



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MARCH 17, 2026
3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

1. **LAND ACKNOWLEDGMENT:**

“As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.”

2. **APPROVAL OF AGENDA:**

That the March 17, 2026 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. **ADOPTION OF MINUTES:**

- 3.1 Minutes of the Board of Police Commissioners Meeting held February 24, 2026.

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Recommendation:

That the Minutes of the Board of Police Commissioners Public Meeting held on February 24, 2026, be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. **PRESENTATIONS:**



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MARCH 17, 2026

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

5. REPORTS:

5.1 Control Tactics – 2025 Year End

Page 4

Recommendation:

That the Board of Police Commissioners receive this report as information and file.

5.2 Public Complaints – 2025 Annual Report

Page 13

Recommendation:

That this report be received as information and filed.

6. CORRESPONDENCE:

7. DISCUSSION ITEMS:

7.1 the Board Vice Chairperson will provide feedback regarding their recent ride-along experience.

8. NEXT MEETING:

Tuesday, April 21st, 2026
3:30 p.m.
Main Boardroom, City Hall



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, MARCH 17, 2026

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

9. **ADJOURNMENT - P.M.:**

That this Board do now adjourn the Public meeting.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, FEBRUARY 24, 2026
3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Cherise Arnesen, Vice Chairperson
Mayor B. Powalinsky
Councillor B. Edwards
Councillor T. Head
Marlo Prichard
Linda Greyeyes-Highway

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
A. Dumont, Human Resources Manager
K. Toews, Finance Manager
E. Hamm, Public Relations and Media Lead

K. Stumpf, Board Secretary

MEDIA PRESENT:

Nick Nielson - PANow
Aishah Ashraf – CBC TV

PUBLIC PRESENT:

Chaitanya Sharma
Kriti Shrestha

ABSENT:

Meeting convened at 3:34 p.m.

2. APPROVAL OF AGENDA:

018. Moved by B. Powalinsky, AND RESOLVED:

That the January 20, 2026 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

3.1 Minutes of the Board of Police Commissioners Meeting held January 20, 2026

019. Moved by T. Head, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on January 20, 2026, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:

5. REPORTS:

5.1 Year-end 2025 Statistical Report

020. Moved by B. Edwards, AND RESOLVED:

The Board of Police Commissioners receive this report as information and file.

6. CORRESPONDENCE:

6.1 CACOLE 2026 Annual Conference

021. Tabled, until March 17, 2026:

Board member Cherise Arnesen will prepare a comparison of the CACOLE and CAPG Conferences and presentation at the March 17th board meeting. The board will review the report to determine which conference is most feasible and beneficial to attend.

- 6.2 Correspondence received from Honourable Gary Anandasangaree, Minister of Public Safety regarding challenges with firearms related violence in Prince Albert.**

022. Moved by B. Edwards, AND RESOLVED:

The Board of Police Commissioners secretary will refer the letter to the Community Safety and Wellbeing Department with City Hall.

7. DISCUSSION ITEMS:

8. NEXT MEETING:

Tuesday, March 17th, 2026
3:30 p.m.
Main Boardroom, City Hall

9. ADJOURNMENT – 4:22 P.M.:

023. Moved by T. Head, AND RESOLVED:

That this Board do now adjourn the public meeting.

CHAIRPERSON

BOARD SECRETARY



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Control Tactics – 2025 Year End

DATE: March 9, 2026

TO: Board of Police Commissioners

PUBLIC **IN-CAMERA**

RECOMMENDATION

That the Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Public Safety

- Goal 1 – Enhance core policing functions in the prevention, intervention, and suppression of illegal activity in Prince Albert
 - Tactic 1.9 – Conduct periodic quality assurance audits within high risk areas
- Goal 6 – Increase public trust and grow relationships
 - Tactic 6.2 – Increase positive engagement with the community

TOPIC & PURPOSE

This report provides a comprehensive overview of all reportable use of force incidents reviewed by the Prince Albert Police Service throughout the 2025 calendar year.

