



## PRINCE ALBERT BOARD OF POLICE COMMISSIONERS PUBLIC AGENDA

**TUESDAY, JANUARY 20, 2026  
3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR CITY HALL**

**1. LAND ACKNOWLEDGMENT:**

***“As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.”***

**2. APPROVAL OF AGENDA:**

That the January 20, 2026 Board of Police Commissioners Public Meeting Agenda be approved as presented.

**3. ADOPTION OF MINUTES:**

3.1 Minutes of the Board of Police Commissioners Meeting held December 16, 2025. **Page 1**

***Recommendation:***

***That the Minutes of the Board of Police Commissioners Public Meeting held on December 16, 2025, be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.***

**4. PRESENTATIONS:**



## PRINCE ALBERT BOARD OF POLICE COMMISSIONERS PUBLIC AGENDA

**TUESDAY, JANUARY 20, 2026  
3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR CITY HALL**

### **5. REPORTS:**

**Page 5**

5.1 Year-end Strategic Plan Update

***Recommendation:***

***This report be received and filed for information purposes.***

5.2 Firearms Report – Year End 2025

***Recommendation:***

**Page 12**

***The Board of Police Commissioners receive this report as information and file.***

5.3 Board Reports 2026 - Discussion

***Recommendation:***

**Page 27**

***That the Board of Police Commissioners approve the revised 2026 reporting framework, adopting a reduced-frequency, milestone-based reporting model, as outlined in the attached Board Reporting – 2026 Draft schedule, while maintaining transparency, accountability, and effective governance oversight through public and in-camera reporting streams.***



## PRINCE ALBERT BOARD OF POLICE COMMISSIONERS PUBLIC AGENDA

**TUESDAY, JANUARY 20, 2026  
3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR CITY HALL**

**6. CORRESPONDENCE:**

**Page 31**

6.1 Letter correspondence dated January 15, 2026 from City Clerk's office titled "Roles and Responsibilities Under The Police Act, 1990" regarding a referral to the Mayor's office to arrange an information session between the Officers of Council and all members of Council.

**Page 32**

6.2 Letter correspondence dated January 15, 2026 from City Clerk's office titled "Public Safety Reserve – Establishing an Application Process" regarding a referral to the Financial Services Department.

**Page 33**

6.3 Letter correspondence dated January 14, 2026 from Saskatchewan Police Commission regarding upcoming mandatory training opportunities as well as provided a revised copy of The Police Commissioner's Handbook.

***Recommendation:***

***The Board of Police Commissioners receive this correspondence as information and file.***

**7. DISCUSSION ITEMS:**

**Items brought forward from previous meeting:**

- 7.1 Appointment of Chairperson and Vice Chairperson
- 7.2 Assessment of the effectiveness of the newly scheduled afternoon meeting time compared to morning meetings for all commission members.



**PRINCE ALBERT BOARD OF POLICE COMMISSIONERS  
PUBLIC AGENDA**

**TUESDAY, JANUARY 20, 2026  
3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR CITY HALL**

**8. NEXT MEETING:**

Tuesday, February 24<sup>th</sup>, 2026  
3:30 p.m.  
Main Boardroom, City Hall

**9. ADJOURNMENT - P.M.:**

That this Board do now adjourn the Public meeting.



## **PRINCE ALBERT BOARD OF POLICE COMMISSIONERS PUBLIC MINUTES OF MEETING**

**TUESDAY, DECEMBER 16, 2025**

**3:30 P.M.**

**MAIN BOARDROOM, 2<sup>ND</sup> FLOOR, CITY HALL**

### **PRESENT:**

**Janet Carriere, Chairperson**

**Mayor B. Powalinsky**

**Councillor B. Edwards**

**Marlo Prichard**

**P. Nogier, Chief of Police**

**F. Prince, Deputy Chief of Police**

**A. Dumont, Human Resources Manager**

**K. Toews, Finance Manager**

**E. Hamm, Public Relations and Media Lead**

### **MEDIA PRESENT:**

**Rogers TV**

**Susan McNeil, PANow**

### **PUBLIC PRESENT:**

### **ABSENT:**

**K. Stumpf, Board Secretary**

**Linda Greyeyes-Highway, Vice Chairperson**

**Councillor T. Head**

**Cherise Arnesen**

Meeting convened at 3:32 p.m.

**2. APPROVAL OF AGENDA:**

152. Moved by M. Pritchard, AND RESOLVED:

That the December 16, 2025 Board of Police Commissioners Public Meeting Agenda be approved as presented.

**3. ADOPTION OF MINUTES:**

**3.1 Minutes of the Board of Police Commissioners Meeting held November 18, 2025**

153. Moved by B. Edwards, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on November 18, 2025, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

**4. PRESENTATIONS:**

**5. REPORTS:**

**5.1 2026 Budget Update**

154. Moved by M. Pritchard, AND RESOLVED:

That the Board of Police Commissioners receive this report as information and filed.

**5.2 Policy Audit and Update**

155. Moved by M. Pritchard, AND RESOLVED:

That the Board of Police Commissioners approve the reallocation of \$109,410.62 from the Capital Account to the 2026 Operating Budget to continue the advancement and support of the Prince Albert Police Service Policy Audit and Update Project.

This funding will enable the engagement of an expert police policy consultant and provide the resources necessary to complete the rebuilding of the PA Police Service Policy &

Procedure Manual, one of the Service's highest-risk organizational priorities.

**6. CORRESPONDENCE:**

**6.1 Confirmation receipt of correspondence send to City Clerk's office regarding Public Safety Reserve – Establishing an Application Process.**

**6.2 Confirmation receipt of correspondence send to City Clerk's office regarding Councillor Kilmer's motion – Roles and Responsibilities Under The Police Act, 1990.**

**156. Moved by M. Pritchard, AND RESOLVED:**

That this Board of Police Commissioners receive as information and file.

**7. DISCUSSION ITEMS:**

**7.1 Appointment of Chairperson and Vice Chairperson.**

TABLED until January 20, 2026 Public Meeting.

**7.2 Assessment of the effectiveness of the newly scheduled afternoon meeting time compared to morning meetings for all commission members.**

TABLED until January 20, 2026 Public Meeting.

**8. NEXT MEETING:**

Tuesday, January 20th, 2026  
3:30 p.m.  
Main Boardroom, City Hall

9. **ADJOURNMENT – 4:30 P.M.:**

157. **Moved by B. Powalinsky, AND RESOLVED:**

That this Board do now adjourn the public meeting.

**CHAIRPERSON**

**BOARD SECRETARY**



# PRINCE ALBERT POLICE SERVICE

## Board Report

**TITLE:** Year-end Strategic Plan Update

**DATE:** January 12, 2026

**TO:** Chief of Police

Board of Police Commissioners

**PUBLIC:**

**IN CAMERA:**

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### RECOMMENDATION:

This report be received and filed for information purposes.

### TOPIC & PURPOSE:

This report serves as a public update on the work done to advance our strategic plan in 2025 and outlines plans for 2026.

