



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, NOVEMBER 18, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

1. LAND ACKNOWLEDGMENT:

"As we gather here today, we acknowledge we are on Treaty 6 Territory and Homeland of the Dakota and the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another."

2. APPROVAL OF AGENDA:

That the November 18, 2025 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

- 3.1 Minutes of the Board of Police Commissioners Meeting held September 16, 2025.

Page 1

Recommendation:

That the Minutes of the Board of Police Commissioners Public Meeting held on September 16, 2025, be taken as read and adopted; and, that the Board Chairperson and the Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

4. PRESENTATIONS:



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, NOVEMBER 18, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

5. REPORTS:

- 5.1 Financial Report January – September 2025

Page 4

Recommendation:

That this report be received as information and filed.

- 5.2 Transfer of Funds from Operating Reserve Account

Page 8

Recommendation:

That the Board of Police Commissioners approve a transfer of funds from the operating reserve to the Ministry of Justice and Attorney General in the sum of \$78,442.

- 5.3 Capital Account Reallocations

Page 10

Recommendation:

That the Board of Police Commissioners approve the reallocation of \$109,410.62 from the Capital Account to a service approved project.

- 5.4 Change to Reporting Process for Out-of-Scope (OOS) Salary Increase Requests

Page 12

Recommendation:

That the Board of Police Commissioners adopt the following revised reporting process:



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
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MAIN BOARDROOM, 2ND FLOOR CITY HALL

- 1. Out-of-Scope (OOS) salary increase requests will first be discussed In-Camera to allow the Board to review sensitive information.***
- 2. The final recommendation and approval will be brought forward at the next public meeting, ensuring transparency and accountability in the use of public funds.***

5.5 Out-of-Scope Civilian Police Administration Salary Increases

Page 14

Recommendation:

- 1. That the Board of Police Commissioners approve the following salary increases for all Out-of-Scope civilian members, including Schedule “A” Civilians, Custodians/Janitorial and Casual Civilian members:***

Effective Date	Salary Increase
July 2024	2.5%
January 2025	3.5%
July 2025	2.0%
January 2026	2.5%
July 2026	2.0%
January 2027	2.0%
July 2027	2.0%

- 2. That retroactive payments for the 2024 and 2025 increases be issued in 2025, subject to the City’s payroll capacity, to align with the Service’s budgeting and financial accountability framework.***



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PUBLIC AGENDA

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3. That the Board approve the following structural adjustments effective November 30, 2025:

- i) Custodian/Janitorial Casual Members – moved to Step 1 of the Custodian/Janitorial salary grid and maintained on that step.**
- ii) Casual Civilian Members – moved to a newly established Casual Civilian Salary Grid, no longer tied to the PRMC Association grid. This includes the PRMC Traffic Specialist role and the Transcriber role. Moving forward, all casual employees hired into support positions will be compensated under this new salary structure. The new starting rate is based on Step 1 of the PRMC grid as of January 1, 2024.**
- iii) Removal of Training Grid – eliminate the 75% training rate for the first three months of employment for Casual PRMC members to support recruitment and retention.**

5.6 Board's Operating Budget Variance Report

Page 17

Recommendation:

That this report be received as information and filed.

5.7 Third Quarter of 2025 Crime Statistics Report

Page 20

Recommendation:

The Board of Police Commissioners receive this report as information and file.



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5.8 Right Resource Right Response

Recommendation:

The Board of Police Commissioners receive this report as information and file.

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5.9 2026 Meeting Schedule

Recommendation:

That the Board of Police Commissioners approve the 2026 meeting schedule.

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6. CORRESPONDENCE:

6.1 Correspondence received from Honourable Tim McLeod and Honourable Gary Anandasangree regarding challenges with firearms related violence in Prince Albert.

Recommendation:

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7. DISCUSSION ITEMS:

8. NEXT MEETING:

Tuesday, December 16th, 2025
3:30 p.m.
Main Boardroom, City Hall



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC AGENDA

TUESDAY, NOVEMBER 18, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR CITY HALL

9. ADJOURNMENT - P.M.:

That this Board do now adjourn the Public meeting.



PRINCE ALBERT BOARD OF POLICE COMMISSIONERS
PUBLIC MINUTES OF MEETING

TUESDAY, SEPTEMBER 16, 2025

3:30 P.M.

MAIN BOARDROOM, 2ND FLOOR, CITY HALL

PRESENT:

Janet Carriere, Chairperson
Mayor B. Powalinsky
Councillor B. Edwards
Councillor T. Head
Cherise Arnesen

P. Nogier, Chief of Police
F. Prince, Deputy Chief of Police
A. Dumont, Human Resources Manager
K. Toews, Finance Manager
E. Hamm, Public Relations and Media Lead

K. Stumpf, Board Secretary

MEDIA PRESENT:

Susan, PaNOW

ABSENT:

Marlo Pritchard
Linda Greyeyes-Highway, Vice Chairperson

Meeting convened at 3:40 p.m.

2. APPROVAL OF AGENDA:

108. Moved by C. Arnesen, AND RESOLVED:

That the September 16, 2025 Board of Police Commissioners Public Meeting Agenda be approved as presented.

3. ADOPTION OF MINUTES:

3.1 Minutes of the Board of Police Commissioners Meeting held June 17, 2025

109. Moved by B. Edwards, AND RESOLVED:

That the Minutes of the Board of Police Commissioners Public Meeting held on June 17, 2025, be taken as read and adopted; and, that the Board Chairperson and Board Secretary be authorized to execute the minutes on behalf of the Board of Police Commissioners.

3:56pm T. Head arrived.

4. PRESENTATIONS:

5. FINANCE:

5.1 Reallocation of Funding

110. Moved by B. Edwards, AND RESOLVED:

That the board approves the reallocation of 2025 Salaries, Wages and Benefits in the sum of \$267,750 as follows:

- i. \$160,000 for the purchase of two new fleet vehicles
- ii. \$5,000 for a storage facility for the CTSS Motorcycle
- iii. \$102,750 to be added to the capital account for the Virtual Server and Storage

6. REPORTS:

6.1 Increase to Authorized Strength – Sworn Members

111. Moved by B. Edwards, AND RESOLVED:

Increase the Authorized Strength of the Sworn Members to 120.

6.2 Second Quarter of 2025 Crime Statistics Report

112. Moved by B. Powalinsky, AND RESOLVED:

That the Board of Police Commissioners receive this report as information and file.

6.3 Strategic Plan Update YTD to end of Quarter 2, 2025

113. Moved by T. Head, AND RESOLVED:

This report be received and filed for information purposes.

7 **CORRESPONDENCE:**

8. **DISCUSSION ITEMS:**

9. **NEXT MEETING:**

Tuesday, October 21st, 2025
3:30 p.m.
Main Boardroom, City Hall

9. **ADJOURNMENT – 5:20 P.M.:**

114. Moved by B. Edwards, AND RESOLVED:

That this Board do now adjourn the public meeting.

CHAIRPERSON

BOARD SECRETARY



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Financial Report January – September 2025

DATE: November 6, 2025

TO: Board of Police Commissioners

PUBLIC ☒ **IN-CAMERA** ☐

RECOMMENDATION

That this report be received as information and filed.

STRATEGIC PLAN

2024 Operational Plan – Goal 9 – Accountable Financial Practices

TOPIC & PURPOSE

To update the Board on the financial position of the Prince Albert Police Service as of September 30, 2025.

BACKGROUND

The Board approved the 2025 budget on September 13, 2024. The Board further approved an amendment to the budget for Salaries, Wages and Benefits on December 30, 2024. The 2025 budget was approved as per the council motion of February 3, 2025:

That the 2025 Prince Albert Police Service be funded in the amount of \$21,406,245, which includes \$281,921 in Capital Expenditures and \$708,610 from the Proactive Policing Reserve. In addition, the Police Fleet was approved at a cost of \$446,000 funded from the Police Fleet Reserve.

DISCUSSION

The financial information was completed on November 6, 2025. The following is a summary of the Service's financial accounts for the period of January 1, 2025 to September 30, 2025. The YTD (year-to-date) budget amounts reflects an estimate that was made at the time the budget was completed for each month in the year. The timing of actual spending may differ from the initial estimate.

	YTD Budget	YTD Actuals	YTD (Fav) Unfav Variance
REVENUES			
User Charges and Fees	\$857,074	\$1,117,356	(\$260,282)
Operating Grants and Donations	\$3,000,746	\$3,096,028	(\$95,282)
Total Revenues	\$3,857,820	\$4,213,384	(\$355,564)
EXPENSES			
Salaries Wages and Benefits	\$16,277,385	\$14,642,219	(\$1,635,166)
Contracted and General Services	\$1,873,637	\$1,675,820	(\$197,817)
Financial Charges	\$540	\$794	\$254
Utilities	\$95,552	\$73,235	(\$22,317)
Fleet Expenses	\$690,299	\$690,299	-
Maintenance Materials and Supplies	\$1,134,215	\$1,138,034	3,819
Insurance	\$17,276	\$12,405	(\$4,871)
Total Expenses	\$20,088,904	\$18,232,806	(\$1,856,098)
Operating (Surplus) Deficit	\$16,231,084	\$14,019,422	(\$2,211,662)

NOTES ON REVENUE

User Charges and Fees

Notes

- **\$23,725** rent revenue to be invoiced in December.
- **\$987** shortfall for police college training reimbursements.
- **\$19,881** shortfall for alarm charges.
- (\$140,395) increased revenue generated from Workers Compensation Board (WCB) claims.
- (\$11,846) increased revenue generated from Special Projects Policing.
- (\$108,485) increased revenue generated from magistrate fines.
- (\$12,123) increased revenue generated from Criminal Record Checks.
- **\$6,400** rent revenue to be invoiced in December.
- (\$28,761) increased revenue generated from remands.
- (\$9,666) increased revenue for police college travel reimbursements.

Operating Grant and Donations

Notes

- (\$82,769) unbudgeted revenue. \$22,047 and \$6,605 received from SGI for Vehicle Collision Equipment. \$54,117 Civil Forfeiture Grant.
- **\$32** ICE revenue.
- **\$32** PACT revenue.
- (\$38) Missing Persons Liaison revenue.
- (\$39) Victim Services/Indigenous Resource Officer
- **\$32** STRT revenue
- (\$12,500) SGI High Visibility revenue.
- (\$31) CRT revenue

NOTES ON EXPENSES

Salaries and Benefits

Savings

- (\$1,635,166)
Explanation: Two vacancies in Major Crimes Division, one vacancy in Forensic Identification Section, one vacancy in Internet Child Exploitation, seven-month vacancy in Victim Services Unit for Missing Persons Liaison, nine-month vacancy in Victim Services Unit for Assistant Coordinator, one vacancy in Saskatchewan Traffic Response Team, eight-month vacancy in Crime Reduction Team, and two civilian tactical analyst vacancies.
The Prince Albert Police Association Collective Bargaining Agreement expired on June 30, 2024.

Contracted and General Services

Savings

- (\$197,817)
Explanation: Variance in monthly projections and a decrease to the Dispatch Contract.

Financial Charges

Unbudgeted Expenses

- \$254 increased cost for Finance Charges.

Utilities

Savings

- (\$22,317) Invoices January – September 2025

Fleet

- On budget for January – September 2025

Maintenance Material and Supplies

Unbudgeted Expenses

- **\$3,819**
Explanation: Renovations and office furniture for tactical analysts and Crime Reduction Team office spaces. PA Police Service hired 11 recruits in 2025 which are an unbudgeted expense.

Insurance

Savings

- (\$4,871) reduction to insurance expenses to date.

FINANCIAL IMPLICATIONS

While this financial report indicates substantial savings and a positive variance, it is crucial to recognize that these figures do not fully account for the monthly adjustments and accruals that will be realized prior to fiscal year end.

As we move forward, ongoing monitoring and precise financial management will be crucial for maintaining fiscal stability and achieving our budgetary objectives. Our annual projections indicate that the Prince Albert Police Service is on track to meet our budget by year-end.

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

**Written by: Kerby Toews
Finance Manager**

Signature: 

**Approved by: Patrick Nogier
Chief of Police**

Signature:





PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Transfer of Funds from Operating Reserve Account

DATE: October 27, 2025

TO: Board of Police Commissioners

PUBLIC ☒ **IN-CAMERA** ☐

RECOMMENDATION

That the Board of Police Commissioners approve a transfer of funds from the operating reserve to the Ministry of Justice and Attorney General in the sum of \$78,442.

STRATEGIC PLAN

2024 Operational Plan – Goal 9 – Accountable Financial Practices

TOPIC & PURPOSE

To utilize operating reserve funds to repay the Ministry of Justice and Attorney General for the overpayment from the 2023-2024 Fiscal Year.

BACKGROUND

The Ministry of Justice and Attorney General approved funding for the PA Police Service for 2023-2024 of \$230,562 for the Victim Services Unit (VSU) and \$71,334 for the Missing Persons Liaison (MPL) program. At the end of the fiscal year the VSU program was left with surplus funds in the amount of \$61,786 and the MPL program was left with surplus funds in the amount of \$16,656. The surplus funds were a result of several vacancies within the programs resulting in surplus funding over many budget lines.

As a result of a financial review by the Ministry of Justice and Attorney General we were notified on July 14, 2025 that the surpluses from the 2023-2024 fiscal year are to be repaid.

PROPOSED APPROACH & RATIONALE

The Prince Albert Police Service must repay the surplus funds to the Ministry in the sum of \$78,442. As these funds were received in a prior fiscal year they should come from the Operating Reserve so as not to affect the Service's current fiscal year financial position.

