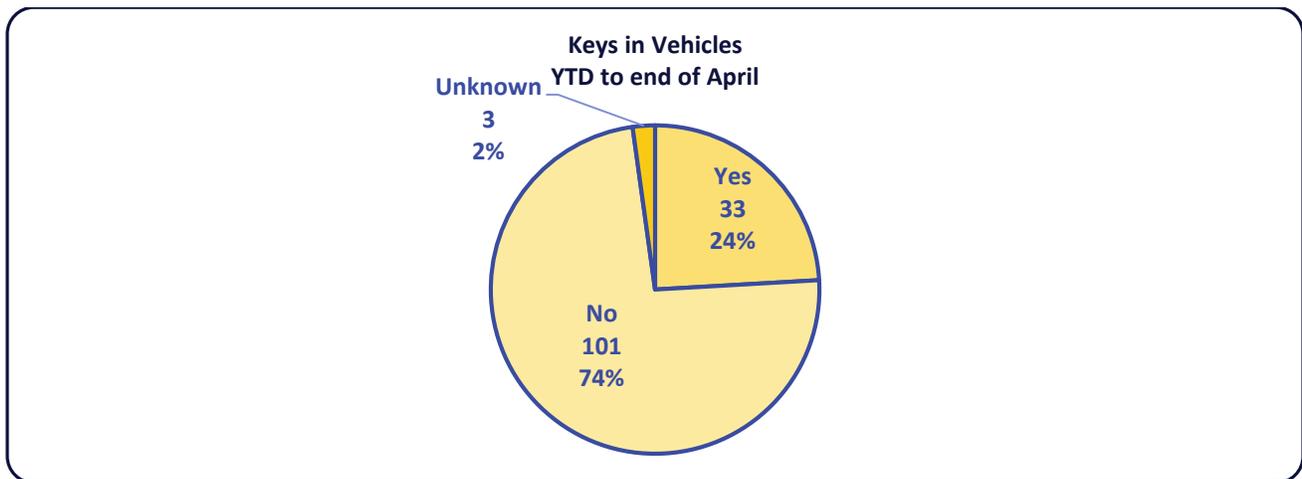


**Appendix 22:** heat map of all break and enters April 2022.

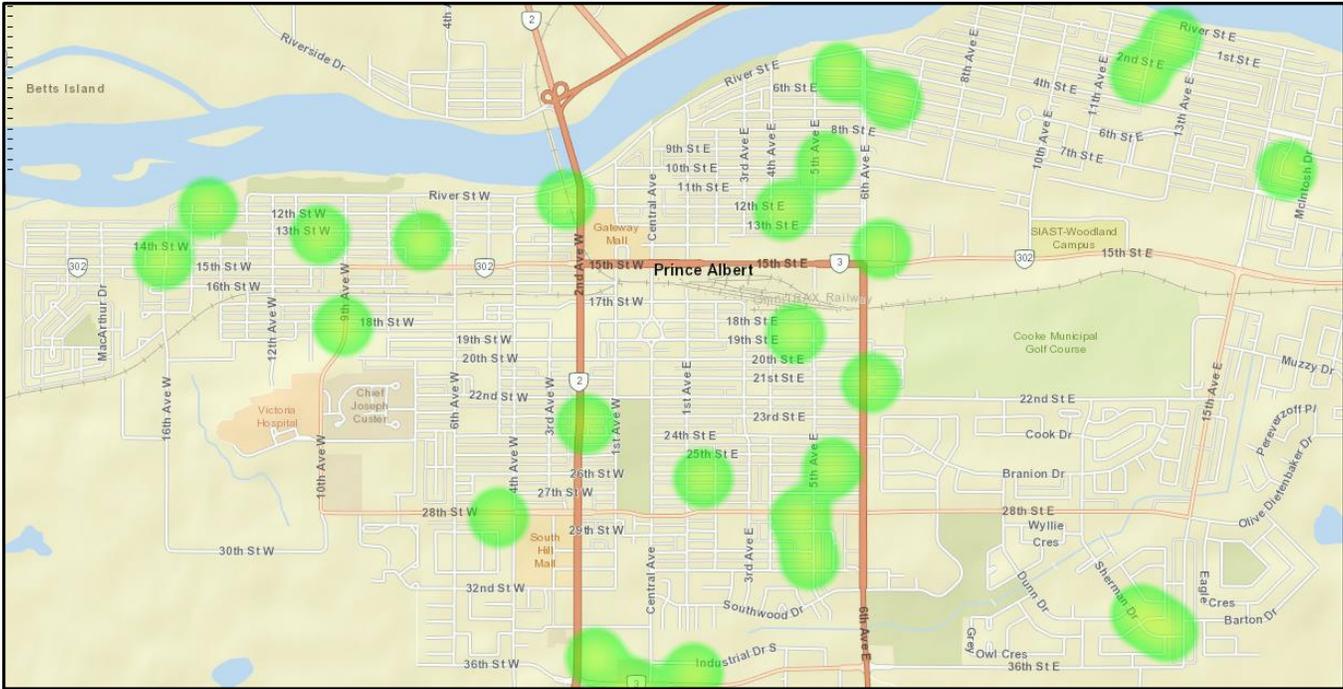
**Theft of Motor Vehicle**

In 2022 YTD, there have been 137 theft of vehicles which is an increase of 30.48% from the previous year when there were **XXXX**.

In April there were 29 vehicle thefts. This is 17.14% decrease over April of the previous year, when there were 35 vehicle thefts. Only one (1) reportedly had keys in the vehicle, 24 reported that their doors unlocked.



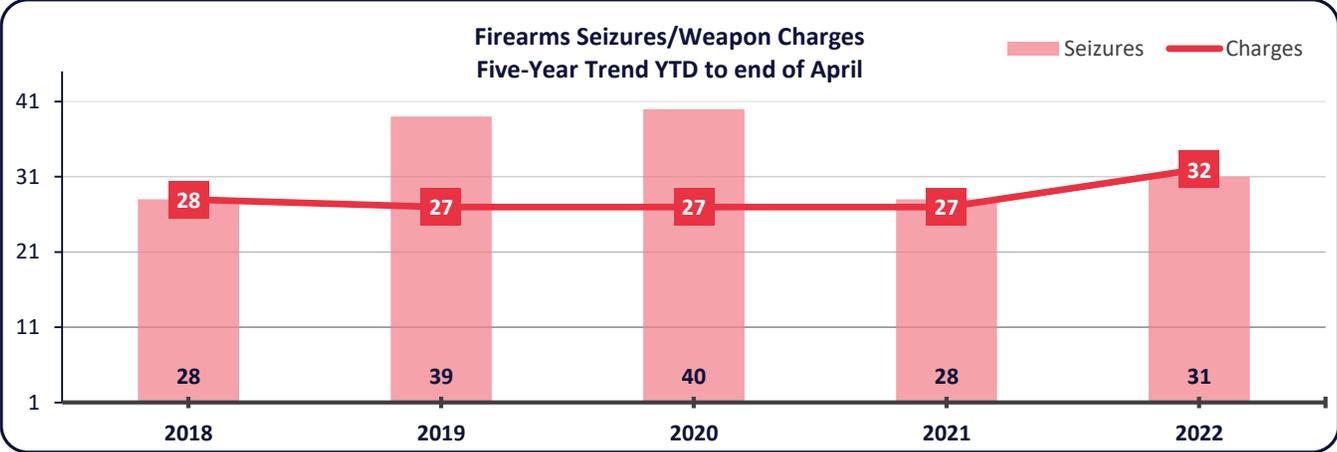
**Appendix 23:** keys left in vehicle YTD April.



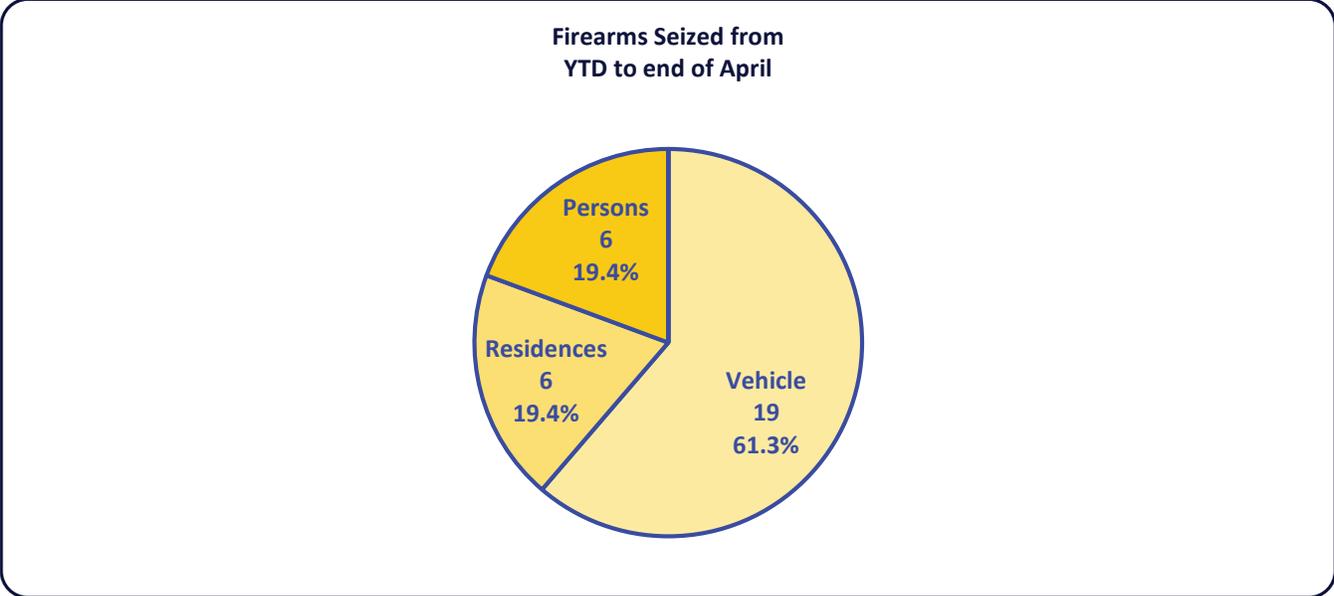
**Appendix 24:** heat map of vehicle thefts April 2022.