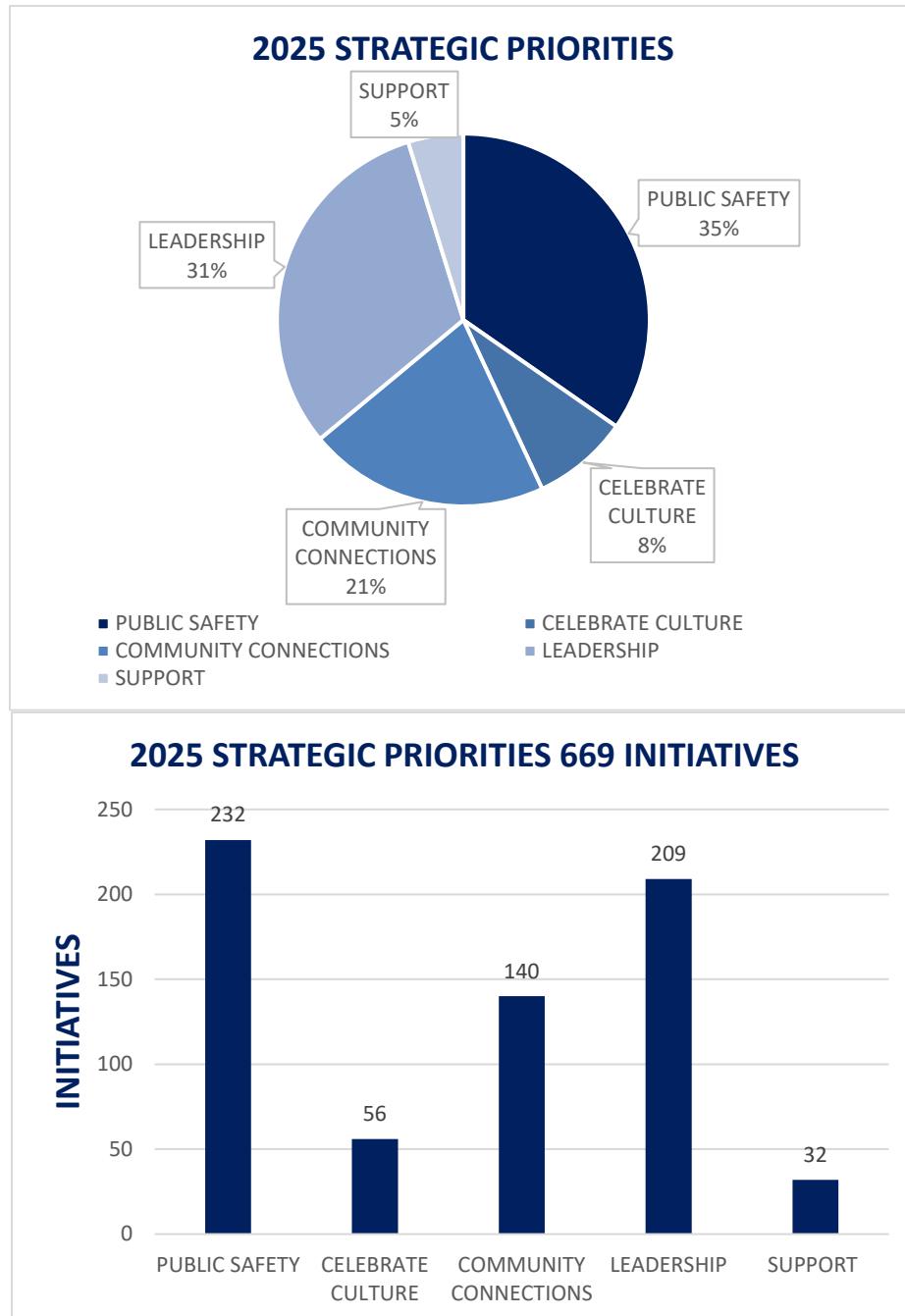
### BACKGROUND:

The Prince Albert Police Service launched a new strategic plan in 2024 which has served as our organizational direction. The plan is relevant and responsive to the needs of our organization and community, while guided by recommendations that resulted from the provincial inquiry. This strategic plan is set to expire at the end of 2026.



## PROPOSED APPROACH & RATIONALE:

For the strategic plan to be successful, there must be effective measuring of outcomes or key performance indicators.



## **PUBLIC SAFETY – 232 INITIATIVES IN 2025:**

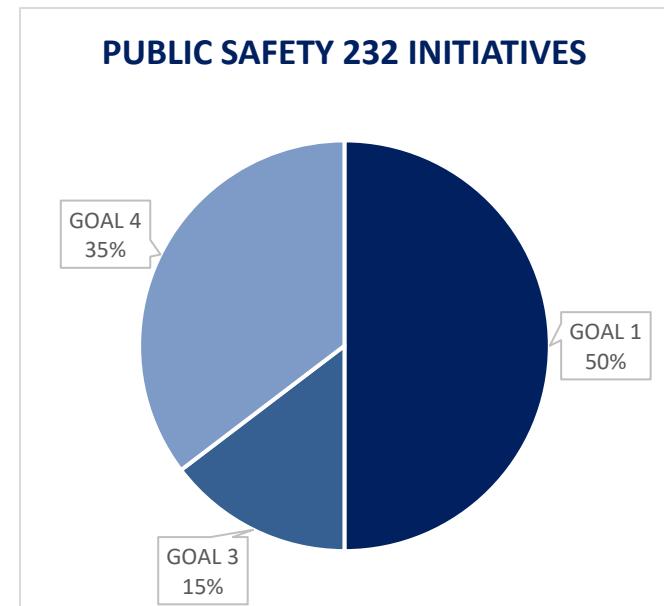
The primary role of a police service is to provide an environment that is safe for those who live in the City. By working with groups and individuals who share that desire, the Service can be at its most effective. The Service also recognizes that high-risk populations are always changing. The Service must be able to identify the right resources, so that we can provide the right response and members can focus on broader aspects of public safety.

**Goal 1:** Enhance core policing functions in the prevention, intervention and suppression of illegal activity.

**Goal 3:** Work with community partners to ensure that high-risk populations are provided with the best service possible.

**Goal 4:** Ensure employees have the tools and resources required for their role.

Some of our accomplishments in 2025 are as follows:



Several new pieces of uniform & equipment	Advanced Crime Gun Strategy: seizures increased
Advanced use of EGADZ risk assessment tool	Multiple CPTED reports (crime prev enviro design)
Several high risk/profile arrests made	Consistent Victim Advocate Case Review
Re-deployed responsibilities: trends	Critical training and development provided
Multiple "warrant roundup's"	Enhanced outdoor public event response
Launched PowerDMS; policy/directives software	Enhanced data collection
Upgraded several IT systems	Enhanced integration efforts with other police
CTSS re-deployed to City Limits only	Several collaborations re: Complex Needs
Biometric System installed in Detention	Positions of growth created and filled

## **CELEBRATE CULTURE – 56 INITIATIVES IN 2025:**

Prince Albert is a growing and diverse community which is represented by many ethnicities and cultures. The police recognize how this enriches our community, and it is incumbent on the Police Service to understand the needs of the people and groups, while collaborating to advance trust.

**Goal 5:** Enhance internal and external cultural collaboration and engagement.

Some of our accomplishments in 2025 are as follows:

Participated in several cultural events	Attended several mess/reg dinners & galas
Inclusion and belonging training	Hosted Shop with a Cop
Attended Police Memorial Ceremony	Adjudication of multiple scholarships/awards
Engagement with Lieutenant Governor of SK	Advanced org values with event participation
Created calendar of all events for engagement	Supported PA Police Women's Commission

**COMMUNITY CONNECTIONS – 140 INITIATIVES IN 2025:**

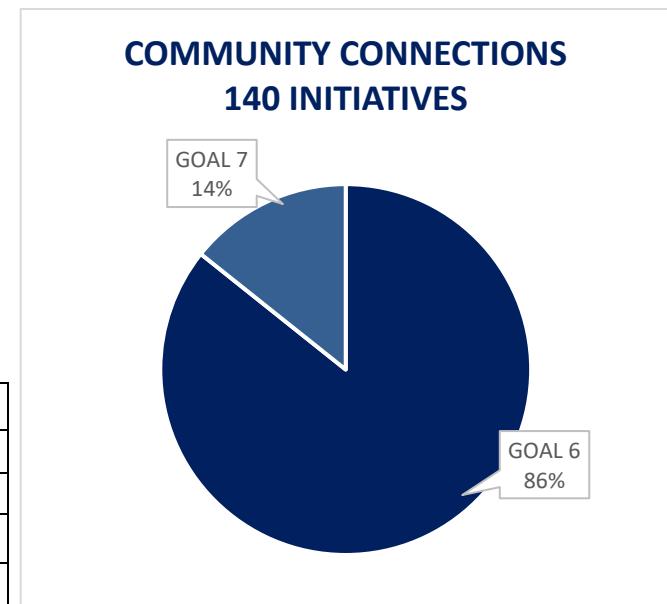
Policing is a human business, and the police need help from people who live in Prince Albert to be at their most effective. The Service also needs to reflect the community, along with having a very thorough understanding of how all community groups contribute to the safety of the city.

**Goal 6:** Increase public trust and grow relationships.

**Goal 7:** Create and display a culture that openly promotes diversity, equity and inclusion.

Some of our accomplishments in 2025 are as follows:

Hosted and attended several community events	
Several targeted recruiting initiatives	
Removed barriers for recruit application process	
Police recruit graduations	
Assisted with several community fundraisers	Several media engagements
Community collaboration on several initiatives	Various school visits and presentations
Supported local leadership w engagement efforts	
Support of Rotary Club at Peace Pole Unveiling	



## **LEADERSHIP - 209 INITIATIVES IN 2025:**

In a time of limited resources across the public sector, all policing organizations in the country need to carefully look at how best to serve their populations. With responsibility for safety within Prince Albert, our members need to have focused direction, proper training, appropriate equipment and other resources to best serve the community.

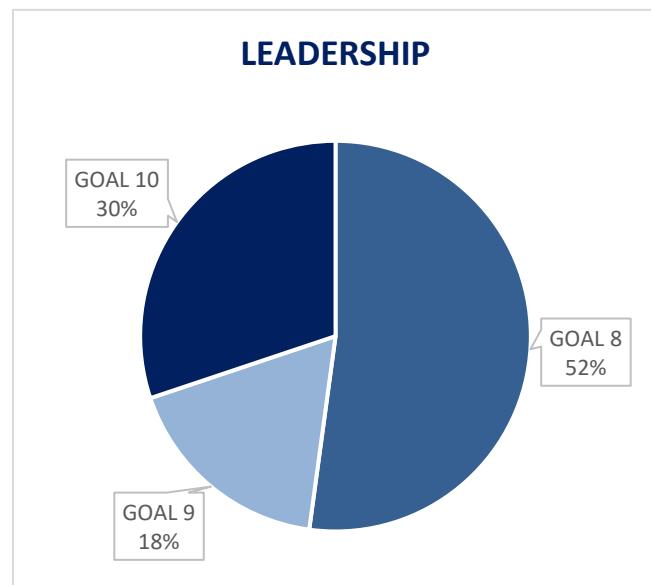
**Goal 8:** Cultivate increased morale.