FINANCIAL IMPLICATIONS

Operating Reserve Opening Balance \$995,218

Payment to the Ministry of Justice and Attorney General \$78,442

Operating Reserve Closing Balance \$916,776

PRESENTATION: VERBAL ☐ AUDIO/VISUAL ☐ NONE ☐

Written by: Kerby Toews
Finance Manager

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Capital Account Reallocations

DATE: October 28, 2025

TO: Board of Police Commissioners

PUBLIC ☒

IN-CAMERA ☐

RECOMMENDATION

That the Board of Police Commissioners approve the reallocation of \$109,410.62 from the Capital Account to a service approved project.

STRATEGIC PLAN

2024 Operational Plan – Goal 9 – Accountable Financial Practices

TOPIC & PURPOSE

To provide an update on completed capital projects and their associated account balances.

BACKGROUND

The capital accounts below were established for specific purposes. All related purchases have been completed, and the remaining account balances are summarized as follows:

1. \$3,725.82 Firewall and Security Software Replacement
2. \$5,755.96 Cyber Security
3. \$466.36 Backup System
4. \$1,834.27 Laboratory Refrigerator
5. \$96,255.79 Wet Bench and Ventilation
6. \$1,372.42 Detention Unit Security

Due to lower-than-anticipated project costs and the receipt of grant funding, a total of \$109,410.62 remains available for reallocation.

PROPOSED APPROACH & RATIONALE

The service is seeking to consolidate the capital funds to address current needs. Two options are being reviewed for the reallocation of these funds: upgrades to policy and supporting the growth for the General Investigative Section. Meetings are ongoing, and a final decision will be made following the evaluation of the proposed projects.

FINANCIAL IMPLICATIONS

Reallocating the capital funds of \$109,410.62 allows the service to apply surplus resources to priority projects without requiring additional funding. This reallocation ensures that available funds are used efficiently while supporting operational needs. There is no anticipated impact on the overall budget, as the reallocation involves only surplus balances resulting from completed projects and grant funding.

PRESENTATION: VERBAL ☐ AUDIO/VISUAL ☐ NONE ☐

Written by: Kerby Toews
Finance Manager

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Change to Reporting Process for Out-of-Scope (OOS) Salary Increase Requests

DATE: September 16, 2025

TO: Board of Police Commissioners

PUBLIC ☒ **IN-CAMERA** ☐

RECOMMENDATION

That the Board of Police Commissioners adopt the following revised reporting process:

1. Out-of-Scope (OOS) salary increase requests will first be discussed In-Camera to allow the Board to review sensitive information.
2. The final recommendation and approval will be brought forward at the next public meeting, ensuring transparency and accountability in the use of public funds.

STRATEGIC PLAN

Community Connections – Goal 6 Increase Public Trust and Grow Relationships

BACKGROUND

At present, requests for OOS salary increases are considered and decided entirely In Camera. While this approach allows for confidential discussion, it does not provide an opportunity for the public to see how the Board exercises oversight and allocates taxpayer dollars.

Across the public sector, there is an increasing expectation of transparency in decisions that affect compensation funded through public resources. Adjusting our process will bring the Board's practice in line with these expectations while preserving the ability to deliberate privately where appropriate.

PROPOSED APPROACH & RATIONALE

The proposed two-step approach strengthens the Board's governance in two ways:

1. **Maintains Confidential Deliberation:**

Initial In-Camera discussions will allow the Board to review market comparisons, operational needs, and other sensitive factors that cannot be shared publicly.

2. **Enhances Public Transparency:**

By moving the *approval* to a public meeting, the Board clearly demonstrates accountability for compensation decisions. This ensures that the community sees how public dollars are being managed, while still respecting the need for private deliberation.

3. **Consistency with other Boards:** Many Saskatchewan boards (police, city councils, crown corporations) follow this two-step model.

4. **Saskatoon Police Service:** This two- step model will align with Saskatoon Police Services procedures.

5. **City of Prince Albert:** This two- step model will align with City of Prince Albert procedures.

CONCLUSION

This change balances confidentiality with transparency. It allows the Board to fully consider sensitive details in private, while making sure that the decision and its financial implications are shared openly with the public. The proposed process enhances trust, accountability, and alignment with best practices for public sector governance.

PRESENTATION: VERBAL ☒ AUDIO/VISUAL ☐ NONE ☐

Written by: Angela Dumont

Signature:



Approved by: Patrick Nogier
Chief of Police

Signature:



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Out of Scope Civilian Police Administration Salary Increases

DATE: November 3, 2025

TO: Board of Police Commissioners

PUBLIC ☒ **IN-CAMERA** ☐

RECOMMENDATION

1. That the Board of Police Commissioners approve the following salary increases for all Out-of-Scope civilian members, including Schedule “A” Civilians, Custodian/Janitorial and Casual Civilian members:

Effective Date	Salary Increase
July 2024	2.5%
January 2025	3.5%
July 2025	2.0%
January 2026	2.5%
July 2026	2.0%
January 2027	2.0%
July 2027	2.0%

2. That retroactive payments for the 2024 and 2025 increases be issued in 2025, subject to the City’s payroll capacity, to align with the Service’s budgeting and financial accountability framework.
3. That the Board approve the following structural adjustments effective November 30, 2025:
 - i. **Custodian/Janitorial Casual Members** – moved to Step 1 of the Custodian/Janitorial salary grid and maintained on that step.
 - ii. **Casual Civilian Members** – moved to a newly established Casual Civilian Salary Grid, no longer tied to the PRMC Association grid. This includes the PRMC Traffic Specialist role and the Transcriber role. Moving forward, all casual employees

hired into support positions will be compensated under this new salary structure. The new starting rate is based on Step 1 of the PRMC grid as of January 1, 2024.

- iii. **Removal of Training Grid** – eliminate the 75% training rate for the first three months of employment for Casual PRMC members to support recruitment and retention.

STRATEGIC PLAN

2024 Operational Plan – Goal 8 – Action taken to improve job satisfaction

2024 Operational Plan – Goal 9 – Accountable Financial Practices.

TOPIC & PURPOSE

The purpose of this report is to request Board approval for salary increases and compensation adjustments for Out-of-Scope (OOS) civilian members of the Prince Albert Police Service.

These members do not have a bargaining agent, and the proposed adjustments are designed to maintain internal equity and external competitiveness while bridging compensation gaps with comparable agencies.

BACKGROUND

Historically, Out-of-Scope civilian members have received the same negotiated increases as their in-scope counterparts. As collective bargaining with the in-scope members is ongoing and no agreement has yet been reached, the Service seeks to implement fair and timely compensation adjustments for OOS civilian members.

A market review comparing compensation with the Saskatoon Police Service, Saskatchewan Marshalls and City of Prince Albert indicates that Prince Albert Police Service remains below average, particularly in administrative and support classifications. These differences create challenges in recruitment and retention.

The proposed multi-year salary increases will begin to narrow this compensation gap while ensuring financial sustainability for the Service.

PROPOSED APPROACH & RATIONALE

The proposed salary adjustments are structured to:

- Gradually align OOS compensation closer to comparable police services and the City of Prince Albert.
- Support recruitment and retention of qualified civilian professionals.
- Phase in changes to maintain fiscal responsibility.
- Address structural pay issues within casual and custodian categories to create consistency and fairness.

While full alignment with the City of Prince Albert Management Grid remains a long-term goal, current financial constraints prevent immediate implementation. The Service proposes to revisit this alignment opportunity in 2027, as part of a broader compensation review.

FINANCIAL IMPLICATIONS

The staged increases and deferred retroactive payout (scheduled for 2025) provide a measured approach that aligns with the Service's operating budget and financial accountability commitments.

The total fiscal impact will be incorporated into the 2025–2027 operating budget forecast. The phased approach reduces immediate pressure while ensuring that civilian members receive competitive and equitable compensation.

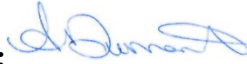
The result of the unbudgeted 2026 structural costs include:

- Civilian Casual: \$8,035.91
- Custodian Casual: \$2,946.74

These costs impact three casual positions: Traffic Specialist, Transcriber, and Custodian. These wages will be offset and paid through vacancies.

PRESENTATION: VERBAL ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Written by: Angela Dumont

Signature: 

Approved by: Patrick Nogier
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Board's Operating Budget Variance Report

DATE: September 8, 2025

TO: Board of Police Commissioners

PUBLIC ☐ **IN-CAMERA** ☒

RECOMMENDATION

That this report be received as information and filed.

JUSTIFICATION FOR IN-CAMERA

In accordance with the principles outlined in the Local Authority Freedom of Information and Protection of Privacy Act, a report may be held "in-camera" to ensure the confidentiality and integrity of sensitive information that, if disclosed publicly, could compromise individual privacy, hinder law enforcement activities, or adversely affect the municipal police service's operations and strategic interests. Pursuant to s. 27(15) of The Police Act, 1990 as it contains information that is within one or more of the exemptions in Part III of The Local Authority Freedom of Information and Protection of Privacy Act, in particular: s. 16(1)(e) being information, including the proposed plans, policies or projects of the Prince Albert Police Service, the disclosure of which could reasonably be expected to result in disclosure of a pending policy or budgetary decision.

TOPIC & PURPOSE

To update the Board on the Board of Police Commissioners 2025 budget variance to date.

DISCUSSION

	2025 Budget	YTD Actual Cost	Variance
EXPENSES			
Payroll Benefits	400	14	(386)
Vehicle Allowance	0	27	27
Indemnities	4800	1500	(3300)
Travel and Accommodations	7990	4832.54	(3157.46)
Conventions	3400	915	(2485)
Memberships and Dues	2100	1665	(435)
Meeting Supplies	1020	575.11	(444.89)
Office Supplies / Print Shop Services	1300	1313.76	13.76
Total Expenses	\$21,010	\$10,842.41	(\$10,167.59)

Expenses

- \$14 Payroll Benefits Expense
- \$27 Vehicle Allowance Expense.
- \$1500 Indemnities Expense. The breakdown is as follows:
 - \$100 Janet Carriere
 - \$100 Linda Greyeyes-Highway
 - \$100 Bill Powalinsky
 - \$100 Blake Edwards
 - \$900 Tony Head
 - \$200 Cherise Arnesen
- \$4832.54 Travel and Accommodations Expense. The breakdown is as follows:
 - \$1977.08 for 5 members to attend board training
 - \$344.92 Rental vehicle for Canadian Association of Police Governance Conference
 - \$129.52 Fuel and parking for Canadian Association of Police Governance Conference
 - \$727.92 Flights for Canadian Association of Police Governance Conference
 - \$199.51 Tony Head expenses to attend the Canadian Association of Police Governance Conference.
 - \$1453.59 accommodations for the Canadian Association of Police Governance Conference.
- \$915 Conventions Expense. The breakdown is as follows:
 - \$915 Canadian Association of Police Governance Conference fee

- \$1,665 Memberships and Dues Expense for Canadian Association of Police Governance annual membership fee
- \$575.11 Meeting Supplies purchased for Board of Police Commissioners monthly meeting incidentals.
- \$1,144.36 from Office Supplies Expense to purchase Board of Police Commissioners laptop and \$169.40 for meeting supplies.

FINANCIAL IMPLICATIONS

In 2025 \$21,010 has been budgeted for The Board of Police Commissioners expenses. To date a total of \$10,842.41 has been expensed.

PRESENTATION: VERBAL ☐ AUDIO/VISUAL ☐ NONE ☐

Written by: **Kristin Stumpf**
Board Secretary

Signature: 

Approved by: **Patrick Nogier**
Chief of Police

Signature: 



PRINCE ALBERT POLICE SERVICE

Third Quarter of 2025 Crime Statistics

TITLE: Third Quarter of 2025 Crime Statistics Report

DATE: October 30, 2025

To: Chief of Police ☐

Board of Police Commissioners ☒

PUBLIC ☒

IN CAMERA ☐

RECOMMENDATION:

The Board of Police Commissioners receive this report as information and file.

TOPIC & PURPOSE:

This report reviews the total statistics related to crime and calls. This public report is to keep our community and the Prince Albert Board of Police Commissioners informed on statistics.

BACKGROUND:

Year to date and third quarter statistics, which include July, August and September statistics related to crime and calls are captured, reviewed, and released to the Board and public. The information in this report is measured and compared to previous years and is provided to identify anomalies or trends. This information can be used to determine community and organizational needs and support decisions on resource deployment.

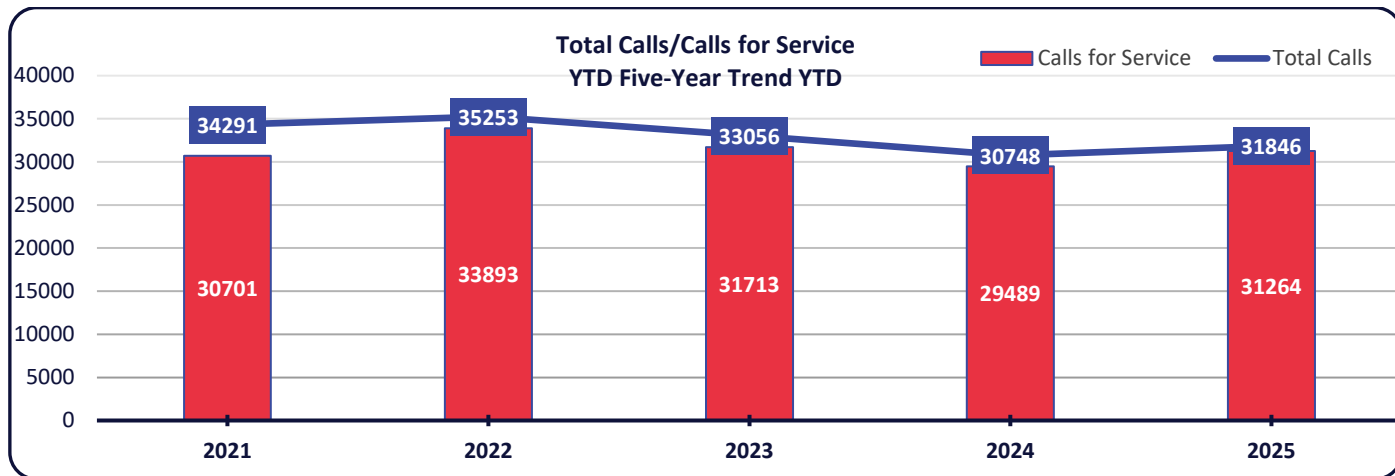
Calls for Service

The **total calls**, YTD were 31846. This is a 3.15% increase from the previous year.