The Saskatchewan Police Commission requires municipal police services to submit an annual statistical report as a measure of provincial oversight and accountability. This report fulfills that requirement while also reinforcing the Service's commitment to transparency, accountability, and continuous organizational improvement.

The Prince Albert Police Service recognizes that use of force incidents occur within a broader operational context. Members of the Service have tens of thousands of contacts with the public annually. The vast majority of these interactions are resolved through communication, de-escalation, and voluntary compliance. The statistical data and qualitative review contained within

this report demonstrate that when force is required, it is overwhelmingly applied appropriately, proportionately, and consistent with training and policy.

REPORT

1. Governance & Review Process

The Prince Albert Police Service Use of Force Review Committee is comprised of four members, chaired by the Inspector in charge of Support Services. The Committee reviews each reportable use of force incident and classifies applications according to the Provincial Classification Matrix:

- **Level I:** Appropriate and fully compliant with policy
- **Level II:** Appropriate but less than fully compliant (coaching/training provided)
- **Level III:** Inappropriate, no criminal charges (remedial/disciplinary action undertaken)
- **Level IV:** Inappropriate and criminal charges laid

In 2025, the Service fully implemented Standing Order 2025-SO-001, completing Phase 2 of a two-year reporting reform initiative. This eliminated discretionary reporting in lower-level force categories (e.g., takedowns, joint locks), strengthened articulation requirements, and enhanced classification tracking.

The Committee meets quarterly and conducts structured reviews that include:

- Examination of narrative reports;
- Review of in-car and body-worn video where available;
- Assessment of policy compliance;
- Identification of articulation deficiencies;
- Evaluation of supervisory oversight;
- Trend analysis and training recommendations.

Where incidents are investigated externally by the Saskatchewan Serious Incident Response Team (SIRT), an internal review is conducted following the completion of that investigation.

2. 2025 Statistical Overview

Appendix “1” (Saskatchewan Annual Use of Force Statistical Report - 2025) provides specific data from the Prince Albert Police Service as required for provincial reporting requirements:

- Total Applications of Force Reviewed: 192
- Level I: 175
- Level II: 10
- Level III: 7
- Level IV: 0

Key Use of Force Categories (Level I unless otherwise indicated):

- Firearm Pointed – 21 (1 Level II)
- CEW Deployed – 5
- Physical Strikes – 28 (4 Level II, 1 Level III)
- Takedowns / Throws – 61 (1 Level III)
- Joint Locks – 20
- Vehicle Pursuits – 9 (3 Level II, 2 Level III)
- Tactical Team (SWAT/ERT) Deployments – 5
- Canine Contacts – 2

No incidents in 2025 resulted in criminal charges against members (Level IV).

The data indicates:

- Over 91% of applications were classified as Level I.
- Elevated classifications were concentrated in a small number of high-risk vehicle pursuits and isolated physical control incidents.
- The increase in reporting volume compared to prior years reflects improved compliance and elimination of discretionary reporting, not a proportional increase in force severity.

Appendix “2” is additional information reported to the province as it pertains to firearms used by members during the course of their duties and/or events where a firearm is deployed or used by an offender involved during police intervention.

3. Organizational Context

Prince Albert Police Service members routinely respond to a wide range of calls for service, including situations involving violence, weapons, substance use, and individuals experiencing mental health crises. These incidents often unfold in dynamic and unpredictable circumstances that require officers to make rapid decisions to ensure the safety of the public, the individuals involved, and responding members.

Despite these challenges, the overwhelming majority of use of force applications reviewed in 2025 were proportionate, lawful, and consistent with policy and training. No criminal charges were laid against members related to use of force incidents during the year. Where elevated classifications occurred, they were limited in number and addressed through structured follow-up, training, and supervisory oversight.

Overall, the data reflects a high level of professionalism, restraint, and adherence to training by Prince Albert Police Service members.