**Goal 9:** Ensure all members of the Prince Albert Police Service are supported.

**Goal 10:** Increase internal efficiencies in how we operate.

Some of our accomplishments in 2025 are as follows:

Various operational audits complete
Various Staff Meetings: solutions focused
Several awards and recognitions of members
Continued engagement with Headversity
Promotions to elevated leadership ranks
Filled several civilian vacancies; IT, VSU, PRMC
Rejuvenated energy with Crime Stoppers PA
Safeguard assessments provided for MH support
Deliberate efforts raising awareness on socials
Consistent evaluation of service delivery model
Collaboration with several policing partners
Continued advocacy of budget needs
Invested in leadership development
Several enhancements to workspaces
Offered health services at the work place
Increased CSO contingent



Engagement and education by WCB
Continued negotiation with Association
Efficient professional standards processes
Completed new performance assessment doc
Several job descriptions developed
Several/regular leadership meetings
Salary enhancement for several employees
Solidified Provincial funding

## **SUPPORT- 32 INITIATIVES IN 2025:**

**Goal 13:** Keep IT up to date.

Some of our accomplishments in 2025 are as follows:

Updates and maintenance to servers	Launched new internal cyber security program
Programming of reporting mechanisms	Consistent management of help tickets
Upgrade to in-car camera software	Transition to SGI DRIVE
Several hard/software upgrades	NCACR compliance achieved/maintained
Enhanced workflows/templates in RMS	CAD map updated

## **CONCLUSION:**

Our strategic plan is not linear as there is no end but a continual pursuit for advancement of our Vision and Mission. To enhance public safety, we need to be efficient, have the trust of the community, be motivated to do our best and deploy resources based on data.

Throughout the previous two years, there has been steady oversight and monitoring of our progress. We were able to stay nimble and adjust when needed, which allowed us to be responsive to the needs of our community and the people within our organization. Close monitoring of our progress also allowed us to celebrate the many successes along the way.



Plans must remain flexible to remain effective. The evaluating and updating of our plan provides our organization with the opportunity to forecast work and allocate resources appropriately. This plan needs to react to changes in the requirements of the Board of Commissioners, the employees of the Service, the community we serve and the partners we work closely with.

In 2026, we approach the expiration of our current plan and steps to update to ensure relevance will occur. Steps will include in-person and electronic engagement with the following:

- Employees of the Prince Albert Police Service
- Board of Police Commissioners
- Community Partners
- Community Members

Engagement will focus on what opportunities people believe we should explore, what is going well, who we need to partner with, what opportunities there are for growth etc. These engagements are expected to begin in the first quarter of 2026 and continue into the second quarter.

The aggregation of these engagements will direct forward progress for our organization. Our resolve to deliver exemplary service and uphold our commitment to public safety and professional policing standards is paramount.

PRESENTATION:    VERBAL     AUDIO/VISUAL     NONE

**Written by: Deputy Chief Farica Prince**

**Signature:**

Dafne

**Approved by: Patrick Nogier, Chief of Police**

**Signature:**

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# PRINCE ALBERT POLICE SERVICE

## Board Report

**TITLE:** Firearms Report – Year End 2025

**DATE:** January 14, 2026

**TO:** Board of Police Commissioners

**PUBLIC**  **IN-CAMERA**

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### RECOMMENDATION

The Board of Police Commissioners receive this report as information and file.

### STRATEGIC PLAN

Pillar – Public Safety

- Goal 1 - Enhance core policing functions in the prevention, intervention, and suppression of illegal activity in Prince Albert.
  - Tactic 1.8 – Research and implement a comprehensive Crime Gun Strategy

### TOPIC & PURPOSE

To provide the Board a report with an overview of incidents involving firearms in 2025 (year-end).

### BACKGROUND

Firearm-related crime continues to present a significant and evolving risk to public safety within the City of Prince Albert. While firearms have historically been associated with violent crime and organized criminal activity, 2025 saw a marked escalation in firearm-related violence and the complexity of offenders involved. This reinforces the importance of a sustained, coordinated, and intelligence-informed response.

In recognition of this risk, the Prince Albert Police Service has embedded a comprehensive Firearms Strategy within its Strategic Plan. The strategy is operationally assigned to the

Proactive Policing Unit (PPU), with oversight provided by the Staff Sergeant in charge of Support Services. This operational structure ensures alignment between frontline enforcement activities, investigative priorities, analytical support, and executive oversight.

Over the past year, the Firearms Strategy has continued to mature through improved coordination and the formal integration of analytical support. A Tactical Analyst has been assigned to the firearms portfolio to provide timely intelligence products, trend analysis, and internal correspondence to operational units. While firearm enforcement activity remains largely reactive in nature—often originating from calls for service or post-incident investigations—this analytical support has strengthened the Service’s ability to identify emerging patterns, monitor prolific and repeat offenders, and support proactive drug enforcement initiatives where firearms are most frequently encountered.

In addition to internal capacity-building, the Prince Albert Police Service continues to benefit from a strong and evolving partnership with the Saskatchewan Firearms Lab. Outside of Saskatoon, Prince Albert was among the first police services in the province to actively develop and operationalize this relationship. This collaboration has enhanced investigational capacity by improving access to firearms analysis, expert consultation, and evidentiary support in complex firearm-related investigations. The continued development of this partnership remains a key component of the Service’s broader Firearms Strategy and is expected to further strengthen investigative outcomes moving forward.

This integrated approach has improved situational awareness across the organization and supported more informed operational decision-making. It has also enhanced the Service’s capacity to respond to firearm-related risks as they emerge, while ensuring enforcement efforts remain aligned with identifiable trends and evidentiary thresholds.

This report provides the Chief of Police and the Board of Police Commissioners with a year-end overview of firearm seizures, firearm-related violence, and related enforcement outcomes. It also outlines how governance, analytical capacity, inter-agency collaboration, and operational coordination under the Firearms Strategy continue to evolve in response to the changing firearms landscape. Collectively, these efforts support transparency, accountability, and evidence-informed decision-making in addressing one of the Service’s most significant public safety priorities.

## REPORT

See the attached Report that provide a detailed synopsis of events in 2025 as prepared by R. Melnyk – Tactical Analyst.

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**PRESENTATION: VERBAL  AUDIO/VISUAL  NONE**

**Written by:** Inspector Mushka **Signature:** 

**Approved by:** Patrick Nogier  
Chief of Police **Signature:** 



# Firearm Seizures & Firearm-Related Violence

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## Annual Report

Reporting Period: January 1 – December 31 2025

Prepared for:

**Chief Patrick Nogier &  
Inspector Craig Mushka**

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Originator: S/Cst Raylene Melnyk  
PAPS | Tactical Analyst - CRT

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**THE NUMBER OF FIREARM-RELATED VIOLENT INCIDENTS MORE THAN DOUBLED IN 2025**

*The total number of firearm-related violent incidents increased from 53 in 2024 to 118 in 2025 (↑ 122.6%)*

*In 2025, the frequency of firearm-related violent incidents increased from approx. ONE incident per week to 2.25 incidents per week; a relative increase of ↑ 125%.*

*The number of incidents involving a trigger-pull more than DOUBLED from 25 incidents in 2024 to 67 Incidents in 2025 (↑ 168%). That is 1.3 trigger-pull incidents per week in 2025 compared to approximately 2 incidents per MONTH in 2024.*

*The victims of trigger-pull incidents more than DOUBLED from 13 victims in 2024 to 29 victims in 2025 (↑ 123).*

*In 2025, 29 out of 67 firearm-related violent incidents were trigger-pulls (43.3%). There were 25 out of 53 incidents in 2024 that were trigger-pulls (47.2%)*

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## ADDITIONAL KEY FINDINGS

The number of suspects who were on bail at the time they were charged in a firearm-related violent incident increased from SIX in 2024 to 19 in 2025 (↑ 216.7%). However, the number of suspects charged in relation to firearm-related violence increased significantly as well; from 28 charged in 2024 to 67 charged in 2025 (↑ 139.3%).