**Firearms Seizures**

There were 31 firearms seized in 2022 YTD. This is an increase over the five-year average of 28. There were eight (8) rifles, six (6) restricted weapons, two (2) shotguns, two (2) sawed off rifles, four (4) sawed off shotguns and nine (9) other (airguns or bb guns).



**Appendix 25:** five-year April trend of seized firearms and charges.

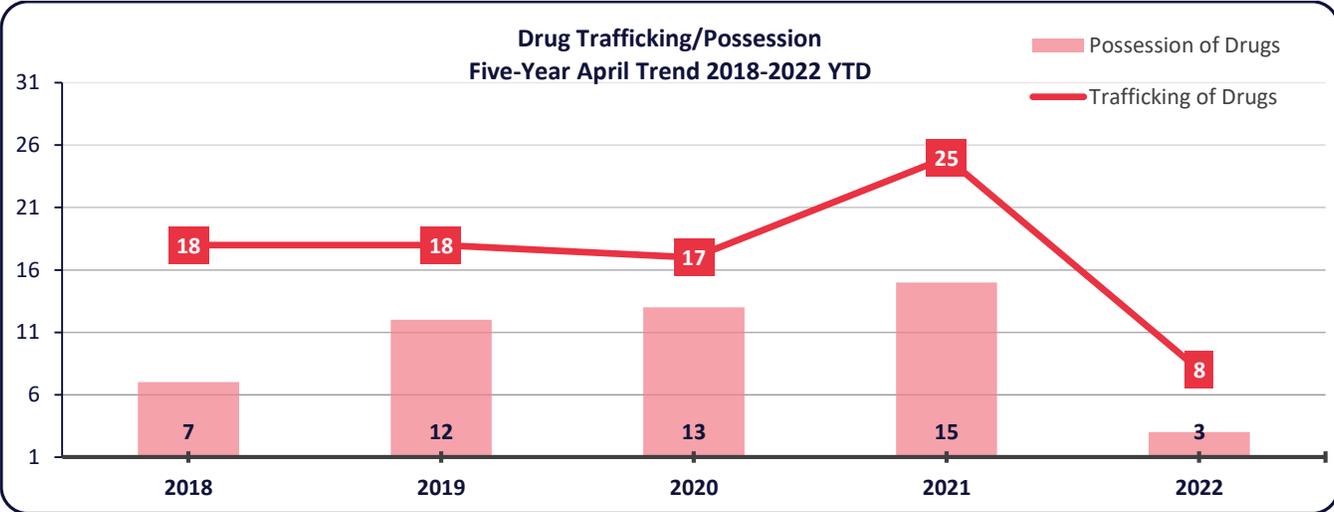


**Appendix 26:** how the firearms were seized in 2022.

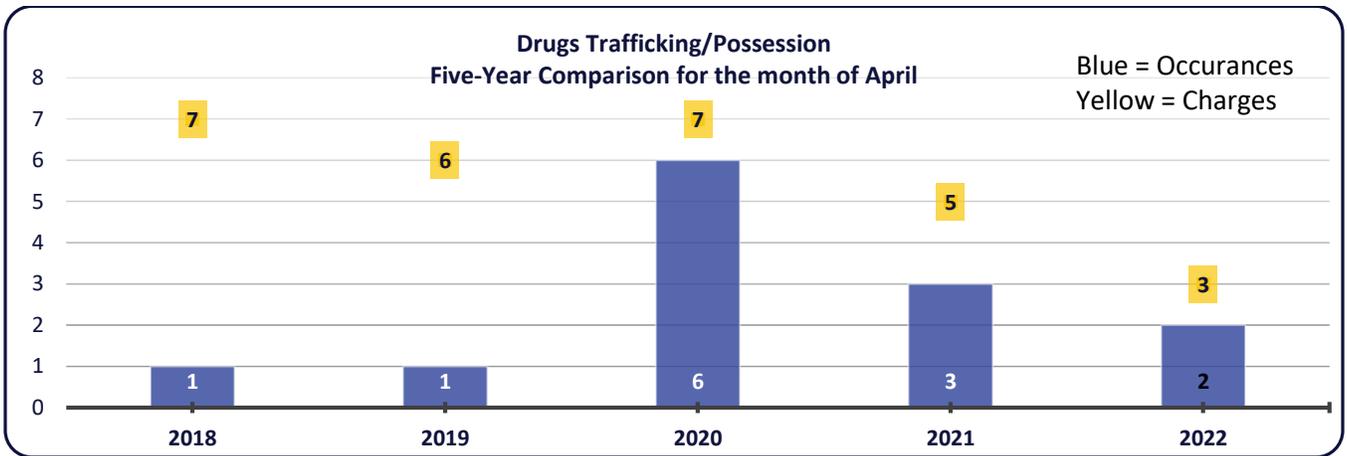
**Controlled Drugs and Substances**

In 2022 YTD, there were eight (8) drug trafficking files and three (3) for possession.

The five-year April average for drug files is 17. Out of the 11 files, three (3) charges.



**Appendix 27:** drug trafficking and drug possession files for April YTD 2018-2022.

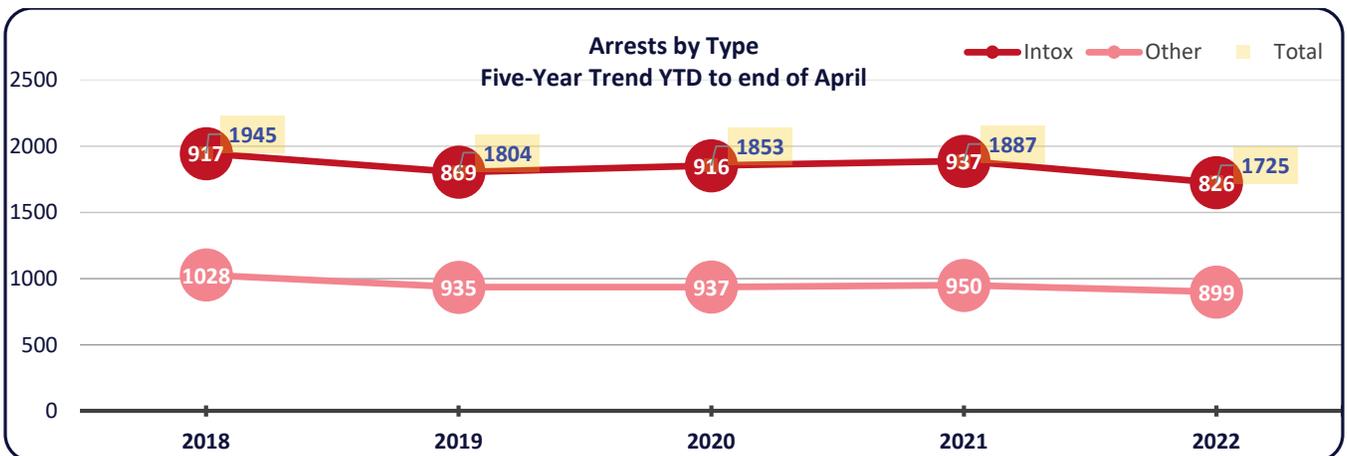


**Appendix 28:** five-year drug charges for April.

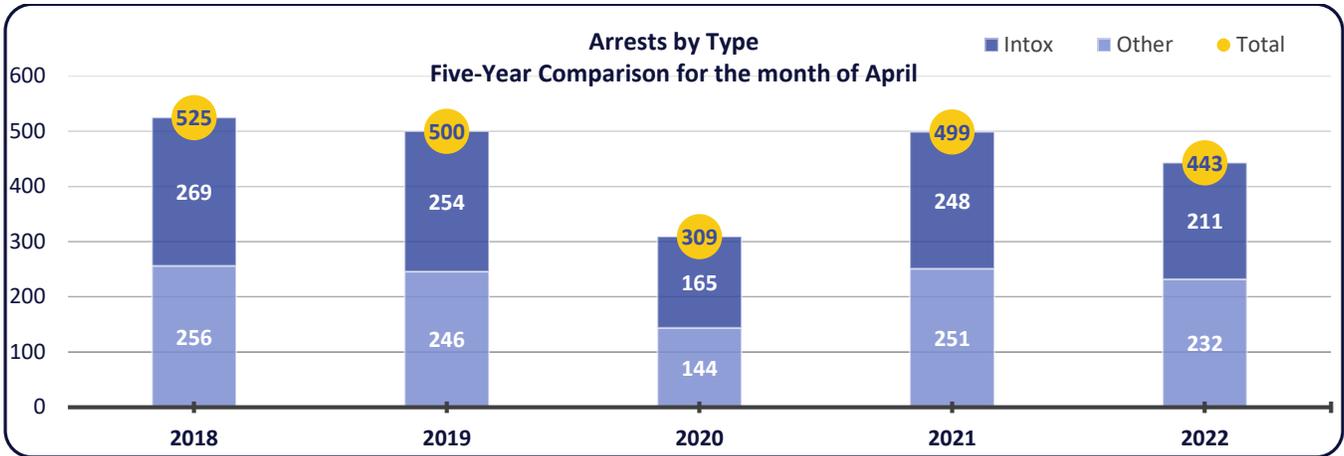
**Arrests**

There were 1725 total arrests in the month of April 2022. This is 162 less arrests than April 2021 when there were 1887.