The **proactive calls** or “neighborhood strengthening” efforts in YTD were 532. This is a 51.33% decrease from the previous year. There were 50 court related occurrences.

The **calls for service** received YTD were 31264. This is an increase of 6.02% from the previous year.

YTD, disturbances increased by 61.01%, from 6219 (2024) to 10013 (2025). This increase is due to a change in call classification. The “eviction” type, previously used for certain calls was retired, and such calls are now disturbances. A disturbance is a behavior that disrupts the peace, such as fighting, shouting, swearing, playing loud music, using obscene language, or refusing to leave when unwanted.

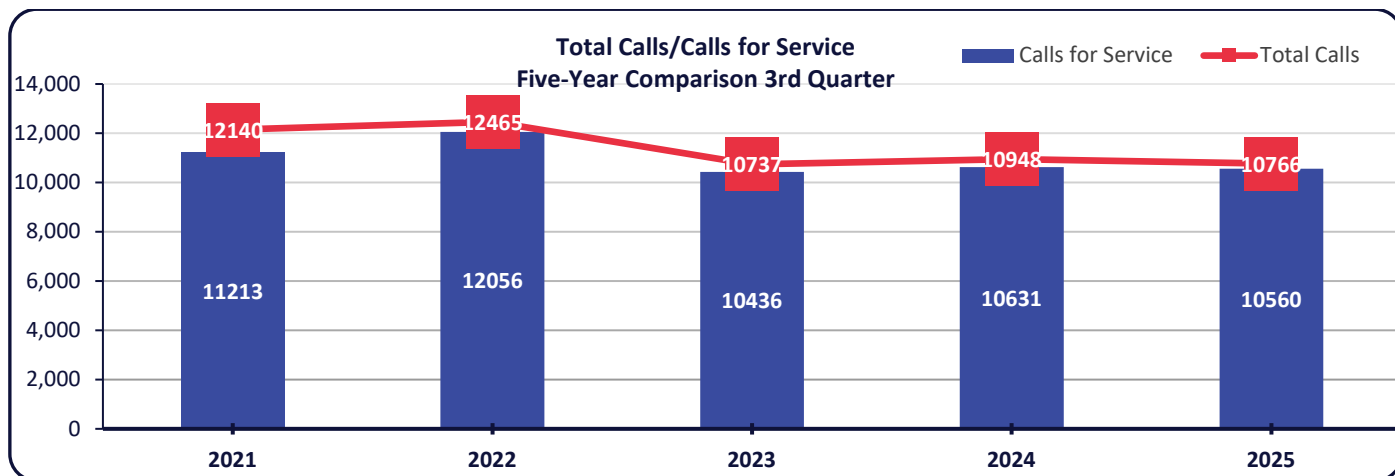


Appendix 1: five-year YTD trend

The **total calls**, for the third quarter were 10766. This is a .67% decrease from the previous year.

The **proactive** or “neighborhood strengthening” efforts in the third quarter were 192. This is a 29.67% decrease from the previous year. There were 14 court related occurrences.

The **calls for service** received in the third quarter were 10560. That is a decrease of .67% from the previous year. Disturbances increased by 52.6 % from 2367 in 2024 to 3612 in 2025.

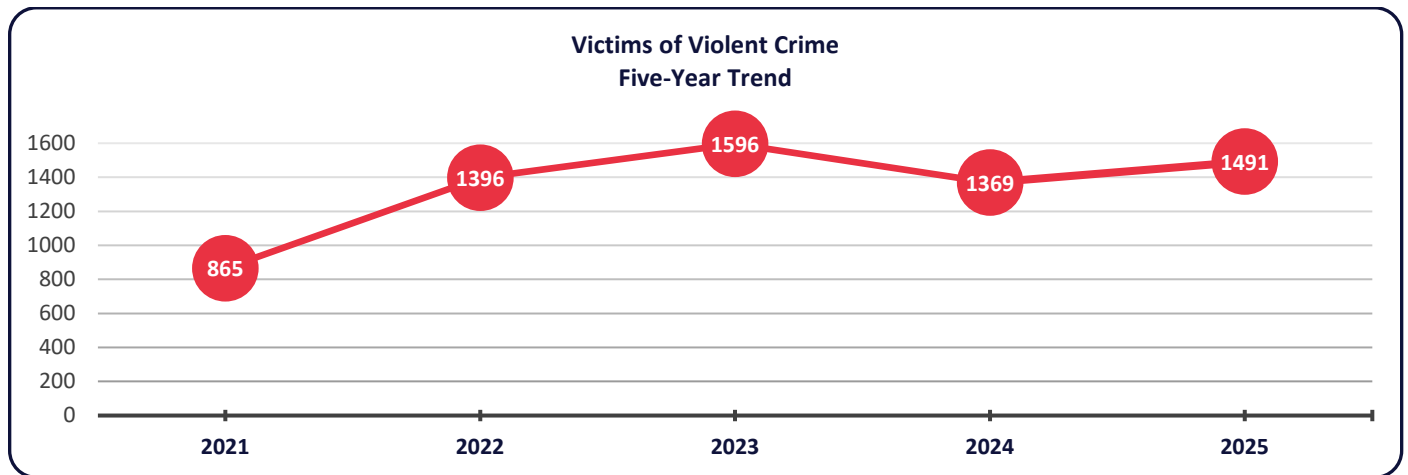


Appendix 2: five-year comparison

Victims of Violent Crime

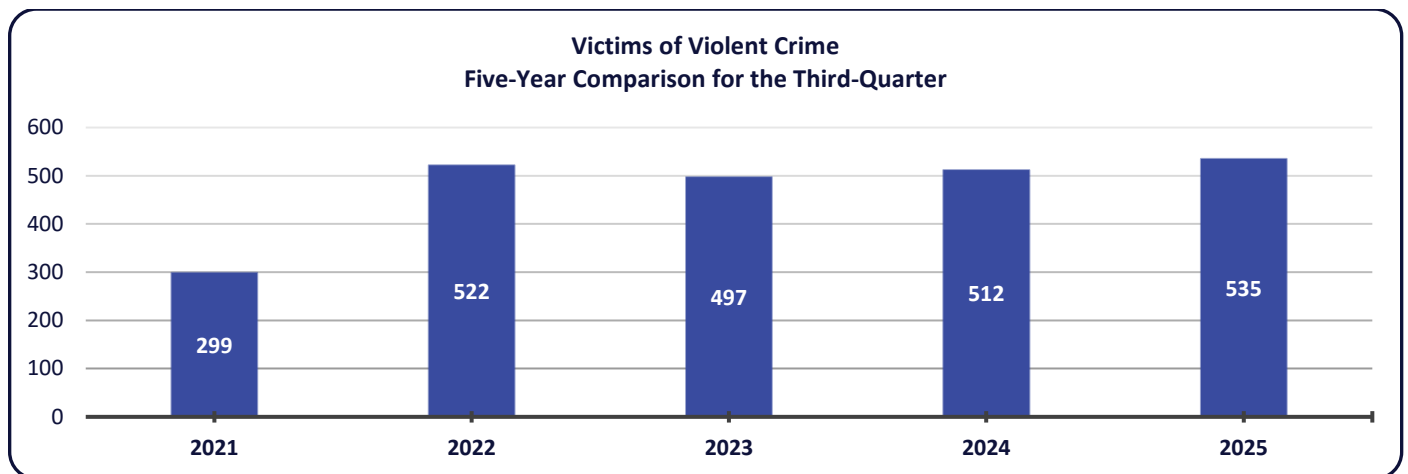
YTD, there were 1491 victims of violent crime, which is a 8.9% increase from the previous year. In 528 of those occurrences, investigations resulted in criminal charges.

Top five weapons used: physical force 600 times, bear spray was used/brandished 157 times, a knife was used/brandished 120 times, a firearm was used/brandished 60 times and a club was used/brandished 51 times.



Appendix 3: five-year YTD trend

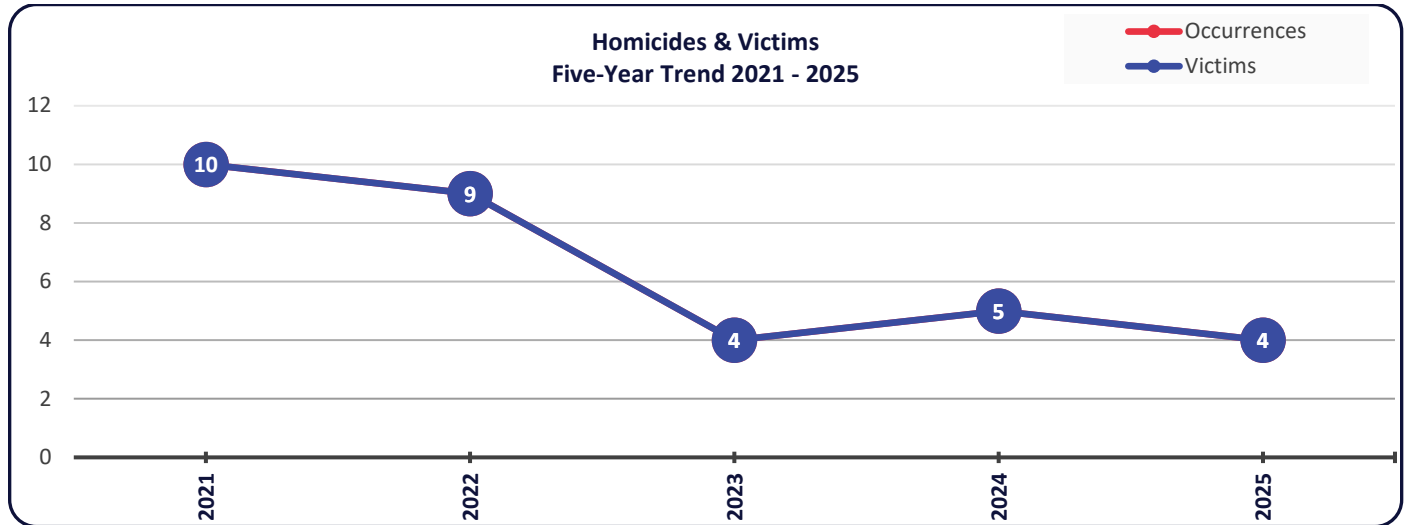
In the third quarter, there were 535 victims of violent crime, which is a 4.49% increase from the previous year. In 185 of those occurrences, investigations resulted in criminal charges.



Appendix 4: five-year comparison

Homicides

YTD, there were four (4) homicides. In two (2) of those occurrences, the investigations resulted in criminal charges.

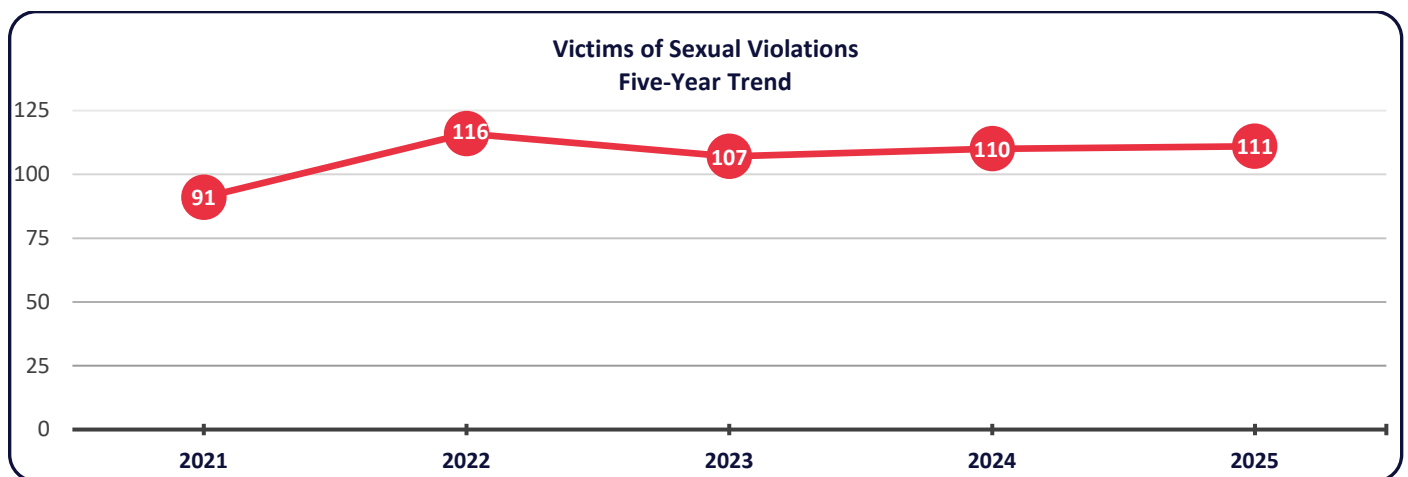


Appendix 5: five-year YTD trend

There was a 700% increase in attempted murders in the third quarter, from zero (0) in 2024 to seven (7) in 2025. In four (4) of those occurrences, investigations resulted in criminal charges.