Interestingly, the number of suspects on bail who were charged in possession of a Crime Gun also increased, despite the number of suspects charged with being in possession of a Crime Gun decreased slightly from 83 charged in 2024 to 79 charged in 2025 (↓ 4.8%)

**The number of suspects on bail when charged in possession of a Crime Gun increased from 14 in 2024 to 21 in 2025 (↑ 50%).**

When adding ALL types of community supervision such as probation, conditional sentence orders (CSOs) in addition to bail/release orders, the absolute number nearly doubled from 2024 to 2025. In 2024, there were 21 suspects charged in relation to possession of a Crime Gun, and there were 41 suspects charged in 2025 (↑ 95.2%).

The number of files resulting in criminal charges for being in possession of a Crime Gun has not increased from 2024 (48) to 2025 (49), despite the number of seizure files increasing from 66 to 93 (↑ 41%).

The number of files resulting in criminal charges for firearm-related violence was 39 files in 2025. This is nearly DOUBLE the number of files (20) resulting in criminal charges in 2024 (↑ 95%).

**Table 1: Firearm Seizures: Crime Guns, Amnesty Program & Seizures for Public Safety 2025**

Firearm Seizure Totals: Crime Guns	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Total
Handguns	5	2	2	1	10
Shotguns	12	7	12	6	37
Rifles	13	17	24	14	68
Other – Zip/Slam	1	1	4	1	7
<b>Total Crime Guns Seized</b>	<b>31</b>	<b>27</b>	<b>42</b>	<b>22</b>	<b>122</b>
<b>Imitation Firearm Total</b>	<b>32</b>	<b>31</b>	<b>17</b>	<b>8</b>	<b>88</b>
<b>Total # of Firearms &amp; Imitation</b>	<b>63</b>	<b>59</b>	<b>59</b>	<b>22</b>	<b>210</b>
<b>Total # of Inoperable Firearms Parts</b>	<b>0</b>	<b>5</b>	<b>20</b>	<b>0</b>	<b>25</b>
<b>Total # of files - Crime Gun Seizures</b>	<b>21</b>	<b>11</b>	<b>32</b>	<b>21</b>	<b>93</b>
Firearms Surrendered Or Seized for Public Safety Mental Health, etc.	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Total
Handguns	1	0	0	4	1
Shotguns	0	0	1	2	3
Rifles	0	4	2	2	8
<b>Total Firearms Surrendered (Amnesty) Or Seized for Public Safety (i.e., suicidal)</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>8</b>	<b>12</b>
<b>Total # of Files – Amnesty/Public Safety</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>9</b>
<b>Total # of Crime Guns + Public Safety Seizures PLUS Amnesty Surrendered Firearms- 2025</b>	<b>32</b>	<b>31</b>	<b>45</b>	<b>30</b>	<b>134</b>

**Table 2: Crime Gun Seizure Comparisons by Quarter – 2024 & 2025**

Crime Gun Seizures	Q1	Q2	Q3	Q4
Total Crime Guns 2024	35	16	11	26
Total Crime Guns 2025	31	27	42	22
↑/↓ Comparison from 2024 to 2025	↓ 11.4%	↑ 68.8%	↑ 282%	↓ 15.4%

**Table 3: Crime Gun Seizures – Comparisons by Gun Type between 2024 and 2025**

Crime Guns 2024	Handgun	Shotgun	Rifle	Zip/Slam	Total
Total Crime Guns 2024	20	28	37	3	88
Total Crime Guns 2025	10	37	68	7	122
↑/↓ Comparison from 2024 - 2025	↓ 50%	↑ 32.1%	↑ 83.8%	↑ 133.3%	↑ 38.6%

**Third Party Rule**

Originator: S/Cst Raylene Melnyk, Tactical Analyst

Figure 1 – Crime Gun Seizures – Comparison by Type &amp; Year 2024 &amp; 2025

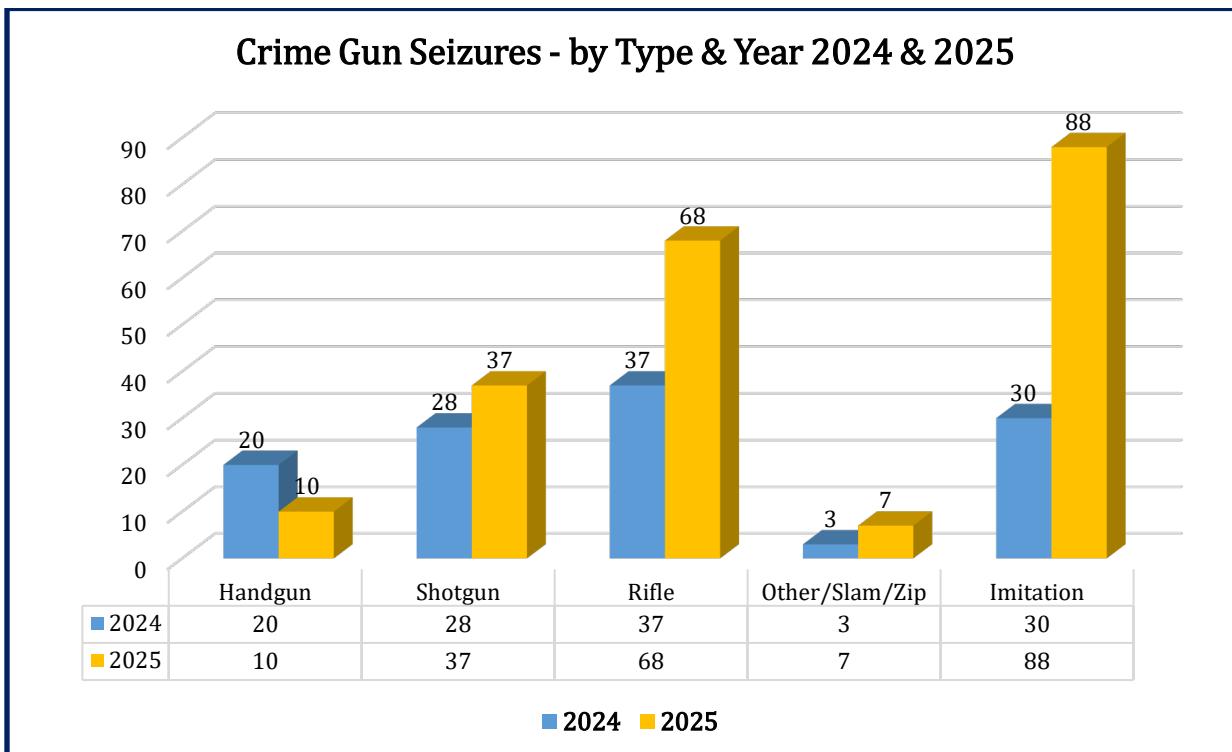
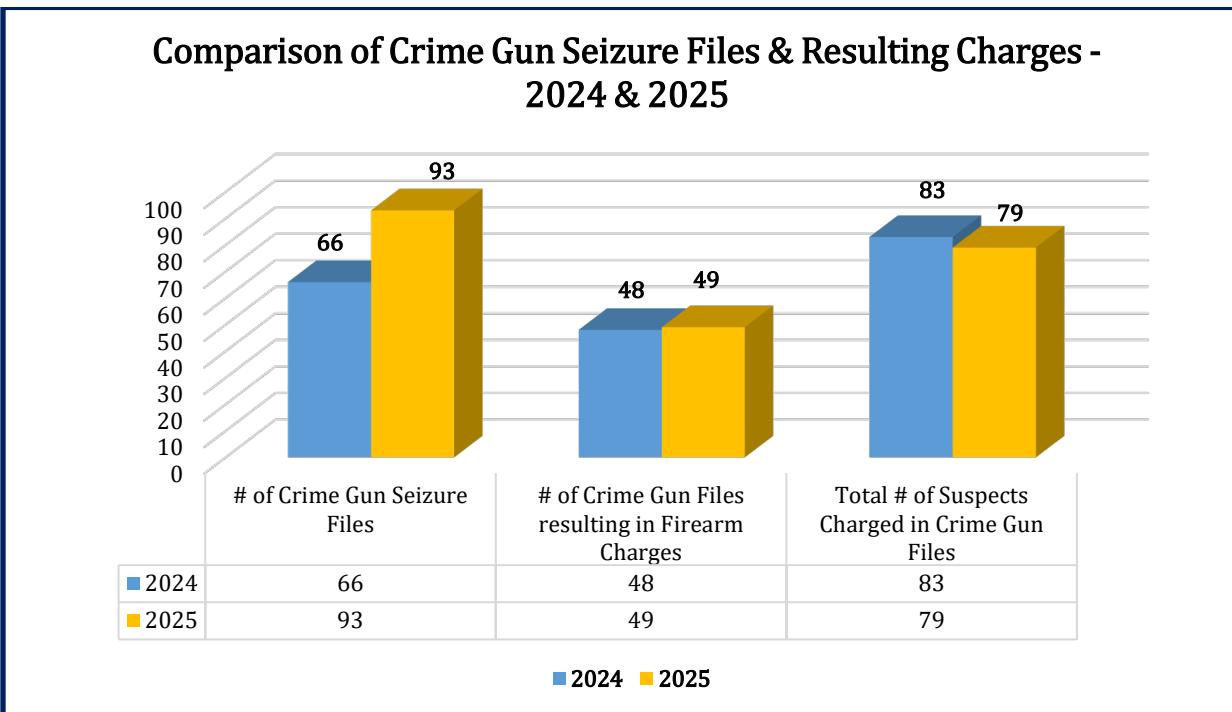