Top “other” reasons for arrest are for outstanding warrants and new charges. Arrests YTD 2022 are the lowest in 5 years.



**Appendix 29:** five-year April trend of arrests for intoxication and other.



**Appendix 30:** total arrested for intoxication, and other April 2017-2022.

**Tickets**

In 2022 YTD there were 1980 ticket violations which is 38.41% decrease from previous year. Combined Traffic Services Saskatchewan (CTSS) issued 61.7% of those tickets written.

The top three violations continue to be speeding, intoxication in public and unregistered motor vehicles.

**ATTACHMENTS:** Prince Albert Police Service Crime Statistics

**PRESENTATION:**    **VERBAL**         **AUDIO/VISUAL**         **NONE**

**Written by:** Deputy Chief Farica Prince

**Approved by:** Chief of Police

**Signature:**



# Prince Albert Police Service

## Monthly Crime Statistics

April 2022(2022-04-01 to 2022-04-30)



### Incident Offence Report (Most Serious Reported)

Violent Crime	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Homicides	0	0	0%	2	3	50%
Attempted Murder	0	0	0%	0	1	N/A
Sexual Violations	12	15	25%	52	38	-26.92%
Assaults	59	121	105.08%	231	376	62.77%
Kidnapping/Hostage Taking/Abduction	2	0	-100%	5	3	-40%
Robbery	8	17	112.5%	26	44	69.23%
Criminal Harassment	2	2	0%	7	8	14.29%
Utter Threats	9	13	44.44%	37	48	29.73%
Other Crime Against Person	1	1	0%	6	6	0%
<b>Total Violent Crime</b>	<b>93</b>	<b>169</b>	<b>81.72%</b>	<b>366</b>	<b>527</b>	<b>43.99%</b>
Property Crime	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Arson	2	6	200%	9	13	44.44%
Break and Enter - Residential	12	14	16.67%	40	57	42.5%
Break and Enter - Residential(Outbuilding)	20	4	-80%	52	22	-57.69%
Break and Enter - Non Residential	27	15	-44.44%	41	40	-2.44%
Break and Enter - Steal Firearm	1	0	-100%	3	0	-100%
Theft Over \$5000	1	1	0%	2	5	150%
Other Theft Under \$5000	122	133	9.02%	343	409	19.24%
Theft Of Motor Vehicle	35	29	-17.14%	105	137	30.48%
Possession Of Stolen Property	4	6	50%	15	18	20%
Fraud	13	24	84.62%	68	75	10.29%
Mischief/Willful Damage	122	72	-40.98%	318	310	-2.52%
<b>Total Property Crime</b>	<b>359</b>	<b>304</b>	<b>-15.32%</b>	<b>996</b>	<b>1086</b>	<b>9.04%</b>
Other Criminal Code	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Weapon Charges	3	12	300%	30	32	6.67%
Other Criminal Code	162	128	-20.99%	550	629	14.36%
<b>Total Other Criminal Code</b>	<b>165</b>	<b>140</b>	<b>-15.15%</b>	<b>580</b>	<b>661</b>	<b>13.97%</b>
Controlled Drugs and Substances	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Possess Drugs	3	2	-33.33%	15	3	-80%
Traffic Drugs	5	3	-40%	25	8	-68%
Other Drug Related Charges	0	0	0%	0	0	0%
Cannabis Act	0	0	0%	0	0	0%
<b>Total Controlled Drugs And Substances</b>	<b>8</b>	<b>5</b>	<b>-37.5%</b>	<b>40</b>	<b>11</b>	<b>-72.5%</b>
Other Federal Statute Violations	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Total Other Federal Statute Violations	0	0	0%	8	4	-50%
Provincial Statute Violations	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Total Provincial Statute Violations	0	1	N/A	4	4	0%
Traffic Violations	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Impaired Driving/Refusal	12	2	-83.33%	29	21	-27.59%
Other Traffic Violations	28	58	107.14%	185	255	37.84%
<b>Total Traffic Violations</b>	<b>40</b>	<b>60</b>	<b>50%</b>	<b>214</b>	<b>276</b>	<b>28.97%</b>
Information Offences	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Information Offences	185	179	-3.24%	697	828	18.79%
Information Offences(Internal)	63	71	12.7%	208	217	4.33%
<b>Total Information Offences</b>	<b>248</b>	<b>250</b>	<b>0.81%</b>	<b>905</b>	<b>1045</b>	<b>15.47%</b>
<b>All Incident Offence Total</b>	<b>913</b>	<b>929</b>	<b>1.75%</b>	<b>3113</b>	<b>3614</b>	<b>16.09%</b>

NOTE: Statistics on record as of 2022-05-03 taken from Prince Albert Records Management System. Crime statistics are constantly being updated due to new information being received, changes in reporting procedures, and ongoing investigations.  
Violent crime reports the number of victims rather than the number of occurrences.

### Tickets Report

Ticket Violation	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Cannabis Violations	0	0	0%	0	0	0%
Alcohol Violations	40	12	-70%	163	112	-31.29%
Traffic Violations	151	120	-20.53%	577	568	-1.56%
Bylaw Violations	8	3	-62.5%	36	46	27.78%
Vehicle Inspection	6	2	-66.67%	19	21	10.53%
Other Violations	2	2	0%	20	11	-45%
CTSS City Violations	749	334	-55.41%	2400	1222	-49.08%
<b>All Tickets Total (Exclude Void)</b>	<b>956</b>	<b>473</b>	<b>-50.52%</b>	<b>3215</b>	<b>1980</b>	<b>-38.41%</b>

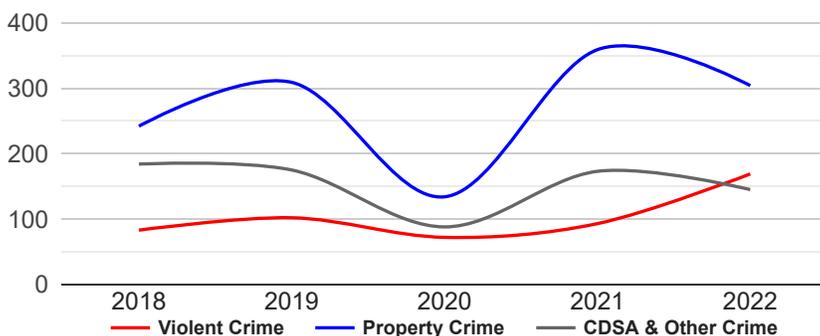
### Arrest Report

Arrest Information	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
All Intox Arrest Total	248	211	-14.92%	937	826	-11.85%
All Other Arrest Total	251	232	-7.57%	950	899	-5.37%
<b>All Arrest Total</b>	<b>499</b>	<b>443</b>	<b>-11.22%</b>	<b>1887</b>	<b>1725</b>	<b>-8.59%</b>
<b>Male Total</b>	<b>366</b>	<b>301</b>	<b>-17.76%</b>	<b>1348</b>	<b>1197</b>	<b>-11.2%</b>
Adult	356	290	-18.54%	1309	1144	-12.61%
Young Offenders	10	11	10%	39	53	35.9%
<b>Female Total</b>	<b>133</b>	<b>142</b>	<b>6.77%</b>	<b>537</b>	<b>528</b>	<b>-1.68%</b>
Adult	126	136	7.94%	508	495	-2.56%
Young Offenders	7	6	-14.29%	29	33	13.79%
<b>Gender Diverse Total</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>0</b>	<b>-100%</b>

### Calls For Service Report

Calls For Service	Apr 21	Apr 22	Month%Chg	YTD 2021	YTD 2022	YTD%Chg
Family Wellness	281	180	-35.94%	1165	908	-22.06%
By-law Calls	16	26	62.5%	67	97	44.78%
Mental Health Incidents	68	61	-10.29%	226	222	-1.77%
Motor Vehicle Accident(HIT & RUN)	17	35	105.88%	104	142	36.54%
Motor Vehicle Accident(Property)	20	32	60%	124	200	61.29%
Motor Vehicle Accident(Fatal/Injury)	0	1	N/A	12	11	-8.33%
Other Calls	2921	3253	11.37%	10341	12023	16.27%
<b>Total Complaints</b>	<b>3323</b>	<b>3588</b>	<b>7.97%</b>	<b>12039</b>	<b>13603</b>	<b>12.99%</b>
Neighbourhood Strengthening	464	144	-68.97%	1832	642	-64.96%
COVID	16	0	-100%	42	2	-95.24%
Court Conditions - Compliance Checks	15	11	-26.67%	57	76	33.33%
<b>All Calls For Service Total</b>	<b>3818</b>	<b>3743</b>	<b>-1.96%</b>	<b>13970</b>	<b>14323</b>	<b>2.53%</b>
Dispatched	3321	3220	-3.04%	12122	12107	-0.12%
Not Dispatched	497	523	5.23%	1848	2216	19.91%

### April with 5-Year Trend



YEAR	2018	2019	2020	2021	2022
<b>Violent Crime</b>	<b>83</b>	<b>102</b>	<b>72</b>	<b>93</b>	<b>169</b>
<b>Property Crime</b>	<b>242</b>	<b>309</b>	<b>134</b>	<b>359</b>	<b>304</b>
<b>CDSA &amp; Other Crime</b>	<b>184</b>	<b>175</b>	<b>88</b>	<b>173</b>	<b>145</b>

NOTE: Statistics on record as of 2022-05-03 taken from Prince Albert Records Management System. Crime statistics are constantly being updated due to new information being received, changes in reporting procedures, and ongoing investigations. Violent crime reports the number of victims rather than the number of occurrences.