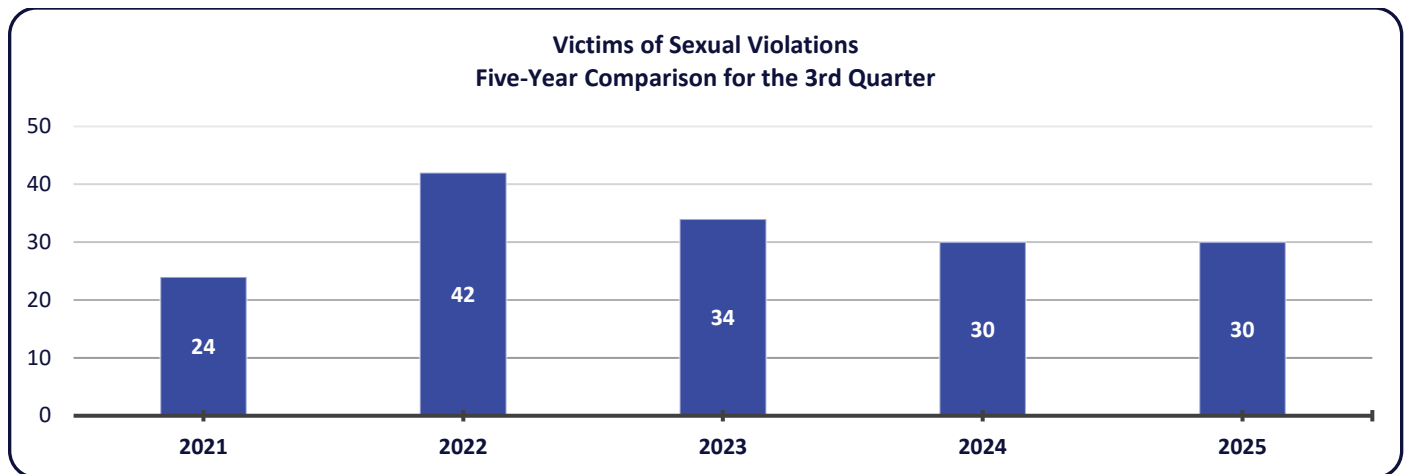
Victims of Sexual Violations

YTD, there were 111 sexual violations reported, which is a .91% increase from the previous year. In 30 of those occurrences, investigations resulted in criminal charges.



Appendix 6: five-year YTD trend

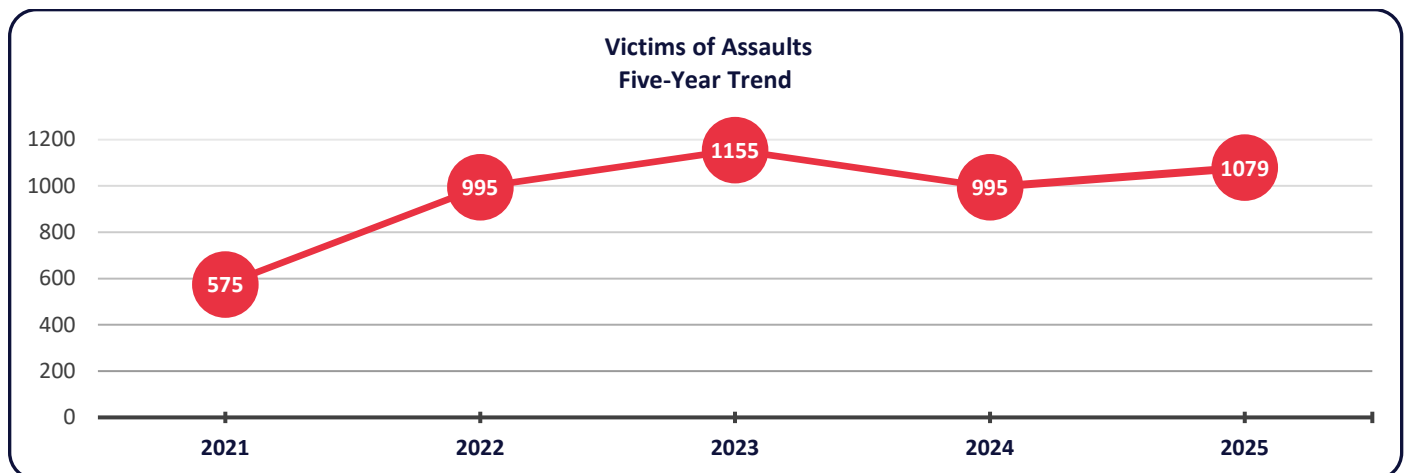
In the third quarter, 30 sexual violations reported.



Appendix 7: five-year comparison

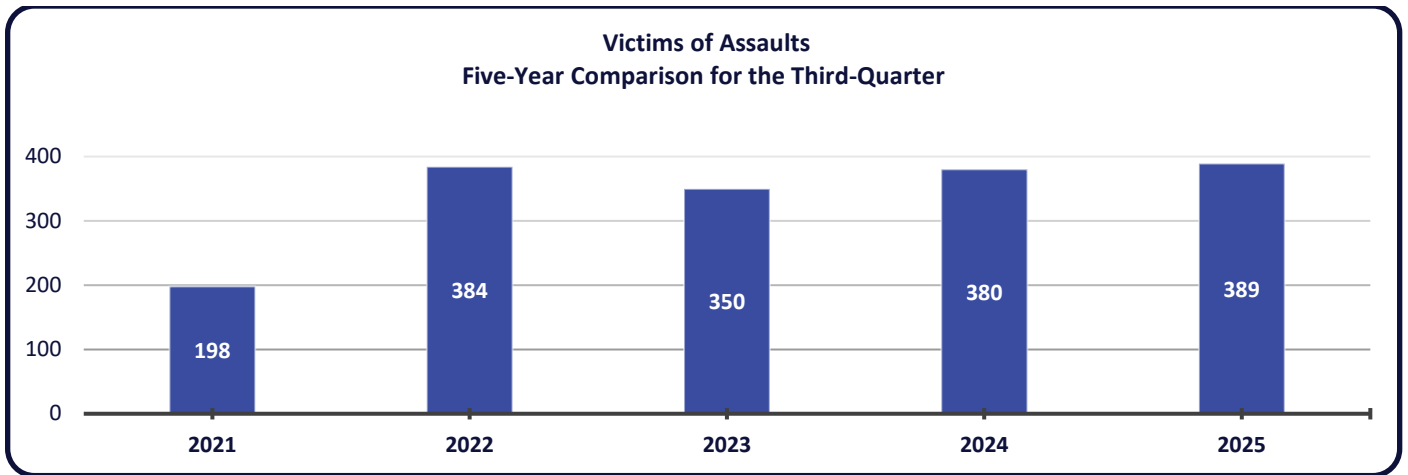
Victims of Assault

YTD, there were 1079 victims of assault, which is a 8.44% increase from the previous year. In 403 occurrences, investigations resulted in criminal charges.



Appendix 8: five-year YTD trend

In the third quarter, there were 389 victims of assault, which is a 2.37% increase from the previous year. In 140 occurrences, the investigations resulted in criminal charges.

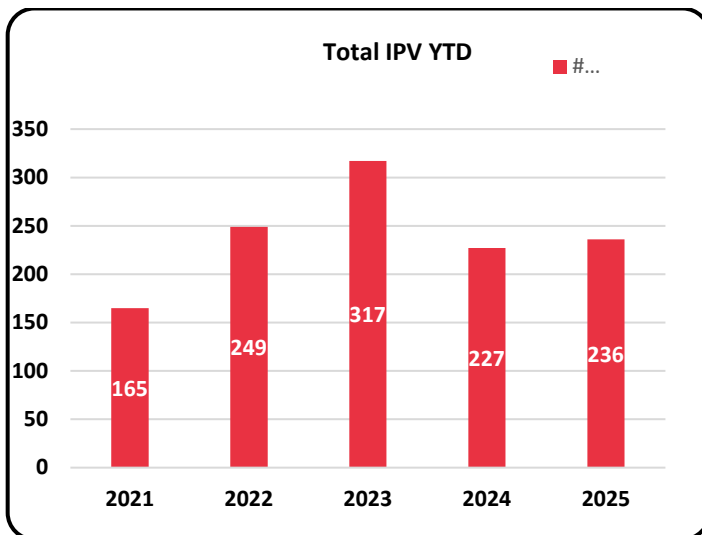


Appendix 9: five-year comparison

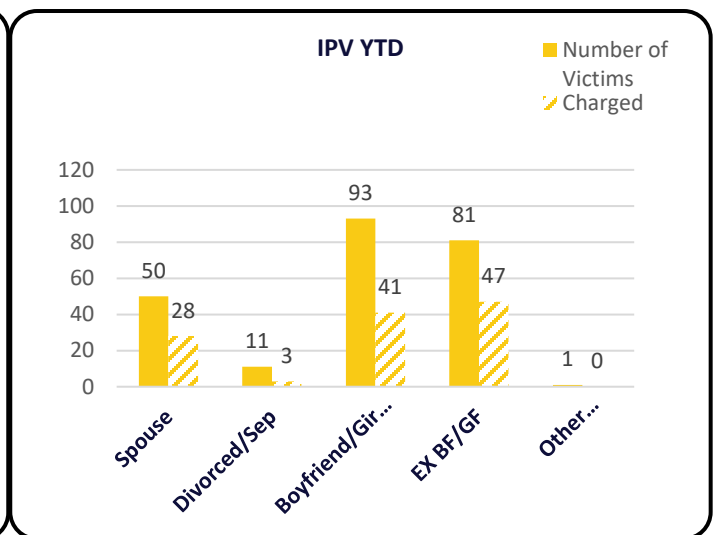
Intimate Partner Violence

YTD, 20% or 236 of all assaults were intimate partner violence (IPV). In 119 occurrences, investigations resulted in criminal charges. In 97 occurrences, the suspect and victim lived in the same residence.

The victims; 9 female youth, 185 women, 1 male youth and 41 men.



Appendix 10: Total IPV YTD



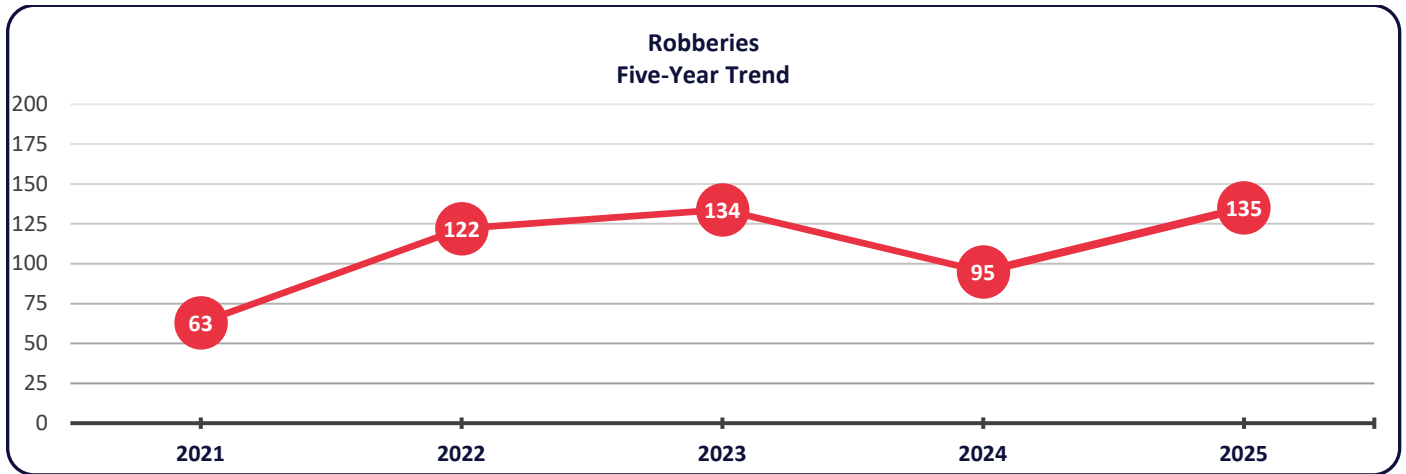
Appendix 11: IPV relationships

In the third quarter, there were 63 assaults that were intimate partner violence (IPV). In 35 occurrences, investigations resulted in criminal charges. In 17 occurrences, the suspect and victim lived in the same residence.

Robberies

YTD, there were 135 robbery victims in 121 occurrences. In 19 occurrences, investigations resulted in criminal charges. This is above the five-year average, which is 110 victims.

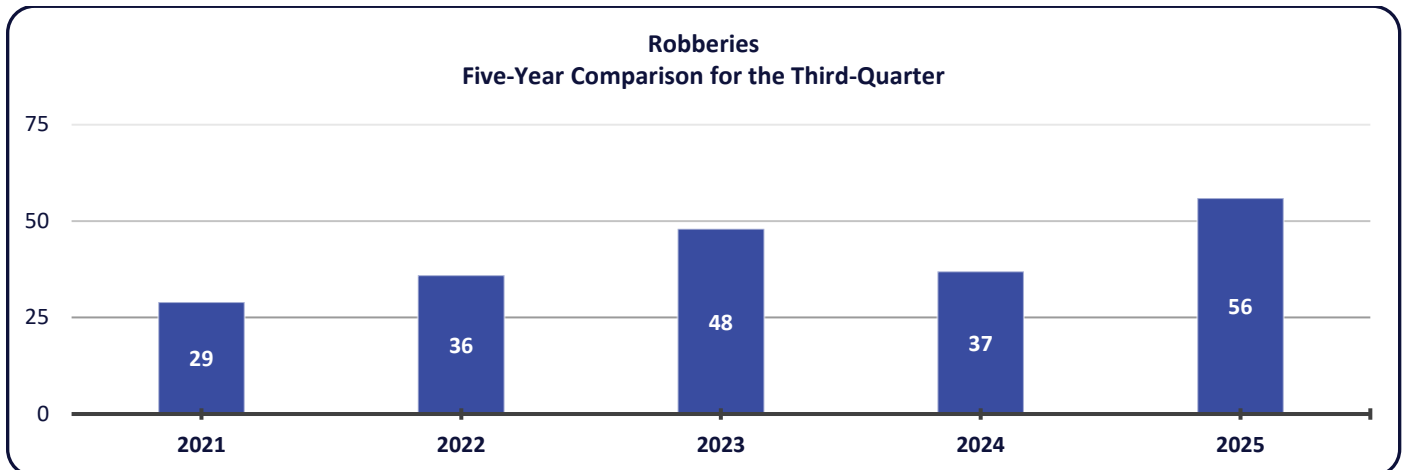
Victims were targeted in 39 occurrences, 69 were in open-air, and 13 were to businesses. Of these a vehicle being taken (or attempted to be taken) occurred 35 times.