Figure 2 – Comparison of Crime Gun Seizure Files &amp; Resulting Charges – 2024 &amp; 2025



### Third Party Rule

Originator: S/Cst Raylene Melnyk, Tactical Analyst

Table 4: Crime Gun Seizure Files and Charges – Comparison 2025 to 2025

		# of Files – Crime Gun Seizures	# of Files where Crime Guns Seized resulted in Firearm Charges	% of Crime Gun Seizure Files resulting in Charges <sup>1</sup>	Total # of Suspects/individuals Charged in Crime Gun Seizure files
Q1 2024		25	19	76%	35
Q1 2025		21	11	52.4%	21
↑/↓ Compare from 2024 to 2025		↓16%	↓45%	↓28.7%	↓40%
Q2 2024		14	10	71.4%	15
Q2 2025		19	12	63.2%	18
↑/↓ Compare from 2024 to 2025		↑35.7%	↑20%	↓11.5%	↑20%
Q3 2024		7	6	85.7%	15
Q3 2025		32	16	50%	23
↑/↓ Compare from 2024 to 2025		↑357%	↑166.7%	↓42.9%	↑60%
Q4 2024		20	13	65%	18
Q4 2025		21	10	47.6%	17
↑/↓ Compare from 2024 to 2025		↑5%	↓23%	↓26.8%	↓5.6%
Total 2024		66	48	72.8%	83
Total 2025		93	49	52.7%	79
↑/↓ Compare from 2024 to 2025		↑40.9%	↑2.1%	↓27.6%	↓4.8%

Table 5 – Suspects Found in Possession of Crime Guns 2025 (with 2024 comparison data)

2025	# of Crime Gun Charge Files	# of Suspects CHARGED	Suspects Charged on Bail at the Time of Arrest	# of Charged Suspects w/ Firearms Prohibs @ time of arrest	# of Charged Suspects w/ Warrants at time of Arrest	# of Charged Suspects w/ Community Supervision Orders <sup>2</sup>
Q1	11	21	4	8	3	4
Q2	12	18	6	11	2	6
Q3	16	23	7	12	3	8
Q4	10	17	4	7	0	2
2025 Total	49	79	21 (26.6%)	38 (48.1%)	8 (10.1%)	20 (25.3%)
2024 Comparison Data	48	83	14 (17%)	33 (39.8%)	12 (14.5%)	7 (8.4%)
↑↓ Change from 2024 to 2025	↑ 2%	↓ 4.8%	↑ 50%	↑ 15.1%	↓ 33.3%	↑ 185.7%

\*The numbers in parentheses reflect the PROPORTION of suspects with the item in the column, with the overall number of **suspects charged** – eg. 21 out of 79 total charged suspects were on bail = 26.6%.

<sup>1</sup> The number of files where charges for firearm possession charges were laid, divided by the number of total firearm possession files resulting in charges.

<sup>2</sup> Community orders that are NOT bail – probation, conditional sentence orders (CSO), deferred custody, parole, statutory release, etc.

## CRIME GUN SEIZURES & SUSPECTS IN POSSESSION OF CRIME GUNS

The overall number of Crime Gun seizure files increased approximately **41%↑** from 2024 to 2025, and the number of Crime Guns seized increased **38.6%↑** from 88 in 2024 to 122 seized in 2025.

The number of files where charges were laid in relation to firearm seizures, and the number of suspects charged with firearm offences remained relatively consistent from 2024 to 2025. Therefore, the proportion of Crime Gun seizure files to Crime Gun files resulting in criminal charges has decreased 27.6%↓ from 2024 to 2025 because the overall number of seizure files has increased, despite Crime Gun charge files remaining nearly the same.

The suspects charged in relation to Crime Gun seizure files has remained relatively consistent/stable with 83 suspects charged in 2024 and 79 suspects charged in 2025 (↓ 4.8%). However, the number of suspects on bail and the number of suspects on community supervision orders such as probation, community sentence orders etc. has increased substantially.

- The number of suspects who were on bail at the time they were arrested/charged in possession of Crime Guns **increased 50%↑** from 2024 to 2025 from 14 suspects to 21 suspects.
  - The proportion of suspects on bail when arrested/charged in possession of Crime Gun, to number of suspects charged in total, **increased ↑ from 17% to 26.6% from 2024 to 2025.**
- The number of suspects who were under conditions on a **community supervision order**, such as probation, conditional sentence orders, parole, etc., **increased 185.7%↑** from SEVEN suspects to 20 suspects.
  - The proportion of suspects on **community supervision orders** (eg., probation, conditional sentence orders, etc.) who were charged in possession of Crime Guns, to the number of suspects charged in total, **increased ↑ from 8.4% to 25.3% from 2024 to 2025**, which is more than doubled.

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The **PROPORTION** of suspects on release orders (bail) **PLUS** community supervision orders (probation, CSO, parole, etc) when arrested with Crime Guns, to the number of suspects charged in possession of Crime guns overall, is as follows:

**2024: 25%**

**2025: 52%**

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The absolute number of suspects charged in relation to being in possession of a Crime Gun has actually decreased slightly from 83 in 2024 to 79 in 2025. Despite this, the absolute number of suspects charged who were on **ANY TYPE** of community supervision order, such as **BAIL/RELEASE ORDERS and PROBATION & CSOs** has nearly DOUBLED from 21 in 2024 to 41 in 2025 (**↑ 95.2%**).

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## FIREARM-RELATED VIOLENCE

Table 6 – Firearm-Related Violent Incidents

Quarter 2025	# of FA Related Violent Incidents	# of Trigger-Pull Incidents (Total files) <sup>3</sup>	# of Threats w/ Firearm (non Trigger-pull) (Total files) <sup>4</sup>	# of Trigger-Pull <b>CHARGE FILES</b> <sup>5</sup>	# of Non-Trigger-Pull - <b>CHARGE FILES</b> <sup>6</sup>	% of Charge Files in Firearm-related Violent Incidents
Q1	21	10 (47.6%)	11 (52.4%)	3 (30.0%)	4 (36.4%)	33.3%
Q2	30	18 (60.0%)	12 (40.0%)	4 (22.2%)	7 (58.3%)	36.7%
Q3	43	26 (60.5%)	17 (39.5%)	10 (38.6%)	7 (41.2%)	39.5%
Q4	24	13 (52.2%)	11 (47.8%)	0 (0.0%)	4 (36.4%)	16.7%
<b>Total</b>	<b>118</b>	<b>67 (56.8%)</b>	<b>51 (43.6%)</b>	<b>17 (25.4%)</b>	<b>22 (55.0%)</b>	<b>33%</b>

Table 7 – Firearm-Related Violent Incidents – Comparison of 2024 and 2025

Year	# of Firearm-Related Violent Incidents	# of Trigger Pull Incidents (Total Files)	# of Threats w/ Firearm (non-trigger pull) (Total Files)	# of Trigger Pull <b>CHARGE FILES</b>	# of Non-Trigger Pull <b>CHARGE FILES</b>	% proportion of Charge Files to total Firearm-Related Violent Incidents
2024	53	25 (47.2%)	28 (52.8%)	6 (24%)	14 (50%)	37.7%
2025	118	67 (56.8%)	51 (43.2%)	17 (25.4%)	22 (43%)	33%
↑↓ Change from 2024 to 2025	↑ 122.6%	↑ 168%	↑ 82.1%	↑ 183.3%	↑ 57.1%	↓ 4.7% (absolute)

## A 122% INCREASE IN FIREARM-RELATED VIOLENT OCCURRENCES IN 2025

The number of firearm-related violent incidents increased from 53 total incidents (avg 1 per week) in 2024 to 117 incidents; an average of **2.25 incidents per week in 2025**.

The number of **trigger-pull incidents more than doubled** from 25 in 2024 to 67 in 2025; an increase of 168% ↑. That is an average of **1.3 trigger pull incidents per week**. In 2024, there were approximately TWO trigger pull incidents per month on average, as a point of comparison.

The exponential increase in firearm-related violence has resulted in more files requiring investigational resources than PAPS has available, resulting in likely time delays in investigation due to lack of investigator resources and support services to complete investigational tasks.

<sup>3</sup> Number in parentheses is the proportion of the current column to the total number of incidents.

<sup>4</sup> Number in parentheses is the proportion of the current column to the total number of incidents.