4. Operational Observations and Continuous Improvement

The Use of Force Committee conducts ongoing review and analysis of reportable use of force incidents as part of the Service's governance and quality assurance processes. In 2025, fewer than ten percent of reviewed applications resulted in a Level II or Level III classification. While the overwhelming majority of incidents were appropriate and fully compliant with policy, the Committee identified areas where continued monitoring, training reinforcement, and supervisory guidance will support ongoing professional development.

As part of this review, observations were noted in areas such as vehicle pursuits and high-risk driving events, physical control techniques during arrests involving resistant subjects, officer articulation of investigative grounds and force progression, and the role of supervisory oversight during dynamic incidents. These observations are not indicative of systemic concerns but rather reflect the Committee's responsibility to identify opportunities for learning and reinforce best practices.

The Committee continues to work with operational leadership and training staff to ensure that these observations are incorporated into training, supervisory coaching, and policy review where appropriate. This ongoing process supports the Prince Albert Police Service's commitment to accountability, professionalism, and continuous improvement in the application and reporting of use of force.

5. External Investigations & Internal Review

Two files previously investigated by the Saskatchewan Serious Incident Response Team (SIRT) were reviewed internally by the Use of Force Committee following the completion and release of the external investigations. In both cases, SIRT determined that no criminal wrongdoing had occurred.

Consistent with Service policy, the Committee conducted an internal review to assess training considerations, policy compliance, and potential learning opportunities. The classifications assigned reflected matters related to training or supervisory oversight rather than misconduct.

This dual-layer review process—external investigation followed by internal policy and training assessment—reflects a robust accountability framework that supports transparency, professional development, and continuous improvement.

6. Follow-Up & Continuous Improvement

The Committee does not operate as a disciplinary body. Its function is quality assurance and risk mitigation.

Follow-up mechanisms in 2025 included:

- Direct coaching through Watch Commanders;
- Targeted Defensive Tactics (DT) certification adjustments;
- Training development discussions (vehicle extraction tactics);
- Tactical debriefs;
- Letters of Acknowledgment recognizing exemplary restraint and composure.

The Committee also recognized members who demonstrated exceptional judgment under extreme stress. Recognition of exemplary conduct reinforces organizational culture while balancing accountability.

CONCLUSION

The 2025 Use of Force review process demonstrates a mature, transparent, and structured oversight system within the Prince Albert Police Service. The data reviewed by the Committee reflects a high level of professionalism and restraint in the application of force by members throughout the year.

The review confirmed the full integration of enhanced reporting standards and a strong level of compliance with policy, with Level I classifications accounting for more than ninety percent of all reviewed applications. The Committee also observed meaningful supervisory engagement, structured follow-up where appropriate, and the recognition of members who demonstrated exemplary judgment in challenging situations. Notably, no incidents in 2025 resulted in criminal charges against members.

The Prince Albert Police Service remains committed to protecting public safety while supporting officer safety, strengthening articulation and accountability, and continuously refining policy, training, and supervisory practices. Through transparent reporting and ongoing review, the Service will continue to monitor trends, reinforce leadership oversight, and align its governance processes with contemporary best practices in use of force oversight.

PRESENTATION: VERBAL AUDIO/VISUAL NONE

Written by: Inspector Craig Mushka Signature: 

Approved by: Patrick Nogier
Chief of Police Signature: 