# PRINCE ALBERT POLICE SERVICE

**TITLE:** CSO Report – April 2022

**DATE:** May 17<sup>th</sup>, 2022

**TO:** Chief of Police

Board of Police Commissioners

**PUBLIC:**

**INCAMERA:**

---

## **RECOMMENDATION:**

That this report be received as information and filed.

That the Board forwards this information to the Community Safety Officer (CSO) Program Manager as per the Saskatchewan CSO policy manual.

## **BACKGROUND:**

Two Community Safety Officers follow and support patrol operations at the Prince Albert Police Service.

The Ministry of Justice, Corrections and Policing, require updated reporting of CSO activities in support of the program.

## **TOPIC & PURPOSE:**

To provide an overview of the operational activities of the Community Safety Officers for the month of April and highlight any concerns, emerging trends or areas of focus as required.

<b>APRIL 2022</b>	
<b>Description</b>	<b>Number of Calls/Reports/Tickets</b>
Number of Less Serious Crimes Investigated	4
Theft Under \$5,000.00/ Attempted Theft	29
Willful Damage Under \$5,000/ Mischief	20
Trespass to Property Act	0
Motor Vehicle Accidents/ Hit and Run/ Provincial Statute/ Traffic Complaints	3
Found/Lost Property	2
Documents for Service	0
Neighborhood Strengthening	65
Community Meetings	0
School Visits	17
Community Presentations	0
Traffic Tickets	10
Vehicle Seizures	4
CPTED Reports	0
Bylaw Complaints	10
CSO Trials/Court	0
Calls Attended to Support PAPS	10
Court Liaison Cover Off Days	0

**Concerns/Trends/Focused Effort:**

One of the CSO's was off for a tour and a half during the reporting period.

**PRESENTATION:**    **VERBAL**         **AUDIO/VISUAL**         **NONE**

**Written by: Inspector Brent McDonald**

**Approved by: Jon Bergen    Chief of Police**

**Signature:**  \_\_\_\_\_



# PRINCE ALBERT POLICE SERVICE

**TITLE: Annual Report 2021**

**DATE: May 17, 2022**

**TO: Chief of Police**

**Board of Police Commissioners**

**PUBLIC:**

**INCAMERA:**

---

## RECOMMENDATION:

That the Board of Police Commissioners receive this report as information and file.

## TOPIC & PURPOSE:

This public report is to keep informed the Board and the community on the work of police service members and staff for the year 2021.

## PROPOSED APPROACH AND RATIONALE:

The 2021 Annual Report provides an overview of activities and initiatives by the Prince Albert Police Service in 2020.

## FINANCIAL IMPLICATIONS:

Printing costs for the 2021 Annual Report are funded through the Advertising & Marketing budget managed by the Public Relations & Media Coordinator.

## STRATEGIC PLAN:

Priority #1 – Visible Police Service

## ATTACHED:

- 2021 PRINCE ALBERT POLICE SERVICE – ANNUAL REPORT

PRESENTATION:    VERBAL             AUDIO/VISUAL             NONE

Written By: Charlene Tebbutt, Public Relations & Media Coordinator

Signature: 

Approved By: Chief of Police  Signature: 



# 2021 Annual Report

# Prince Albert Police Service





## Board of Police Commissioners



Sheryl Kimbley,  
Chair



Mayor Greg Dionne,  
Vice-Chair



Councillor – Blake  
Edwards



Councillor - Charlene  
Miller



Darcy Sander



Janet Carriere



Dr. Blaine Broker

The Prince Albert Police Service receives strategic direction from the Board of Police Commissioners and is governed by The Police Act, 1990, Saskatchewan. The Board of Police Commissioners is an independent body and operates separately from City Council. The Board of Police Commissioners is responsible for providing general direction to the police administration team, establishing policy, outlining priorities and assisting with long-term planning for the police service.

The Board of Police Commissioners is a diverse group which include the mayor, two members of city council and four civilian members at large representing the community.

The Board is an independent body which operates separately from City Council and is responsible for providing strategic direction to the police administration team, establishing policy, outlining priorities and assisting with long-term planning. Meetings are held once per month and are open to the public.

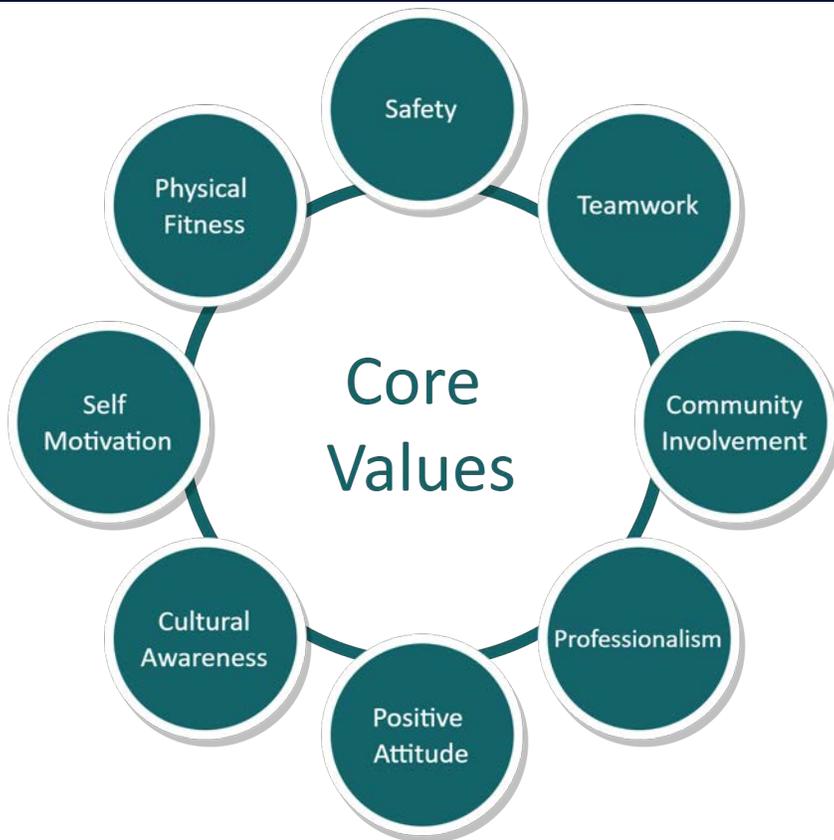
To view meeting agendas or minutes we encourage you to visit [www.papolice.ca](http://www.papolice.ca).

### Please Note

Please note, some of the photos included in this annual report were taken during times in the year when COVID-19 guidelines around masking and/or distancing were relaxed or not in place.



## Vision / Mission / Core Values



### Vision

“With integrity and innovation we deliver professional service to our citizens”

### Mission

A Diverse Police Service dedicated to community safety and reducing crime.

### Core Values

The Prince Albert Police Service recognizes the value and need for clear direction to its dedicated employees. We therefore value, respect, and recognize our most valued resource is our people. We remain committed to our community in providing professional service. Therefore, the Police Service personnel will be guided by our core values.





## Message from the Chair, Sheryl Kimbley

On behalf of the Prince Albert Board of Police Commissioners, I am pleased to present the Prince Albert Police Service 2021 Annual Report. The report highlights the initiatives, priorities, objectives and outcomes of our Police Service and their many achievements over the past year.

The Board would like to commend PAPS for their exemplary work and commitment to the citizens of Prince Albert throughout the unpredictability of COVID-19. We are grateful to each member of the Police Service for their continued efforts in ensuring a safe and secure community.

I would like to thank my colleagues on the Board for their dedication to governance and extend my sincere appreciation to Chief Bergen and all members of the Prince Albert Police Service for their exceptional service to the residents of Prince Albert.





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## Message from the Chief of Police

The Prince Albert Police Service celebrated 135 years of service in 2021. Founded in 1886, our service continues to strive to respond and adapt to the challenges of our growing community. While we continue to see higher calls volumes and more incidents involving weapons, the most recent crime severity index (CSI) numbers from 2020 showed a decrease in both violent and non-violent crime in Prince Albert when measured against other communities with populations over 10,000.

We continue to proactively target crime and launched a new Proactive Policing Unit in mid-2021 focused on crime trends and addresses with high call volumes. This new unit is in addition to other proactive sections, including our Community Policing Unit, Community Safety Officers, Police and Crisis Team (PACT), and Combined Traffic Services (CTSS), and complements our targeted enforcement units.

In the fall of 2021, our community experienced three in-custody deaths, each of which left family and loved ones devastated. As we await the findings from the independent investigations into each in-custody death, we made immediate changes to our organization structure to improve oversight of detention and custody, including the addition of a fourth inspector to oversee patrol. As an organization, we are proud to stand accountable in how we serve our community. We know there are high expectations on our organization and we are committed to enhanced oversight, adherence to policy and legislation, and transparency in our operations.