<sup>5</sup> Number in parentheses is the proportion of charge files to the number of trigger-pull incidents total.

<sup>6</sup> Number in parentheses is the proportion of charge files to the number of threats with Firearm – Non-trigger Pull incidents – total.

Table 8 – Firearm-Related Violence – Victims of Trigger-Pull Incidents

Quarter 2025	Total # Firearm Related Violence Incidents <sup>7</sup>	Trigger Pull Incidents TOTAL FILES	# of FILES where Victims physically Injured <sup>8</sup>	# of SUSPECTS Charged - Trigger Pull Incidents	# of SUSPECTS Charged – threats w/ Firearm – Non-Trigger Pull	TOTAL # Of SUSPECTS CHARGED
Q1	21	10 (47.6%)	5 (50.0%)	5	5	10
Q2	30	18 (60.0%)	11 (61.1%)	9	8	17
Q3	43	26 (60.5%)	12 (46.2%)	25	11	36
Q4	24	13 (52.2%)	6 (41.7%)	0	4	4
<b>Total</b>	<b>118</b>	<b>67 (56.8%)</b>	<b>29 (43.3%)</b>	<b>39</b>	<b>28</b>	<b>67</b>

Table 9 – A Comparison of Firearm-Related Violence – Victims of Trigger-Pull Incidents

Year	Total # of Firearm Related Violent Incidents	# of Trigger Pull Incidents	# of Files where Victims were Physically injured	# of Suspects Charged in Trigger Pull Incidents	# of SUSPECTS charged – threats w/ Firearm – Non Trigger pull
2024	53	25	13	9	19
2025	118	67	29	39	28
↑↓ Change from 2024 to 2025	↑ 122.6%	↑ 168%	↑ 123%	↑ 333.3%	↑ 47.4%

The absolute number of victims of trigger-pull incidents has more than doubled in the past year in Prince Albert. In 2024 there were 13 victims of shooting incidents and there were 29 victims of trigger-pull incidents in 2025. **This is a relative increase of ↑ 123% and an absolute increase of 16 additional shooting victims in 2025.**

There were 29 out of 67 trigger-pull incidents that involved a shooting victim in 2025 (43.3%).

**The number of trigger-pull/shooting VICTIMS in 2025 (29 victims) is more than the total number of trigger-pull incidents for all of 2024 (25 incidents).**

There were **67 SUSPECTS charged** in relation to firearm-related violence in 2025. There were only 28 suspects charged in 2024, which is an absolute **increase of 45 suspects charged** and a relative **increase of 139.3%**.

<sup>7</sup> The percentage in parentheses is the proportion of trigger pull incidents to total number of firearm-related violent incidents in 2025.

<sup>8</sup> The percentage in parentheses is the proportion of incidents where the victim was injured due to a trigger-pull (shooting) to the number of **trigger pull incidents** (total number). One victim per file can be counted.

Figure 3 – Comparison of Firearm-Related Violent Incidents – 2024 and 2025

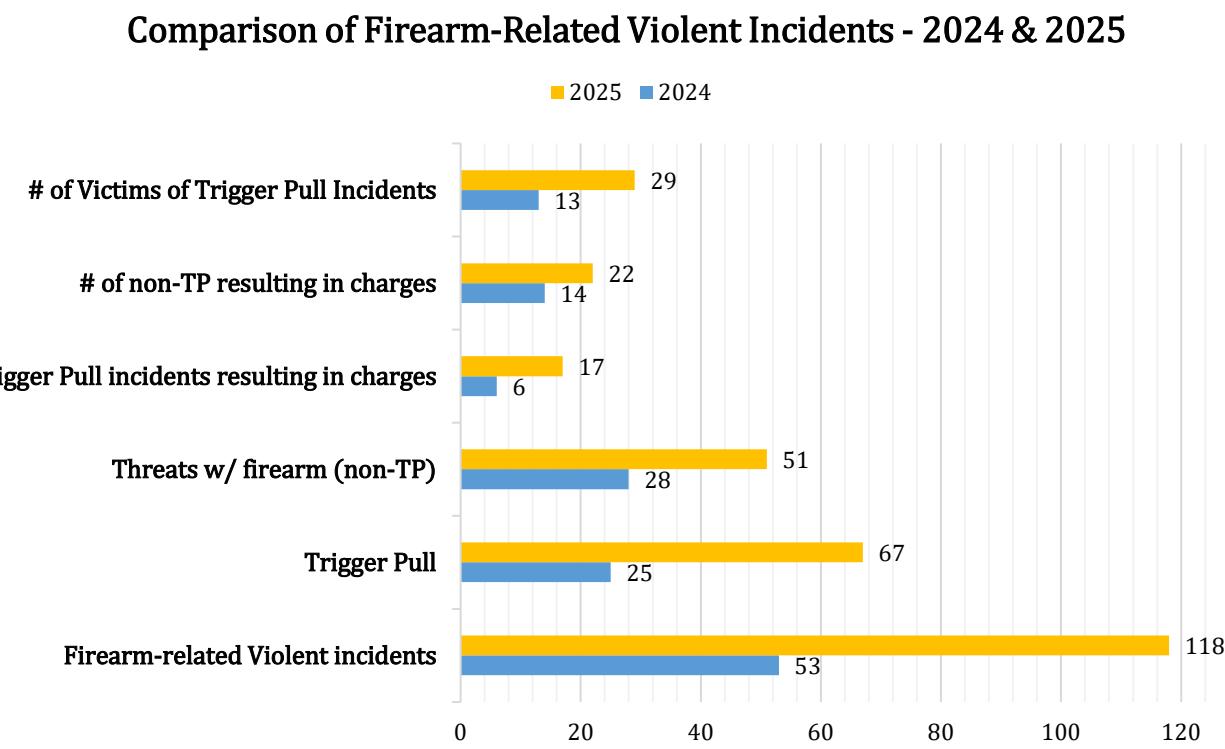


Figure 4 – Suspected Perpetrators of Firearm-Related Violence Comparison 2024 &amp; 2025

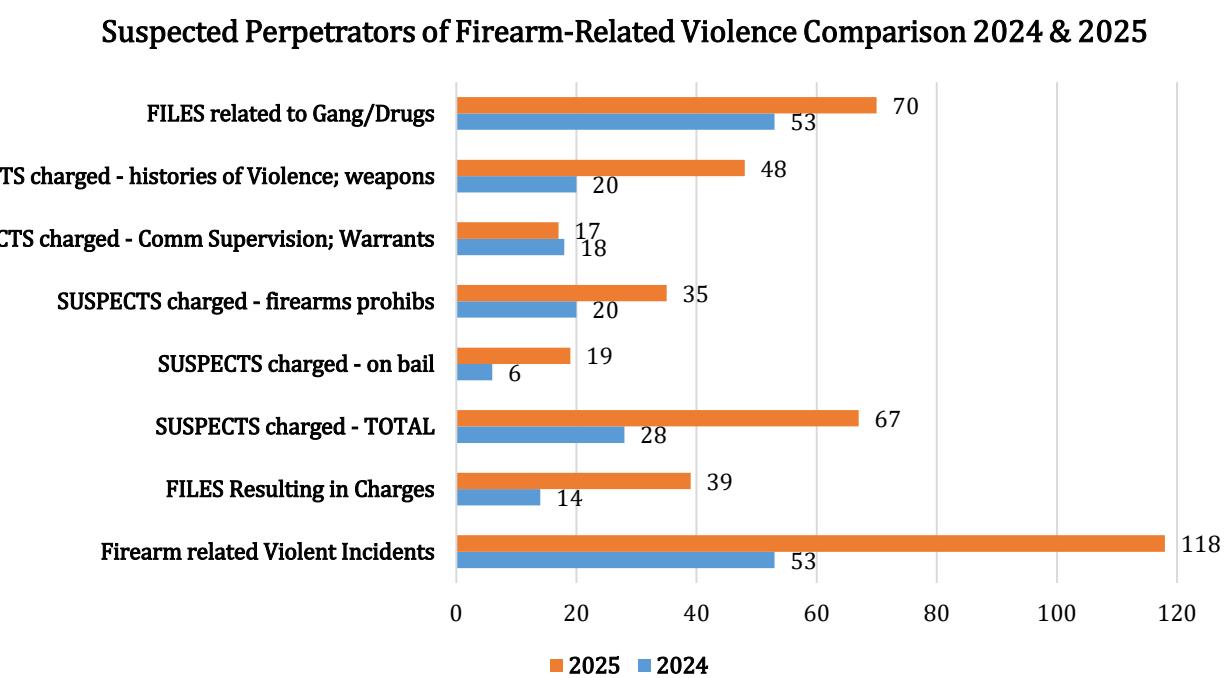


Table 10 – Perpetrators of Firearm-Related Violence – By Quarter 2025

Quarter 2025	# of FA Related Violent Incidents	# of FILES that Resulted in Charges	# SUSPECTS Charged in Firearm-Related Violent Incidents	# of SUSPECTS Charged on Bail at Time of Arrest <sup>9</sup>	# of SUSPECTS Charged w/ Firearms Prohibs	# of SUSPECTS Charged w/ Community Supervision; Warrants	# of SUSPECTS Charged, w/ Histories of Violence; Weapons
Q1	21	7 (33.3%)	10	4 (40.0%)	6 (60.0%)	5 (50.0%)	9 (90.0%)
Q2	30	11 (36.7%)	17	4 (23.5%)	7 (41.2%)	3 (17.6%)	11 (64.7%)
Q3	43	17 (39.5%)	36	10 (28.6%)	21 (57.1%)	8 (22.9%)	26 (71.4%)
Q4	24	4 (16.7%)	4	1 (25%)	2 (50%)	1 (25%)	3 (75%)
<b>Total</b>	<b>118</b>	<b>39 (33%)</b>	<b>67</b>	<b>19 (28.4%)</b>	<b>35 (52.2%)</b>	<b>17 (25.4%)</b>	<b>48 (71.6%)</b>