**Appendix 1:
SASKATCHEWAN USE OF FORCE
QUARTERLY STATISTICAL REPORT**

Name of Police Service: Prince Albert Police Service		Reporting Period: January 1, 2025 to December 31, 2025		
Incident Category Legend: Level I: Use of force appropriate and fully compliant with policy. Level II: Use of force appropriate but less than fully compliant with policy – Coaching/training provided. Level III: Use of force inappropriate but no criminal charges laid – Remedial/disciplinary action undertaken. Level IV: Use of force inappropriate and criminal charges laid				
REPORTABLE USE OF FORCE INCIDENTS				
Type of Force	Level I	Level II	Level III	Level IV
Firearm: Discharged				
Firearm: Pointed	21	1		
Firearm: Used to destroy animal	2			
Firearm: Accidental discharge				
CEW: Deployed	5			
CEW: Pointed	2			
CEW: Arc Displayed	1			
OC Spray	2			
Baton	5	1		
Neck Restraint				
Pressure Point Stun (Causing Injury)	1			
Physical Strike	28	4	1	
Joint Lock (Causing Injury)	20			
Takedown / Throw	61		1	
Restraint Chair	5			
Canine Contact	2			
Vehicle: Boxing and Pinning				
Vehicle: Boxing and/or Pinning	3	1	2	
Vehicle: Other Contact			1 (Stop stick)	
Vehicle: Pursuit	9	3	2	
Tactical Team: SWAT Deployment	5			
Crowd Control Deployment				
Chemical Weapon	2			
Less Lethal (contact with person)				
Diversionary Devices				
Other: Spit Hood	1			
Total by Category	175	10	7	
LEVEL II INCIDENTS				
Training Issues Identified			Number of Incidents	

Pursuits – both the driving action during the pursuit, boxing in a vehicle and the lack of tactics in approaching the vehicle once disabled	4
Physical Strikes – lack of articulation and handling of “turtles” subjects	4
Officer withdrawing both his sidearm and baton at the same time	2
LEVEL III INCIDENTS	
Remedial/Disciplinary Action Taken	Number of Incidents
Physical Strike and takedown resulting from the same incident. Incident is currently held in abeyance as member is on Administrative Leave for a different matter	2
Vehicle pursuit (from Q4) that is still under review with the Deputy Chief	3 (single incident)
Vehicle pursuit (from Q2) did not result in discipline, rather incident/policy review	2 (single incident)
LEVEL IV INCIDENTS	
Charge Laid	# Convicted

Appendix 2:

Form A

STATISTICAL INFORMATION – FIREARMS

[The Police Act, 1990 and The Municipal Police Equipment Regulations, 1991]

TO: Saskatchewan Police Commission

Prince Albert Police Service, Year Ending December 31, 2025.

1. Total number of cases in which:

(a) Police discharged firearms **(2)**

(b) Suspects discharged firearms **(0)**

2. Type of offences in which firearms were discharged by: (describe)

(a) Police

Euthanize animal (2)

(b) Suspects

Criminal pursuit – suspects shot at police vehicle during pursuit. Loaded .22 cal firearm located inside the vehicle at conclusion of pursuit.

3. Type of firearms discharged in each case by:

(a) Police

Glock pistol; Shotgun

(b) Suspects

Sawed off .22 cal rifle

4. Number of persons involved in each case a firearm was discharged:

(a) Police **(2)**

(b) Suspects

5. Times of offences involving the discharge of firearms by either police or suspects:

Evening – Euthanize animal x 2 (Police)

Evening – Criminal Pursuit (Suspect)

6. Number of shots fired during the course of duty by police with:

(a) Shotgun **(1)**

(b) Rifle

(c) Semi-automatic pistol **(1)**

(d) Carbine

7. Number of persons injured:

(a) Police

(b) Suspects

(c) Civilians



PRINCE ALBERT POLICE SERVICE

TITLE: Public Complaints – 2025 Annual Report

DATE: March 10, 2026

TO: Chief of Police

Board of Police Commissioners

PUBLIC:

IN CAMERA:

RECOMMENDATION:

That this report be received as information and filed.

TOPIC & PURPOSE:

This report provides an overview of the work conducted by the Prince Albert Police Service Professional Standards function during the reporting period. It includes information regarding public complaints made by members of the community, as well as internal reviews and investigations relating to the conduct and performance of members of the Service. The purpose of publishing this report is to promote transparency and accountability by outlining how concerns about police conduct are reviewed, investigated, and resolved. In keeping with recognized policing standards and the oversight framework in Saskatchewan, including the role of the Saskatchewan Public Complaints Commission, the Prince Albert Police Service is committed to ensuring that complaints and internal concerns are handled in a fair, thorough, and timely manner. By sharing this information, the Service aims to strengthen public confidence in its commitment to professionalism, integrity, and responsible policing.