Going into a third year of a pandemic and managing high calls for service, mental health and support continues to be a priority for our organization. In mid-2021, we launched a new wellness strategy for officers and staff, which includes two trained mental health professionals working in-house to provide support. Our wellness strategists, along with an assist dog, Mr. Blue, have been invaluable resources for us and we have already seen the benefits of having a robust program that can be easily accessed right within our police buildings.

The past year raised awareness and calls to action in response to the disturbing treatment of marginalized individuals in our community, and in other parts of Canada and United States. In 2021, we attended walks and events aimed at supporting those who have faced abuse and been left with long-term trauma, including families of those who suffered and died in residential schools. I was humbled and honoured to be invited to join our community in mourning these children, and recognizing those who still suffer due to generational trauma, and loss of culture and identity. As I work to learn and understand more of our country's history and its effects, I am grateful to our local leaders for these opportunities to learn and participate.

Moving forward, we continue to build relationships and focus on serving our community. 2022 will see the creation of a new strategic plan and consultations with community stakeholders have already begun. Accountability and transparency to those we serve remain key priorities and continue to guide our practices and our policy.



Chief Jonathan Bergen



## Prince Albert Police Service Welcomes New Deputy Chief

Deputy Chief Farica Prince joined our organization in October 2021, moving from the Blood Tribe Police Service in southern Alberta, where she held the role of Inspector, Administrative Support Division. Deputy Chief Prince began her career in policing in October 2001 with the Dakota Ojibway Police Service, where she was posted to her home community of Sioux Valley Dakota Nation in southern Manitoba after graduating from RCMP Depot Division. In 2005, Deputy Chief Prince moved to the Blood Tribe Police Service in southern Alberta, where she served as a front-line officer until 2008. She was then seconded to the training academy at RCMP Depot in Regina and served both in the Applied Science and the Firearms Training Unit.

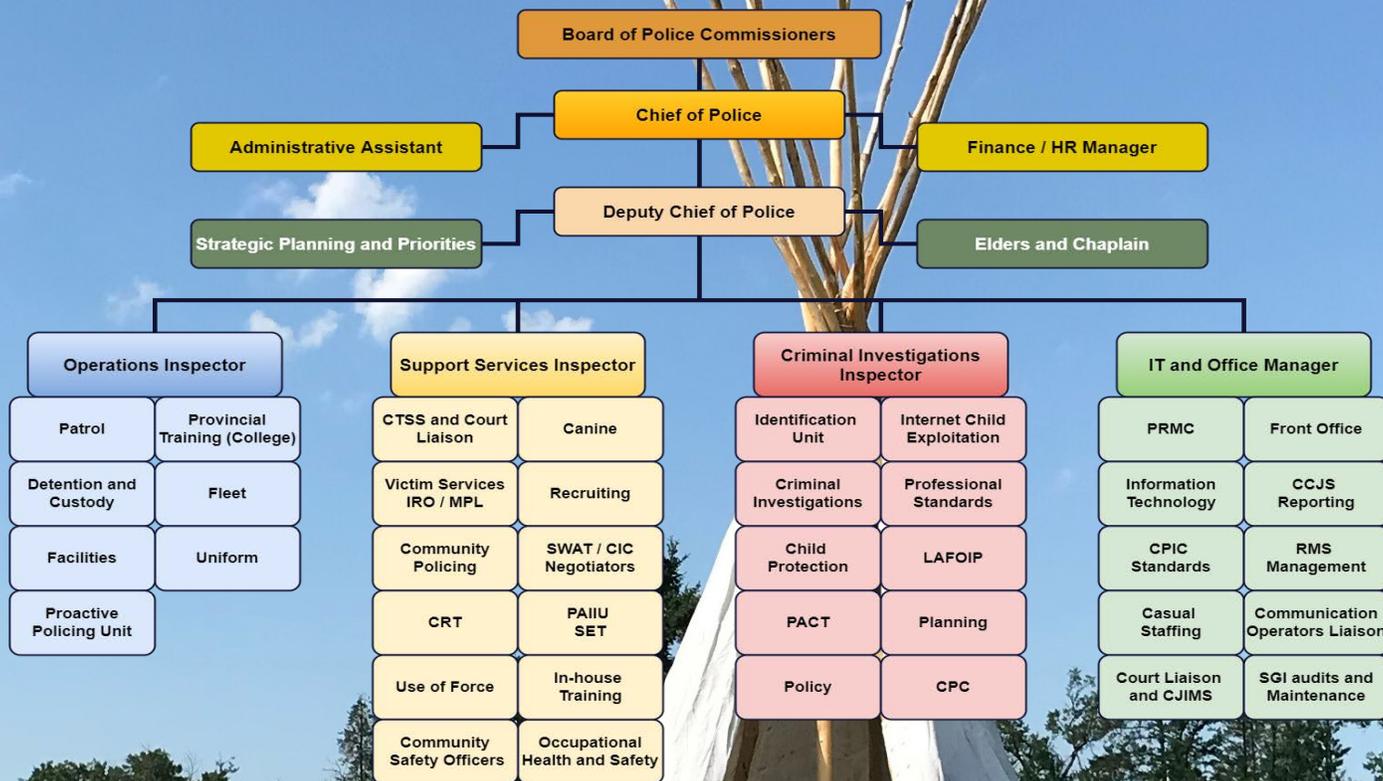
Deputy Chief Prince returned to the Blood Tribe Police Service in 2011 and was promoted to the rank of Sergeant in 2012. In 2013, she was promoted to Acting Staff Sergeant and to Inspector in 2018, when she was also recognized as a Commissioned officer by the Lieutenant Governor of Alberta. In 2019, Farica Prince received her Bachelor of Policing degree from Charles Sturt University.

Throughout her career, Deputy Chief Prince has been responsible for many areas of policing, including operations, training, communications, detention, human resource management, professional standards, policy, and procurement. She continues to be actively involved with the Canadian Association of Chiefs of Police and now sits as co-chair as their national Equity, Diversity, and Inclusion Committee.

She has also been a strong supporter of the Alberta Association of Chiefs of Police and both Alberta Women in Public Safety and the new Saskatchewan Women in Policing organization. She has received numerous awards for her work, including an Alberta emergency service medal, and been recognized for meritorious service, distinguished service, and long service.



# Organizational Structure



**Visible Service**



## Professional Service

# Strategic Priorities & Resources



**41**

Vehicle Fleet

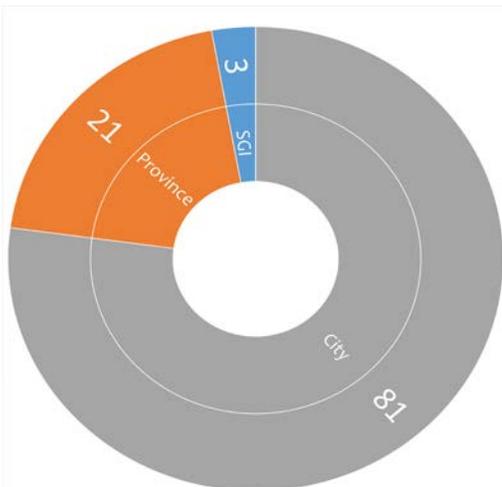


**2**

Buildings Owned - Main & Sub-Station



Detention Facility



**105**

Police Officers

**27**  
Permanent  
Civilian Members



**20**  
Casual Civilian  
Members



**3**  
Police Service  
Dogs



## 2021 by the Numbers

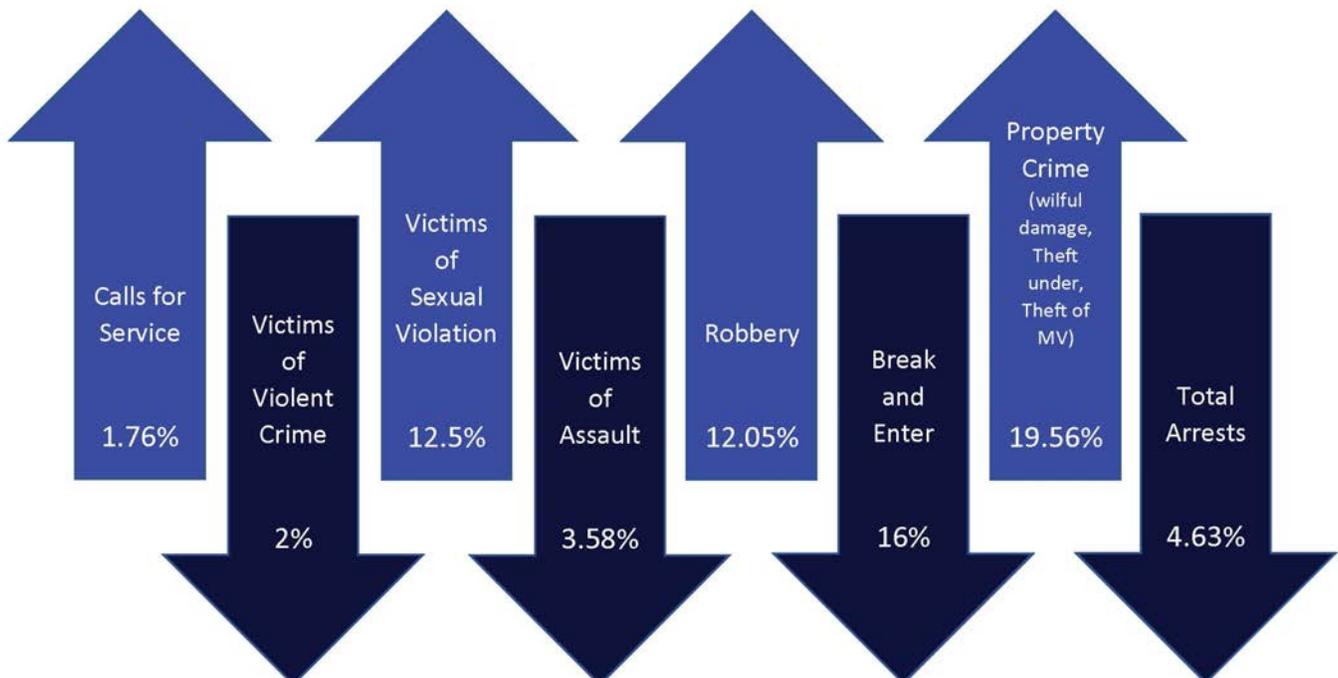
The Prince Albert Police Service continues to focus on high-visibility, proactive policing across our community. To the end of 2021, police officers responded to just over 41,100 calls for service, including disturbances, suspicious incidents, weapons complaints, assaults and more serious incidents of violence. This represents an increase of 1.76% over 2020.