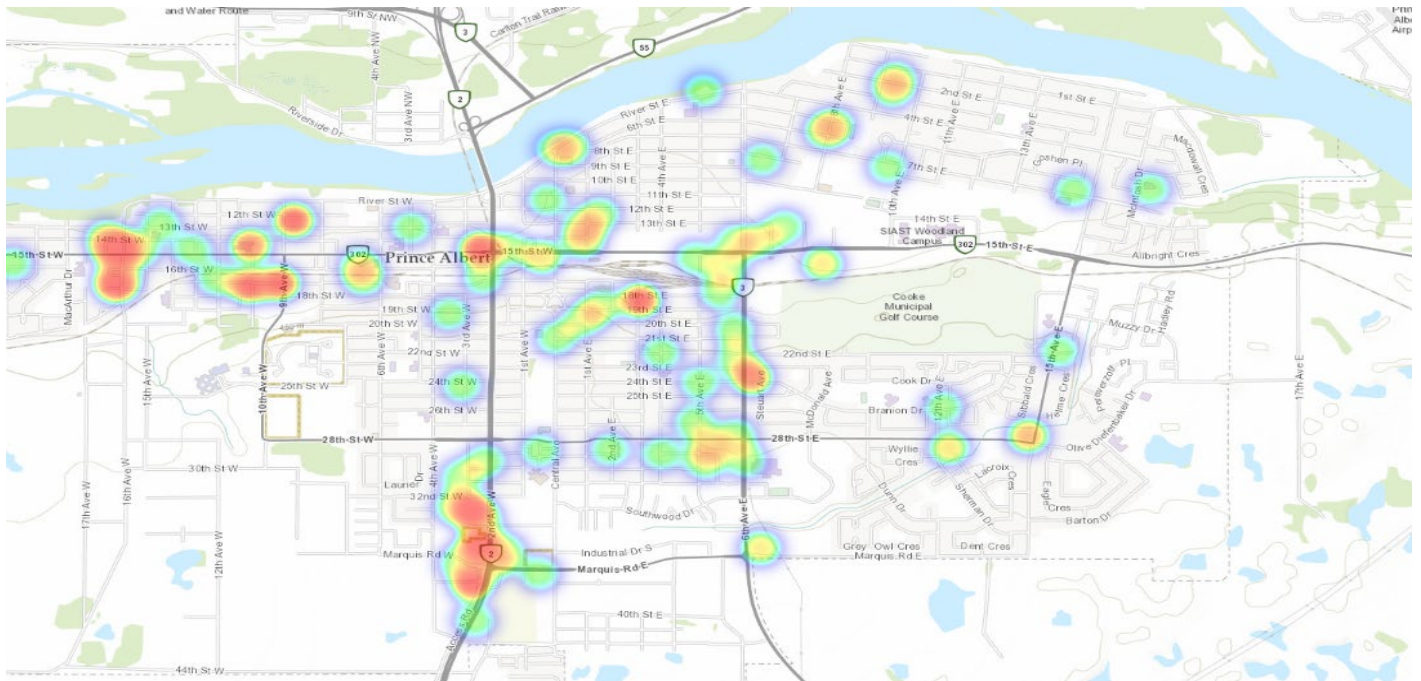
Appendix 12: five-year YTD trend

In the third quarter, there were 56 robbery victims in 51 occurrences. In 19 occurrences, investigations resulted in criminal charges. This is above the five-year average for the third quarter, which is 41.

Victims were targeted in 16 occurrences, 31 were in open-air, four (4) were to businesses. Of these a vehicle being taken (or attempted to be taken) occurred 18 times.



Appendix 13: five-year comparison

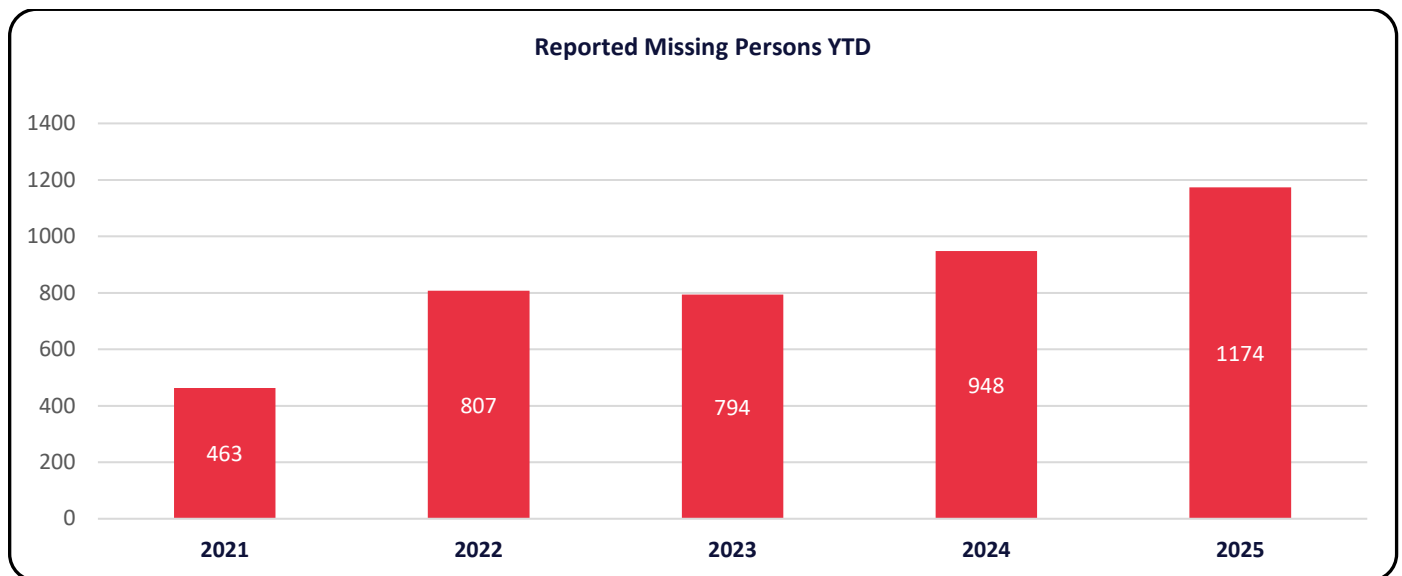


Appendix 14: third-quarter heat map of robberies

Missing Persons

YTD, there were 1174 people reported missing. Currently, there are six (6) missing persons from the beginning of the year to the end of the third quarter that remain active investigations.

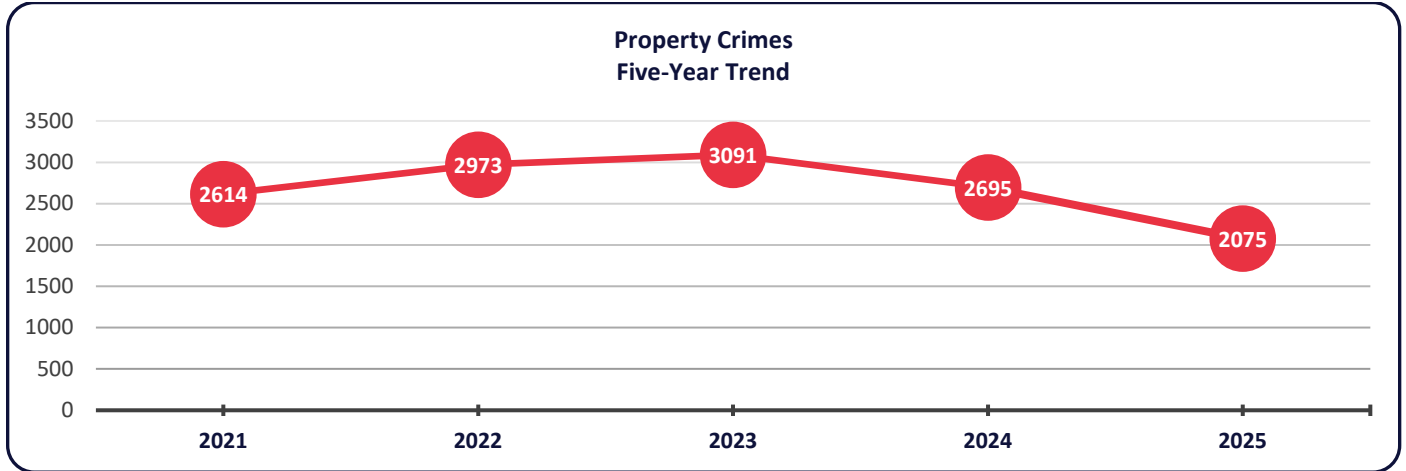
There are 16 active missing persons investigations that were reported prior to 2025



Appendix 15: five-year YTD

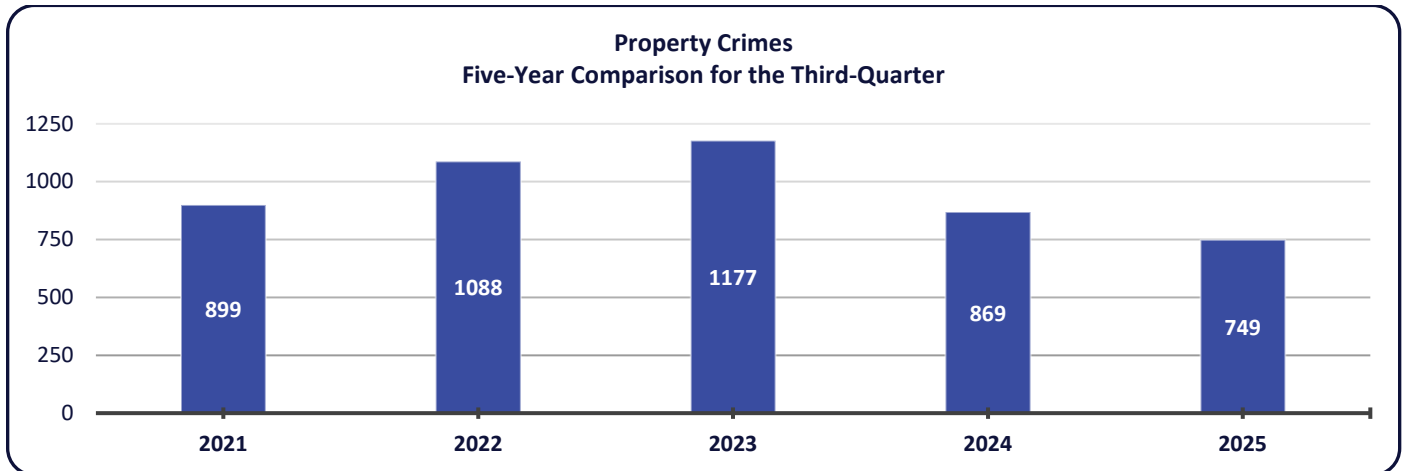
Property Crime

YTD, there were 2075 occurrences of property crime. In 310 occurrences, investigations resulted in criminal charges. This is less than the five-year average of 2690.



Appendix 16: five-year YTD trend

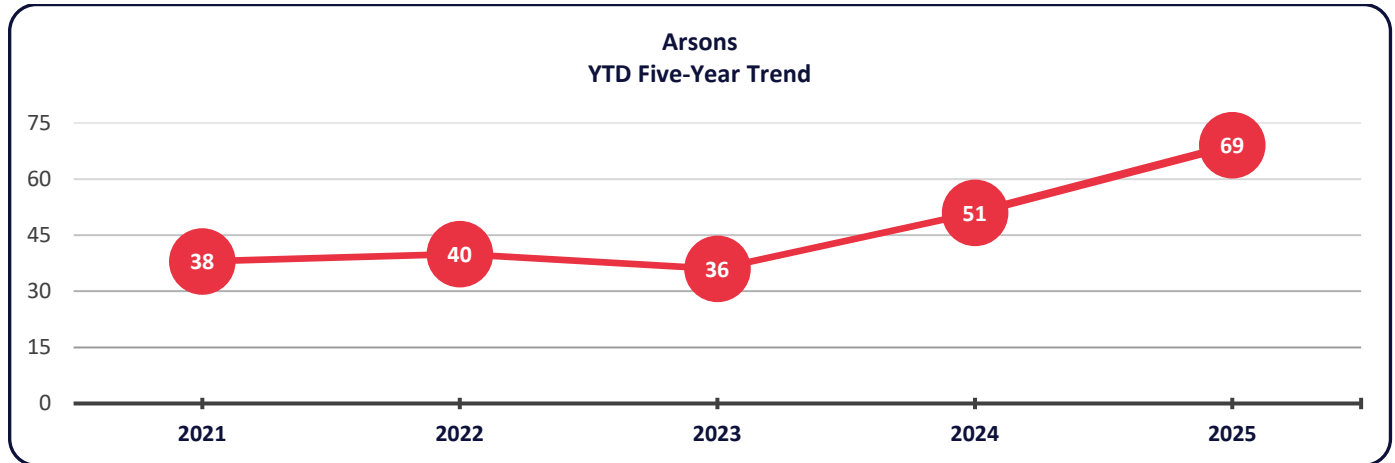
In the third quarter, there were 749 occurrences of property crime. In 125 occurrences, investigations resulted in criminal charges. This is less than the five-year average of 956.