Table 11 – Suspected Perpetrators of Firearm-Related Violence – Comparison 2024 to 2025

Year	# of FA Related Violent Incidents	# of FILES that Resulted in Charges	# SUSPECTS Charged in Firearm-Related Violent Incidents	# of SUSPECTS Charged - on Bail at Time of Arrest <sup>10</sup>	# of SUSPECTS Charged - who had Firearms Prohibs	# of SUSPECTS Charged w/ Community Supervision; Warrants	# of SUSPECTS Charged, w/ Histories of Violence; Weapons
2024	53	20 (37.7%)	28	6 (21.4%)	20 (71.4%)	18 (64.3%)	20 (71.4%)
2025	118	39 (33%)	67	19 (28.4%)	35 (52.2%)	17 (25.4%)	48 (71.6%)
↑ Change 2024 to 2025	↑ 122.6%	↑ 95%	↑ 139.3%	↑ 216.7%	↑ 75%	↓ 5.6%	↑ 140%

The absolute increase of the numbers of firearm-related violent incident files occurring in 2025 (118) was more than DOUBLE what it was in 2024 (53) (↑ 122.6%). The files that resulted in charges nearly doubled from 20 in 2024 to 39 in 2025 (↑ 95%). The number of suspects charged more than doubled from 28 charged to 67 in 2025 (↑ 139.3%). The exponential increase in firearm-related violence has resulted in a strain on patrol members and support services investigative capacity in 2025.

#### Suspects Charged in Relation to Firearm-Related Violence on Bail & Community Supervision - 2025

The number of suspects charged in relation to firearm-related violence increased from SIX in 2024 to 19 in 2025 (↑ 216.7%). However, the number of suspects charged with firearm-related violence, who were on community supervision orders decreased slightly from 18 in 2024 to 17 in 2025 (↓ 5.6%). When adding both types of community supervision orders together to compare, it was found that there were 24 in 2024 and 36 in 2025; an increase of ↑ 50%.

<sup>9</sup> The number of suspects on bail is a proportion of the total suspects charged in relation to firearm-related violent incidents. For example 19 out of 66 suspects (28.8%) were on bail at the time of being charged for a firearm-related violent incident. The same formula is used for suspects with firearm prohibitions, community supervision and histories of violence and weapons.

<sup>10</sup> The number of suspects on bail is a proportion of the total suspects **CHARGED** in relation to firearm-related violent incidents. For example 19 out of 66 suspects (28.8%) were on bail at the time of being charged for a firearm-related violent incident. The same formula is used for suspects with firearm prohibitions, community supervision and histories of violence and weapons.

#### Third Party Rule

Originator: S/Cst Raylene Melnyk, Tactical Analyst

## COMPARISON OF THE USE OF FIREARMS TO OTHER TYPES OF WEAPONS USED IN VIOLENT INCIDENTS 2025

For the purposes of comparison, violent incidents involving firearms were compared in number to the number of incidents involving ANY type of weapon. In 2024, the absolute number of violent incidents involving any type of weapon was 413. In 2025, the number of violent incidents involving a weapon was 638, which is a relative increase of 54.5% and an absolute increase of 225 more violent incidents involving the use of a weapon.

In a relative comparison, firearms were found to have been used in 12.8% of all violent incidents using any type of weapon in 2024. In 2025, the proportion of incidents involving a firearm increased to **18.5%** of all violent incidents using any type of weapon, which is an increase of  $\uparrow 5.7\%$ .

Table 12 – Violent Incidents Using Any Type of Weapon – Comparison 2024 & 2025

Year	Total # of Firearm Related Violent Incidents	Total # of Incidents of Violence Involving Any Type of Weapon – Non-Firearm + Firearm Incidents
2024	53	413
2025	118	638
$\uparrow\downarrow$ Change from 2024 to 2025	$\uparrow 122.6\%$	$\uparrow 54.5\%$

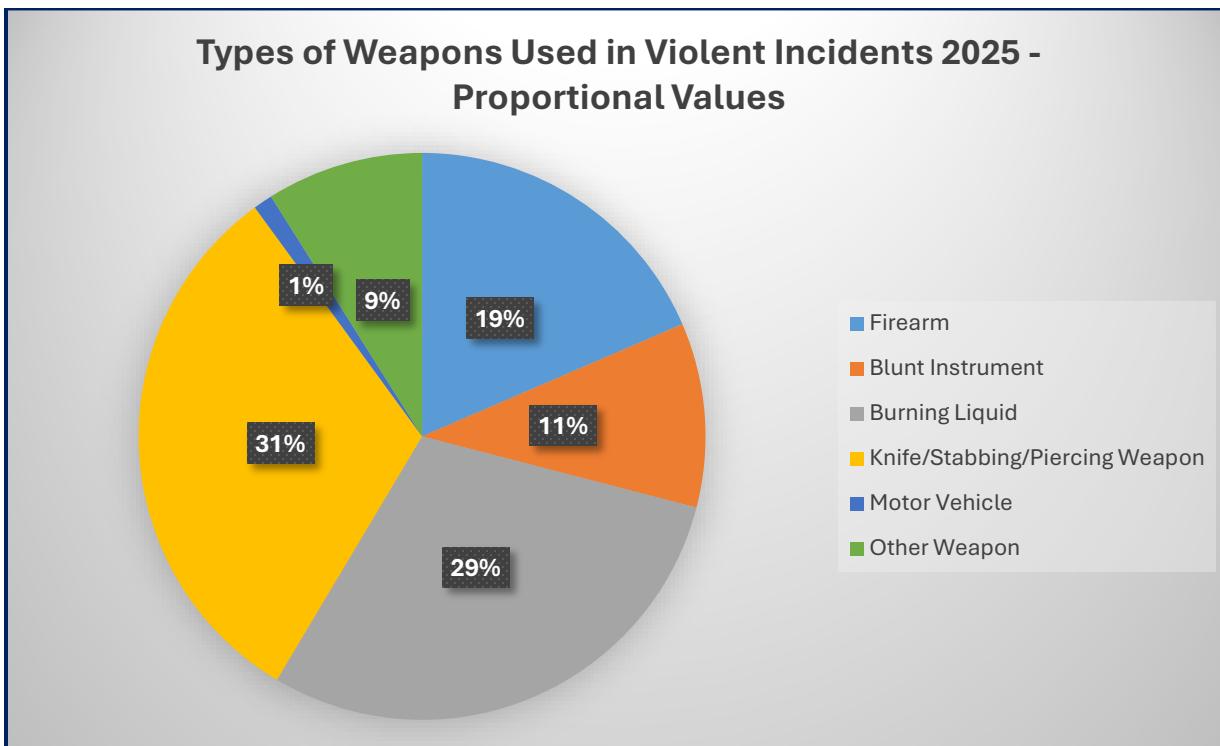
Table 13 – Type of Weapon Used in Violent Incidents - 2025

Weapon Type	2025
Firearm	118
Blunt Instrument	67
Burning Liquid	188
Knife/Stabbing/Piercing Weapon	200
Motor Vehicle	7
Other Weapon or u/k	58
<b>Total</b>	<b>638</b>

### Third Party Rule

Originator: S/Cst Raylene Melnyk, Tactical Analyst

Figure 5 – Type of Weapons Used in Violent Incidents in 2025 – Proportional Values



#### Third Party Rule

Originator: S/Cst Raylene Melnyk, Tactical Analyst



# PRINCE ALBERT POLICE SERVICE

## Board of Police Commissioners Report

**TITLE:** Board Reports 2026 – Discussion

**DATE:** January 20, 2026

**TO:** Chief of Police

**Board of Police Commissioners**

**PUBLIC:**

**IN CAMERA:**

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### RECOMMENDATION:

That the Board of Police Commissioners approve the revised 2026 reporting framework, adopting a reduced-frequency, milestone-based reporting model, as outlined in the attached Board Reporting – 2026 Draft schedule, while maintaining transparency, accountability, and effective governance oversight through public and in-camera reporting streams.