Looking back at 2021, overall violent crime was down slightly in 2021, including a 3.58 per cent decrease in the number of victims of assaults. The Prince Albert Police Service continues to target illegal activity, gang activity, weapons and drug trafficking, and abuse against children through targeted enforcement units and partnerships with other agencies.

There were 418 reported break and enters last year, a decrease of just over 16 per cent from 2020, with decreases noted in the number of break and enters to homes, businesses, and outbuildings across the city. This is the lowest number of break and enters in Prince Albert.

Property crimes, such as wilful damage, theft under \$5,000, and thefts of motor vehicles, continued to trend upward in 2021. Due to the pandemic and government restrictions, many businesses and organizations remained closed in 2020, leading to different crime trends in our community.

Poverty, addictions, and mental health concerns continue to be a significant factor in the number of property crimes reported each year. The police service has hired more than a dozen new officers to support our community and complement other investigative units and we continue to work to better reflect the community we serve while focusing on public safety and high-visibility policing.





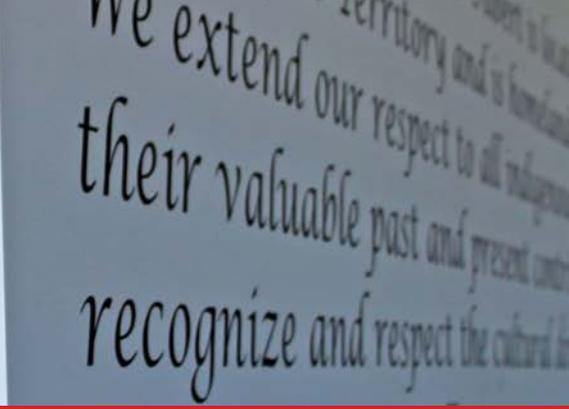
## Métis Mentorship Program

In March 2021, the Prince Albert Police Service joined with the Métis Nation – Saskatchewan, Western Region II in a partnership to identify and mentor qualified Métis applicants for careers in policing. This new program was modelled after similar recruiting initiatives aimed at encouraging more Indigenous members of the community and surrounding areas to consider front-line policing as a career.

Under the terms of the new agreement, the MN-S WR II provided \$100,000 in 2021 to allow two participants in the mentorship program, and assisted in identifying qualified applicants. Over the course of 20 weeks, the applicants worked to enhance their skills in areas including critical thinking, writing, communications, the Canadian legal system, and fitness. During the mentorship program, which was supported by the Police association representing police officers, participants got an inside look at policing and learned what it takes to be an officer.

Both participants in the mentorship program were successful in meeting all the hiring requirements to become police officers and were successfully hired in December 2021. Troy Preymack and Jacob Holinaty are currently in training at Saskatchewan Police College in Regina following successful completion of the PAPS and MN-S mentorship program.





## New Paramedic Program

May 1, 2021 marked the start of a new, cell-based paramedic program to allow individuals detained by police to be assessed and treated inside the PAPS detention area by trained medical professionals. This one-year pilot program was started in partnership with the Saskatchewan Health Authority (SHA) and Parkland Ambulance and ensures that both a police officer and a paramedic is available to oversee the detention area at the Prince Albert Police Service daily between 7:30 p.m. and 7:30 a.m.

Close to 6,000 arrests are made by police each year, including numerous arrests for drug or alcohol intoxication. Approximately half of those arrests are due to intoxication by drugs or alcohol.

The addition of an on-site paramedic provides a more comprehensive and multi-agency approach to the care and supervision of those detained in police custody. Individuals detained by police are assessed immediately and treated within the cell block, and if necessary, transported to hospital for further care.

## Updates to Statistical Reporting



Changes to the way statistics are collected and recorded were made early in 2021. Monthly statistics now reflect the most serious reported incidents officers are responding to, and more accurately report the number of people affected by incidents of violent crime in our community.

The monthly statistical report, which is presented to the Prince Albert Board of Police Commissioners and posted publicly at papolice.ca, now reflects the top types of assault complaints and reports of property crime each month, and the number of victims of violent crime and sexual violations.

The changes follow a line-by-line audit of the monthly statistics to align with the collection of national statistical data and prevents duplicate reporting of crimes related to the same incident. Since police files often involve numerous Criminal Code charges, previous reporting resulted in charges from the same file potentially being counted more than once.

Monthly statistics are reviewed and analyzed by the Information Management and Information Technology sections of the police service. The updated system allows for more accurate collection of information for tracking of crime severity index values and ensures more accurate reporting to the public.



## Prince Albert Police Service Welcomes Indigenous Elders

Two new Indigenous Elders joined the police service in May 2021 to guide and advise officers and members as we continue learning and working toward reconciliation and understanding. Elder Liz Settee and Elder Leonard Ermine were gifted with cloth and tobacco and a beaded medallion adorned with the Prince Albert Police Service logo.

In their work with our police service, Elder Settee and Elder Ermine lead members in teachings and education on Indigenous traditions and culture. They are both well known in our community, including with local youth and the Prince Albert Grand Council (PAGC).

Over the last year, Elder Settee and Elder Ermine have joined PAPS members at awareness events in the community, led prayers at official events, spoken to new police recruits, and offered smudging and prayers at both police locations in the city.

Understanding the history of our community and the values of those we serve is important to our success as an organization. We continue to look to our Elders for support and guidance as we move forward on our path toward reconciliation, education, and understanding.





## Launch of New Wellness Strategy

For the first time, our police service has its own in-house wellness strategy aimed at providing more mental health supports for all members. This program, launched in 2021, offers confidential support and counselling to police service employees, either on site at the police station or substation, or at a private office location in the city.

The new strategy is facilitated by Nicola Sherwin-Roller, a masters-level art psychotherapist and Certified Canadian Counsellor with extensive training in trauma and holistic health. Sherwin-Roller has operated her own private practice for the last 25 years.

Sherry LaFaver, who has more than two decades of experience working with police members through the RCMP and other agencies, rounds out the team. LaFaver is the only facilitator working in Saskatchewan or Manitoba with a specialty in trauma-informed movement from the Boston Trauma Centre and is a Level 2 facilitator for iRest, a guided meditation program for first responders and those struggling with PTSD.

Sherwin-Roller has also brought in Mr. Blue, a four-year-old Labradoodle and therapy assist animal to engage with police members and staff.

The wellness strategy was chosen in consultation with the Prince Albert Police Association and is being offered in addition to other supports already in place at the police service, including confidential online and peer-to-peer programming.

This new program is being offered as another tool to support all members in responding to traumatic incidents and preventing occupational stress injuries due to the nature of their work.

This unique in-house program is seen as a leader amongst police agencies in Canada.





## City Council Supports New Proactive Policing Unit

In mid-2021, Prince Albert City Council approved a new \$35 base tax to fund four additional police positions as part of a multi-year proactive strategy to address crime trends and addresses with high calls for service in our community.

The new Proactive Policing Unit also assists other enforcement units or investigators as needed, and works closely with the Community Policing Unit and Community Safety Officers in targeting crime trends.

The Proactive Policing Unit also complements work being done by front-line officers on patrol.

The Prince Albert Police Service continues to focus on high-visibility policing and proactive partnerships to address root-cause issues within the community.

This new police unit has already seen success working with homeowners and landlords to reduce calls for service at residential and business addresses, initiate proactive patrols around high-traffic areas across the city – including the downtown bus transfer station and busy shopping areas – and connect individuals who are homeless with supports and services that can help.

This multi-year strategy will provide police more resources to deploy officers toward preventative policing initiatives, better support officers on patrol, and enhance overall service to our community while also managing an increase in calls for service.



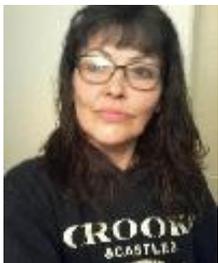


## We Will Never Stop Searching

The Prince Albert Police Service worked with Vendo Media in May 2021 on a new billboard campaign to raise awareness about our nine long-term missing persons files still under investigation. More than 20 locations in communities such as Saskatoon, Regina, Winnipeg, Edmonton and Calgary, and places in between, were selected for billboards.

Police continue to seek information and raise awareness in the hopes that someone will come forward with additional information and help families learn what happened to their loved ones. Sgt. Kathy Edwardsen is leading the investigations into historical crimes and long-term missing persons files for our police service, and urges anyone with information to reach out to police. “Their families need to know what happened,” Sgt. Edwardsen said. “No amount of information is too small, and that little bit of information might be the detail we need to finally help family members learn what happened and find closure.”