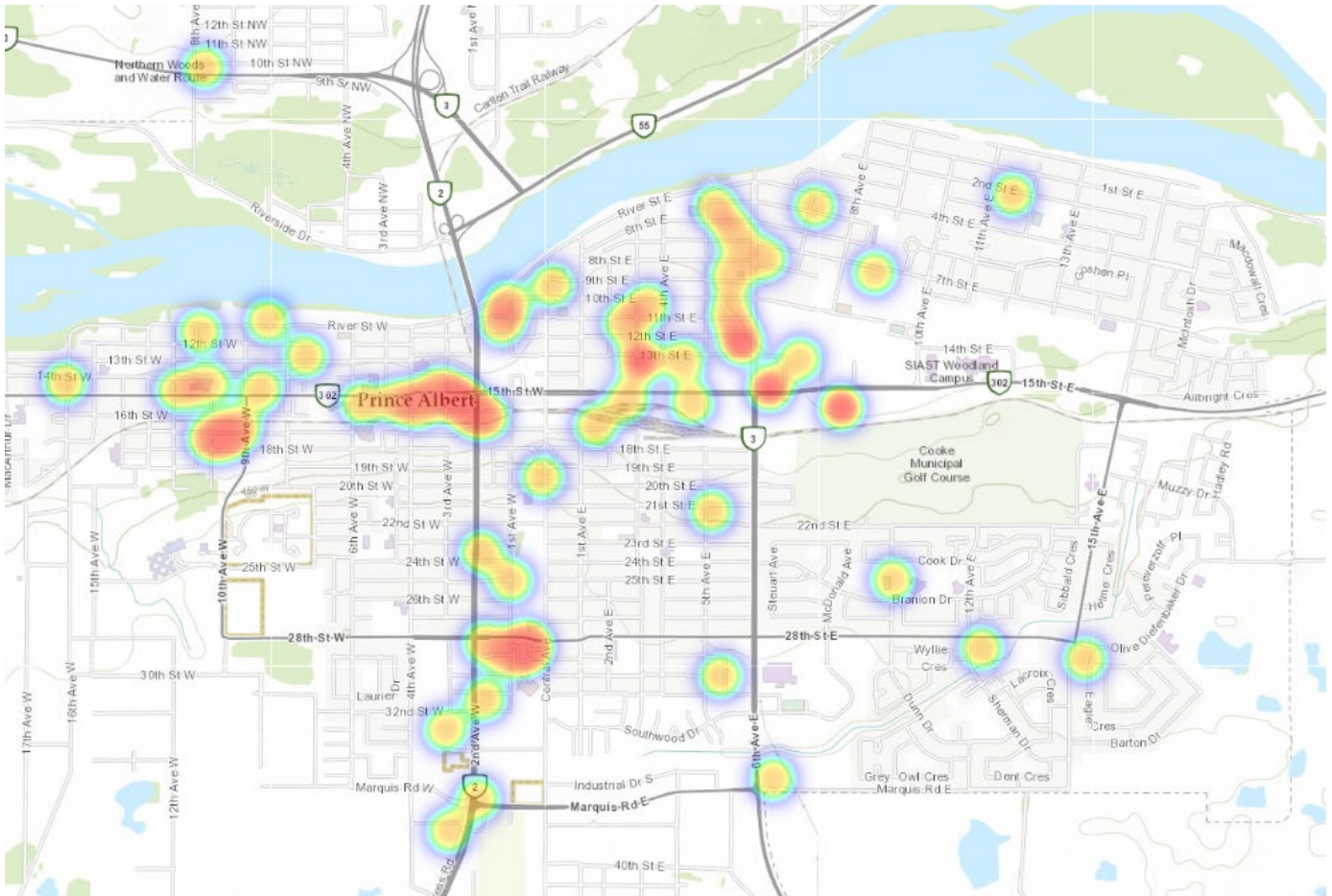
Appendix 17: five-year comparison

Arsons

YTD, there were 69 occurrences of arsons, which is a 35.29% increase from the previous year. In five (5) occurrences, investigations resulted in criminal charges.

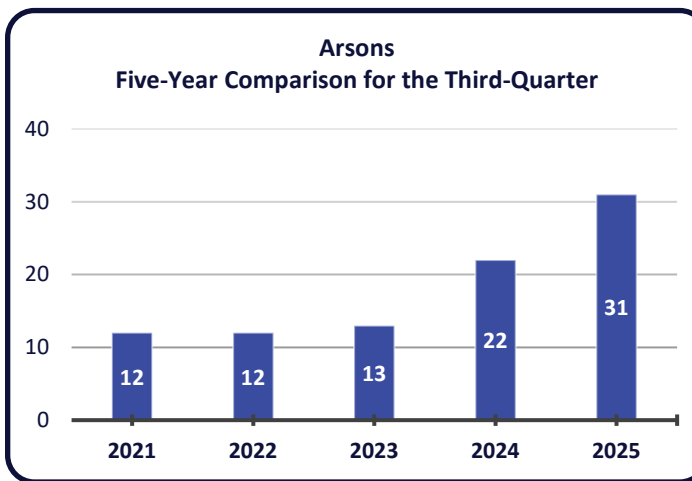


Appendix 18: five-year YTD trend

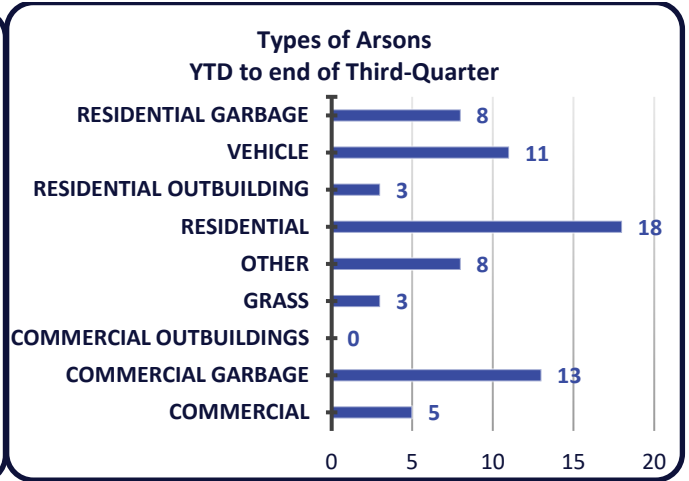


Appendix 19: YTD heat map of arsons

In the third quarter, there were 31 occurrences of arsons. This is a 40.91% increase from the previous year. In 4 occurrences, the investigation resulted in criminal charges.



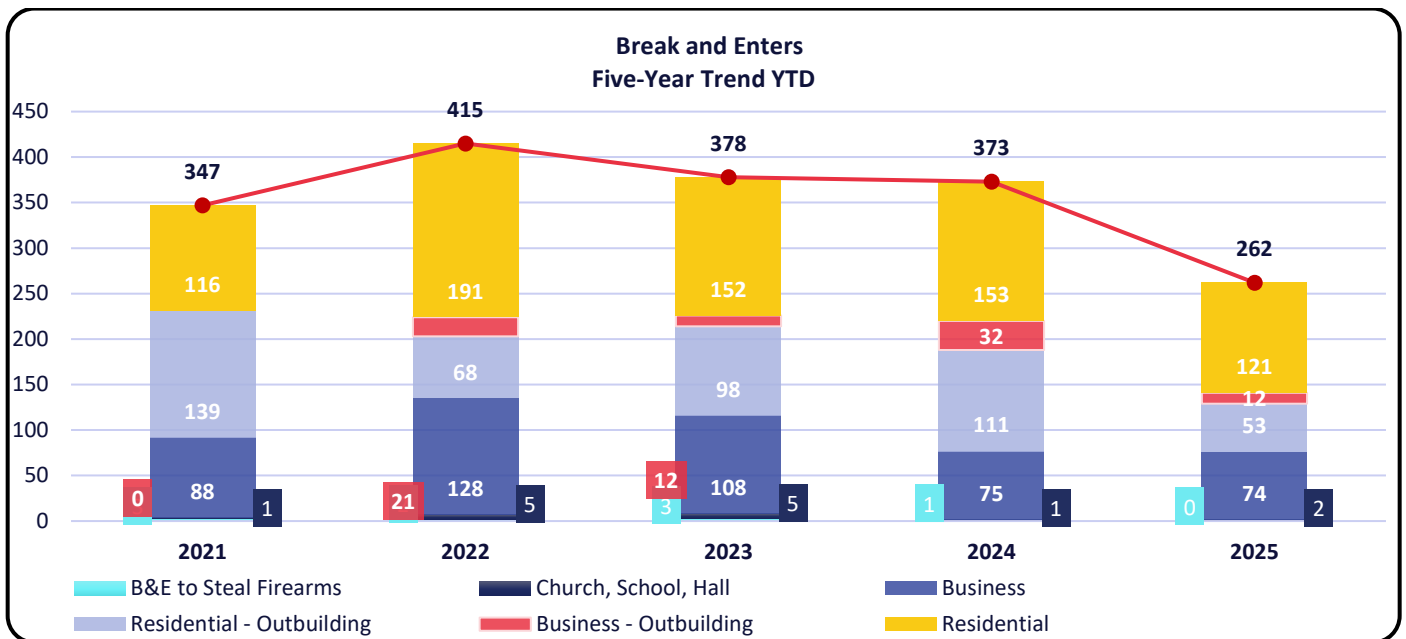
Appendix 20: five-year comparison



Appendix 21: YTD to end of third quarter

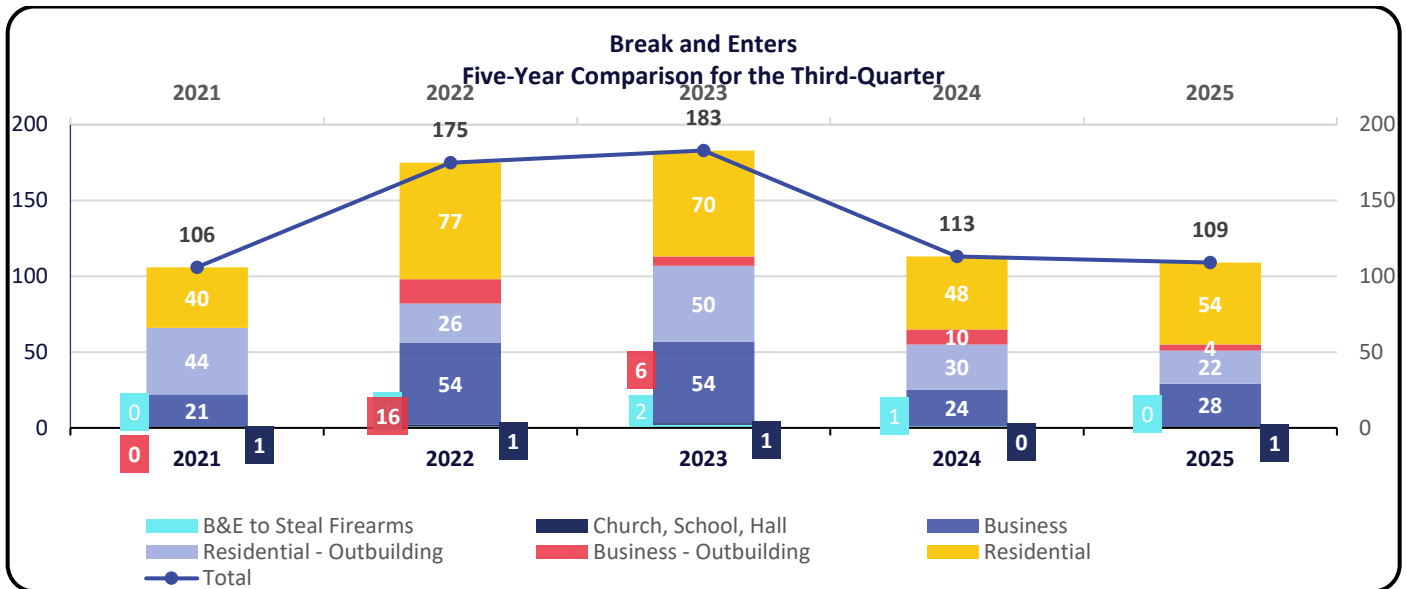
Break and Enters

YTD, there were 262 occurrences of break-and-enters. In 49 occurrences, investigations resulted in criminal charges. This is lower than the five-year average of 355. Break and enter is separated into types: residential, business, outbuilding and break and enter to steal firearms.



Appendix 22: five-year trend

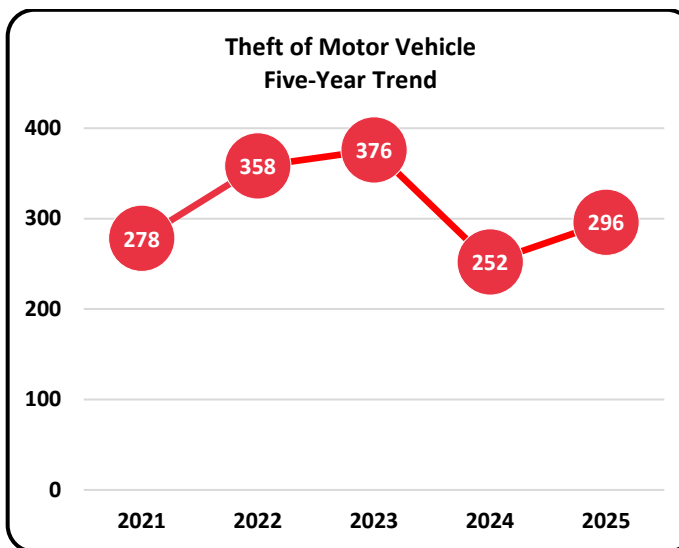
In the third quarter, there were 109 occurrences of break-and-enters. In 18 occurrences, investigations resulted in criminal charges. This is lower than the five-year average of 137.