REPORT:

2025 Public Complaints

In 2025, the Prince Albert Police Service was the subject of twenty-one (21) formal public complaints against police members. The Saskatchewan Public Complaints Commission (PCC) investigated all complaints either independently or in conjunction with the Prince Albert Police Service Professional Standards Section.

Of the twenty-one (21) complaints received in 2025, eighteen (18) investigations have been completed and concluded, one (1) investigation has been completed and is currently awaiting Chief Review, and two (2) investigations remain ongoing at the time of this report.

At the conclusion of each investigation, the Public Complaints Commission classifies a file according to the findings of the investigation. Files may be classified as:

- **Unfounded** – the allegation is not supported by evidence.
- **Unsubstantiated** – the allegation cannot be proven or disproven based on the available evidence.
- **Substantiated** – the allegation is supported by evidence.

In some circumstances, complaints may be terminated. Pursuant to section 45(5) of *The Police Act, 1990*, a complaint may be terminated where the circumstances do not require an investigation or where, during the course of the investigation, it is determined that the circumstances do not support the continuation of the investigation. Complaints may also be terminated where they are filed outside the prescribed time limits under section 38(7) of *The Police Act, 1990*.

2025 Public Complaints	
Finding	Number of Complaints
Substantiated	0
Unsubstantiated	1
Unfounded	4
Terminated (s.45(5) or s.38(7))	13
Awaiting Chief Review	1
Ongoing	2
Total	21

Finding	Allegations	Classification	Description
Unsubstantiated	1	s.36(c)	Neglect of Duty – neglects or omits to perform a duty

Carry-Forward Complaints from Previous Years

Some public complaint investigations extend beyond the calendar year in which they are received. The following complaints from previous reporting years were concluded in 2025.

Carry-Over 2024 Public Complaints

The 2024 Annual Report identified three (3) complaints that remained under investigation at year-end. All three were concluded in 2025 with the following outcomes:

- Terminated: 2
- Unfounded: 1

Carry-Over 2023 Public Complaints

One (1) complaint from 2023 remained ongoing at the time of the previous report and was concluded in 2025.

- Finding: Substantiated
- Classification: Section 36(c) – Neglect of Duty

Carry-Over 2022 Public Complaints

Two (2) complaints from 2022 remained ongoing and were concluded in 2025. These matters resulted in three substantiated disciplinary findings.

- Findings: Substantiated (3)
- Classifications:
 - Section 36(f)(ii) – Abuse of Authority (Unnecessary Violence)
 - Section 36(f)(ii) – Abuse of Authority (Unnecessary Violence)
 - Section 37(a)(i) – Discreditable Conduct (Acting in a Disorderly Manner)

Note: Individual complaints may have resulted in multiple findings.

Professional Standards Records Management System

In 2025, the Prince Albert Police Service transitioned Professional Standards investigations to a standalone Records Management System (RMS). This system provides a secure, reliable, and searchable platform for managing Professional Standards records while ensuring enhanced privacy and confidentiality.

Access to the RMS is restricted to the Chief of Police, Deputy Chief, and the Inspector in charge of Professional Standards. The implementation of this system also introduced a new file numbering structure for Professional Standards investigations. The previous complaints database, which operated through an internal intranet-based system, was no longer suitable for the ongoing management of these records. As part of this transition, Professional Standards records dating back ten (10) years will be entered into the new RMS database.

Reporting Period

It should be noted that the Prince Albert Police Service Annual Report reflects statistics based on the calendar year (January 1 – December 31). The Public Complaints Commission publishes its Annual Report based on a fiscal reporting period (April 1 – March 31). As a result, complaint statistics between the two reports may differ slightly depending on the timing of complaint receipt and file conclusion.