### TOPIC & PURPOSE:

The purpose of this report is to update and refine the 2025 Board Reporting framework to reflect an outcomes-focused, strategically timed reporting cadence. This approach prioritizes meaningful oversight, reduces administrative burden, and ensures the Board receives information at decision-relevant points throughout the year.

### PROPOSED APPROACH AND RATIONALE:

Board reporting for 2026 will follow a reduced-frequency model, emphasizing:

- Year-end reporting for core operational and specialty functions
- Quarterly reporting for statistics, financial performance, and strategic plan progress
- Issue-driven or exception-based reporting where operational, financial, or personnel matters require Board awareness or direction

Routine monthly reporting will no longer be the default expectation. Reports will instead be scheduled in accordance with the approved annual Board Reporting Schedule, ensuring information is timely, relevant, and aligned with Board oversight responsibilities.

Reports will be prepared and presented by the executive or manager responsible for the relevant portfolio (e.g., Deputy Chief, Inspectors, Finance Manager, Human Resources Manager), with overall accountability and contextual oversight provided by the Chief of Police. This approach reinforces leadership accountability, supports executive development, and ensures subject-matter expertise is directly available to the Board.

The Board will continue to receive reports through both Public and In-Camera sessions, guided by the following principles:

**Public Reports:**

- Strategic planning and performance updates
- Statistical and trend-based reporting
- Year-end operational and specialty unit summaries
- Financial reporting that does not involve sensitive personnel or risk-related matters

**In-Camera Reports:**

- Personnel matters
- Budget development, variances, and transfers of funds
- Matters involving operational sensitivity, risk, or confidentiality

This framework supports transparency and public confidence while respecting privacy, labour relations, and operational security obligations.

Financial and personnel reporting in 2026 will be exception-based and scheduled, rather than continuous. Regular updates will occur at defined points in the annual reporting cycle, with additional reporting brought forward where Board decision-making or oversight is required.

**CONCLUSION**

The revised Board Reporting framework aligns with modern governance best practices and the approved 2026 reporting schedule. It balances transparency with efficiency, clarifies accountability, and ensures the Board receives the right information at the right time to effectively discharge its oversight responsibilities.

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**PRESENTATION:**    **VERBAL**     **AUDIO/VISUAL**     **NONE**

**Approved by:** **Patrick Nogier**    **Chief of Police**  **Signature:**



# **Board Reporting Schedule 2026**

## **January 20<sup>th</sup>, 2026 (Public & In-Camera)**

- Firearms Report Year End (Public)
- Strategic Plan Year End and Future (Public)

## **February 24<sup>th</sup>, 2026 (Public & In-Camera)**

- Statistics Year End (Public)
- Financial Report – Potential Transfer of Funds (if required) (In-Camera)
- Personnel Report September – December (In-Camera)

## **March 17<sup>th</sup>, 2026 (Public & In-Camera)**

- Control Tactics Year End (Public)
- Professional Standards Year End (Public)
- Professional Standards - Year End (In-camera)

## **April 21<sup>st</sup>, 2026 (Public & In-Camera)**

- Evade Police Report - Year End (Public)
- Community Safety Officers - Year End (Public)
- Right Resource Right Response - Year End (Public)
- 

## **May 12<sup>th</sup>, 2026 (Public & In-Camera)**

- Funded Positions - Year End (Public)
- Statistics Q1 (Public)
- Strategic Plan Q1 (Public)
- Financial Report - Year End (Public)

**June 16<sup>th</sup>, 2026 (Public & In-Camera)**

- Financial Report January – May (Public)
- Complex Needs Facility – YTD Update (Public)
- Mobile Complex Needs Initiative – YTD Update (Public)
- Personnel Report January – April 2026 (In-Camera)

**July (No Meetings)**

**August (No Meetings)**

**September 15<sup>th</sup>, 2026 (Public & In-Camera)**

- Statistics Q2 (Public)
- Strategic Plan Q2 (Public)
- Firearms Report Mid Year (Public)
- Financial Report - Preliminary Operating & Capital Budget (In-Camera)

**October 20<sup>th</sup>, 2026 (Public & In-Camera)**

- Personnel Report May – August (In-Camera)
- Board's Operating Budget Variance Report (In-Camera)

**November 17<sup>th</sup>, 2026 (Public & In-Camera)**

- Statistics Q3 (Public)
- Strategic Plan Q3 (Public)
- Financial Report (January – September) (Public)
- Meeting Schedule (Public)

**December 15<sup>th</sup>, 2026 (Public & In-Camera)**

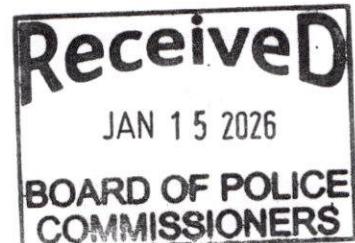
- Appointment of Chairperson & Vice Chairperson (Public)
- Complex Needs Facility – YTD Update (Public)
- Mobile Complex Needs Initiative – YTD Update (Public)



City of  
**Prince Albert**

January 15, 2026

Prince Albert Board of Police Commissioners  
1084 Central Avenue  
Prince Albert, SK S6V 7P3  
Attention: Janet Carriere, Chair



Dear Janet:

**RE: Roles and Responsibilities Under The Police Act, 1990**

Thank you for your correspondence dated November 26, 2025, regarding Roles and Responsibilities Under The Police Act, 1990.

As you may be aware, Executive Committee, in considering your correspondence, at its meeting held on January 12, 2026, referred your correspondence to the Mayor's Office to arrange for an information session between the Officers of Council and all members of Council. In that regard, if you have any questions with respect to Committee's referral, I would ask that you contact the Mayor's Office, at 306-953-4300.

Once again, on behalf of Mayor Powalinsky and members of the Executive Committee, thank you for forwarding your correspondence.

Yours truly,

Savannah Price  
Acting City Clerk

**SENT VIA EMAIL: [bopc@papolice.ca](mailto:bopc@papolice.ca)**

cc: Executive Assistant, Mayor's Office



**City of  
Prince Albert**

January 15, 2026

Prince Albert Board of Police Commissioners  
1084 Central Avenue  
Prince Albert, SK S6V 7P3  
**Attention: Janet Carriere, Chair**



Dear Janet:

**RE: Public Safety Reserve – Establishing an Application Process**

Thank you for your correspondence dated November 26, 2025, regarding the establishment of an Application Process for a Public Safety Reserve.

As you may be aware, Executive Committee, in considering your correspondence, at its meeting held on January 12, 2026, referred your correspondence to the Financial Services Department. In that regard, if you have any questions with respect to Committee's referral, I would ask that you contact Nasir Khan, Acting Director of Financial Services, at 306-953-4884.

Once again, on behalf of Mayor Powalinsky and members of the Executive Committee, thank you for forwarding your correspondence.

Yours truly,

Savannah Price  
Acting City Clerk

**SENT VIA EMAIL: [bopc@papolice.ca](mailto:bopc@papolice.ca)**

cc: Acting Director of Financial Services



January 14, 2026

Dear Board Chairs:

On behalf of the Saskatchewan Police Commission (SPC), thank you for serving your community as the Chair of your local Board of Police Commissioners. You and the other appointed members play a vital role in police governance and ensure that the delivery of policing services is appropriate for your community.

As we embark on a new year, please ensure that any new members to your Board receive a copy of *The Police Commissioner's Handbook: A Guide to Police Governance in Saskatchewan*. This handbook was developed to help local boards of police commissioners fulfill their duties by summarizing and explaining the legislative framework for the governance of Saskatchewan's First Nations and municipal police services. The handbook is available on the SPC website, <https://www.saskatchewan.ca/government/government-structure/boards-commissions-and-agencies/saskatchewan-police-commission>, and a pdf attachment was provided in the email with this letter.

During training provided to all boards in 2025, we received feedback that has led to us working towards the development of training modules for local police board members that could be delivered through a platform like the Canadian Police Knowledge Network (CPKN). CPKN is heavily used by police services across the country for training on a wide variety of topics. Adding board training that is specific to Saskatchewan is something we are in the early stages of developing. We look forward to launching this training sometime in 2027.

We are currently working on board training that will be offered this year in late May or early June. You can expect to receive an email with dates and more information in the next month. It is strongly suggested that all members of your local board review the handbook prior to attending board training later this year.

Sincerely,



Brent Penner  
Executive Director

cc: Aaron A. Fox, K.C., Chairperson, Saskatchewan Police Commission  
Denise Macza, Deputy Minister, Ministry of Community Safety