The police service continues to urge anyone who has information to reach out to police either by phone at 306-953-4222 or through Crime Stoppers at 1-800-222-TIPS or online at [www.crimestoppers.com](http://www.crimestoppers.com).



**Happy Charles**

Last seen April 3, 2017 outside PACI School in Prince Albert, SK



**Timothy Charlette**

Missing Since October 8, 2014. Last seen on the train bridge overlooking the river.



**Norman James Halkett**

Missing Since March 16, 2003. Last location is unknown.



**Ernestine Kasyon**

Missing Since December 6, 1989. Last seen using a payphone in the 100 Block of 10th St. E.



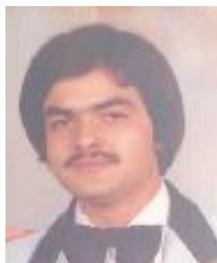
**Samuel LaChance**

Missing Since July 29, 1987



**William Slywka**

Missing Since November 7, 1982. Last seen leaving North Park Centre and may have been around Little Red River Park.



**Joseph Couldwell**

Missing Since May 25, 1981. Last seen near the North Saskatchewan River.



**Robert Allan Wiggins**

Missing Since July 28, 1980. Last seen morning of July 28, 1980 after getting a ride to a residence in the 500 Block of 11th Street East in Prince Albert.



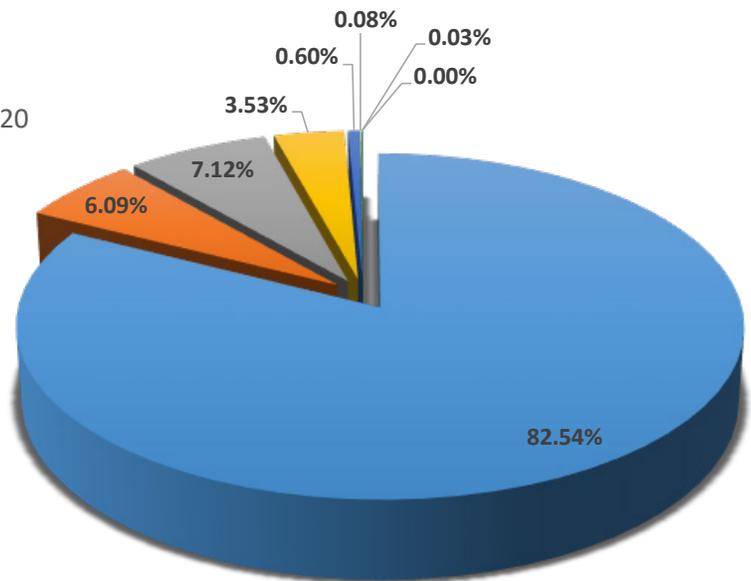
**June Ann Johnson**

Missing Since August 3, 1979. Last seen leaving the former Marlboro Inn in the Unit Block of 13th St. E.



## 2021 Police Service Budget

- Salaries, Wages, and Benefits \$18,085,620
- Contracted and General Services \$1,335,080
- Maintenance Materials, and Supplies \$1,560,920
- Fleet Expenses \$773,440
- Utilities \$130,900
- Insurance \$17,780
- Interest on Long Term Debt \$6,760
- Financial Charges \$620



Salaries, Wages, and Benefits	\$18,085,620	82.55%
Maintenance Materials, and Supplies	\$1,560,920	7.12%
Contracted General Services	\$1,335,080	6.09%
Fleet Expenses	\$773,440	3.53%
Utilities	\$130,900	0.60%
Insurance	\$17,780	0.08%
Interest on Long Term Debt	\$6,760	0.03%
Financial Charges	\$620	0.00%
<b>Total Expenses</b>	<b>\$21,911,120</b>	<b>100.00%</b>



## Police Inspectors Honoured with Commissions

Three senior officers and members of administration with the Prince Albert Police Service were recognized with provincial commissions in 2021. Inspectors Brent McDonald, Tadd Kellett, and Craig Mushka received the designations from His Honour, the Lieutenant Governor of Saskatchewan, Russ Mirasty in August 2021.

Under Section 94.1 of the Saskatchewan Police Act 1990, the Lieutenant Governor can annually authorize commissions under the Great Seal to officers assigned to senior positions with their police service. Commissioned officers are responsible for the direction of their specific unit or agency, including guiding operations, developing policy, and ensuring all work adheres to the law and policing regulations.

Inspector Brent McDonald oversees support services with our police service, including the Community Policing Unit, Proactive Policing Unit, CTSS/Traffic, Crime Reduction Team (CRT), Canine Unit, and Victim Services. Inspector Tadd Kellett has served with the police service since 1998 and was overseeing operations, including police college and training, fleet, facilities, and the detention area. Inspector Craig Mushka is responsible for the Criminal Investigations Division of the police service, including major crimes, Child Protection and ICE Unit, and Forensic Identification.

Prince Albert Police Chief Jonathan Bergen announced the appointments of each inspector in 2019.





POLICE

## Awards & Recognition



Four officers with the Prince Albert Police Service were recognized with Protective Services Medals in 2021 from Russ Mirasty, the Lieutenant Governor of Saskatchewan. They include, from left, S/Sgt. Lawrie George; Cst. Cara Court (retired); Inspector Brent McDonald; and Chief of Police Jonathan Bergen.



Cst. Darcy Burns received an Excellence in Performance Award from the SACP for his efforts to rescue a man who had entered the North Saskatchewan River in late 2020. Cst. Burns quickly removed his duty equipment to wear a wetsuit and joined firefighters as they rowed onto the river ice to rescue the man and bring him to safety.



Cst. Trevor Simonson, Sgt. Lisa Simonson, and Cst. Derek Simonson were recognized in 2021 with Governor General's Police Exemplary Service Medal. The medals recognize police officers who have served their community for at least 20 years.



From left: Sgt. Brian Glynn, Cst. Justin Parenteau, Cst. Michael Norrie, and Cst. Kim Issel with a Team Award for Excellence in Performance from the Saskatchewan Association of Chiefs of Police (SACP). The award recognizes the patrol members who were first to respond to reports of a homicide involving three people, including one child, and the attempted murder of another child in March of 2020. The officers were nominated for an SACP Team Award by the Prince Albert Police Service administration team.



Cst. Craig Reddekopp (pictured) was also recognized for his work as part of the team that was first to respond to reports of a homicide involving three people, including one child, and the attempted murder of another child in March of 2020. In total, six officers with the Prince Albert Police Service, including Sgt. Tyson Morash (not pictured) received an SACP Team Award for Excellence in Performance after being nominated by police administration.



Cst. Rob Lindsay, Cst. Dwight LeBlue, and Cst. Curtis Stasiw were each awarded a Van de Vorst Family Award for Excellence in Prevention from MADD Canada and SGI for their efforts to arrest and remove impaired drivers. Between April 2020 and April 2021, Cst. Lindsay was responsible for removing 18 impaired drivers as a member with the Combined Traffic Services (CTSS) Unit. Cst. LeBlue helped remove 11 impaired drivers between April 2020 and April 2021 while Cst. Stasiw was responsible for removing 11 impaired drivers.

## Awards & Recognition



Chief Bergen presented Sgt. Rhonda Meakin with a 25-year Protective Services Medal on behalf of the Lieutenant Governor of Saskatchewan.



Lisa Simonson was promoted to the rank of Sergeant early in 2021 following an extensive promotions process.





## Milestones and Promotions in 2021

### Milestones:

#### SWORN

##### 20 Years

Insp. Craig Mushka  
 Sgt. Kathy Edwardsen  
 Cst. Phil Dell  
 Cst. Trevor Simonson  
 S/Cst. Kelleen Wolfe

##### 15 Years

Sgt. Kelsey Bighetty  
 Sgt. Terry Epp  
 Sgt. Scott Hayes  
 Sgt. Joshua Peterson  
 Cst. Kevin Keith  
 Cst. Linda Lair  
 Cst. Daniel Logan  
 Cst. Dean Smith  
 S/Cst. Cathie Rosen

### Promotions:

#### SWORN

Sgt. Lisa Simonson

### Engagements:

#### SWORN

Deputy Chief Farica Prince  
 Cst. Lauren Glynn  
 Cst. Logan Cherewyk  
 Cst. Amanda Boland  
 Cst. Colter Yahnke  
 Cst. Tyler Smith  
 Cst. Michael Hamel  
 Cst. Mischa Shewchuk

### Engagements:

#### CIVILIAN

Leanne Bear  
 Brooke Boyd  
 Angela Dumont  
 Prestin Fleming  
 Janine Laird  
 Sherry LaFaver  
 June Merasty  
 Courtney Noga  
 Crystal Seaton  
 Nicola Sherwin-Roller  
 Vanessa Woytowich



Cst. Tyler Smith, Cst. Amanda Boland, and Cst. Colter Yahnke completed training and began their service in Prince Albert in December 2021. All three are working on patrol.

# *Serving our Community*



## **Healthy Community**



**Serving our Community**  
since 1886

# Prince Albert Police Service



Graphic Design By Kushal Dave  
Edited By Charlene Tebbutt  
**PUBLIC - BOC - PAGE A-59**



# PRINCE ALBERT POLICE SERVICE

**TITLE: Police and Crisis Team (PACT) – 2021 year end report**

**DATE: May 4, 2022**

**TO: Chief of Police**

**Board of Police Commissioners**

**PUBLIC:**

**INCAMERA:**

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## **RECOMMENDATION:**

That this report be received as information and filed.

## **TOPIC & PURPOSE:**

This report provides an overview of the “Police and Crisis Team” (PACT). In addition to the structure and deployment of the unit, year-end statistics from 2021 will provide a review of the work accomplished.

## **REPORT:**

PACT is staffed with two sworn Prince Albert Police Service members and three members (on a rotating basis) from the Saskatchewan Health Authority. The mandate of the unit is to coordinate services of the PAPS and SHA to effectively respond to people with mental illness. The goal of the unit supports community safety and well-being within the city of Prince Albert.

### 2021 Year End Statistics

PACT follows a Standard Operating Procedure that aligns itself with other PACT units in the province. The mandate of PACT aligns with the program description outlined by the Ministry of Corrections, Policing and Public Safety. The following statistics were collected from 2021:

- Completed assessments of clients – 195
- Diverted clients from Emergency Department – 81

- Clients taken to Emergency Department – 81
- Clients admitted to Mental Health Inpatients – 37
- Mental Health Act Warrants – 50
- H7 Warrant to Apprehend – 8
- Youth Detox Warrants – 15

Average wait times while at the Victoria Hospital Emergency Room was two hours. In addition to their duties with PACT, members assigned to the unit were also assigned follow ups to the 666 missing person complaints taken by PAPS in 2021.

PACT works closely with several social agencies and external stakeholders within the community and province. The following resources, in collaboration with PACT, work to ensure effective and professional response to people suffering from mental illness within the community:

- Emergency Department – specifically Psychiatric ward. A dedicated Psychiatric nurse is assigned to aide and assist police in handling of persons required psychiatric medical assistance.
- RAAM Clinic (Rapid Access to Addictions Medicine)
- Community Response Team (CRT)
- Mental Health and Addictions Services
- Detoxification Centers

As a result of the strong working relationships developed by PACT, continuous improvement is sought to enhance the communities' response and handling of persons suffering from mental illness.

PACT continues to work with the Ministry to identify and develop potential enhancements that will improve service delivery.

**PRESENTATION:**      **VERBAL**       **AUDIO/VISUAL**       **NONE**

**Written By:** Insp. Mushka

**Signature:**



**Approved by:**

**Chief of Police**

**Signature:**





# PRINCE ALBERT POLICE SERVICE

## Board of Police Commissioners Report

**TITLE:** Telephone Tree update

**DATE:** May 5th, 2022

**TO:** Chief of Police

Board of Police Commissioners

**PUBLIC:**

**INCAMERA:**

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### RECOMMENDATION:

That this report be received as information and filed.

### TOPIC & PURPOSE:

To update the Board on the current telephone tree answering point for non-emergency calls.

### PROPOSED APPROACH AND RATIONALE:

The Board initially approved the non-emergency line answering point for the Prince Albert Police Service in February 2017. Since that time, changes to the telephone tree at the recommendation from different sections of our service and feedback from our community has occurred to ensure that we have clear messaging to direct the public to the most appropriate answering or message point.

Effective March 2020, we enhanced our telephone tree with reducing our call routing options from 10 different options down to five call options.

With reduced options, we have further enhanced our service by implementing a switchboard operator during business hours when the public selects Option 2.

Police Records Management Controllers (PRMCs) staff the Front Office and manage telephone tree calls during business hours. Calls received outside of business hours are directed to voice mail or to an on-duty Patrol Supervisor. Messages that have been received are converted to email, and then managed by PRMC front office staff the next business day.

Effective January 2022, we again reviewed our telephone tree and made some additional enhancements.

Below is the current configuration of our telephone tree:

**Telephone Tree – Effective May 2022**

Thank you for calling the Prince Albert Police Service

1. To report a crime or to have police dispatched for assistance press 1 (Dispatch Center – PECC)
2. For daytime reception, criminal record checks and general inquiries press 2 (PRMC Front Office Switchboard Business Hours)
3. For Victim Services press 3 (VSU Section)
4. For Bylaw press 4 (City Hall Bylaw Section)
5. For all other inquires press 0 (Dispatch Center – PECC)

To repeat these options please stay on the line

With the changed enhancements, our callers can easily utilize our daytime reception to transfer them to the appropriate services, therefore improving our service delivery.

**PRESENTATION:**    **VERBAL**     **AUDIO/VISUAL**     **NONE**

**ATTACHMENTS:**

N/A.

**Written by: Josie Hemsworth**

**Reviewed by: Deputy Chief Farica Prince**

**Approved by: Jon Bergen    Chief of Police**

**Signature:**





# PRINCE ALBERT POLICE SERVICE

## Board of Police Commissioners Report

**TITLE:** Saskatchewan Association of Chiefs of Police Annual Awards of Excellence

**DATE:** May 6, 2022

**TO:** Chief of Police

Board of Police Commissioners

**PUBLIC:**

**INCAMERA:**

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### RECOMMENDATION:

That this report be received as information and filed.

### JUSTIFICATION FOR INCAMERA:

Public Agenda.

### TOPIC & PURPOSE:

The Saskatchewan Association of Chiefs of Police (SACP) calls for nominations of excellence in policing annually, for exceptional examples from the preceding year.

The Excellence in Policing Services Awards program celebrates the exemplary service policing members provide in the province of Saskatchewan every year. This Awards program sets a standard of professionalism that is recognized by the Saskatchewan Association of Chiefs of Police and provides the province with the opportunity to publicly profile the excellent policing services that communities are granted each and every day.

The nomination categories include the following:

- Public Education Award
- Leadership Award
- Excellence in Performance Award
- Valor Award
- Community Policing Award
- Life Time Achievement Award

## **PROPOSED APPROACH AND RATIONALE:**

In December 2021 a challenge was proposed to supervisors to nominate at least one person for one award.

*“Modeling the way is important, we have an opportunity to inspire a shared vision with rewarding desired behaviour and recognizing the impressive efforts of our people, let’s set the example for others to follow.” ~ Deputy Chief Farica Prince in the weekly newsletter*

On February 25<sup>th</sup>, 2022 the following nomination for Sergeant Kathy Edwardsen was submitted for a Leadership Award:

Sgt. Kathy Edwardsen joined the Prince Albert Police Service after spending time with the Canadian Armed Forces, also as an Emergency Medical Technician and then as a police officer with Regina Police Service. Kathy is a Crisis Negotiator who specializes in forensic interviewing and has worked in many different areas within the organization, prior to taking a leadership role with historical missing persons.

Kathy has gone above and beyond, maintaining relationships and fostering open communication with the families of the 9 long-term missing people that remain under investigation. Sgt. Edwardsen has worked with various agencies to identify and locate additional family members, has built up contacts, drove and participated in several initiatives such as partnering with the media to raise awareness and calling for information. Kathy has created relationships with shelters and community groups in cities across the prairies, assisted with creating our billboard initiative and has worked closely with the correctional systems in both Saskatchewan and Alberta.

Not only has Sgt. Edwardsen gone above and beyond in her work to find long-term missing people, her compassion and care is demonstrated through her community walks and other awareness events, in memory of missing loved ones. As the lone investigator of long-term missing persons, Kathy keeps track of anniversary dates and issues media releases to remind the community, she also creates and drive initiatives for Missing Persons Week with our Victim Services team and many other agencies. She is an advocate for Missing and Murdered Indigenous Women and Girls while answering and advancing the calls to justice. Her work, interviews and comments have been shared far and wide and she has raised awareness about our long-term missing persons, across both Canada and parts of the U.S.; she demonstrates forward thinking in this regard. No matter how early media wants to communicate or how late in the evening a family requires connection, Kathy has been committed to the authentic relationships she has built and remains dedicated to locating the 9 long-term missing persons that remain under investigation.

Further to her role in historical missing persons, she supports our major crime unit when there is a need for enhanced resources which has unfortunately been the case with the increased homicides within recent years.

Kathy is also contributing to the future of the organization by participating in the recruiting committee. In 2021 when we filmed our latest recruiting video, Sgt. Edwardsen was a major contributor to the planning and coordination and has recently engaged in targeted recruiting by hosting our first ever women only POPAT session.

Sgt. Edwardsen is the co-chair of the Equity, Diversity and Inclusion committee that was recently created and leads with conviction in her personal authority while sharing her unique lens, which has developed as a result of her intersectional identity.

A champion in advancing organizational priorities, Kathy continuously leads by example; healthy, visible and professional. With a positive attitude and endless smiles, Sgt. Kathy Edwardsen has elevated the profile of the Prince Albert Police Service in the local community and beyond. Kathy is a kind, caring and courageous leader who demonstrates attributes that should be celebrated.



**SCP Leadership Award:**

Recognizes an individual(s) who has shown sustained and significant contributions to the profession of policing. Members nominated for this award must display strong situational leadership and must have the support of their peers and the community. This member does not have to be of any particular rank but must display skills such as: empowerment of others, positive attitude, integrity and forward thinking with the actions and behaviors to support it. The successful member must be innovative and have made significant contributions that support the goals and missions of their police service.

**On March 10, 2022 Kathy Edwardson was awarded the SACP Leadership Award and will be presented at the SACP Spring Mess Dinner May 10, 2022 in Moose Jaw Saskatchewan.**

We are proud and grateful to Kathy's contributions to our community.

**PRESENTATION:**    **VERBAL**         **AUDIO/VISUAL**         **NONE**



**Written by: Deputy Chief of Police Farica Prince**    **Signature:** \_\_\_\_\_



**Approved by: Jon Bergen**    **Chief of Police**     **Signature:** \_\_\_\_\_