2025 Internal Complaints

In addition to the formal complaints investigated primarily by the Public Complaints Commission (PCC), the Prince Albert Police Service tracks minor public concerns,

service/policy related complaints and internal incidents. These matters may originate from members of the public, supervisors, or other members of the Service.

Such matters are handled internally through coaching, corrective supervision, and other appropriate management responses to ensure all staff conduct themselves in a professional manner. Any situation where management or a supervisor addresses a member's actions is documented and captured within the Police Service's Professional Standards Records Management System (RMS).

In 2025, the Police Service recorded thirteen (13) minor public concerns, service/policy complaints and internal incidents, representing a 116.7% increase from 2024, when six (6) matters were reported. All thirteen (13) investigations initiated in 2025 have been concluded.

This increase does not necessarily indicate an increase in misconduct. Rather, it reflects the Service's continued emphasis on accountability, early intervention, and supervisory responsibility to document and address performance concerns or service/policy related concerns. Supervisors are encouraged to identify and document conduct concerns, even where matters may ultimately be resolved through coaching, guidance, or other corrective supervisory measures. This approach ensures transparency, consistency in addressing conduct concerns, and supports the ongoing professional development of members.

2025 Internal Complaints	
Finding	Number of Complaints
Substantiated	10
Unsubstantiated	0
Unfounded	2
Awaiting Chief Review	0
Concluded - Other	1
Ongoing	0
Total	13

Carry-Over 2024 Internal Complaint

One (1) internal complaint from 2024 involved an RCMP investigation into an allegation of mischief related to off-duty conduct.

This matter was reviewed by the Public Complaints Commission and was not deemed to be a Public Complaint. The RCMP completed their investigation and the matter was subsequently reviewed by the Crown. Following this review, no criminal charges were recommended, and no misconduct was identified under *The Police Act, 1990*. The matter is now considered concluded.

Serious Incident Response Team (SIRT) Investigations

The Serious Incident Response Team (SIRT) has jurisdiction over all police officers in Saskatchewan and is responsible for investigating incidents involving serious injury or death to any person, as well as matters of a serious or sensitive nature that may have resulted from the actions or omissions of a police officer. Investigations may occur when a person suffers serious injury or death either while in police custody or as a result of a police officer's actions or omissions. SIRT may also investigate allegations of sexual assault or interpersonal violence involving a police officer.

SIRT operates pursuant to section 91.01 of *The Police Act, 1990*. Their mandate is to determine whether the actions of a police officer may constitute a criminal offence. SIRT does not investigate matters related to potential misconduct under the Police Service Regulations.

Upon completion and receipt of a final SIRT investigative report, the Prince Albert Police Service Professional Standards Section conducts an internal administrative review of the incident, subordinate to any criminal investigation, to determine whether applicable policies and procedures were followed.

Completed SIRT Investigations

In 2025, two (2) SIRT investigations involving the Prince Albert Police Service were concluded.

One of these investigations originated in 2023 and involved an in-custody death. Upon completion of the investigation, SIRT determined that there were no grounds to believe that any involved officers committed a criminal offence. SIRT released a public report outlining the findings of the investigation and can be located here: <https://publications.saskatchewan.ca/#/products/125786>

A second matter, serious injury, was investigated by the Prince Albert Police Service as directed by SIRT, with a SIRT monitor assigned throughout the investigation. Following review of the investigation, SIRT determined that the evidence gathered provided a sufficient basis to assess the conduct of the involved members and that there were no grounds for SIRT to assume conduct of the investigation or provide further direction. SIRT therefore concluded its involvement in the matter, and the investigation remained with the Prince Albert Police Service for administrative conclusion. The matter was subsequently forwarded to the Prince Albert Police Service Use of Force Committee for internal review.