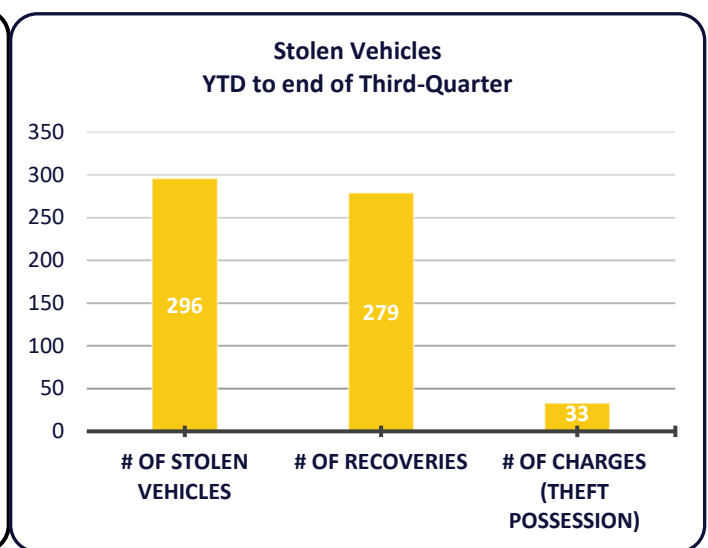
Appendix 23: five-year comparison

Theft of Motor Vehicle

YTD, there were 296 vehicle thefts, this is an increase of 17.46% from the previous year. In 33 occurrences, investigations resulted in criminal charges.



Appendix 24: five-year YTD trend

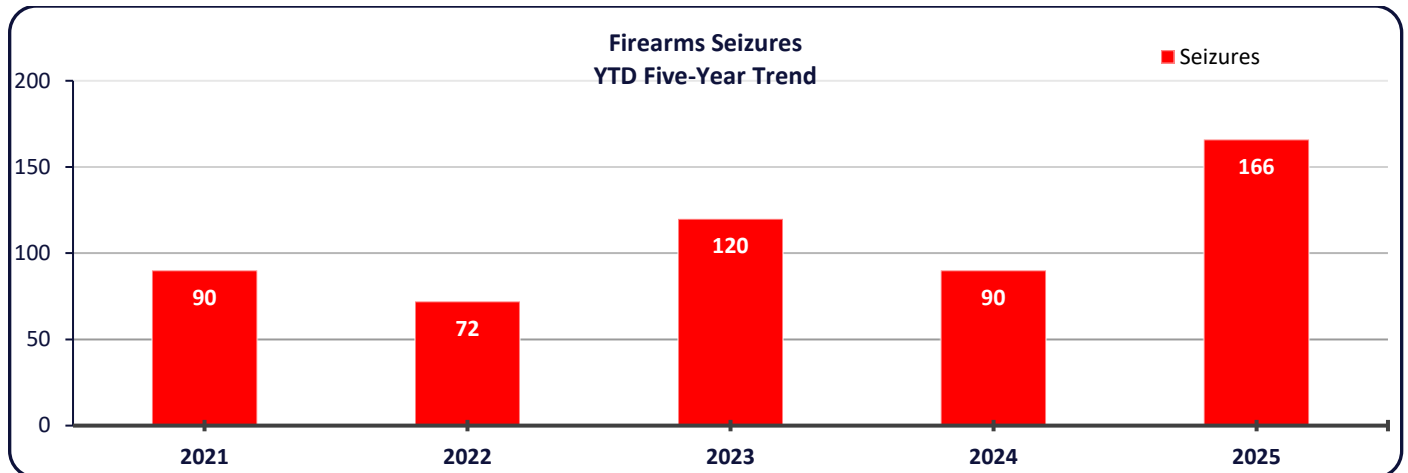


Appendix 25: recoveries and charges

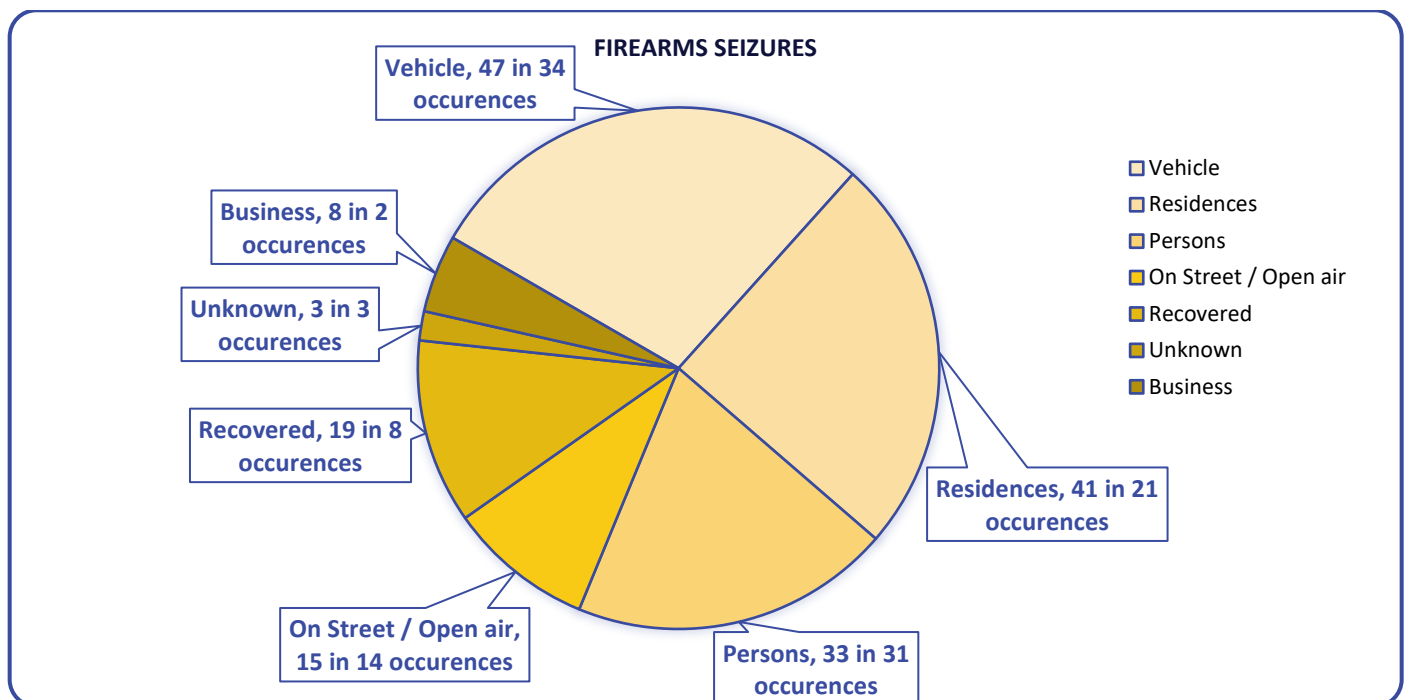
In the third quarter, there were 108 vehicle thefts, which is a 20% increase from the previous year. In 10 occurrences, investigations resulted in criminal charges.

Firearms Seizures

YTD, there have been 166 firearm seizures in 113 occurrences. In 55 occurrences, investigations resulted in criminal charges.



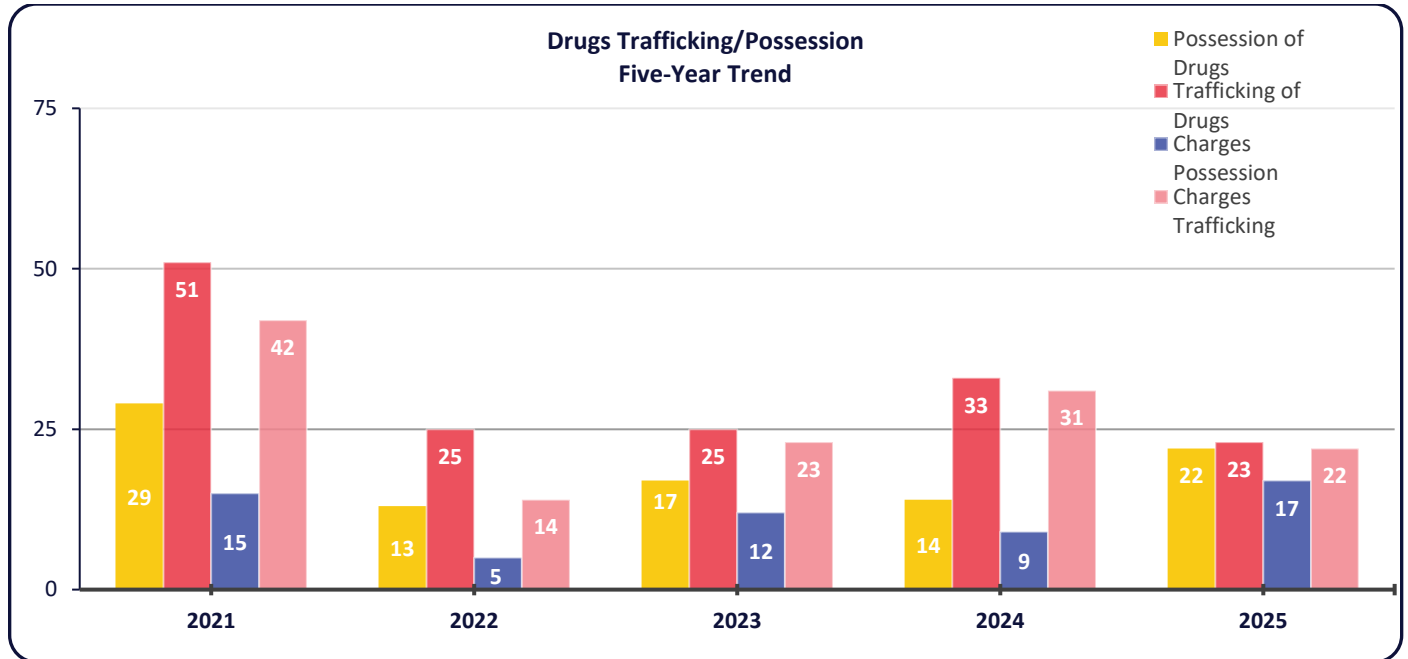
Appendix 26: five-year comparison



Appendix 27: how/where firearms were seized YTD

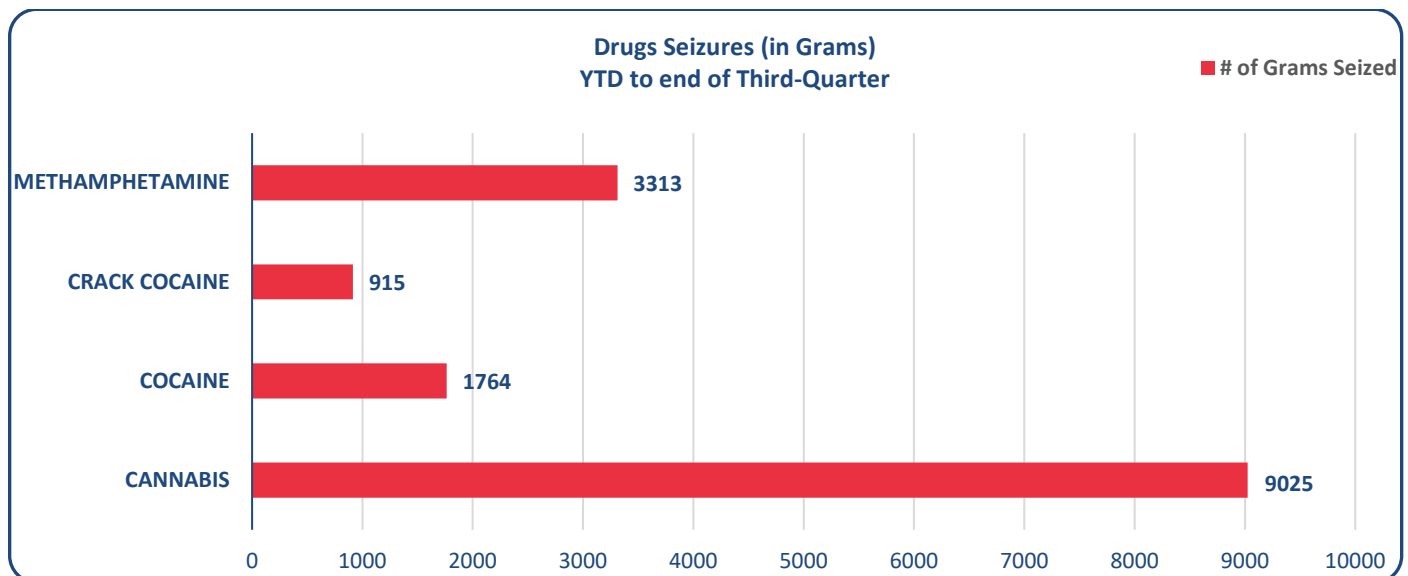
Controlled Drugs and Substances

YTD, there were 23 drug trafficking occurrences, 22 investigations resulted in criminal charges. There were 22 possession occurrences, 17 investigations resulted in criminal charges.



Appendix 28: five-year YTD comparison

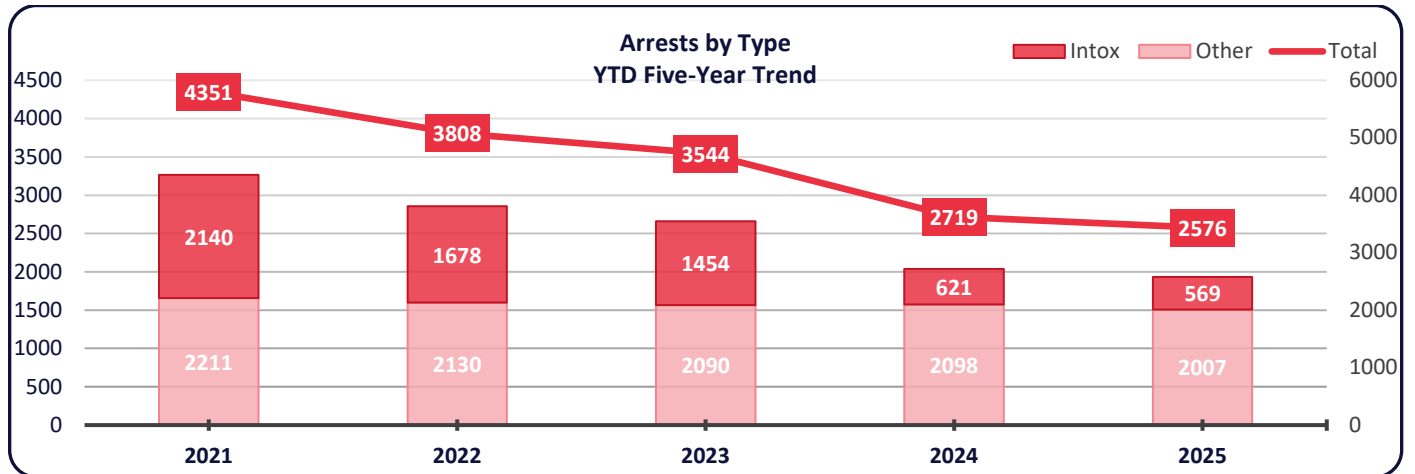
The five-year average of drug possession/trafficking occurrences is 43, the largest drug seizures was 9025 grams of cannabis.



Appendix 29: quantity of drugs seized YTD (grams)

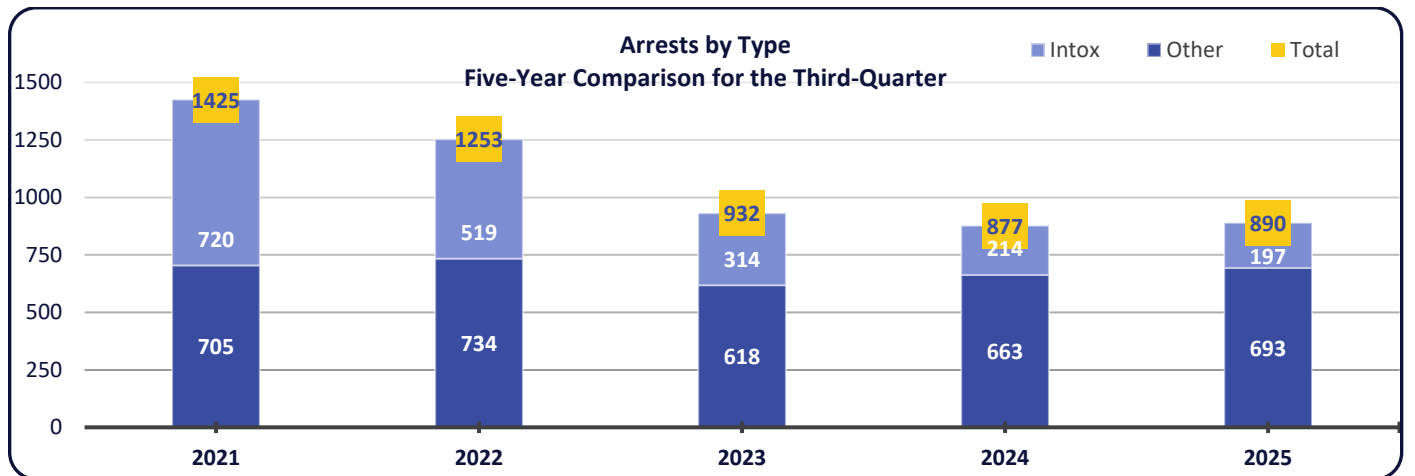
Arrests

YTD, there were 2576 arrests, 569 were for intoxication.



Appendix 30: five-year YTD trend

In the third quarter, there were 890 arrests, 197 were for intoxication.



Appendix 31: five-year comparison

Tickets

In the third quarter, there were 1435 ticket violations issued, which is a 11.47 % decrease from the previous year. Combined Traffic Services Saskatchewan (CTSS) issued 89.80 % of those.

Warrants

In the third quarter, there were 721 new arrest warrants issued. There were 575 warrants executed, 108 of those were issued by other agencies.

PRESENTATION: **VERBAL** ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Prepared by: Deputy Chief Farica Prince



Approved by: Chief of Police Nogier



PRINCE ALBERT POLICE SERVICE

Board Report

TITLE: Right Resource Right Response

DATE: November 6, 2025

TO: Board of Police Commissioners

PUBLIC ☒

IN-CAMERA ☐

RECOMMENDATION

The Board of Police Commissioners receive this report as information and file.

STRATEGIC PLAN

Pillar – Leadership

Goal 10: Increase Internal Efficiencies in How We Operate

Tactic 10.2: Regularly evaluate our service delivery model to mitigate risk and prioritize

TOPIC & PURPOSE

To inform the Board on the performance, operational outcomes, and strategic value of the Patrol Support Unit. This report outlines operational structure, key activity metrics, and contributions to organizational efficiency, frontline support, and community engagement.

BACKGROUND

The Patrol Support Unit continues to be a cornerstone of the Service's modernized call management strategy.

Established to optimize frontline deployment, the Patrol Support Unit supports the Strategic Plan 2024–2026 by advancing resource efficiency, community responsiveness, and data-driven decision-making.

Through proactive investigative management, we address lower-priority calls that do not require immediate patrol attendance through Online Reporting and our Alternative Call Response Unit (ACR). This model ensures efficient triage and follow-up on non-urgent calls, consistent communication and service for community members, and sustained data integrity in call reporting and investigative documentation.

REPORT

Call Management & Investigation Overview

ACR manages a broad spectrum of calls that are primarily documentation-based but can evolve into active investigations upon follow-up. Once an officer establishes additional details or suspect identification, relevant files can be reassigned to frontline patrol or investigative units for continuation.

Common call types managed by ACR include: Fraudulent Scams and Identity Theft, Harassing Communications and Threat Complaints (non-emergent), Theft Under \$5,000, Theft from Motor Vehicles, Gas Drive-Offs, Vehicle Mischief, Lost or Stolen Property Reports, Noise Complaints, Neighbor Disputes (not in progress), Hate-Motivated Incidents, Break and Enters with no evidence on scene, and Motor Vehicle Hit-and-Run Reports.

In addition, ACR handles a significant portion of online reports submitted via the Prince Albert Police Service website, aligning with public expectations for accessible, digital service delivery.

Staffing and Operations

ACR operates under the Patrol Support Unit, supervised by a Sergeant, with three dedicated Constables currently assigned. Staffing levels may vary over time as members on light duties are often accommodated in ACR.

The Unit maintains weekday coverage from 7:00 a.m. to 5:00 p.m., Monday through Friday, providing continuity and stability in response for administrative and investigative follow-up cases.

Patrol Support Unit Statistics

	January 1 to September 30, 2025	January 1 to September 30, 2024 ¹	January 1 to December 31, 2024
Calls for Service Taken by ACR	938	1064 (513)	1255
General Occurrence Reports Submitted	756	758 (1456)	985
Online Reports	725	1010 (955)	1288

At the time of reporting, Patrol Support members collectively manage 55 investigative files.

Organizational Impact

Enhancing Frontline Capacity

The Patrol Support Unit directly supports frontline officers by absorbing non-urgent call volume, allowing patrol members to prioritize high-risk incidents and proactive policing initiatives.

Without ACR and online reporting, over 2,500 calls for service in 2024 would have required patrol attendance—demonstrating a clear return on investment in terms of both time and operational focus.

Efficiency and Resource Management

The unit provides a practical avenue for members on modified or light duties to remain engaged and contribute meaningfully to the Service's mission. This approach reflects our organizational commitment to wellness, inclusion, and continuous contribution, even during recovery or transition periods.

¹ While compiling this year's statistics, it was discovered that last year's figures were not accurate. The discrepancy was caused by a data capture issue that excluded some calls handled by members not logged in under specific unit identifiers, as well as a system error that incorrectly categorized certain files. This year's data corrects those issues by including all calls completed within the relevant queue, providing a more accurate reflection of ACR activity. Numbers reported in last year's report are included in (parenthesis).

Community and Service Impact

The Patrol Support Unit continues to play a vital role in delivering a responsive and community-centered policing model. By engaging directly with victims of property crime, fraud, and other non-emergent offences, members provide meaningful follow-up that helps restore public trust and confidence in police service—particularly among those seeking acknowledgment and resolution in less severe incidents.

The ACR Unit has contributed to several successful investigations, resulting in charges supported by timely public video evidence. Collaboration with internal partners and community programs such as Crime Stoppers has enhanced the Service's ability to identify suspects efficiently and act swiftly, reinforcing a transparent and accountable approach to policing.

Aligned with the PA Police Service Strategic Plan, the Patrol Support Unit remains a cornerstone in advancing operational efficiency and community connection. Its continued success in 2024 and 2025 demonstrates the impact of applying the Right Resource to the Right Response — strengthening frontline readiness, optimizing investigative capacity, and sustaining meaningful engagement with the public.

PRESENTATION: VERBAL ☒ **AUDIO/VISUAL** ☐ **NONE** ☐

Written by: Inspector Scott Hayes

Signature:



Approved by: Patrick Nogier
Chief of Police

Signature:





2026 PUBLIC & INCAMERA BOARD MEETING SCHEDULE

**Public Board of Police Commissioners meetings
begin at 3:30 p.m. in the 2nd Floor Main Boardroom
at City Hall.**

2026 BOARD MEETING SCHEDULE

Tuesday, January 20

Tuesday, February 24

Tuesday, March 17

Tuesday, April 21

Tuesday, May 12

Tuesday, June 16

Tuesday, September 15

Tuesday, October 20

Tuesday, November 17

Tuesday, December 15

**Incamera Board Meetings directly follow
the Public Board Meetings**

*Current meeting schedules, agendas and minutes can be
found on the City's website at www.citypa.ca*



Government
— of —
Saskatchewan

Minister of Corrections,
Policing and Public Safety

Legislative Building
Regina, Canada S4S 0B3

OCT 07 2025

Ref: 2025-144

Janet Carriere, Chair
Prince Albert Board of Police Commissioners
bopc@papolice.ca

Dear Ms. Carriere:

Thank you for your letter of July 8, 2025, regarding challenges with firearms related violence in Prince Albert.

The Government of Saskatchewan understands that many residents have very legitimate concerns about crime and safety and that more needs to be done. Community safety is most effectively achieved when government, police, and the community work in partnership to address local concerns and priorities.

As Minister of Corrections, Policing and Public Safety, I am responsible for promoting adequate and effective policing in the province. The ministry is committed to providing tools and resources to our policing partners for crime reduction and specific challenges such as firearms violence

In 2025-26, the Prince Albert Police Service (PAPS) will receive \$3.694 million for 26 specialized police positions under the Municipal Police Grant Program. The provincially funded Crime Reduction Team within PAPS investigates gang violence, illegal firearms, drug trafficking and property crime offences.

The public has been clear in asking for additional police resources to tackle public safety issues in Saskatchewan. In response, the government has created the Saskatchewan Marshals Service (SMS) to increase police capacity in the province and fill existing gaps in service. This agency will provide additional law enforcement presence across Saskatchewan, supporting RCMP and municipal police operations where appropriate. Their duties will include responding to areas with high crime rates

...2

and apprehending offenders with outstanding warrants. The SMS is now operational with their headquarters in Prince Albert.

In addition to these initiatives, our government has undertaken steps to improve public safety and focus on the criminal use of firearms through the Saskatchewan Firearms Office. These steps include:

- A province-wide firearms safety awareness initiative, with the slogan “Secure Firearms. Safe Communities.” to educate owners on proper storage and use of firearms.
- A thorough investigative process within the Chief Firearms Office supporting lawful, licensed firearms owners and revoking licenses of individuals posing as a public safety risk, including those involved in violent criminal activity.
- The establishment of the Saskatchewan Ballistics Lab, which opened in 2024 and is expanding in 2025, to test and trace firearms, casings, and ammunition from crime scenes, assisting police agencies in solving gun related crime. This means firearms used to commit an offence are traced quicker, making our communities safer.
- Agreements with Indigenous nations and organizations to assist with and promote storage, licensing, and firearms safety education among their members.
- The regulation and licensing of firearms instructors, including the enforcement of safe-handling rules to reduce accidents.

The Government of Saskatchewan has these measures in place to support our local police in their challenges with crime.

Thank you for bringing this matter to our attention.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Tim McLeod', with a stylized, fluid script.

Honourable Tim McLeod, K.C.
Minister of Corrections, Policing and Public Safety



Department of Justice
Canada

Ottawa, Canada
K1A 0H8

Ministère de la Justice
Canada



SEP 17 2025

Janet Carriere
Chairperson
Prince Albert Board of Police Commissioners
1084 Central Avenue
Prince Albert SK S6V 7P3

Janet Carriere:

I acknowledge receipt of your correspondence, sent on behalf of the Prince Albert Board of Police Commissioners, to the Honourable Sean Fraser, Minister of Justice and Attorney General of Canada and Minister responsible for the Atlantic Canada Opportunities Agency, concerning firearms.

The matter you raise falls within the purview of the Honourable Gary Anandasangaree, Minister of Public Safety. Therefore, I have forwarded a copy of your correspondence to his office for information and consideration.

Thank you for writing.

Yours sincerely,

David Boucher
Manager
Ministerial Correspondence Unit

c.c.: The Honourable Gary Anandasangaree, P.C., M.P.
Minister of Public Safety