Overall Comments

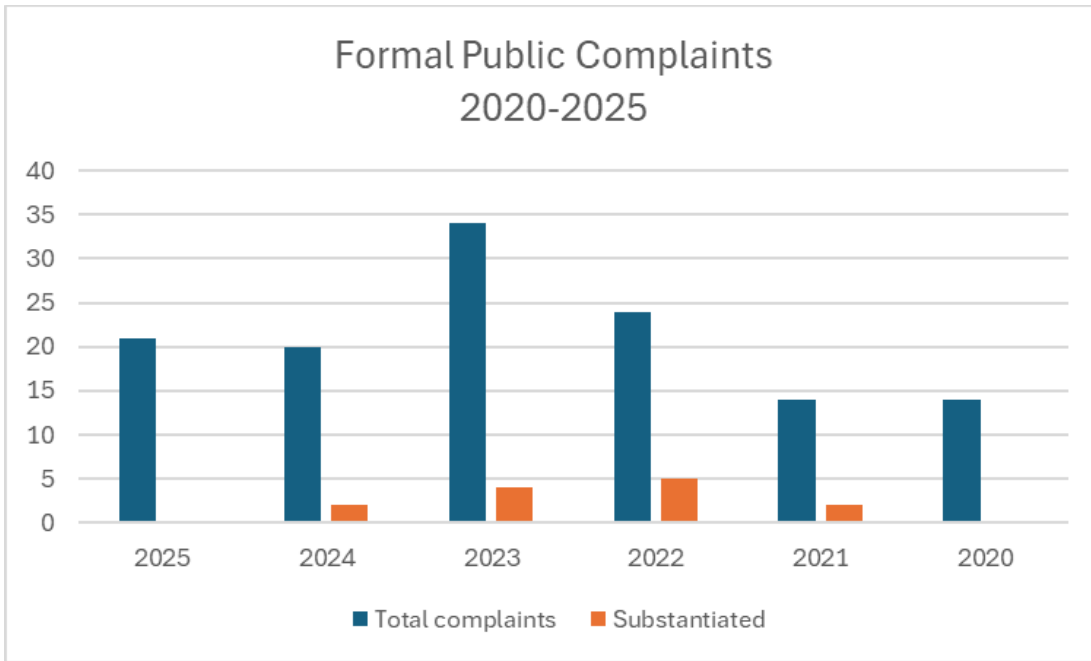
Overall, the number of formal public complaints in 2025 remained relatively consistent with 2024, with twenty-one (21) complaints reported compared to twenty (20) the previous year. Of the eighteen (18) complaints originating in 2025 that have been completed to date, none resulted in substantiated findings following investigation by the Saskatchewan Public Complaints Commission and/or the Prince Albert Police Service.

It should be noted that two (2) public complaints originating in 2022 and one (1) complaint originating in 2023 were concluded in 2025 and resulted in substantiated findings. Two (2) public complaints originating in 2025 remain under investigation and will be reported upon conclusion.

Minor public concerns, service/policy related complaints and internal incidents increased in 2025 compared to 2024; however, the majority of these matters were addressed through supervisory guidance, coaching, and other corrective measures. These processes support early intervention and reinforce supervisory oversight, helping ensure that concerns are addressed promptly and members continue to meet the professional standards expected of the Prince Albert Police Service.

Members of the public continue to have accessible avenues to raise concerns regarding police conduct, including the ability to submit complaints directly to the Saskatchewan Public Complaints Commission through its online reporting process. Independent oversight through the Public Complaints Commission and the Serious Incident Response Team, together with the Prince Albert Police Service Professional Standards Section, ensures that allegations involving police conduct are reviewed thoroughly and transparently.

The Prince Albert Police Service remains committed to maintaining the highest standards of professional conduct through effective supervision, training, and accountability, while continuing to build and maintain public trust within the community.



PRESENTATION: **VERBAL** **AUDIO/VISUAL** **NONE**

Written by: Lisa Simonson, Inspector

Signature:

Approved by: Patrick Nogier, Chief of Police

Signature: